

Umbukiso wemikhakha yemisebenzi engafundelwa

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NgoLwesibili lomhla ziyi-6 kuNhlanguvana, Umnyango Wezemisebenzi Yomphakathi welekelele ngakho konke okumqoka ngenkathi kunombukiso womnyango wemikhakha yemisebenzi engafundelwa obuhlelwe yiHhovisi Lesifunda i-Midlands ngokubambisana noNk. Zandile Ngema, oyikHansela leWadi, eMatimatolo endaweni yase-Greytown. Enkulumweni yakhe yokwamukela, uMnu. TW Mabaso, onguthishanhlolo wakubeka kwezwakala ngenkathi ebonga iqhaza elibanjwe uMnyango Wezemisebenzi Yomphakathi ekuqinisekiseni ukuthi abafundi bayahlomula kulolu hlobo lombukiso, futhi okuyinto ezohlomulisa nomphakathi waseMatimatolo.

Ngokusho kwakhe, ukuvakashelwa kwesikole sakhe bekuwuphawu lokunakekela kanye nokusiza. Kulezi zinsuku kusobala ukuthi imibukiso yemikhakha yemisebenzi engafundelwa iqondwa kahle hle yiminyango enentshisekelo kanye nalabo esebenzisana nabo ngokuba nezinhlosongqangi ezifanayo. Kulo mhlaba ogubezelwe yizinsalelo, akukho hulumeni; sikhungo kumbe usomabhezini ongaletsa inguquko kwezomnotho ngaphandle kokwesekwa omunye umuntu asebenzisana naye, ababambiqhaza abamqoka ngokunjalo nomunye nomunye.

UMnyango Wezemisebenzi Yomphakathi uhlose ukuletha uzinzo kulo msebenzi ozibophezele kuwona. Ngombukiso wemikhakha yemisebenzi engafundelwa, uMnyango uhlose lokhu okulandelayo: ukwenza izethulo kubafundi maqondana namathuba ehlukahlukene emisebenzi engafundelwa ehlinzekwa uMnyango Wezemisebenzi

Yomphakathi, ikakhulu imisebenzi esemkhakheni wezokwakha; ukuhlinzeka abafundi ngezulelo eziphusile maqondana nezifundo ezifanele abangazithatha baqhubeke nazo ezikhungweni zemfundo ephakeme lapho beyofundela umsebenzi; ukuhlinzeka abafundi ngobufakazi obuphathekayo obukhombisa ubuqiniso nomthelela wezinhlalo zikahulumeni zokuthuthukisa intsha; ukuvulela abafundi ifikundla yokuxoxisana ngendlela efanele nabazali babo kumbe nalabo abangababheki babo (lokho nje okuyikhona) okungumhlahlandlela wemfundo yakusasa kanye nokuqoka imikhakha abangayifundela; ukunikeza abafundi ithuba lokuqoka ngendlela ephusile imikhakha abangayifundela okuzoletha inguquko kwezomnotho emiphakathini abahlala kuyo; ukunikeza uMnyango Wezemisebenzi Yomphakathi ugqozi lokuphucula indlela yokuhlela kahle izithangami zokweluleka abafundi ngemikhakha yemisebenzi abangayifundela, ngokuheha intsha, abesifazane kanye nabantu abakhubazekile bakulesi siFundazwe ukuze baqoke imisebenzi esemkhakheni wezokwakha; ukwandisa inani lezingcwepheshi kulemisebenzi engamakhono antulekayo kuwona umkhakha wezokwakha okuzoletha uzinzo ezimpilweni zazo zonke izakhamuzi zeSifundazwe saKwaZulu-Natali.

Lwalulude uhlelo losuku njengalokhu zonke izikhulumo zazethula izihloko ezimqoka ngobuciko futhi zingashiyi noluncu olumqoka. Izihloko ezimqoka ezadingidwa kwaba ngezinqondene nomfundaze, izinhlelo zokuthwasisa (Internship) kanye

nezokuqeqeshelwa emsebenzini (in-service training). UDolly Hlongwane ongumsebenzi ophikweni Lwezabasebenzi olubhekele iMpilo Nenhlalakahle yaBasebenzi, eHhovisi Lesifunda i-Midlands, waluphatha ngesinono nangobuchule uhlelo ngangokuthi zonke izikhulumo zathola isikhathi esanele sokwethula konke okuzohlomulisa abafundi.

Izethulo zazihluba udlubu okhasini, impela zabavula amehlo abafundi. Isigaba semibuzo senza abasebenzi bezeMisebenzi Yomphakathi kwabakhanyela bha ukubaluleka kwemibukiso yemikhakha yemisebenzi engafundelwa. Bonke abethula izinkulamo ngaloluya suku babelokhu bebongwa ngapha nangapha.

Ngokujwayelekile abantu baye bakholelwe yilokho abazizwela kona kumbe abakubonayo. UNK. Sbhongumusa Khumalo owaqala ukusebenza eHhovisi leSifunda eyiThwasa ngonyaka wezi-2011, okumanje uselindele ukurejiswa kwakhe ngokusemthethweni njengeNgcwepheshi Kwezokuphathwa Kwemikhakha, nguyena owethula isethulo esimaqondana neMikhakha Yemisebenzi Engafundelwa Kwezokwakha. Inkulamo yakhe yayigxile ekutheni yena siqu ungubufakazi obuqanda ikhanda kanjalo nalokho akuzuzile. Iningi labafundi impela lahlabeleka umxhwele ngenkathi elilandisa ngezigaba zempumelelo yakhe futhi akungabazisi ukuthi uSbhongumusa uhlwanyele inhansi yethemba lokuphumelela kubafundi. Siyabonga siyanconzoza kuMnu. Samukelo Shabalala, naye ongumfundi oshlelweni Lokuqeqeshelwa emsebenzi (In-Service Training Programme) owethula inkulamo

engubufakazi emfishane kepha enohlonze. Isiqubulo sakhe esithi, 'YES WE CAN' okuhumusheka ngokuthi "IMPELA SINGAPHUMELELA" esenza abafundi ababeyizithameli baba nogqozi bahlokoma ngokwesasa ngenkathi abanye beqhumisa umkikizo benanela inkulamo kaSamukelo. Ngiamzwela owangekho ukuzozibonela ngawakhe lo mcimbi.

USamukelo yena uqale kulolu hlelo kusukela mhla lulu-1 kuNtulikazi wezi-2016 waphothula zingama-31 kuZibandela wezi-2016. Ngenhlanhla, inkontleka yakhe yavuselelwa mhla lulu-1 kuNhlanguvana wezi-2017 ezoze iphele mhla zingama-31 kuNhlaba wezi-2018. Kuyiqiniso ukuthi ukholwa ngokubona. Indlela ekusa empumelelweni incike kulokho okhetha ukukwenza.

Sekuya ngasemaphethelweni ohlelo, abafundi ababili okunguSilindile Angel DuPazane kanye noLindelani Mcebo Mbatha bobabili abenza ibanga le-11 G no-E, ngokulandelayo, bethula amazwi okubonga ngokudedelana.

Kufanele kubalulwe ukuthi kudinga ukugqugquzeleka, ukucophelela, ukuzethemba, ukuzithiba kanye nentshisekelo nogqozi njengalokhu laba ababili besukume ngokuzithandela bethula amazwi okubonga bewumlomo wabazali, wothisha, wozakwabo kanye nawontanga.

Ukubuyela kancane nje emuva ohlelweni, uNk. Ngema oyikHansela unxuse umnyango ukuba uzibophezele uqhubeke weseke lolu hlelo njengalokhu lukhombisa ukuthi aluzohlomulisa abafundi kuphela kodwa ngisho nomphakathi waseMatimatolo imbala. Ubelokhu ekugcizelela ukuthi abafundi besikole iBusana

High bazibophezele ukuthi bazokwenza konke okusemandleni ekutheni baphumelele. Kuye kwabongwa kwanconcozwa koNk. Dolly NA Hlongwane, uNk. BG Hadebe, uNk. NP Madlala, uNk. NC Ndumo kanye nethimba lonke ngokuba banikezele ngezimpahla ezibalulekile esingabala kuzo izikhwama zokufaka izincwadi (tutorial carry bags) zabafundi babafana nabamantombazane kanye nemisubelo (sanitary pads) kulawo mantombazanyana aswele ngempela.

Impela lokhu kube uphawu lokweseka kanye nokuletha ithemba kubafundi, lapho belidinga khona kakhulu. Abakwa-Cell C Ltd, inkampani yezinsizakuxhumana yaseNingizimu Afrika ngokuhlanganyela noPhiko Olubhekelele Ezempilo Nenhlalakahle YaBasebenzi ehhovisi lesifunda i-Midlands nabo banikezele ngezimpahla.

Lokhu kubambisana kuyohlala kusemqoka ngendlela engasoze yalibaleka ekufezekiseni umsebenzi uMnyango Wezemisebenzi Yomphakathi ojutshelwe ukuba uwenze.

Kuyahlaluka ukuthi ukubambisana kwababambiqhaza kuhlale kumqoka ekufezekiseni kwezinhlelo zikahulumeni.

Sengiphetha, kufanele umnyango ubhekelele ukuthuthukisa lezi zinhlelo ezifuze lezi. Imibukiso yemikhakha yemisebenzi engafundelwa akumele kube yizinhlelo nje zokuchitha isikhathi kodwa makube yizinhlelo ezithela izithelo ezibonakalayo ezizolekelela ukubhekana nesidingo esinqala sokudala amathuba okuqeqesha, okuhlomisa ngamakhono emisebenzi ngisho nokuqasha abafundi, ikakhulu labo abaqhamuka ezindaweni zasemakhaya.