

Sesikuphindile lokho esidume ngakho isiFunda uMzinyathi kubika uVusi Shabalala kanti izithombe zithathwe nguNtokozo Mbatha- Ngcobo

Yikhwelo elahlatshwa nguHulumeni ukukuthuthukisa amakhono kweZemisebenzi Yomphakathi. UMnyango Wezemisebenzi Yomphakathi awuwushayi indiva lo msebenzi. IsiFunda uMzinyathi sesikuphindile lokho esidume ngakho. Kulokhu, besikhipha imiphumela yokuqeqeshelwa amakhono athile nokuba ngopulamba, kubasebenzi abavele beqashwe nguMnyango Wezemisebenzi Yomphakathi KwaZulu-Natali. Laba basebenzi bahlolwe ngonyaka wezi-2012, okuholele ekutheni bagcine ngokuba bathweswe iminyezane. Okunye okwahlaba umxhwele ukuthi labo ababethweswa iminyezane babeqeqeshwa ngokwelulekwa ngabahloli besiFunda futhi okwenza sizigqaje ukuthi laba ngabasebenzi asebasebenze cishe iminyaka engaphezu kweyishumi ngaphansi kukahulumeni.

Emizamweni yokusabela ekhweleni elahlatshwa nguNgqongqoshe lokuthuthukisa amakhono eMnyangweni, enkulumweni yakhe yesabelomali yanonyaka, isiFunda uMzinyathi siyazigqaja ngokuba sikhombise ukuthi sisabele ngokuyikho ekhweleni lokuthuthukiswa kwamakhono kweZemisebenzi yoMphakathi.

Le mpumelelo ithuthukisa impilo yabasebenzi njengalokhu bekhuphuke besuka ezingeni lokuhola okungelesi-2

baye kwelesi-6, okwenza ngcono isimo sokuphila kwabo.

UNk. Ntokozo Mbatha- Ngcobo oyiMenenja yesiFunda wadlulisa amazwi okuhalalisela nezilokotho ezinhle, kubandakanya nawokuncoma ayevela kuBaphathi Abaphezulu okuyibona ababenze lokhu kuthuthukiswa kwemisebenzi esemqoka yoMnyango kwaba yimpumelelo futhi kwaba ngokubonakalayo.



(kusuka kwesokunxele kuya kwesokudla): uMnu. SSG Makhaza (Umhloli Wezemisebenzi kagesi kanye noNsumpa Oyinhloko Yezamakhono athile Osabambile); uMnu CD Mqadi; uMnu TESokhela; uMnu MP Ndlovu; uMnu P Buthelezi; uNkz. NI Mbatha(iMenenja yesiFunda); uMnu TE Shiba kanye noMnu ZP Phakathi

Ngesikhathi sokuthathwa kwezithombe opulamba, izinduna ezifanele, abeluleki, abafundisi kanye neMenenja yesiFunda babekhombisa ukuthokozela impumelelo. Kusemqoka ukuba sibalule ukuthi lokhu kuseyisiqalo nje, lukhulu olusazolandela.



Kusukela kwesokunxele ngabasebenzi abazobhekela imisebenzi ethile kanye nabeluleki babo: **uMnu TE Sokhela** [Ongupulamba]; ngale kwesokudla : **uMnu MA Dladla** [umhloli wezemisebenzi yezakhiwo]; ngaphambili: **uMnu CD Mqadi** [umhloli wezemisebenzi yezakhiwo]



Opulamba abasha bephethe izitifiketi zabo.
Kusukela kwesokunxele: **uMnu MP Ndlovu**; **uMnu P Buthelezi**; **uMnu TE Shiba** kanye no**Mnu ZP Phakathi**

Ukuncoma kuyinto esemqoka kakhulu empumelelweni yanoma yiyiphi indawo yokusebenza ephokophelele empumelelweni, kubandakanya neHhovisi lesiFunda uMzinyathi, lelo elijwayele ukubukelwa phansi yizikhungo eziningi. Nokho-ke, lona ngumbono ka Nk. Ntokozo Mbatha-Ngcobo, oyiMenenja yesiFunda osetshengise ngamagalelo akhe anzulu kwezokuphatha ukuthi ngobuholi obuhle isifunda singenza okungcono futhi nokungaphezulu. Kuwona lowo muzwa futhi, sibonga siyanconcoza iMenenja Eyengamele isiFunda Sonkana sase-Midlands, uMnu Gcina Hadebe, ohlale ngaso sonke isikhathi enza abasebenzi bezizwa bebalulekile.

Kanjalo futhi, ukuncoma kubanomthelela omuhle lapho kwenziwa nje nanoma nini, yingakho iHhovisi lesiFunda uMzinyathi lihlale livelela. Ngaphezu kwalokho,

kubonakale ukuthi ukweseka kwabaphathi nabeluleki okwenzeka nanoma nini kukhuthaza ukuuziphatha kahle kwabasebenzi ngaphezu kokuba baklonyeliswe ngezikhathi ezejwayelekile.

Awucabange nje ukuthi umuntu uyithatha kanjani imenenja ehlela okuthile ngesinyenyela ngoSuku Lwabasebenzi kunomqashi othi kungazelele muntu ancome abasebenzi bakhe. Lokhu kufana ncamashi nesenzo sokukhombisa uthando ebudlelwaneni babantu abathandanayo. Ake uqhathanise nje izinga lokuthandwa ngokuphiwa irozi elilodwa ngoSuku Lwezithandani nalelo oliphiwa nganoma yiluphi nje usuku.

Kumele sazi ukuthi iningi labasebenzi lifuna ukushintsha noma ukukhula ezikhundleni zabo futhi badinga ukuvuseleleka kanye nokuthuthukisa amakhono, ukufunda enye into ukuze bazithuthukise. Nokho-ke, ukuze umuntu aphumelele njengalaba abathweswe iminyezane, kudinga ukuzibophezela, ukubekezela, ukulangazelela kanye nokuzimisela. Ukuze abasebenzi bahlale behlomile, kuyaye kufanele belokhu becija amakhono abo. Abanye bangathola ukuthi kwezinye izindima zomsebenzi wabo bahlangabezana nezingqinamba ngenxa yezinselelo ebezingalindelwe. Ngakho-ke bonke abasebenzi abathweswe iminyezane bahlinzekwa ngendlela yokuthuthukiswa kwamakhono edinga ukwesekwa ngabeluleki abanothando abazibophezele ekulekeleleni abasebenzi ukuze bafezekise izinhloso zabo zokufunda kanye nezomsebenzi.

Sihalalalisela Abaphathi nabasebenzi besiFunda uMzinyathi ngosizo lwabo ekukhuphuleni izinga lokwenziwa komsebenzi ohlangothini

lokuthuthukiswa kwalawo makhono
ayivelakancane. Lokhu kuwuhlomulise
uMnyango Wezemisebenzi
Yomphakathi ngokuthi:

- ✓ Kulungiselele abasebenzi
ngezinguquko zomnyango;
- ✓ Kusize ekubhekaneni
nokwentuleka kwamakhono;
- ✓ Kwenze ngcono ukweziwa
komsebenzi;
- ✓ Kwandise ukugculiseka,
ukukhuthaza kanye
nokuzethemba emsebenzini;
- ✓ Kunciphise ukushiya
kwabasebenzi nengcindezi; futhi
- ✓ Kweseke isiko lokufunda
eMnyangweni Wezemisebenzi
Yomphakathi.

Sengiphetha, umuntu angavuma ukuthi
ukuthuthukiswa kwamakhono
kuyindlela ebalulekile yokwelekelela
abasebenzi ekuthuthukiseni amakhono
abo asemqoka, futhi akudingi indathane
yezinsizakusebenza ukuze uphumelele.
Kubamba ezingelayo.