

EZEMISEBENZI YOMPHAKATHI ZILOKHU ZILIPHEPHEZELISELE PHEZULU NJALO IFULEGI LOKUCIJWA KWAMAKHONO

MELBA NZIMANDE

UMnyango Wezemisebenzi Yomphakathi ngokusebenzisana ne-National Home Builders Registration Council (NHRBC) baphume inqina baqeqesha futhi bacija osonkontileka abasakhasa KwaZulu-Natali.

Imikhakha okugxilwe kuyona ibandakanya ezokuphathwa kwemiklamo, ezezimali, ezokwakha, ukubeka isitini, ukufakwa kwamapayipi amanzi kanye nokuplasitela. Injongo yomnyango ngalokhu ukuginisekisa ukuthi bonke osonkontileka KwaZulu-Natali kuhlanganisa nalabo abasavele ngekhandla baqeqeshwe ngokwanele futhi bayakwazi ukugqamisa iqophelo eliphezulu kwezobuchwepheshe futhi baphinde bazibophezele emsebenzini abawenzayo kuyona yonke imiklamo ababambe iqhaza kuyona. Uhambo lwethu lokuqala lokuhlola lo klamo oqhubekayo lwabe lungolwesibili mhla ziye-18 kuMbaso wezi-2017 lapho sihambele ihhovisi leSifunda esiseNingizimu nokuyisona sokuqala esihlinzeka ngemiklamo.

Ukusebenzisana ne-NHRBC kuvule ithuba lokuthi kubhaliswe bonke osonkontileka nokuthi bafakwe ngaphansi kohlelo

lomnyango olwaziwa nge-Eyesizwe Development Programme (ECDP).

Lolu hlelo lwaqala ukusebenza ngonyaka wezi-2014 futhi seluhlomulise iningi losonkontileka, ikakhulu labo sonkontileka ababonakala benalokho okudingekayo ukuze kuthuthukiseke amakhono abo ezobuchwepheshe futhi baqasheke kalula ngaphansi koMnyango kanye nakwezinye izimboni ezenza umsebenzi ofanayo. Uma osonkontileka sebephothule izifundo ze-NHRBC, bamukeliswa izitifiketi ezigunyaziwe, ezisezingeni u-NQF 3. Okunye okuyingxenye yemihlomulo yoqeqesho ukuthi osonkontileka bahlinzekwa ngamathuluzi okusebenza, izingubo zokuzivikela kanye nesidlo sasemini ngesikhathi kuqhubeka ukuqeqeshwa. Labo sonkontileka okunguPamela Shandu (oneminyaka yobudala engama-43) kanye noHlengiwe Mthembu (oneminyaka yobudala engama-30) babe yingxenye yabanye osonkontileka abaye badlana indlebe noPhiko lwezokuxhumana.

Bobabili laba besifazane bebengawuvali umlomo bejabulela lokho abebekufunda kulolu qeqesho. U-Pamela uthe lolu qeqesho lumembule amehlo

wazuza okukhulu wazibona lapho ekade engenzi kahle khona ngokolwazi lwakhe abekade enalo maqondana nokufakwa kwamapayipi amanzi; kanti uHlengiwe yena uzizwa engokhethekile njengoba ebe yingxenye yalolu qeqesho.

“Ukuhlabana naleli thuba elinje ube ungowesifazane osemusha kuyinto engandele bani”, uHlengiwe esho engawuvali umlomo. Ngenyanga kaMbaso kowezi-2017, iSifunda esiseNingizimu sizoqalisa uhlelo lokuqeqesha osonkontileka ababhaliswe ngaphansi kohlelo i-ECDP, eMgungundlovu kuzoqeqeshwa abangama-20 maqondana nokufakwa kwamapayipi, e-Harry Gwalwa kuqeqeshwe abangama-25 maqondana nokubeka isitini bese kuthi ngaphansi kwesiFunda uGu kuqeqeshwe abangama-20 maqondana nokupulastela.

Lolu qeqesho luzoqhutshwa nakwezinye izifunda khona maduze nje ukuze kuqinisekise ukusatshalaliswa kolwazi KwaZulu-Natal. Osonkontileka bakhombise ukulithokozela kakhulu leli thuba lokufunda ngoba abakhokhi ngisho isenti leli futhi bazokwazi ukuthola izitifiketi ezigunyaziwe, okuzobavulela amathuba ahlabahlosile ekusasa



Osonkontileka abathokozile behalalisa uMnyango Wezemisebenzi Yomphakathi KwaZulu-Natali ngokubahlomisa ngamakhono azobathuthikisa emikhakheni yemisebenzi abakuyona. **Isithombe: NOLUTHANDO MAZIBUKO**

labo. Iningi lalabo sonkontileka ngabantu abasha kanye nabesifazane. Lokhu kuqhakambisa inguquko eNingizimu Afrika, nokwenza ukuthi kuvuleke iminyango yokuqala amabhizinisi kwabesifazane.

Ezokuthuthukiswa Komnotho zalapha esiFundazweni zenze ukuthi umnyango ukwazi ukuthola abe-Somvi General Services ukuze bazoqeqesha osonkontileka ngaphansi kweSifunda uMgungundlovu. Le nkampani ingegunyazwe yi-Construction SITA futhi ingeyabesifazane abamnyama nokuphinde futhi

kugqamise impumelelo yabesifazane kwezamabhizinisi eNingizimu Afrika. UMnyango Wezemisebenzi Yomphakathi ngaso sonke isikhathi uhlala unenhloso yokuhlomisa intsha kanye nabesifazane ngokubacija amakhono abo kwezobuchwepheshe eNingizimu Afrika. Loluhlelo aluzogcina nje ngokusiza intsha kanye nabesifazane ukuthi bakwazi ukwelekelela imindeni yabo, ngaphezu kwalokho bazokwazi ukuba ngosomabhizinisi abavelele abazodala amathuba omsebenzi kubantu abaningi besifazane kanye nentsha engasebenzi.