

# UMnyango wezemisebenzi yomphakathi ubemukele ngemfudumalo

**MELBA NZIMANDE**

NgoLwesihlanu lomhla ziiyi-5 kuNhlabathi wezi-2017, uMnyango Wezemisebenzi Yomphakathi wamukele abafundi abangama-24 abavela esikhungweni semfundo ephakeme iNyuvesi yaKwaZulu-Natali abayingxenywe yohlelo lwemifundaze oluhlinzekelwa abantu okungebona abasebenzi bomnyango oluhlinzekelwa wuPhiko Lwezokuthuthukiswa Kwabasebenzi. Kulo nyaka wezi-2017 kuhlomule abafundi abangama-35 kulolu hlelo.

Lolu hlelo kuhloswe ngalo ukucija abafundi ngamakhono akule mikhakha eyentulekayo esingabala i-Architecture, i-Quantity Surveying, eZobunjiniyela, uKuphathwa Kwemiklamo Yezokwakha kanye neZokuthuthukiswa Kwezakhiwo.

Lawa makhono ayingxenywe emqoka yomsebenzi uMnyango Wezemisebenzi Yomphakathi ojutshwe ukuba uwenze ukuze uhlinzekele umphakathi kanye nezinhlaka ezisebenzisana noHulumeni. UMnu. Phiweyo Duma, onguMqondisi Omkhulu kweZemisebenzi Yomphakathi ophikweni Lwezemisebenzi Edidiyelwe wemukele abafundi abasha ababekhulika izihlati injabulo. Kulokhu kuhlanguka okuyingqayizivele, uMnu Duma ubephelzelwe uMnu. Glen Sithole onguMqondisi oPhikweni Lwezabasebenzi kanye noNk. Carol Stuart-William oyisekela likaMqondisi oPhikweni Lwezabasebenzi. Abafundi bachazelwa kabanzi ngeminingwane emaqondana nohlelo lwemifundaze, okubandakanya imigomo yokuzibophezela komnyango

ngokunjalo nalokho okulindelwe umnyango nakubafundi lapho bephothula izifundo zabo. Emva kwezingxoxo kwabe sekuvulwa ithuba lokuba abafundi babuze imibuzo ngalokho abafisa ukucaciseleka kukona.

Kulolu hlelo lwemifundaze umnyango uhlomulise abafundi abaningi. Luyaqhubeka uhlelo lokunxenxa abafundi eNingizimu Afrika jikelele ukuba bafake izicelo zokuhlinzekelwa ngale mifundaze.

Ukuze kufinyelelwe entsheni eningi, kusetshenziswa izinkundla ezahlukahlukeni esingabala kuzo izikhangiso emaphephandabeni, ukuhambela izikole, ukwenza izithangami zokwazisa ngemisebenzi engafundelwa, ukuhlunganyela nomphakathi kuma-War Room koMasipala, nangenkathi kunemikhankaso yeminyango kahulumeni neyesifundazwe yokuya emphakathini.

Lolu hlelo lwemifundaze lumenyezwe kuzona zonke izithangami lapho abasebenzi boPhiko Lwezabasebenzi beluleka labo bafundi abanokufaneleka ukuba bathathe izifundo ezisemkhakheni wezokwakha esingabala i-Architecture, i-Quality Surveying, eZobunjiniyela, uKuphathwa Kwemiklamo Yezokwakha kanye neZokuthuthukiswa Kwezakhiwo.

Lolu hlelo lukhokhela imali egcwele yokufunda kanye neyokuhlala.

Lunikezela nangemali yokuthenga izincwadi zokufunda kanye nezinye izidingo eziqondene nokufunda. Emva kokuba abafundi sebepothule izifundo zabo,



Abafundi abathokozele abahlomule ngemifundaze eMnyangweni Wezemisebenzi Yomphakathi. **Isithombe: MELBA NZIMANDE**

uMnyango ube sewubafaka oHlelweni lwawo Lwamathwasa (Internship Programme), lapho bayaye banikezwe abeluleki abazobalekelela kuze kube bayaphothula, bese bethola izitifiketi ezibagunyaza ngokusemthethweni ukuthi sebevuthiwe kulawo makhono abo.

Umnyango ubeseka bonke abafundi baze bayophuthula uHlelo Lwamathwasa ukuze kuqinisekise ukuthi bayaphumelele. Ngenkathi kuhlangukwe abafundi bezokwaziswa ngalolu hlelo lwemifundaze, abaphathi baye bathola ithuba lokubeluleka laba bafundi.

UMnu Duma uthe bangalokothi bakukhohlwe lokho abakuphokophelele, okumele bakwenze nje ukuba baphumelele ezifundweni zabo bathole iziqu zabo. Waqhubeka waggizelela ukuthi kufanele bakulahle le kude ukuzicabangela bona, ukuzazi, nokuthanda izinto kanye nokubandlululana ngoba lezo zinto aziyisani ndawo empilweni. UMnu. Sithole yena ugcizelele kakhulu ekutheni babe nobuntu nokusebenza ngobuqotho kulesi sikhathi esimqoka sezimpilo zabo.

Abafundi bathokoze kakhulu futhi abayivali imilomo ngokuhlubana ngale mifundaze ngingasayiphathi-ke eyokuthi baqinisekise ukuthi

lapho sebepothule izifundo zabo bayobe sebeqashwa. Kuningi okuhle osekwenziwe abafundi abahlomule ngemifundaze phambilini, iningi labo likwazile ukondla imindeni layo, ukwakhela abazali imizi futhi baba yizibonelo ezinhle emiphakathini yangasemakubo. Loluhlelo lwemifundaze noLwamathwasa lulethe inguquko enkulu kubona bonke abafundi abahlomule ngaleli thuba lemfundo. Loluhlelo lukhombisa ukuzinikela kukaHulumeni ekuhlomiseni nasekuthuthukiseni intsha, ukuze ibe isibonelo esihle emiphakathini yangakubo futhi yenze ngcono iNingizimu Afrika.