



public works

Department:
Public Works
PROVINCE OF KWAZULU-NATAL

HUMAN RESOURCE MANAGEMENT DIRECTORATE HUMAN RIGHTS CALENDAR OF EVENTS: 2015/2016

MONTH AND NATIONAL DATE	ACTIVITIES OF THE MONTH	PROPOSED DEPARTMENTAL COMMEMORATION DATE	PURPOSE OF THE EVENT	TARGET GROUP	FINANCIAL REQUIREMENTS	OFFICE TO HOST	PARTNERSHIP
28 May	Take a Girl and Boy Child to Work Day Child Protection Week	30 July 2015	To expose girl and boy learners to various occupations that exist within the department especially those regarded as scarce skills and issues around child protection.	100 learners: 50 girls and 50 boys from grade 10 – 12 Physical Science and Maths	R 40. 000	Departmental event	EHW COMMUNICATION PROPERTY OPERATIONS CFO HREE AND SD
16 June	Youth Day	Youth Week 22-26 June 2015	To roll out programmes aimed at empowering youth in the department. Such as substance abuse and other issues.	35 years and below	Never funded All offices to host awareness with no Financial implications unless funding is made available	Decentralized	HEAD OFFICE REGIONS Youth organizations

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18 July	<i>Celebrating Mandela Birthday</i>	17 July 2015	<i>To spend 67 minutes bettering lives of the least advantaged citizens</i>	<i>Disadvantaged families /organizations/ homes /schools etc.</i>	<i>Contributions to be made by staff</i>	<i>Decentralized</i>	HEAD OFFICE REGIONS
	<i>Celebrating Men's Day</i> <i>Men and Health awareness</i>	<i>Men's week</i> <i>27-31 July 2015</i>	<i>To create awareness of legislative frameworks and prescripts aimed at empowering men and social issues that affects men to ensure that men play an effective role in promoting gender equality and women empowerment</i>	<i>Men</i>	<i>Never funded All offices to host awareness with no Financial implications unless funding is made available</i>	<i>Decentralized</i>	HEAD OFFICE OTP REGIONS
09 `August	<i>Celebrating National Women's Day-</i> <i>Women and Health awareness</i>	<i>Women's week</i> <i>24-27 August 2015</i>	<i>To create awareness of legislative frameworks and prescripts aimed at empowering women and social issues that affects women to ensure that women play an effective role in promoting</i>	<i>Women</i>	<i>Never funded All offices to host awareness with no Financial implications unless funding is made available</i>	<i>Decentralized</i>	HEAD OFFICE ALL REGIONS

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24-28 AUGUST			<i>gender equality and women empowerment</i>				
	<i>Public Service Women in Management Week 24-28 August 2015</i>	27 August 2015	<i>To ensure institutionalization of the Head of Department's 8 principles plan of action for women empowerment and gender equality</i>	Head of department and women in Senior Management	2850.00	Centralized	Women at SMS level Head of Department
	<i>Public Service Women in Management Week 24-28 August 2015</i>	28 August 2015	<i>Presentation of draft plan by women at Senior Management to all women in management level 9 to 12 for inputs</i>	. Women at level 9 upward (Assistant Managers, Deputy Managers and Senior Managers)	27 400 including main table décor at ECC	Centralized	Women at SMS level Head of Department
04 September	<i>Fundraising Projects for People with disabilities</i>	4 September 2015	<i>To raise funds to improve lives for people living with disabilities and to</i>	<i>All staff encouraged to participate</i>	<i>None Staff make contributions</i>	Decentralized	All offices to identify nearest organizations for Disabled or institutions that

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24 Sept 2015	by selling Casual Day stickers costing R10.		sensitize staff about the needs and challenges faced by People with disabilities				promotes Casual Day for stickers
	Heritage Day celebration – Diversity	23 September 2015	To encourage staff to wear their traditional attire and to value diversity within the department	All staff encouraged to participate	Never funded all office to hold activities with no financial implications	Decentralized	Regions Head office
01 October	Celebrating Senior Citizen's Day- Senior Citizen's and Health	23 October 2015	To raise awareness on Senior Citizen's Rights/programmes	60 years and above	Never funded all office to hold activities with no financial implications	decentralized	Regions Head office OTP AGE IN ACTION Financial institutions Agriculture Banks GEPP
25 Nov -10 December	16 Days of Activism- and World Aids Day	25 Nov- 10 December	To raise awareness on issues around gender based and domestic violence against women and children and their impact in the workplace	All staff	Never funded all office to hold activities with no financial implications	decentralized	Regions Head office OTP Health GEMS SAPS ORGANIZATIONS FOR ABUSED Life line

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			<i>To raise awareness on issues around HIV/AIDS and related deases and their impact in the workplace</i>				



HEAD: PUBLIC WORKS

6/6/2015

DATE