



MELBA NZIMANDE

I-Ningizimu Afrika igubha i-Nyanga Yabesifazane ngenyanga kaNcwaba okungukuhlonipha imashi yabesifazane yonyaka we- 1956. Lesi yisikhathi lapho abesifazane bazozonke izinhlanga bamashela e-Union Buildings belwa nomthetho owawuhlongozwa i-Urban Areas Act, owawaziwa kakhulu ngokuthi yi-"pass law".

Namhlanje sibheka izindaba ezimqoka eNingizimu Afrika abesifazane abasalokhu bebhakene nazo, esingabala ukuba ngabazali, ukungalingani kanye nodlame lwasekhaya. INhlokohovisi yoMnyango Wezemisebenzi Yomphakathi igubhe uSuku Lwabesifazane ngesitayela mhla ziye-18 kuNcwaba wezi-2017. Bonke abesifazane bebeshuqulele, okuwuphawu lwamandla kanye nobuhle.

Kube nezikhulumi ezahlukahlukeni ebezikhuluma ngezempilo yabesifazane kanye nezinkinga abesifazane ababhekene nazo: uDkt. Radebe ubemenywe ngenjongo yokuba azofundisa abesifazane ngezifo ezingabahlasela esingabala nje umdlawuza wesibeletho kanye nezifo ezithathelana ngokocansi.

Abesifazane babuza imibuzo ehlukahlukene ephathelene nempilo yabo, uDkt. Radebe ayithokozela ukuyiphendula.

Lo mcimbi ubuhanjelwe nanguNk. Zuma oyi-clinical consultant ofundise abesifazane ngokuthi bangasinakekela kanjani



BADLISE NGEMISHUQULO ABESIFAZANE BEZEMISEBENZI YOMPHAKATHI

isikhumba sabo, ubephethe namasampula emikhqizo ukuze achaze futhi akhombise lokhu akhuluma ngako.

Isikhulumi sosuku bekunguNk. Khumalo onguMqondisi Omkhulu ophikweni i-Strategic Human Resource Management eHovisi likaNdunankulu.

Ukhulume ngokuphila impilo enenjongo kanye nokuthi umuntu wesifazane kumele aphilile isikhathi akusona. Uye wakhuthaza abesifazane ukuba lokho abekwenzayo bakwenzisise, hhayi kuphela emsebenzini kodwa ngisho empilweni yabo.

Ohlelweni kube nanezinye izikhulumi okungezoMnyango Wezemisebenzi Yomphakathi. OMnu Duma: onguMqondisi Omkhulu: kweZemisebenzi



Edidiyele nawe wethule amazwi anobuhlakani aqwashisa abesifazane, akugcizelela kakhulu kwabesifazane iphuzu lokuba bakhulisane ngokolwazi. Wabakhuthaza ukuba babenomoya wokuthanda ukukhulisa ngolwazi abanye besifazane, nanoma kungabe yisemsebenzini kumbe ezindaweni lapho behlala khona.

Bekungusuku oluphuphuma intokozo impela, abesifazane bedansa, becula, bekikiza.

Zonke izinkulumbo ezazethulwa zabahlaba umxhwele bonke abesifazane.

Bazibona benenselelo yokuletha inguquko kuzo zonke izigaba zempilo yabo lapho benokukwazi ukuba nomthelela futhi bakhuthazwa ukuba baphile kahle bangavumeli ukuba bagileke nganoma iyiphi indlela yokuhlukumezeka.

Emva kohlelo lwezinkulumbo, abesifazane babe sebetendwa ngesidlo sasemini endaweni ethengisa ngokudla esendaweni, lapho babengawuvali umlomo ngobuhle bomcimbi ababenawo.

Silwethulela isigqoko uPhiko Olubhekele Impilo Nenhlalakahle Yabasebenzi ngokuhlala le ngqophamlando yomcimbi, owashiya bonke abesifazane ababeyizitatanyiswa bebheme bakholwa olwazini ababethekelwa lona.

Abesifazane bedansa, bekikiza emcimbinini woSuku Lwabesifazane. Izithombe: SANE MBHENSE