

Women's Summit 2019

6TH ADMINISTRATION

2019-2014

MR M. Zungu ACTING HEAD OF DEPARTMENT 15 AUGUST 2019







UMUNTU NGUMUNTU NGEKHAYA



PRESENTATION

- 1. OBJECTIVES OF THE SUMMIT (EXPECTATIONS)
- 2. BACKGROUND
- 3. ECONOMIC OUTLOOK
 - 3.1. POPULATION SIZE KZN PROVINCE
 - 3.2. HOUSEHOLD SIZE
 - **3.3. POPULATION BY RACE**
 - 3.4. FACTORS CONTRIBUTING TO SLOW ECONOMIC PERFORMANCE
 - 3.5. SECTOR CONTRIBUTION TO THE ECONOMY
 - 3.5. SECTOR CONTRIBUTION TO EMPLOYMENT
 - 3.6. PUBLIC SECTOR INFRASTRUCTURE SPENDING DECLINING

4. WHAT ARE THE INTERVENTIONS THAT THE STATE WITHIN THE HUMAN SETTLEMENTS SECTOR IS PROPOSING?

- 4.1. FUNDAMENTAL BUILDING BLOCKS FOR SUSTAINED GROWTH
- 4.2. Policy and Legislative Landscape
- 4.3. Human Settlements Value Chain
- 4.4. Pillars of Economic Transformation
- 4.5. Transformation objectives
- 4.6. Our Focus / Departmental Interventions
- 4.7. Transformation Targets
- 4.8. Siyakha Incubation Programme
- 4.9. Skills Development through the EPWP
- 5. Challenges
- 6. Future Direction(s)

MAIN OBJECTIVES OF THE SUMMIT

- To provide a platform for the women entrepreneurs in the human settlements sector and relevant stakeholders to discuss key challenges, opportunities, and adoption of a common framework to drive radical economic transformation in the Province that seek to assist the KZN DHS to achieve its broad objectives of women empowerment;
- To fine tune our development strategies aimed at achieving the development targets as sets out in the Provincial Growth Development Strategies as they are aligned to the National Development Plan of the country;
- To highlight and reconfirm the Department's commitment as we implement the new service delivery model of the department;
- ► To address and devise strategies that seek to deal with various industry conflicts in KZN. I Draw conclusions on the obstacles to meaningful and sustainable participation of black people in the main stream economy in the Province;
- > To attain stakeholders commitment on common approach and targets on radical economic transformation;
- To discuss various possibilities that seek to align different agencies/ forums/structures/entities that conducts mentorship/ business development programmes; Also seeking to have social compact with all relevant agencies/forums/structures that represent the target group and to be recognized by government as an authentic structures going forward.

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President Ramaphosa in his SONA, 2019: remarked as follows:

"Given the key role that small businesses play in stimulating economic and employment – and in advancing broad-based activity empowerment – we are focusing this year on significantly expanding our small business incubation programme. The incubation programme provides budding entrepreneurs with physical space, infrastructure and shared services, access to specialised knowledge, market linkages, training in the use of new technologies and access to finance. Our greatest challenge is to create jobs for the unemployed of today, while preparing workers for the jobs of tomorrow"...





POLICY AND LEGISLATIVE LANDSCAPE

- The Constitution, 1996
- Public Management Act, 1999
- Broad-Based Black Economic Empowerment Act, 2003
- Preferential Procurement Policy Framework Act 2000
- PPPFA Regulations of 2017
- Housing Act, 1997
- KwaZulu Natal Co-operatives Development Strategy
- National Housing Code, 2009
- Division of Revenue Act, 2003
- Housing Consumer Protection Act, 1998
- Cooperative Act of 2005
- Cooperative Development Policy of South Africa, 2004
- National Guidelines on Housing Co-operatives.
- National Development Plan, 2030
- The New Growth Path, 2011
- National Youth Policy 2020
- Integrated Youth Development Strategy
- KwaZulu Natal Youth Development Strategy

ALIGNMENT TO PRIORITIES

Highlight the key priorities that the Department responds to (ito core mandate)

SONA

Economic transformation and job creation;

Education, skills and health

Consolidating the social wage through reliable and quality basic services

Spatial integration, human settlements and local government

Social cohesion and safe communities

A capable, ethical and developmental state

A better Africa and World.

Premier's Inauguration

Basic Services

Job Creation

Growing the Economy

Growing SMME's and Cooperatives

Education an Skills Development

Human Settlement and sustainable livelihood

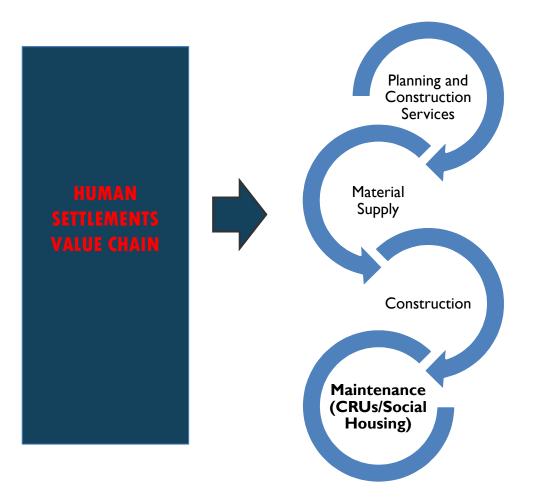
Build a Peaceful Province

Build a caring and incorruptible government





HUMAN SETTLEMENTS VALUE CHAIN





PILLARS OF ECONOMIC TRANSFORMATION

• The following are identified areas of economic transformation within the infrastructure sector in general and human settlements sector in particular:

PILLAR 1	PILLAR 2	PILLAR 3	PILLAR 4	PILLAR 5	PILLAR 6
Contractor Development	Incubation and Mentorship	Construction Material & Manufacturing Support	Construction Material and Equipment Supplier Support	Distribution & Logistics	Emerging Professionals in Built Environment

RADICALLY TRANSFORMED HUMAN SETTLEMENTS SECTOR

POPULATION SIZE PER PROVINCE (STATS SA, 2018)

Population size by provinces, 1996, 2006, 2011 & 2018

	199	6		2006		2011		2018
			Population	% Share of national population	Population	% Share of national population	Population	% Share of national population
South Africa	42 448 007	100.0	47 390 900	100	50 586 757	100	57 725 606	100
Eastern Cape	6 318 118	14.9	6 894 300	14.5	6 829 958	13.5	6 522 734	11.3
Free State	2 734 665	6.4	2 958 800	6.2	2 759 644	5.5	2 954 348	5.1
Gauteng	8 139 176	19.2	9 526 200	20.1	11 328 203	22.4	14 717 040	25.5
KwaZulu Natal	9 207 551	21.7	9 924 000	20.9	10 819 130	21.4	11 384 722	19.7
Limpopo	4 791 481	11.3	5 365 400	11.3	5 554 657	11.0	5 797 275	10.0
Mpumalanga	3 356 559	7.9	3 508 000	7.4	3 657 181	7.2	4 523 874	7.8
North West	2 949 029	6.9	3 374 200	7.1	3 253 390	6.4	3 978 955	6.9
Northern Cape	993 148	2.3	1 094 500	2.3	1 096 731	2.2	1 225 555	2.1
Western Cape	3 958 281	9.3	4 745 500	10.0	5 287 863	10.5	6 621 103	11.5

Source: Stats SA, 2018 & IHS Markit, 2019

POPULATION SIZE PER PROVINCE (STATS SA, 2018)

Provinces	2011-2016			2016-2021			
FIOVINCES	Out-migrants	In-migrants	Net-migration	Out-migrants	In-migrants	Net-migration	
Eastern Cape	492 983	172 917	-320 066	516 264	192 412	-323 851	
Free State	157 714	132 917	-24 797	163 408	147 666	-15 742	
Gauteng	479 461	1 459 549	980 088	548 456	1 596 896	1 048 440	
KwaZulu-Natal	344 302	275 920	-68 382	366 150	307 547	-58 602	
Limpopo	389 290	248 413	-140 878	412 269	279 755	-132 513	
Mpumalanga	193 479	258 374	64 895	212 116	286 154	74 038	
Northern Cape	71 678	75 606	3 929	76 512	83 000	6 489	
North West	191 729	288 204	96 475	210 096	317 830	107 733	
Western Cape	157 210	449 308	292 099	175 613	486 617	311 004	

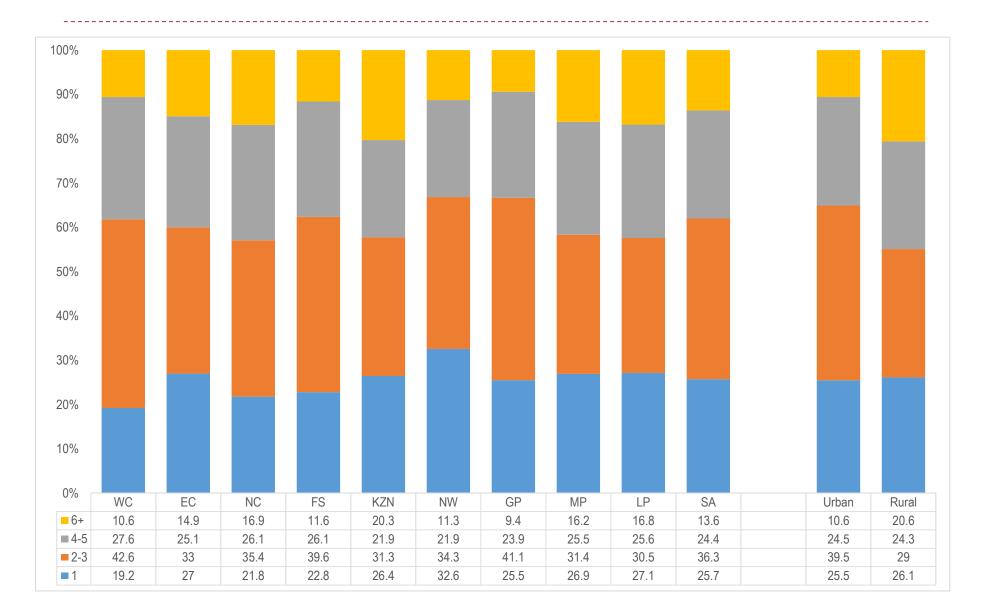


REGIONAL CONTEXT

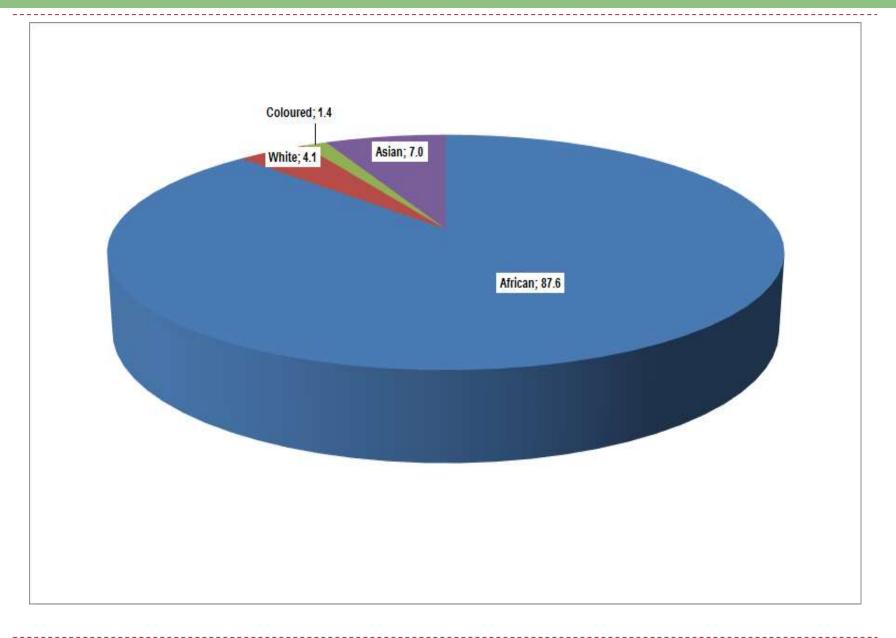


- KwaZulu-Natal is characterized by high levels of youth unemployment, youthheaded families, lack of skills, poverty, and Inequality. 4 of 11 Districts have 50% of unemployed youth. Amongst others, unemployment leads to:
- Drug abuse, criminal activities, human trafficking, prostitution, begging, teenage pregnancies, high rate of HIV & AIDS in young people
- Additionally, youth in rural areas are confronted with the following challenges:
 - Fewer opportunities for education and training
 - Smaller industrial base for employment and business opportunities
 - Fragmented services to support youth and people with disabilities economic empowerment

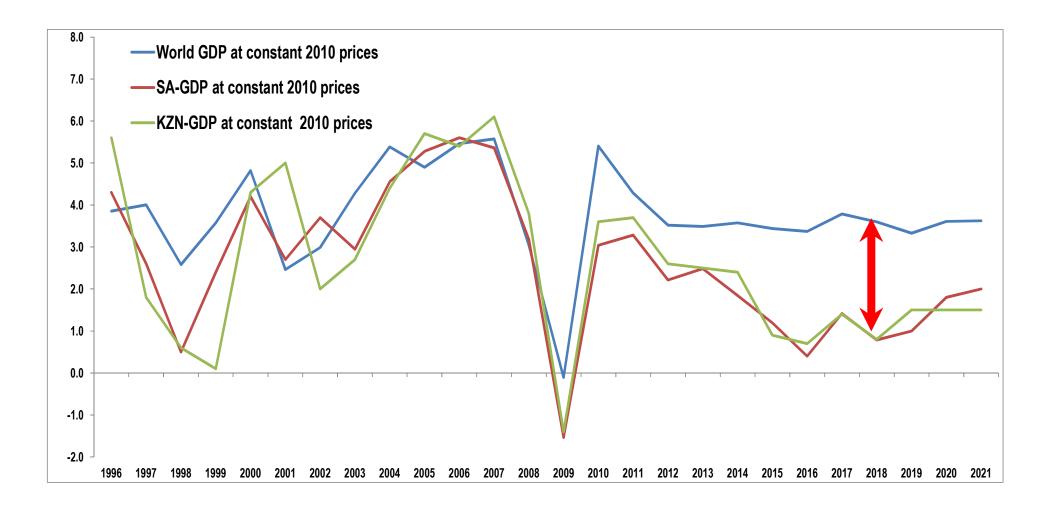
Percentage of households of different sizes by province and rural/urban status, 2018



POPULATION BY RACE IN KZN, 2018



Global economic performance SA & KZN , 1996 to 2021



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Sector contribution to SA & KZN, 1996, 2006 & 2018

	South Africa				KwaZulu-Natal	
-	1996	2006	2018	1996	2006	2018
Primary sector	15.6	12.0	9.7	9.8	5.9	6.4
Agriculture	2.8	2.2	2.4	4.9	3.8	4.7
Mining	12.9	9.8	7.3	4.9	2.1	1.7
Secondary sector	19.6	19.6	17.8	25.3	25.2	22.2
Manufacturing	14.0	14.1	12.3	18.6	19.0	16.1
Electricity	3.1	2.7	2.1	3.3	2.9	2.0
Construction	2.4	2.8	3.4	3.4	3.4	4.1
Tertiary sector	54.8	59.0	63.4	55.1	59.7	62.6
Trade	12.3	13.4	13.7	11.9	14.0	14.2
Transport	6.1	8.2	8.7	8.6	10.9	11.5
Finance	13.9	18.1	20.4	12.2	15.7	17.0
Community services	22.5	19.3	20.6	22.4	19.1	20.0

Sector contribution to employment in SA & KZN, 1996, 2006 & 2018

	South Africa				KwaZulu-Natal	
	1996	2006	2018	1996	2006	2018
Primary sector	16.3	12.3	8.1	11.1	10.8	5.3
Agriculture	10.1	8.5	5.3	10.4	10.4	4.9
Mining	6.1	3.8	2.8	0.7	0.4	0.4
Secondary sector	23.1	19.8	18.8	27.2	21.5	20.4
Manufacturing	15.4	12.5	10.3	19.3	15.1	12.3
Electricity	0.7	0.5	0.6	0.6	0.4	0.3
Construction	7.0	6.8	7.9	7.2	6.0	7.7
Fertiary sector	60.7	67.9	73.1	61.7	67.7	74.3
Trade	16.4	22.4	21.5	17.7	22.5	20.9
Transport	4.0	4.6	5.4	4.9	5.5	6.2
Finance	14.1	14.7	16.9	13.1	12.7	14.5
Community services	17.3	17.3	21.4	17.7	17.8	23.9
Households	8.8	9.0	7.9	8.3	9.2	8.8

Source: IHS Markit, 2019

Factors contributing to slow economic performance continued

- Structure of the South African economy remains insufficiently diversified
- Inefficient public monopolies imposing high cost structure for network infrastructure such as electricity and transport
- Disappointing export performance and exports that are concentrated in minerals and metals products
- Highly concentrated industrial structures, limited competition and high barriers to entry
- Low levels of labour intensive growth
- > A severely skills constrained economy
- Poor educational outcomes that perpetuate inherited disadvantage
- > Spatial fragmentation of the urban landscape and high travel costs

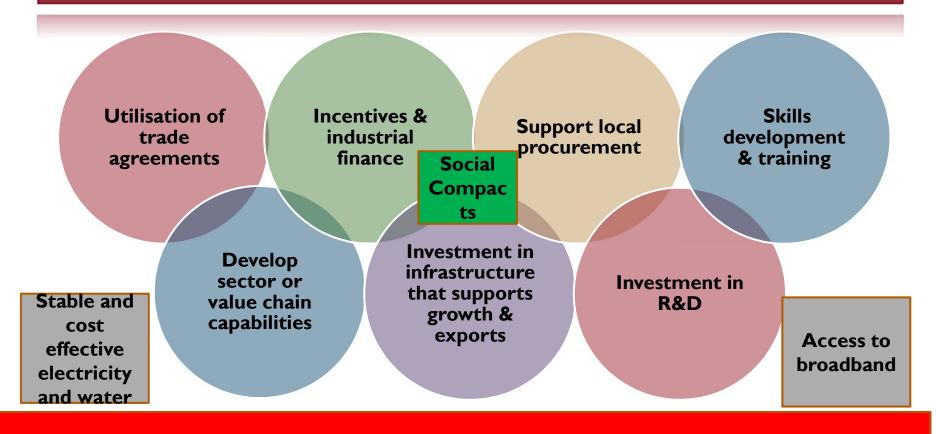
THE NEED FOR SOCIAL COMPACTS



IMPORTANT ISSUES FOR CONSIDERATION

- There is value in having fewer priority sectors for concentration of efforts distinguish between business as usual & new efforts
- > Having clear-cut & targeted outcomes is essential
- Every sector is different and thus Plans must be adaptable & changed if they do not work
- Understand and address factors essential for setting up & scaling up operations to achieve outcome
- Understand and address costs imposed by regulation and inefficiency
- Need to plan for the opportunities and import challenges that will arise from the World's largest Free Trade Area, the AfCFTA
- > Social Compacting is a critical factor for success

Successful Industrial Policy works with a Combination of Levers



Underpinned by a supportive and stable macro-economic framework



TRANSFORMATION OBJECTIVES

Improve the grading status of contractors in targeted categories and grades

Increase the number of black women, disabled, and youth-owned companies in targeted categories

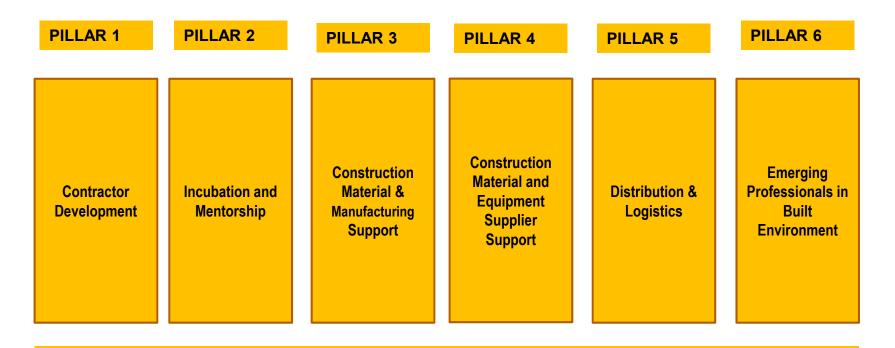
Improve the performance of contractors in terms of quality, employment practices, skills development, safety, health and the environment

Improve the business management and technical skills of these contractors

Radical Economic Transformation

RADICAL ECONOMIC TRANSFORMATION

- ▶ PPFMA Regulation of 2017 30% of the HSDG must be awarded to designated groups
- The following 6 pillars are identified areas of economic transformation within the infrastructure sector in general and human settlements sector in particular:



RADICALLY TRANSFORMED HUMAN SETTLEMENTS SECTOR



TRANSFORMATION TARGETS (MTSF PERIOD)

Empowerment of Designated Groups

Designated Group	Deliverable/ Target	Timeframe	Budget (est.)
Women-Owned businesses	77	2020-2024	R1 265 645 477,65
Youth-owned businesses	56	2020-2024	R860 638 924,80
People with Disability Businesses	25	2020-2024	R384 213 805,71
Military veterans- owned businesses	18	2020-2024	R279 428 222,34
TOTAL	175		R2 789 926 430,50

- The target is based on appointments, including repetitive appointments and not necessarily the number of individual companies to be appointed
- The department is currently finalizing the panel of the designated groups to ensure that these can benefit through the 30% sub-contracting process.
- The Siyakha Incubation Programme will also be launched in November 2019 for targeted procurement to emerging businesses within the human settlements value chain.



SIYAKHA INCUBATION PROGRAMME

• The Siyakha Incubation Programme will be implemented over a period of **three (3) years**. During this period, the main will be to ensure growth of emerging companies of the different categories of designated groups more particularly women, youth and people with disabilities.

Year 1: Start- up

- Develop panel of companies of designated groups
- Link EPWP training programmes with the Siyakha Incubation Programme.
- Decipher business needs of companies in the dashboard and EPWP graduates.
- Develop training programmes for 100 companies selected for the incubation programme.
- Undertake training, capacity building and skills development programmes more particularly for CIDB Grade 1 businesses.
- Introduce mentorship and coaching for some of the companies in the Programme.
- Allocation of work to CIDB Grade 2 – 4 companies in the panel of designated groups.

Year 2: Business Support and Mentorship

- Mentorship and coaching for companies that have been allocated construction work.
- Marketing and networking.
- Allocation of work to CIDB Grade 1 companies.
- Continued allocation of work to CIDB Grade 2 – 4 companies in the panel of designated groups.
- Linking up compliant companies with Implementing Agents.

Year 3: Opening Up Opportunities for Businesses

- Continued allocation of work to CIDB Grade 1 – 4 companies in the panel of designated groups.
- Provide support for businesses in the manufacturing and equipment supply space.
- Assessments and reports of all companies in the Siyakha Incubation Programme.
- Exit all companies in the incubation programme.



SIYAKHA INCUBATION PROGRAMME (2019 – 2020 FY)

Outputs	Indicators documents		Baselin e	Ann ual	Quarterly Target 2018/ 2019			
			2018/19	targ et	Q1	Q2	Q3	Q4
Panel of companies of designated groups	Dashboard of companies of designated groups	List of companies	New indicator	1	-	-	-	1
Incubation Programme	Number of trained and capacitated companies on CIDB Grade 1.	Training certificates	New indicator	100	-	-	-	100
	Number of companies trained on project management	Training certificates	New indicator	100	-	-	-	100
	Number of companies trained on financial management	Training certificates	New indicator	100	-	-	-	100
	Number of companies Emerging Home Builder Programme	Training certificates	New indicator	100	-	-	-	100

- For this financial year, a total amount of **R4.5M** has been set aside to undertake capacity training activities as part of Phase 1 of the Incubation Programme
- The panel of companies of designated groups will increase number of youth owned companies into the departmental system, and thereby making is easy to ensure their participation in the sector.



SKILLS DEVELOPMENT THROUGH EPWP (2019 – 2020 FY)



Houses, Security & Comfort for All

Umuntu Ngumuntu Ngekhaya



EXPANDED PUBLIC WORKS PROGRAMME

- The department creates work opportunities through its service delivery housing projects implemented in all the districts.
- The instrument that is used to drive job creation is Expanded Public Works Programme.
- Since the first year of phase III the Department has been contributing towards job creation as tabled below.
- To make a meaningful contribution to the employment programme the Department introduced Skills Development Programme funded through the Incentive Grant.



WORK OPPORTUNITIES CREATED FROM 2014/15 TO 2018-19

Financial year	Work Opportunities	Youth	Youth %
2014/15	6 656	4 259	64%
2015/16	1 143	690	60%
2016/17	6 654	4 330	65%
2017/18	9226	5858	63%
2018/19	7491	4613	61%
Total	31 170	19 750	63%



EPWP GRANT FOR 2019/2020 FINANCIAL YEAR

For this year, a total amount of **R15,09M** is budgeted for the EPWP programme.

Of this amount, a total of R13.4M (80%) is allocated for capacity training and skills development programmes which is inclusive of mentorship services to young people in various districts throughout the province.

These training programmes will be in the following trades (NQF level 3):

- Bricklaying and Plastering
- Carpentry
- Roofing.
- Projects where students will be placed are indicated in the table below.



EPWP SKILLS DEVELOPMENT PROGRAMME 2019/20

PROJECT NAME	LOCAL MUNICIPALITY	NO OF LEARNERS
Bhidla	Nkosazana Dlamini-Zuma	20
Hlokozi	Ubuhlebezwe	30
Gudlucingo	Ubuhlebezwe	20
Mause	Okhahlamba	30
Shayamoya	Inkosi Langalibalele	30
Mazakhele Phase 2	UMuziwabantu	20
UMzumbe Cluster C	Umzumbe	30
Phongolo	Phongolo	30
Charlestown	Newcastle	30
Macambini	Mandeni	30
Thubalihle	UMsunduzi	20
Isithebe	Mandeni	30
Phoenix Ward 48)	eThekwini	30
Marrianridge		
Total		350



- This is new mandate which was previously had no budget.
- Need for clear implementation strategy of the PPPFA Regulations
- No dedicated database of companies owned by youth, women, people with disabilities and military veterans
- Existing policy directives not conducive for achieving economic transformation objectives.



FUTURE DIRECTIONS

- Clear economic empowerment strategy for all designated groups
- Clear material supply strategy
- Public-Private Partnerships (incl. Cooperatives, community based organisations, civic bodies, etc.)
- Funding model for emerging businesses
- Business and technical support for cooperatives



THANK YOU



Houses, Security & Comfort for All

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