

# Department of Public Works

Province of KwaZulu-Natal, Republic of South Africa

# 2013-2014 ANNUAL PERFORMANCE PLAN

PR01/2013

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#### **MEC FOREWORD**

In their post State of the Nation Address briefing on the implementation of the National Development Plan, Ministers Trevor Manuel and Collins Chabane stressed that, "The planning processes carried out by departments and other government entities will have a vital role to play in bringing the vision and proposals contained in the NDP to life." This Performance Plan must be read as a critical and strategic contribution to that endeavor. The NDP will be the blueprint for our nation's onward development for at least the next 17 years. The core aim is to ensure that all South Africans attain a decent standard of living through job creation, the elimination of poverty and reduction of inequality. A critical component of the NDP is the infrastructure programmes with a projected spend of R4 trillion over the next two decades. It is a strong vote of confidence that our Department of Public Works serves on the Provincial Planning Commission's Infrastructure Planning and Delivery Forum. Long term planning frameworks have been the hallmark of successful developmental states. Witness the rapid trajectory of post 1917 Russia and post 1949 China that were transformed from almost wholly agrarian economies to major industrial and technological powers. The experiences of India, South Korea and Brazil in setting aspirational targets are very similar. Those are among the most successful economies in the world today. As South Africa consolidates its place among its BRICS partners, our role is to give real expression to the quest to be a capable state through the various interventions articulated here. This Performance Plan rallies us to achieve delivery targets in the shorter term but it is part of our longer range commitment to a defined desired destination.

R. R. Pillay, MPL

**MEC for Human Settlements and Public Works** 

**Province of KwaZulu-Natal** 

# **OFFICIAL SIGN OFF**

It is hereby certified that this Annual Performance Plan:

- Was developed by the management of the Department of Public Works under the guidance of the Honourable MEC Mr. RR Pillay
- Was prepared in line with the current 2010/2011-2014/2015 Strategic Plan of the Department of Public Works
- Accurately reflects the performance targets which the Department of Public Works will endeavor to achieve given resources made available in the budget for 2013/2014.

Mr. Jeremy Paul Redfearn

**Chief Financial Officer** 

Mr. Sikhumbuzo Douglas Gumede

**Senior Manager: Strategic Analysis** 

Mr. Armugam Govender

**Accounting Officer** 

Hon. MEC Ravigasen R. Pillay

**Executive Authority** 

Signature C

Signature

Signature

Signature

Date: 21 - 05 - 13

Date: 71-05-2013

Date: 21-05-7013

Date: 21-05-13.

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## Part A: STRATEGIC OVERVIEW

#### 1. UPDATED SITUATION ANALYSIS

#### 1.1 Performance Delivery Environment

The KwaZulu-Natal Department of Public Works continued with its role of providing for the provincial departments' needs for building infrastructure and property management services through acquisition, construction, maintenance and disposal of public land and buildings. Being informed by its 5-year Strategic Plan (2010-2015), the Department is continuously succeeding in meeting its set goals and targets. As expected the implementation is now being aligned to national and provincial policy imperatives of the National Development Plan (the NDP) and the Provincial growth and Development Plan (the PGDP) for the department to efficiently and competitively responsive and contribute to economic and social infrastructure network demands, as well as providing decent employment through inclusive economic growth. The Strategic Review for the 2013/2014 Medium Term Expenditure Framework (MTEF) explored the enhanced role that the KwaZulu-Natal Cabinet has bestowed to KZN Public Works in terms of infrastructure delivery and property management sectors. The enhanced mandate relate to Public Works being the custodian of delivering building infrastructure, sole mandate of providing immovable assets and property management services as well as the coordination and facilitation of the Provincial Infrastructure Action Group that reports to the Technical Economic Sector & Infrastructure Development (ESID) Cabinet Cluster, the Provincial Planning Commission and the Cabinet. The Department has put all the mechanisms and appropriate pals in place to face up to the new responsibilities of the Government.

## 1.2 Delivery of Building Infrastructure and Accommodation

#### 1.2.1 Infrastructure Management

The Infrastructure Delivery Improvement Programme (IDIP) managed by the National and Provincial Treasury, is assisting the Department with the implementation and institutionalization of the Infrastructure Delivery Management System (IDMS) initially for the Health and Education Sectors. The aim is to further develop and refine the IDMS in all Provincial Departments and Local Governments. The current KZN-IDMS framework was approved by KZN Cabinet in September 2012 is being implemented in consultation with the Office of the Premier, Provincial Departments of Health, Education, Public Works and Provincial Treasury.

#### 2. THE PROVINCIAL IMPLEMENTING DEPARTMENT ON BEHALF OF KZN PROVINCIAL DEPARTMENTS

The KZN-IDMS framework specifies clearly the responsibilities and functions the Department shall perform as the Provincial Implementing Department. The Department has fully committed to the capacitation requirements to provide an integrated property management and infrastructure delivery service to KZN Provincial Departments. The support and commitment from the Province, specifically the Office of the Premier, Departments of Health, Education, and Provincial Treasury, including nationally, specifically from the National Treasury and Department of Public Service and Administration (DPSA) provides the platform and opportunity to achieve this Strategic Objective.

#### 3. INFRASTRUCTURE PLANNING

Through the implementation and institutionalization of the KZN-IDMS, the Department finalized three Infrastructure Programme Implementation Plans (IPIPs) with the three Departments that participate in the Infrastructure Delivery Improvement Programme (IDIP), that is, the Provincial Departments of Health, Education and Public Works. The process of drafting IPIPs for 2013/14 has already commenced to enable continued advance planning of building infrastructure delivery.

#### 3.1 Infrastructure Expenditure

The Department by mid-year of 2012/2013 (i.e. end of September 2012) spent 48% of the targeted 50% expenditure on the allocated annual budget of R1.25 billion for planned capital projects. The intervention team was appointed to deal with delayed projects.

#### 3.2 Infrastructure Green Building Initiative

The Department completed District Office within the Ixopo Office Park precinct to showcase its environmentally friendly features to other Departments. The Department achieved a five-star Office v1 Green Rating from the Green Building Council of South Africa in 2012/13. The Department plans to get at least 2 other Provincial Departments to confirm funding for the 2013/14 financial year to assess energy efficient saving projects opportunities. This would be in addition to the Department of Sports and Recreation that has already confirmed a similar project initiative.

#### 3.3 Office Precinct

A feasibility study was approved on the Head Office Precinct to be undertaken in the 2012/2013 financial year. It is therefore anticipated that feasibility studies will begin in the 2013/2014 financial year.

#### 4. PROPERTY MANAGEMENT

#### 4.1 Management of the Provincial Immovable (Fixed) Asset Register

The KZN Provincial Treasury approved additional funding for a new Provincial Immovable Asset Management System. Implementation was planned to commence before the end of the 2012/2013 financial year. The new Provincial Immovable Asset Register System will commence implementation during the current financial year with of the following tasks:

- Migrating of data from PREMIS to the new system
- Capturing of condition assessment reports
- Capturing property valuation reports
- Property Rates payments
- Real Estate management functions
- GIS data
- Record Management and archiving of plans

#### 4.2 Update of the Provincial Fixed Asset Register

The updating of the Fixed Asset register was slow during the 2012/2013 financial year. As a result 1158 land parcels and 152 facilities were updated during the mid-year of 2012/2013. However there are improvements to the system which will improve the updating of the Fixed Asset register.

#### 5. TRANSFER AND VESTING OF THE STATE PROPERTIES INTO THE NAME OF THE PROVINCE

#### 5.1 Transfer of properties formerly administered in terms of Proclamation R293 of 1962

The number of properties transferred under R293 was 18 properties during the midterm of 2012/2013. The target was 200 properties to be transferred and the delivery was planned to improve by appointing conveyancers and additional funding.

#### 5.2 Vesting of State Properties

The Department planned to continue with vesting of the state properties into the name of the Province of KwaZulu-Natal during the 2012/13 financial year. The vesting of immovable assets will be finalized by March 2014 in terms of the National Vesting Plan. The Department will finalize the submission of 2,956 vesting applications to the Department of Rural Development and Land Reform (DRD&LR).

#### 5.3 South African Development Trust (SADT) and Ingonyama Trust Board (ITB) Properties

The surveying and subdivision of land under SADT and ITB is the responsibility of DRD & LR. The Department will conclude long-term lease agreements with the Ingonyama Trust for the land to be used by the Provincial Government. It is expected that about 100 leases will be signed with ITB in the 2013/2014 financial year because the process already commenced in 2012/2013. Approximately 850 leases will be further completed in the outer two financial years.

#### 6. PAYMENT OF MUNICIPAL PROPERTY RATES

The Department had an allocation of R551 million in the 2012/13 financial year and the expenditure by the second quarter was at R329 million. The department will continue to engage with municipalities in order to improve the determination of appropriate funding levels for the payment of municipal property rates and to improve the efficiency with which municipalities issue invoices for payment of the property rates. In 2013/2014, the Department has a conditional grant allocation of R588 million. This baseline allocation has been reviewed as a result of the savings in the 2012/2013 financial year.

#### 7. IMPLEMENTATION OF GOVERNMENT IMMOVABLE ASSET MANAGEMENT ACT (GIAMA)

#### 7.1 Immovable Asset Planning

The Department will continue to assist User Departments in drafting the quality User Asset Management Plans (U-AMPs. A service provider was appointed by the National Treasury to assist the Province in the technical compilation and capacity development of the U-AMPs and the Custodian Asset Management Plan (C-AMP).

#### 8. CONDITIONAL ASSESSMENT OF IMMOVABLE ASSETS

The conditional assessment of immovable assets is a requirement of GIAMA. Planning for the conditional assessment of the Provincial Department facilities forms part of the Department's Provincial Immovable (Fixed) Asset Register management process. Currently, the Department is in the process of appointing service providers to undertake the conditional assessment of the Health facilities. The Health facilities' conditional assessments shall be concluded in the 2013/2014 financial year.

#### 9. EMPLOYMENT CREATION AND WORK OPPORTUNITIES

- **EPWP Programme:** The Department continued to exceed its job creation targets for the Expanded Public Works' Programme (EPWP). By mid-year of 2012/2013, 59 840 job opportunities were created, which exceeded both the mid-term target of 10 000 and annual target of 28 000. These work opportunities are equivalent to 6 143 actual jobs compared above the annual target of 4 000 actual jobs.
- Intensification of Izandla Ziyagezana Programme: The Department sustained all 196 Izandla Ziyagezana beneficiaries who were active in the Izandla Ziyagezana programme in the previous financial year, thus making the programme sustainable and providing decent jobs. By the second quarter, the programme had created 98 decent jobs. The programme continued to fulfill its mutual purpose of maintaining vacant sites while providing poor families with income from the jobs offered by the programme. Well maintained sites help to reduce crime that occurs on sites that are overgrown with grass.

The Department will continue to identify KZN state owned sites/properties for expanding the Izandla Ziyagezana Programme. In future, the Department envisions training the beneficiaries of the Izandla Ziyagezana Programme on business skills for starting their own businesses or co-operatives.

• KZN Integrated Greening Programme. The Department continued to contribute to Government's priority objective of sustainable resource management by coordinating the Provincial Integrated Greening Programme that employs targeted beneficiaries in greening activities such as planting indigenous plants and collecting recyclable waste. The Programme employed 3, 280 people between April 2012 and October 2012, compared to 2 162 in a similar period in 2011. Of these jobs 2, 129 are occupied by women, 970 youth and 47 people with disabilities. An amount of R7, 986 million was spent on stipends between April 2012 and October 2012. The KZN Department of Public Works has identified R 2, 242 million additional funding for the Programme. The total amount for the implementation of the Programme is therefore R 3, 750 million for the Department of Public Works only.

#### 10. SKILLS DEVELOPMENT INITIATIVES

- Property Incubator Programme The assessment of the Programme will be finalized and options will be investigated to assist with opportunities in the property market. The Department will evaluate the impact of the Programme before considering intake of new participants.
- National Youth Service Training will commence once the project management consultant is appointed by the Office of the Premier.

#### 11. ORGANIZATIONAL ENVIRONMENT

## 11.1. Departmental Vacancy Status

The overall vacancy rate decreased significantly from 9.5% in 2010/11 to 8.3% in 2011/12. By mid-year of 2012/13, 43% of the posts on the Annual Provisioning Plan were filled. Delays in the SAQA vetting continued to affect the recruitment turnaround times. A database of verified qualifications and vetted security profiles was created to reduce duplication across the Department and to fast-track the filling of posts.

#### 11.2 Internal Capacity Building

#### • Internships

The Department has 27 interns. Two Quantity Surveyor interns were appointed as professionals in the eThekwini Region and North Coast Region. They were appointed after passing the assessment examinations with the relevant Professional Council. All interns were allocated with the external mentors to oversee their progress in practical training and meeting the Council's requirements.

#### Bursaries

Seven external bursary holders comprised of 1 Project Manager, 2 Electrical Engineers, 1 Civil Engineer and 3 Quantity Surveyors completed their studies at the end of the 2012 calendar year. They are being placed on the internship programme. Bursaries will only be awarded for the 2013 academic year to applicants in the professional disciplines – i.e. Civil, Electrical and Mechanical Engineering. It is uncertain how many bursaries will be awarded. The availability of funding will be the determining factor in awarding bursaries. The programme will prioritize females and applicants from rural areas. There are currently 33 external bursary holders being funded by the Department.

# 12. REVISIONS TO LEGISLATIVE AND OTHER MANDATES

There were no significant revisions to the Department's legislative or other mandates during the planning period for the 2013/14 Annual Performance Plan.

# 3. OVERVIEW OF 2013/2014 BUDGET AND MTEF ESTIMATES

#### **3.1 EXPENDITURE ESTIMATES**

**Table1: KZN Public Works' Expenditure Estimates** 

Table 14.4: Summary of payments and estimates by programme

	Audited Outcome			Main Appropriation	Adjusted Appropriation	Revised Estimate	Medium-term Estimates		
R thousand	2009/10	2010/11	2011/12		2012/13		2013/14	2014/15	2015/16
1. Administration	229 376	238 887	273 601	283 304	278 966	278 966	317 077	337 871	354 502
2. Property Management	272 146	554 635	580 466	654 485	681 433	681 433	571 505	595 683	624 082
3. Provision of Buildings, Structures & Equipment	294 647	320 687	328 201	373 382	391 989	391 989	372 784	380 151	391 233
Total	796 169	1 114 209	1 182 268	1 311 171	1 352 388	1 352 388	1 261 366	1 313 705	1 369 817

Note: Programme 1 includes MEC remuneration: Salary: R1 652 224

Table 2: Expenditure estimates by economic classification

Table 14.5: Summary of payments and estimates by economic classification

	Au	Audited Outcome		Main Appropriation	Adjusted Appropriation	Revised Estimate	Medium-term Estimates		
R thousand	2009/10	2010/11	2011/12	11 -1	2012/13		2013/14	2014/15	2015/16
Current payments	464 774	501 754	598 521	643 685	668 164	668 164	683 113	710 513	741 307
Compensation of employees	336 217	361 319	398 023	458 510	454 736	454 736	486 509	516 883	544 432
Goods and services	128 557	140 435	200 498	185 175	213 428	213 428	196 604	193 630	196 875
Interest and rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies to:	248 646	520 949	499 986	558 777	560 402	560 402	470 211	497 068	519 827
Provinces and municipalities	240 717	515 538	492 936	554 419	554 419	554 419	465 198	491 732	514 591
Departmental agencies and accounts	306	368	375	619	614	614	540	573	560
Universities and technikons	-	-	-	-	-	-	-	-	-
Foreign governments and international organisations	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	7 623	5 043	6 675	3 739	5 369	5 369	4 473	4 763	4 676
Payments for capital assets	78 518	82 233	73 381	108 709	123 822	123 822	108 042	106 124	108 683
Buildings and other fixed structures	72 090	65 916	42 669	84 744	98 929	98 929	84 639	78 934	79 173
Machinery and equipment	6 074	16 239	29 781	20 865	21 693	21 693	20 129	23 739	26 058
Heritage assets	-	-	-	-	-	-	-	-	-
Specialised military assets	-	-	-	-	-	-	-	-	-
Biological assets	-	-	-	-	-	-	-	-	-
Land and sub-soil assets	-	-	-	-	-	-	-	-	-
Software and other intangible assets	354	78	931	3 100	3 200	3 200	3 274	3 451	3 452
Payments for financial assets	4 231	9 273	10 380	-	-	-	-	-	-
Total	796 169	1 114 209	1 182 268	1 311 171	1 352 388	1 352 388	1 261 366	1 313 705	1 369 817

#### 3.2 RECONCILING EXPENDITURE TRENDS TO STRATEGIC GOALS

The 2013/2014 MTEF expenditure is expected to contribute to the realization of the Departmental Five Year Strategic Plan for 2010-2015. Expenditure will focus on the following key priority objectives to achieve strategic goals:

#### **Delivery of Infrastructure Planning and Implementation**

- Improved performance through the implementation and institutionalization of the Infrastructure Delivery Management System (IDMS) for the Health and Education Sector initially, and further develop for implementation in all the Provincial Departments with the assistance of the Infrastructure Delivery Improvement Programme (IDIP).
- Clearing all backlog projects through improved contractor performance by championing the coordination of contractor development for the Province in collaboration with the National Contractor Development Programme

#### **Delivery of Integrated Property Planning and Management**

- To satisfy land and building needs of Provincial Departments through meeting the annual targets for property acquisition, disposal, hiring and letting
- Improve accountability for all provincial immovable assets by meeting annual targets for taking transfer of former R293, SADT and Ingonyama Trust land as well as vesting former RSA properties.
- Additional funding has been allocated to ensure effective management of immovable assets in terms of GIAMA and management of the Provincial Fixed Asset Register. The development of User Asset Management Plans will enhance the maintenance plans for provincial state properties.

#### **Enhance Creation of Work Opportunities**

- Promotion of labour intensive construction methods through the Expanded Public Works' Programme
- To ensure implementation of the vacant land clearance programme (Izandla Ziyagezana)

#### **Implement Sector Specific Skills Development**

- To empower youth through National Youth Service (NYS) Programme
- To promote economic transformation and investment within the Property Sector through hirings and lettings
- To further enhance and maximize opportunities for the Internship Programme
- To create infrastructure career opportunities through bursaries

- Promote contractor development in the province
- To contribute towards skills development of the rural communities

#### To conduct innovative research

• Advance alternative energy efficient and sustainable construction projects

## **Enhance and Strengthen Stakeholder Participation and Management**

• To provide effective client liaison and management services. Strategic decision-making points are included in the KZN-IDMS to facilitate seamless service delivery across and within Departments. The emphasis is specially placed on the clarification of roles, responsibilities and strategic decision-making points to ensure that "grey areas" in respect of mandates, functions and responsibilities are eliminated.

# 3.3 DEPARTMENTAL BUDGETED RECEIPTS

**Table 3: Summary of Receipts and Finances** 

Table 14.1: Summary of receipts and financing

	Au	idited Outcon	ne	Main Appropriation	Adjusted Appropriation	Revised Estimate	Medium-term Estimates			
R thousand	2009/10	2010/11	2011/12		2012/13		2013/14	2014/15	2015/16	
Provincial allocation	558 861	614 352	705 129	758 563	758 563	758 563	1 258 366	1 313 705	1 369 817	
Conditional grants	236 544	713 331	465 546	552 608	552 608	552 608	3 000	-	-	
Devolution of Property Rate Funds grant	236 264	709 891	463 585	551 100	551 100	551 100	-	-	-	
EPWP Integrated Grant for Provinces	280	3 440	1 961	1 508	1 508	1 508	3 000	-	-	
Total receipts	795 405	1 327 683	1 170 675	1 311 171	1 311 171	1 311 171	1 261 366	1 313 705	1 369 817	
Total payments	796 169	1 114 209	1 182 268	1 311 171	1 352 388	1 352 388	1 261 366	1 313 705	1 369 817	
Surplus/(Deficit) before financing	(764)	213 474	(11 593)	-	(41 217)	(41 217)	-	-	-	
Financing										
of which										
Provincial roll-overs	1 118	2 600	42 295	-	14 185	14 185	-	-	-	
Provincial cash resources	2 102	3 300	-	-	27 032	27 032	-	-	-	
Surplus/(deficit) after financing	2 456	219 374	30 702							

**Table 4: Departmental Receipts Collection** 

Table 14.2: Details of departmental receipts

	Au	Audited Outcome			Main Adjusted Appropriation Appropriation		Medium-term Estimates		
R thousand	2009/10	2010/11	2011/12		2012/13		2013/14	2014/15	2015/16
Tax receipts	-	-	-	-	-	-	-	-	-
Casino taxes	-	-	-	-	-		-	-	-
Horse racing taxes	-	-	-	-	-	-	-	-	-
Liquor licences	-	-	-	-	-	-	-	-	-
Motor vehicle licences	-	-	-	-	-	-	-	-	-
Sale of goods and services other than capital assets	3,032	3,432	4,717	4,071	4,071	5,516	5,105	5,552	6,088
Transfers received	-	-	-	-	-	-	-	-	-
Fines, penalties and forfeits	-	-	-	-	-	-	-	-	-
Interest, dividends and rent on land	310	422	198	170	170	242	150	164	180
Sale of capital assets	6	-	-	-	-	1,318	-	-	-
Transactions in financial assets and liabilities	1,634	2,754	1,201	1,257	1,257	555	779	872	959
Total	4,982	6,608	6,116	5,498	5,498	7,631	6,034	6,588	7,227

# PART B: PROGRAMME AND SUB-PROGRAMME PLANS

# 4. PROGRAMME & SUB-PROGRAMME PLANS

#### 4.1 PROGRAMME 1: ADMINISTRATION

#### 4.1.1 PROGRAMME PURPOSE

The main objectives of this programme are to:

- Provide strategic leadership and management
- Provide support to the Member of the Executive Council
- To build a positive corporate culture
- To render support and advice in terms of:
  - Human resource practices and policies;
  - All legal matters, security and logistics;
  - Effective communication and information management systems.
- Ensure Monitoring and Evaluation (M & E) Systems are in place;
- Render sound financial management services and risk management

There has been no change to the Administration Programme Structure compared to the structure of the 2013/14 financial year.

# 4.1.2 Strategic Objectives, performance indicators & annual targets for 2013/2014 MTEF Strategic Leadership & Management

Strategic Objective	Programme Performance Indicator	Audited/Actual	Performance		Estimated Performance	Medium-term targets			
		2009/2010	2010/2011	2011/2012	2012/2013	2013/2014	2014/2015	2015/2016	
Champion the Strategic Planning Process	The annual Strategic Planning session held by due date	Strategic Planning session held in July 2009 and 2010-2015 Strategic Plan produced, approved and tabled at Legislature	Strategic session held in July 2010 as planned, APP and Annual Report produced	Successful Strategic Planning Review Session was held by set date, 2012/2013 APP, 2011/2012 Annual Report and Mid-term report produced	The annual Strategic Planning Workshop held by July 2012	The annual Strategic Planning Workshop held by July 2013	The annual Strategic Planning Workshop held by July 2014	The Annual Strategic Planning Workshop held by July 2015	
	No. of Strategy implementation review reports by due date	Not applicable	Not applicable	Not applicable	1 Strategy mid-term review report by July 2012	1 Annual strategy implementation review report by July 2013	1 Annual strategy implementation review report by July 2014	1 Annual strategy implementation review report by July 2015	
	An Annual Performance Plan tabled by due date	2009/10 APP produced, approved and tabled at legislature	2010/11 APP produced	2012/2013 APP produced	An approved 2013/14 APP ready for tabling by 31 March 2013	An approved 2014/15 APP ready for tabling by 31 March 2014	An approved 2015/16 APP ready for tabling by 31 March 2015	An approved 2015/16 APP ready for tabling by 31 March 2016	

Strategic Objective	Programme Performance Indicator	Audited/Actua	l Performance	9	Estimated Performance	Medium-term targets			
		2009/2010	2010/2011	2011/2012	2012/2013	2013/2014	2014/2015	2015/2016	
Effectively manage and coordinate the Provincial Infrastructure Work Group	Annual Provincial Infrastructure Plan A cabinet- approved Provincial Infrastructure Master Plan by due date	n/a	n/a	n/a	n/a	Annual Provincial Infrastructure Plan  A cabinet- approved Provincial Infrastructure Master Plan by March 2014	Annual Provincial Infrastructure Plan	Annual Provincial Infrastructure Plan	
	Updated Provincial Infrastructure Database	n/a	n/a	n/a	n/a	Updated Provincial Infrastructure Database	Updated Provincial Infrastructure Database	Updated Provincial Infrastructure Database	
	No. of Provincial Infrastructure progress reports to Cabinet	n/a	n/a	n/a	n/a	2	2	2	
Implementation and institutionalizatio n of the Infrastructure Delivery Management System (IDMS)	Approval of KZN-IDMS document and implementation of progress reports by due date	n/a	n/a	n/a	Approval for Implementation of the IDMS and HR Capacitation Plan by September 2012	Implementation targets of the KZN-IDMS by March 2014 that include DoPW specific approved outputs:	KZN-IDMS close-out report approved by Cabinet by July 2014		

Strategic Objective	Programme Performance	Audited/Actu	al Performance	•	Estimated Performance	Medium-term	Medium-term targets				
	Indicator	2009/2010	2010/2011	2011/2012	2012/2013	2013/2014	2014/2015	2015/2016			
						<ul> <li>Organization Structure Plan;</li> <li>Capacitation Plan;</li> <li>Infrastructure Policies &amp; Systems Plan;</li> <li>Construction Procurement Strategy</li> <li>O2 Progress Reports to KZN Cabinet (September 2013 and March 2014)</li> </ul>					
	The DoPW KZN-IDMS vacant posts are actively managed and reported by due date	n/a	n/a	n/a	n/a	The DoPW KZN-IDMS vacant posts are actively managed and are reported Quarterly	The DoPW KZN-IDMS vacant posts are actively managed and are reported Quarterly	The DoPW KZN- IDMS vacant posts are actively managed and are reported Quarterly			
Implement the Infrastructure Delivery Improvement	IDIP Phase III & Phase IIIB Progress Reports by due dates	n/a	n/a	n/a	IDIP Quality Assurance report on the	IDIP Phase IIIB:  • Quarterly Progress Reports		_			

Strategic Objective	Programme Performance Indicator	Audited/Actual	Performance		Estimated Performance	Medium-term targets			
		2009/2010	2010/2011	2011/2012	2012/2013	2013/2014	2014/2015	2015/2016	
Programme (IDIP) Phase III and Phase IIIB					Institutionalization of: - IDMS - HR Capacity Plan; and - IDIP Work-plan progress by March-2013	Annual     Report for     April 2013 to     Mar 2014			
Effective participation in the District and Provincial Operation Sukuma Sakhe (OSS)	No. of Monthly Regional Reports to EXCO on participation and involvement	N/A	N/A	Regular reports tabled at EXCO. Officials participate in OSS but there is a need to improve on our contribution	Departmental participation improved but Regional reporting declined due to changes at EXCO levels	48 Regional Operational Sukuma Sakhe reports	48 Regional Operational Sukuma Sakhe reports	48 Regional Operational Sukuma Sakhe reports	
Provide effective monitoring and Evaluation Services	% progress toward the implementation of an electronic M & E Tool encompassing a	A Draft Framework regarding expectations as regards the Scope of Work involved in the development of an	The M & E framework is in place. An Expression of Interest for a corporate performance M & E Tool	The M & E Framework is in place but consideration is still being given to a practical and effective business	75% Implementation including Review, enhancement and Pilot.	100% Implementation after Pilot. Review and enhancement	Reinforcement and enhancement of Business solutions implemented	Reinforcement and enhancement of Business solutions implemented	

Strategic Objective	Programme Performance	Audited/Actual	Performance	nance Estimated Performance			targets	
	Indicator	2009/2010	2010/2011	2011/2012	2012/2013	2013/2014	2014/2015	2015/2016
	Departmental Business Intelligence System	M & E Tool has been prepared.  A presentation has been made at EXCO level regarding M & E benefits and the role of the M & E Directorate within the Department and Government at large	was advertised and submissions were under SCM consideration by the end of the 2010/11 financial year. Introductory training sessions were held at all Regions and components with the exception of	solution.	2012/2013	2013/2014	2014/2015	2013/2016
	Annual Report completed by due date	2008/09 Annual report produced, approved and tabled at Legislature	North Coast and EThekwini Regions  Annual Report produced	2011/2012 Annual Report and Mid- term report produced	2011/12 Annual Report completed by August 2012	2012/13 Annual Report completed by August 2013	2013/14 Annual Report completed by August 2014	2013/14 Annual Report completed by August 2015

Strategic Objective	Programme Performance	Audited/Actual	Audited/Actual Performance			Medium-term targets		
	Indicator	2009/2010	2010/2011	2011/2012	2012/2013	2013/2014	2014/2015	2015/2016
	report completed by due date	review conducted in October 2009	review conducted in November 2010	produced	review conducted in October 2012	term review conducted in October 2013	term review conducted in October 2014	review conducted in October 2015
	No. of QPR reports submitted to Treasury	4 Quarterly Performance Reports have been submitted to Provincial Treasury	4 Quarterly Performance Reports have been submitted to Provincial Treasury	4 Quarterly Performance Reports have been submitted to Provincial Treasury	4 QPR reports submitted to Treasury	4 QPR reports submitted to Treasury	4 QPR reports submitted to Treasury	4 QPR reports submitted to Treasury
Provide and manage effective communication	A provincially aligned departmental Communication Strategy developed and implemented	Partially achieved, draft communication strategy in place	Strategy delayed.	The Provincial Communication Strategy is in place and is being followed.	A provincially aligned departmental Communication Strategy developed	A provincially aligned departmental Communication Strategy developed	The developed departmental Communication Strategy implemented	The developed departmental Communication Strategy implemented

## **Corporate Services**

Strategic Objective	Programme Performance Indicator	Audited/Actual	Performance		Estimated Performance	Medium-term targets			
	mulcator	2009/2010	2010/2011	2011/2012	2012/2013	2013/2014	2014/2015	2015/2016	

Strategic Objective	Programme Performance	Audited/Actual	Performance		Estimated Performance	Medium-term targets		
	Indicator	2009/2010	2010/2011	2011/2012	2012/2013	2013/2014	2014/2015	2015/2016
To ensure the reduction of the vacancy rate	% posts filled on the approved Human Resource Provisioning Plan (HRPP)	144 posts filled. This represents a 62% achievement	120 posts filled (78%)	Ninety seven (97%) of posts on the approved Human Resource Provisioning Plan were filled.	85%	85%	85%	85%
	% professional posts filled	N/A	N/A	N/A	75%	75%	75%	75%
To implement transformation initiatives	% representation of staff with disabilities	N/A	N/A	N/A	2%	2%	2%	2%
To ensure the submission of financial disclosures by all Departmental employees	% signed financial disclosure forms received for SMS by 31 May	N/A	21	One hundred percent (100%) of SMS members submitted signed financial disclosure forms.	100%	100%	100%	100%
	% signed financial disclosure forms received for level 1 to 12 every two years by 30 June	N/A	1220	97% of Level 1 to 12 staff submitted signed financial disclosure forms.	N/A	100%	N/A	100%
	% financial disclosure forms for level 1 to 12	N/A	762 forms sent to finance	All signed forms were sent to finance for	N/A	100%	N/A	100%

Strategic Objective	Programme Performance Indicator	Audited/Actual	Performance		Estimated Medium-term targets Performance			
		2009/2010	2010/2011	2011/2012	2012/2013	2013/2014	2014/2015	2015/2016
	submitted to finance for analysis bi- annually			analysis				

# **FINANCE**

Strategic Objective	Programme Performance Indicator	Aud	lited/Actual per	formance	Estimated Performan ce	Medium-term targets		ts
		2009/2010	2010/2011	2011/2012	2012/2013	2013/2014	2014/2015	2015/2016
To be fully compliant with PFMA & Treasury Regulations and practice notes	An unqualified audit report.	Qualified audit report	Qualified audit report.	Qualified audit opinion received 2010/2011	An unqualified audit report	An unqualified audit report	An unqualified audit report	An unqualified audit report
Effective utilization of the budget within the current financial year in line with the cost cutting measures.	% budget variation on monthly expenditure	Within 2% budget variation 0,31% variance	Within 2% budget variation	As at 31 March 2012, the Department has spent R1, 182,255 billion which equates to 97.47% of its Budget with 100.00% of the time passed (2.53% variance).  Expenditure excluding both conditional grants	Within 2% budget variation	Within 2% budget variation	Within 2% budget variation	Within 2% budget variation

Strategic Objective	Programme Performance Indicator	Aud	lited/Actual per	rformance	Estimated Performan ce	Medium-term targets		ts
		2009/2010	2010/2011	2011/2012	2012/2013	2013/2014	2014/2015	2015/2016
				isR688, 092 million which equates to 97.58% of its Budget with 100% of the time passed (2.42% variance).  The Department is reflecting under spending of R30,715 million, net effect broken down as follows:  Compens ation of employee s (R0,000 million) Goods & services (R7,458 million)				

Strategic Objective	Programme Performance Indicator	Aud	lited/Actual perf	ormance	Estimated Performan ce	Medium-term targets		ts
		2009/2010	2010/2011	2011/2012	2012/2013	2013/2014	2014/2015	2015/2016
				<ul> <li>Financial         Assets (writh offs)         (R10,380 million)</li> <li>Provinces &amp; Municipalities R16,190 million</li> <li>Department Agencies R0,215 million</li> <li>Transfers Households (R0,605 million)</li> <li>Gifts and donations</li> </ul>	al			
				◆ Capital				

Strategic Objective	Programme Performance Indicator	Aud	lited/Actual pe	rformance	Estimated Performan ce	Medium-term targets		ts
		2009/2010	2010/2011	2011/2012	2012/2013	2013/2014	2014/2015	2015/2016
Close gap between second and first economy	Sector Score Card implemented	n/a	n/a	Infrastructure R32,857 million  Machinery and equipment  Software and other intangible assets  Monthly Reports produced  BBBEE fully implemented as at 04 December 2011. Amendments to tender documentation completed. Training provided to all Supply Chain Management and Property Management staff at Head Office and the Regions.	Construction charter piloted	Implementation of charters within built environment	Review and implementation of charters within built environment	N/A

Strategic Objective	Programme Performance Indicator	Auc	lited/Actual pe	rformance	Estimated Performan ce	Medium-term targets		ets
		2009/2010	2010/2011	2011/2012	2012/2013	2013/2014	2014/2015	2015/2016
To recover outstanding claims from client departments	% recovery rate per quarter (claims from client departments)	92% recovered	75%	85.56% collected, which is above the planned 75%.  (Amount invoiced in 2011/2012 was R 1, 955 211 Billion and Amount Recovered R 1, 672 ,786 Bill)	85%	85%	85%	85%
Promotion of Good Governance	% of financial disclosure forms received analysed	Not applicable	Not applicable	Financial year 10/11  - 756 Disclosure forms received and reviewed.  - 1 Case in process of being further investigated	100% of financial disclosure forms received analysed		100% of financial disclosure forms received analysed	100% of financial disclosure forms received analysed

# 4.1.3 Programme 1: Quarterly targets for 2013/2014

	Performance Indicator	Reporting Period	Annual Target 2013/2014	Quarter 1	Quarter 2	Quarter 3	Quarter 4
1.1	The annual Strategic Planning session held by due date		The annual Strategic Planning Workshop held by July 2013	-	The annual Strategic Planning Workshop held by July 2012	_	_
1.2	No. of Strategy implementation review reports by due date	Quarterly	1 Annual strategy implementation review report by July 2013	_	1 Annual strategy implementation review report by July 2013	-	-
1.3	An Annual Performance Plan tabled by due date	Quarterly	An approved 2014/15 APP ready for tabling by 31 March 2014	-	-	-	An approved 2014/15 APP ready for tabling
1.4	Annual Provincial Infrastructure Plan A cabinet-approved Provincial Infrastructure Master Plan by due date	Quarterly	Annual Provincial Infrastructure Plan A cabinet-approved Provincial Infrastructure Master Plan by March 2014	_	_	_	Annual Provincial Infrastructure Plan A cabinet-approved Provincial Infrastructure Master Plan by March 2014
1.5	Updated Provincial Infrastructure Database	Quarterly	A populated annual database of provincial infrastructure by March 2014	-	-	-	A populated annual database of provincial infrastructure by March 2014
1.6	No. of Provincial	Quarterly	2	_	1	_	1

	Performance Indicator	Reporting Period	Annual Target 2013/2014	Quarter 1	Quarter 2	Quarter 3	Quarter 4
	infrastructure progress reports to Cabinet						
1.7	No. of monthly regional reports to EXCO on OSS participation and involvement	Quarterly	48 Regional Operational Sukuma Sakhe reports	12	12	12	12
1.8	% progress toward the implementation of an electronic M & E Tool encompassing a Departmental Business Intelligence System	Quarterly	100% Implementation after Pilot. Review and enhancement				
1.9	Annual report completed by due date	Quarterly	2012/13 Annual Report completed by August 2013	-	2012/13 Annual Report completed by August 2013	-	-
1.10	Mid-term review report completed by due date	Quarterly	2013/14 Mid-term review conducted in October 2013	-	_	2013/14 Mid-term review conducted in October 2013	-
1.11	No. of QPR reports submitted to Treasury by due date	Quarterly	4 QPR reports submitted to Treasury	1	1	1	1
1.12	A provincially aligned departmental Communication Strategy developed by due date	Quarterly	A provincially aligned departmental Communication Strategy developed by due date March 2014	-	-	-	A provincially aligned departmental Communication Strategy developed by due date March 2014

	Performance Indica		a ut a at	Annual <sup>-</sup> 2013/201	_	Quarter '	1 Quarter 2	Quarter 3	Quarter 4
Corpo	orate Services								
1.13	% posts filled on the approved Human Resource Provisioning Plan (HRPP)	Quarterly			15%		45%	75%	85%
1.14	% professional posts filled	Quarterly	y 759	%	15%	6	35%	60%	75%
1.15	% representation of staff with disabilities	Annually	2%	, o	0.5%	<b>6</b>	1%	1.8%	2%
1.16	% signed financial disclosure forms received for SMS by 31 May	Annually	100%		1009	%	-	-	-
FINA	NCE				<u> </u>				
1.17	An unqualified audit report	Quarterly	audit repo	ort	-		An unqualified opinion on 2011/12 performance issued by the AG	_	-
1.18	% budget variation on monthly expenditure	Quarterly	y Within 2% budget va		Within 2% variation	budget	Within 2% budget variation	Within 2% budget variation	Within 2% budget variation
1.19	Sector score card implemented	Quarterly	y Construct charter pi		Implementation charters within environment		-	-	-

	Performance Indica	tor	Report Period	_	Annual 2013/201		Quarter 1		Quarter 2		Quarter 3		Quarter 4
1.20	% recovery rate (claims from client departments)	Quarte	erly	85%		25%		50%		75%		85%	

## 4.1.4 Reconciling performance targets with the budget and MTEF

Table 5: Summary of payments and estimates - Programme 1: Administration

 Table 14.13:
 Summary of payments and estimates - Programme 1: Administration

	Αι	Audited Outcome			Adjusted Appropriation	Revised Estimate	Mediu	ım-term Estin	nates
R thousand	2009/10	2010/11	2011/12		2012/13		2013/14	2014/15	2015/16
Minister's Support	7 343	6 775	7 048	9 551	9 895	9 895	10 403	10 871	11 444
Management	222 033	232 112	266 553	273 753	269 071	269 071	306 674	327 000	343 058
Total	229 376	238 887	273 601	283 304	278 966	278 966	317 077	337 871	354 502

Table 6: Summary of Payments and Estimates by economic classification - Programme 1: Administration

Table 14.14: Summary of payments and estimates by economic classification - Programme 1: Administration

	Au	dited Outcom	ne	Main Appropriation	Adjusted Appropriation	Revised Estimate	Mediu	ım-term Estin	nates
R thousand	2009/10	2010/11	2011/12		2012/13		2013/14	2014/15	2015/16
Current payments	216 920	219 987	240 252	258 020	252 666	252 666	291 622	307 805	321 902
Compensation of employees	157 437	161 150	177 479	202 312	197 579	197 579	231 528	246 020	260 268
Goods and services	59 483	58 837	62 773	55 708	55 087	55 087	60 094	61 785	61 634
Interest and rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies to:	4 179	3 255	3 676	2 608	3 002	3 002	3 644	4 008	4 036
Provinces and municipalities	151	190	169	137	137	137	145	153	161
Departmental agencies and accounts	306	368	375	157	551	551	481	513	499
Universities and technikons	-	-	-	-	-	-	-	-	-
Foreign governments and international organisations	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	3 722	2 697	3 132	2 314	2 314	2 314	3 018	3 342	3 376
Payments for capital assets	5 535	15 297	29 673	22 676	23 298	23 298	21 811	26 058	28 564
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	5 181	15 219	28 742	19 576	20 098	20 098	18 537	22 607	25 112
Heritage assets	-	-	-	-	-	-	-	-	-
Specialised military assets	-	-	-	-	-	-	-	-	-
Biological assets	-	-	-	-	-	-	-	-	-
Land and sub-soil assets	-	-	-	-	-	-	-	-	-
Software and other intangible assets	354	78	931	3 100	3 200	3 200	3 274	3 451	3 452
Payments for financial assets	2 742	348	-	-	•	-	-	-	-
Total	229 376	238 887	273 601	283 304	278 966	278 966	317 077	337 871	354 502

### 4.2 PROGRAMME 2: PROPERTY MANAGEMENT

#### 4.2.1 Programme Purpose

The purpose of this programme is to provide and facilitate the provision of accommodation and integrated property management services to clients through planned property life cycle (acquisition, management, maintenance and disposal), optimal utilisation of immovable assets, land valuation, maintenance of fixed asset register, payment of property rates and integrated service delivery.

There has been no change to the Property Management Programme structure compared to the 2013/2014 financial year.

### 4.2.2 Strategic objectives, performance indicators & annual targets for 2013/2014 MTEF

### **Property Management**

Strategic Objective	Programme Performance	Audited/Actual Performance			Estimated Performance	M	edium-term targe	ts
Objective	Indicator	2009/10	2010/11	2011/12	2012/13	2013/14	2014/15	2015/16
To provide efficient and effective management of Provincial Fixed	Number of properties registered in asset register recorded by the end of a financial year Sector measure	Not applicable	Not applicable	Not applicable	No. of properties in the asset register recorded by 31March 2013	No. of properties in the asset register recorded	No. of properties in the asset register recorded	No. of properties in the asset register recorded
Asset Register								

Strategic Objective	Programme Performance	Audit	ed/Actual Perfo	rmance	Estimated Performance	М	edium-term targe	ts
Objective	Indicator	2009/10	2010/11	2011/12	2012/13	2013/14	2014/15	2015/16
	No. of identified facilities and land parcels in the Fixed Asset Register updated in line with GIAMA minimum requirements	28, 982 of 48, 000 fields were updated in the Fixed Asset Register	4306 facilities were updated.	8524 out of 11461 fully updated	3370 facilities	2470 facilities and land parcels updated	As per the no. of facilities and land parcels in the Fixed Asset Register identified for updating	As per the no. of facilities and land parcels in the Fixed Asset Register identified for updating
To value State Properties	Number of state properties valued	N/A	N/A	N/A	N/A	750	500	100
To vest provincial properties in order to take transfer of all identified Provincial Immovable Assets	Number of R293 provincial Assets transferred from municipalities to the province	Not Achieved	1060 SG diagrams obtained	335 properties lodged for registration at the Deeds Office from Municipalities engaged &properties identified for transfer to KZN Provincial Government	529	950	As per the number of all newly identified R293 assets	As per the number of all newly identified R293 assets
	No. of vesting applications submitted to PSLVDC	_	n/a	695 properties	1018	2956	As per the number of all newly identified immovable assets to be vested	As per the number of all newly identified immovable assets to be vested

Strategic	Programme Performance	Audit	ed/Actual Perfo	rmance	Estimated Performance				
Objective	Indicator	2009/10	2010/11	2011/12	2012/13	2013/14	2014/15	2015/16	
To effectively Manage immovable assets in terms of GIAMA	An approved User Asset Management Plan (U- AMP) for Public Works by due date	9 draft U-AMPs developed.	1 U-AMP approved.	1 U-AMP approved	1 U-AMP approved by June 2012	1 U-AMP approved by June 2013	1 U-AMP approved by June 2014	1 U-AMP approved by June 2015	
	A Provincial Custodian Asset Management Plan (C-AMP) produced by due date that responds to submitted U-AMPS on due date from Sector Departments	n/a	1 C-AMP developed by November instead of October 2010	C-AMP developed using only eight (8) signed U-AMP's received from USERs	1 C-AMP developed by September 2012	C-AMP submitted to Provincial Treasury in September 2013	C-AMP submitted to Provincial Treasury in September 2015	C-AMP submitted to Provincial Treasury in September 2016	
To manage the timeous payment of property rates	Expenditure on approved invoices effected	Expenditure as at end March 2010 was R237M (99.9% budget spent).  There was R 1 m rand rolled over from 2009/10	72.31% of the total revised	R489 million spent(95% expenditure)	(R551m) 100%	R470m Expenditure performance reported	R496m Expenditure performance reported	R519m Expenditure performance reported	
Manage property needs for Provincial Departments with respect to	No. of Properties acquired  Sector measure	7	7	Nil	26	20 Properties acquired	22 Properties acquired	15 Properties acquired	

Strategic	Programme Performance	Audit	ed/Actual Perfo	rmance	Estimated Performance	М	edium-term targe	ts
Objective	Indicator	2009/10	2010/11	2011/12	2012/13	2013/14	2014/15	2015/16
property acquisition, disposal, hiring and letting.	No. of properties disposed of	Not achieved	3	0	15	20 identified properties disposed of	50 identified properties disposed of	identified properties disposed of
	No. of properties hired	35	37	23	97	144 Properties hired	100 Properties hired	110 Properties hired
	No of leases signed on Ingonyama Trust Land	n/a	n/a	n/a	60 finalized leases	100 signed leases	350 signed leases	No. of leases signed
	No. of properties let - new cases (Number of leases concluded in respect of provincially owned properties) sector measure	n/a	n/a	1	2	49 properties let	Properties let	Properties let
To facilitate the creation of jobs	No. of jobs created through Izandla Ziyagezana programme	n/a	67	112	196	352	430	480

Strategic	Programme Performance	Audited/Actual Performance			Estimated Performance	Medium-term targets			
Objective	Indicator	2009/10	2010/11	2011/12	2012/13	2013/14	2014/15  Conditional assessments conducted and	2015/16	
To conduct condition assessments of existing Provincial buildings in terms of GIAMA	No. of properties assessed for condition	n/a	n/a	626	400 conditional assessments conducted	200 Conditional assessments conducted and reported quarterly	assessments conducted and	Conditional assessments conducted and reported quarterly	
To ensure optimal utilization of state properties and hired office buildings	Number of hired facilities audited for space utilization	Not applicable	91	173 audited	108 hired properties audited	178		100% of hired properties audited	
	Number of state owned facilities audited for space utilization	421	535	626	460	460	460	460	

## 4.2.3 Programme 2 Quarterly Targets for 2013/2014

ı	Doufoumous Indicator	Reporting	Annual Target		Quarterl	y Targets	
	Performance Indicator	Period	2013/14	Quarter 1	Quarter 2	Quarter 3	Quarter 4
2.1	Number of properties registered in the Immovable Asset Management System/Register by the end of a financial year Sector measure	Annual	1190 registered properties in the asset register recorded by 31 March 2014	•	•	•	1190
2.2	No. of identified facilities in the Fixed Asset Register updated in line with GIAMA minimum requirements	Quarterly	2470				2470
2.3	No. of properties valued	Annual	750	N/A	N/A	400	350
2.4	Number of R293 provincial Assets transferred from municipalities to the province	Quarterly	950 immovable assets registered into the name of the KZN Provincial Government	♦ 20	♦ 333	◈ 300	♦ 297
2.5	No. of vesting applications submitted to PSLVDC	Quarterly	2956 vesting applications submitted & recommended by the PSLDVC and DRD &LR) for the issue of Item 28(1) Certificates	♦ 500	♦ 900	♦ 900	♦ 656
2.6	An approved User Asset Management Plan (for Public Works) (U-AMP) by due date	Quarterly	1 U-AMP approved by June 2013	1 U-AMP approved by June 2013	•	•	•

i	Danfanna and Indiantan	Reporting	Annual Target		Quarterly	/ Targets	
	Performance Indicator	Period	2013/14	Quarter 1	Quarter 2	Quarter 3	Quarter 4
2.7	A Provincial Custodian Asset Management Plan (C-AMP) produced by due date that responds to submitted U-AMPS on due date from Sector Departments	Quarterly	1 C-AMP developed by October 2013	*	*	1 C-AMP developed by October 2013	•
2.8	Expenditure on approved invoices effected	Quarterly	R470million spent	R16m			♦ R63m
2.9	No. of properties acquired Sector measure	Quarterly	20	0	2	2	16
2.10	No. of properties disposed of	Quarterly	20	2	3	2	13
2.11	No. of properties hired	Quarterly	144	55	49	6	34
2.12	No of leases signed on Ingonyama Trust Land	Quarterly	100	10	40	30	20
2.13	No. of properties let - new cases (Number of leases concluded in respect of provincially owned properties) Sector measure	Quarterly	49	10	22	3	14
2.14	No. of jobs created through Izandla Ziyagezana Programme	Quarterly	352	352	352	352	352
2.15	No. of properties assessed for condition	Quarterly	200	•	•	•	200
2.16	Number of hired facilities audited for space utilization	Quarterly	178	10	50	68	50
2.17	Number of state owned facilities audited for space utilization	Quarterly	460	100	120	120	120

## 4.2.4. Reconciling performance targets with the budget and MTEF

 Table 7: Summary of payments and estimates - Programme 2: Property Management

 Table 14.15:
 Summary of payments and estimates - Programme 2: Property Management

	Au	Audited Outcome			Adjusted Appropriation	Revised Estimate	Mediu	um-term Estin	nates
R thousand	2009/10	2010/11	2011/12		2012/13		2013/14	2014/15	2015/16
Personnel & Admin. Related	269 680	551 571	577 636	651 209	677 960	677 960	568 146	592 188	620 392
Hiring	2 382	2 925	2 705	3 076	3 333	3 333	3 148	3 273	3 457
Acquisition of Land, Control & Disposal	84	139	125	200	140	140	211	222	233
Total	272 146	554 635	580 466	654 485	681 433	681 433	571 505	595 683	624 082

Table 8: Summary of payments and estimates by economic classification - Programme 2: Property Management

Table 14.16: Summary of payments and estimates by economic classification - Programme 2: Property Management

							<del>,                                    </del>		
	Au	dited Outcom	ne	Main Appropriation	Adjusted Appropriation	Revised Estimate	Medium-term Estimates		
R thousand	2009/10	2010/11	2011/12	11 1	2012/13		2013/14	2014/15	2015/16
Current payments	29 837	38 445	87 295	99 908	126 828	126 828	106 096	104 019	109 511
Compensation of employees	13 626	22 440	29 143	33 048	34 729	34 729	38 004	40 435	42 776
Goods and services	16 211	16 005	58 152	66 860	92 099	92 099	68 092	63 584	66 735
Interest and rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies to:	242 067	515 872	492 948	554 313	554 329	554 329	465 086	491 612	514 463
Provinces and municipalities	240 566	515 348	492 767	554 280	554 280	554 280	465 051	491 577	514 428
Departmental agencies and accounts	-	-	-	5	-	-	5	5	5
Universities and technikons	-	_	-	_	-	-	_	_	-
Foreign governments and international organisations	-	_	-	_	-	-	_	_	-
Public corporations and private enterprises	-	_	-	_	-	-	_	_	-
Non-profit institutions	-	_	-	_	-	-	_	_	-
Households	1 501	524	181	28	49	49	30	30	30
Payments for capital assets	242	318	223	264	276	276	323	52	108
Buildings and other fixed structures	_	_	-	-	-	-	-	_	-
Machinery and equipment	242	318	223	264	276	276	323	52	108
Heritage assets	-	_	-	_	-	-	_	_	-
Specialised military assets	-	_	-	_	-	-	_	_	-
Biological assets	-	_	-	_	-	-	_	_	-
Land and sub-soil assets	-	-	-	-	-	-	_	-	-
Software and other intangible assets	-	-	-	-	-	-	_	-	-
Payments for financial assets	-	•	-	-	•	-	-	•	-
Total	272 146	554 635	580 466	654 485	681 433	681 433	571 505	595 683	624 082

### 4.3 PROGRAMME 3: PROVISION OF BUILDINGS, STRUCTURES & EQUIPMENT (OPERATIONS)

#### 4.3.1 Programme Purpose

The main purpose of this programme is the erection and/or acquisition of buildings, structures and engineering works and the maintenance of buildings to client specifications. The core services are:

- Improving integrated service delivery in the provision of buildings and structures;
- Creating jobs through the EPWP;
- Creating an enabling environment for affirmable business enterprises;
- · Initiating and co-ordinating strategic partnerships; and
- Co-ordinating and aligning operational activities in line with municipal demarcations.

There has been no change to the Provision of Buildings, Structures and Equipment programme structure compared to 2011/2012 financial year.

# 4.3.2 Strategic Objectives, Performance Indicators & Annual Targets for 2013/2014 MTEF

Strategic	Programme Performance	Audited	d / Actual Perfo	ormance	Estimated Performance		N	Medium-Term Targets		
Objective	Indicator	2009/2010	2010/2011	2011/2012	2012/2013		2013/2014	2014/2015	2015/2016	
Infrastructure Planning Performance specific to the KZN-IDMS for Provincial Departments that are implementing the IDMS	No. of IPIPs finalized and approved by due date, that responds to Provincial Departments that submit Approved IPMPs to DoPW	IPIP 2009/2010 for DoPW, DoE, and DoH finalised	DoE IPIP finalized and approved by DoE's on 20-July-2010  DoH IPIP finalized & approved by DoH on 01-Sept-2010  DoPW IPIP finalized and approved by DoPW June 2010	DoE 2011/2012:  IPIP Finalized& Approved by 01-Jun-2011 DoH 2011/2012:  IPIP Finalized & Approved by 08-July-2011 DoPW 2011/2012  IPIP Finalized Approved by 22-Sept-11.  Introduction of IDIP Programme Social Devt (DsD) 2011/12:  Plan Approved 29- April-11  Plan is valid for five-year period (2011/12 to 2015/16). Agriculture 2011/2012:  Plan Approved 13- Jun-2011.	Finalised and Approved by June 2012	•	03 IPIPs for 2013/14 (DoPW, DoE and DoH) finalised and approved by July 2013  03 IPIPs for 2014/15 (DoPW, DoE and DoH) finalized and approved by November 2013	03 IPIPs for 2015/16 (DoPW, DoE and DoH) finalized and approved by November 2014	03 IPIPs for 2016/17 (DoPW, DoE and DoH) finalized and approved by November 2015	

Strategic	Programme Performance	Audited	I / Actual Perfo	rmance	Estimated Performance	Medium-Term Targets			
Objective	Indicator	2009/2010	2010/2011	2011/2012	2012/2013	2013/2014	2014/2015	2015/2016	
Infrastructure Service Delivery Agreements (SDAs) with Provincial Departments desiring infrastructure services in accordance with the Approved IDMS	No. of signed Service Delivery Agreements (SDAs)	n/a	n/a	n/a	n/a	All Provincial Departments desiring infrastructure services have signed SDA with DoPW and the SDA is reviewed annually	All Provincial Departments desiring infrastructure services have signed SDA with DoPW and the SDA is reviewed annually	All Provincial Departments desiring infrastructure services have signed SDA with DoPW and the SDA is reviewed annually	
Infrastructure Planning Performance specific to the KZN-IDMS for Provincial Departments that are NOT implementing the IDMS	No. of Infrastructure Programme Management Plans (IPMPs) received by July from Non-IDIP Departments (Infrastructure Plans)  Sector Measure	n/a	n/a	n/a	O5 Infrastructure Programme Management Plans (IPMPs) received by March 2013 (Infrastructure Plans: Non IDIP Departments  Sector Measure  1.Agriculture 2.Social Devt 3.Transport 4. CoGTA 5. Provincial Parliament	Infrastructure Programme Management Plans (IPMPs) received by July 2013 from Non-IDIP Client Departments (Infrastructure Plans) Sector Measure	No. of Infrastructure Programme Management Plans (IPMPs) received by July 2014 from Non-IDIP Client Departments (Infrastructure Plans)  Sector Measure	No. of Infrastructure Programme Management Plans (IPMPs) received by July 2015 from Non-IDIP Client Departments (Infrastructure Plans) Sector Measure	

Strategic	Programme Performance Indicator	Audited	I / Actual Perfo	rmance	Estimated Performance	Medium-Term Targets			
Objective		2009/2010	2010/2011	2011/2012	2012/2013	2013/2014	2014/2015	2015/2016	
Infrastructure Capital Projects captured from Provincial Departments that are evaluated in accordance to the processes of the IDMS		2009/2010 n/a	2010/2011 n/a	2011/2012 n/a	763 Capital Projects Registered in WIMS by March 2013	578 Capital Projects	2014/2015  Number of Capital Projects Registered in Infrastructure I.T System (WIMS) by March 2015  Sector Measure	2015/2016  Number of Capital Projects Registered in Infrastructure I.T System (WIMS) by March 2016  Sector Measure	

Strategic	Programme Performance	Audited / Actual Performance			Estimated Performance	Medium-Term Targets			
Objective	Indicator	2009/2010	2010/2011	2011/2012	2012/2013	2013/2014	2014/2015	2015/2016	
Monitor Planned Maintenance performance per Provincial Department	MAINTENANCE: (PLANNED MAINTENANCE: Repairs & Renovations)  Number of Planned Maintenance Projects completed (i.e.: within prescribed time / contract period) per Provincial Departments request as per the approved IPIPs projects lists by due date  (Sector Measure)	n/a	DoE: 52 Planned Maintenance Projects completed by March 2011	DoE: Initial APP Annual Infrastructure Targets were revised in line with the DoE IPIP approval as number of projects were reduced in line with the allocated Budget  05 Projects are completed (end March-2012)  11 Outstanding projects at various stages of completion	DoE  48 (100%) of Planned Maintenance Projects identified, approved, implemented and completed per IPIP by March 2013 (NEW Projects)  DoE  14 (100%) of existing backlog on Planned Maintenance projects identified, approved, implemented and completed per IPIP by March 2013 (DoE Backlog)  DoPW  05 (100%) of Planned Maintenance projects identified, approved, implemented and completed per IPIP by March 2013 (population of projects identified, approved, implemented and completed per IPIP by March 2013	Maintenance Projects Completed per the approved IPIP by March 2014 (for DoE; DoPW and Other Client Departments)	Number of Planned Maintenance Projects Completed per the approved IPIP by March 2015 (for DoE; DoPW and ALL Other Client Departments)	Number of Planned Maintenance Projects Completed per the approved IPIP by March 2016 (for DoE; DoPW and ALL Other Client Departments)	

Strategic	Programme Performance Indicator	prmance			Estimated Performance	N	Medium-Term Targets			
Objective		2009/2010	2010/2011	2011/2012	2012/2013	2013/2014	2014/2015	2015/2016		
	MAINTENANCE: Amount and % spent on Planned Maintenance projects against allocated budget per the Approved IPIP by March 2014 (Sector Measure)	n/a	n/a	n/a	ALL Other Client Departments 28 (100%) of Planned Maintenance projects identified, approved, implemented and completed per IPIP by March 2013 (ALL Other Client Departments Projects) completed by March 2013  95 Planned maintenance projects completed within budget by March 2013  Clients Projects DoE 48 DoE 14 Backlog DoPW 05 Other 28 Clients TOTAL 95	Amount and % spent on Planned Maintenance Projects against allocated budget by March 2014 (DoE; DoPW and Other Client Departments)	Amount and % spent on Planned Maintenance Projects against allocated budget by March 2015 (DoE; DoPW and ALL Other Client Departments)	Amount and % spent on Planned Maintenance Projects against allocated budget by March 2016 (DoE; DoPW and ALL Other Client Departments)		

Strategic Objective	Programme Performance Indicator	Audited / Actual Performance			Estimated Performance	Medium-Term Targets				
Objective		2009/2010	2010/2011	2011/2012	2012/2013	2013/2014	2014/2015	2015/2016		
Infrastructure Capital Projects construction performance from Provincial Departments that are evaluated in accordance to the processes of the IDMS	CONSTRUCTION: (PLANNED CAPITAL PROJECTS)  Number of Capital Projects Completed within Prescribed Time (within the contract period) per the Approved IPIP Programme  Sector Measure	n/a	n/a	n/a	DoE 12 Projects completed Within Prescribed Time by March 2013  DoH 55 Projects completed Within Prescribed Time by March 2013  DoH Revitalization: 15 Projects completed Within Prescribed Time by March 2013  Other Clients: 28 Projects completed Within Prescribed Time by March 2013	346 Planned Capital Projects completed within Prescribed Time (within the contract period) per IPIP by March 2014 (for DoE; DoH: Revitalization and Other Clients)	Number of Planned Capital Projects completed within Prescribed Time (within the contract period) per IPIP by March 2015 (for DoE; DoH: Revitalization and Other Clients)	Number of Planned Capital Projects completed within Prescribed Time (within the contract period) per IPIP by March 2016 (for DoE; DoH: Revitalization and Other Clients)		

Strategic	Programme Performance	Audited / Actual Performance			Estimated Performance	Medium-Term Targets				
Objective	Indicator	2009/2010	2010/2011	2011/2012	2012/2013	2013/2014	2014/2015	2015/2016		
	CONSTRUCTION (PLANNED CAPITAL PROJECTS)  Amount and % spent on Planned Capital Projects against allocated budget per the Approved IPIP by March 2014  (Sector Measure)	n/a	n/a	n/a	DoE  12 Projects completed within Budget by March 2013  DoH  55 Projects completed within Budget by March 2013  DoH:  Revitalization  15 Projects completed within Budget by March 2013  Other Clients  28 Projects completed within Budget by March 2013	Amount and % spent on Planned Capital Projects against allocated budget by March 2014 (for DoE; DoH: Revitalization and Other Clients)	Amount and % spent on Planned Capital Projects against allocated budget by March 2015 (for DoE; DoH: Revitalization and Other Clients)	Amount and % spent on Planned Capital Projects against allocated budget by March 2016 (for DoE; DoH: Revitalization and Other Clients)		

Strategic	Programme Performance	Audited	d / Actual Perfo	ormance	Estimated Performance	N	Medium-Term Targets			
Objective	Indicator	2009/2010	2010/2011	2011/2012	2012/2013	2013/2014	2014/2015	2015/2016		
	CAPITAL PROJECTS: (ALL Provincial Departments)  Capital Projects expenditure performance achieved against approved budget allocation for each financial year as per the approved IPIPs	98% of the overall budget spent against 100% time lapsed by March 2010	66% of budget spent against 100% time lapsed as at end of March-2011.  Overall, R929,796 budget spent against allocated budget of R1,417,708 as at end of March-2011	96% of the allocated budget spent against 100% time lapse by the end of March-2012.  In overall, R1, 642,962 of the budget spent against an allocated budget of R1, 712,408 (end March-12).	100% of R2,5Billion (Allocated Budget) spent by end of March 2013 (ALL Provincial Departments)	100% spent on Capital Projects against allocated budget by March 2014 (ALL Provincial Departments)	100% spent on Capital Projects against allocated budget by March 2015 (ALL Provincial Departments)	100% spent on Capital Projects against allocated budget by March 2016 (ALL Provincial Departments)		
	DOE CAPITAL PROJECTS: "Classrooms and Toilets; Upgrades & Additions"  Number of Projects that are completed (achieve Construction Completion) as per the approved IPIP Projects list by March 2014	DoE 344 capital projects completed	DoE 21 Classrooms and 92 Toilets completed as at end of March 2011, averaging 61% projects completion.  The remaining balance of 23 Classrooms and 38 Toilets to be completed in the 2011/2012 Financial Year.	DoE 35 Classrooms and 86 Toilets completed by March 2012 (121 NEW Projects)	DoE 271 (100%) of Projects (73 Classrooms and 198 Toilets) completed by March 2013 (DoE NEW Projects)	DoE 287 DoE NEW Projects (83 Classrooms & 204 Toilets) completed by March 2014	DoE  Number of DoE  NEW Projects on Classrooms and Toilets completed by  March 2015	DoE Number of DoE NEW Projects on Classrooms and Toilets completed by March 2016		

Strategic	Programme Performance Indicator	Audited / Actual Performance			Estimated Performance	Medium-Term Targets			
Objective		2009/2010	2010/2011	2011/2012	2012/2013	2013/2014	2014/2015	2015/2016	
		DoE 272 (60%) projects comprising 64 Classrooms & 208 Toilets were completed.	DoE 113 (61%) projects comprising 21 Classrooms and 92 Toilets were completed.	Initial APP Annual Infrastructure Targets were revised in line with the DoE IPIP approval as the number of projects was reduced in line with the allocated Budget.  14 Classrooms & 28 Toilets (42 Backlog Projects) completed as at end March-2012.	79 (100%) of Existing Backlog Projects (36 Classrooms and43 Toilets) completed by March 2013 (DoE Backlog)	DoE 192 DoE existing Backlog Projects (85 Classrooms & 107 Toilets) completed by March 2014	DoE Number of DoE existing Backlog Projects on Classrooms and Toilets completed by March 2015	DoE Number of DoE existing Backlog Projects on Classrooms and Toilets completed by March 2016	

Strategic Objective	Programme Performance Indicator	Audited / Actual Performance			Estimated Performance	Medium-Term Targets			
Objective		2009/2010	2010/2011	2011/2012	2012/2013	2013/2014	2014/2015	2015/2016	
	DOH CAPITAL	DoH	DoH	DoH	<u>DoH</u>	<u>DoH</u>	<u>DoH</u>	<u>DoH</u>	
	PROJECTS:	56 capital projects	41 (85%) Clinics	09 Clinics and	55 (100%) of	<b>33</b> DoH	Number of DoH	Number of DoH	
	"Clinics & Hospitals"	were completed	and Hospital	11 Hospitals (20	Projects	NEW Projects	NEW Clinics &	NEW Clinics &	
			Projects	Projects) have	(28 Clinics &	(14 Clinics &	Hospital Projects	Hospital Projects	
	Number of Projects that		completed	been completed	27 Hospitals)	19 Hospital s)	completed by	completed by	
	are completed			as at end of	completed by	completed by	March 2015	March 2016	
	(achieve Construction			March-2012.	March 2013	March 2014			
	Completion)as per the								
	approved IPIP Projects				(DoH NEW				
	lists by March 2014				Projects)				
				n/a	22 (100%) of	<u>DoH</u>	<u>DoH</u>	<u>DoH</u>	
					Existing Backlog	<b>08</b> DoH Existing	Number of DoH	Number of DoH	
					(11 Clinics and	Backlog Projects	Existing Backlog	Existing Backlog	
					11 Hospitals )	(03 Clinics and	on Clinics &	on Clinics &	
					completed by	05 Hospitals )	Hospital Projects	Hospital Projects	
					March 2013	completed by	completed by	completed by	
						March 2014	March 2015	March 2016	
					(DoH Backlog				
					Projects)				

Strategic	Programme Performance	Audite	d / Actual Perfo	ormance	Estimated Performance	N	Medium-Term Targets		
Objective	Indicator	2009/2010	2010/2011	2011/2012	2012/2013	2013/2014	2014/2015	2015/2016	
	DOH: CAPITAL PROJECTS: "Health Revitalization Programme"  Number of Projects that are completed (achieve Construction Completion) as per the approved IPIP Projects lists by March 2014		DoH: Conditional Grant 08 (72% average) Revitalization Projects & Mortuaries Facilities completed	DoH: Conditional Grant 03 Projects completed to date (as at end March 2012).	DoH: Conditional Grant 06 (100%) of Revitalization Projects completed by March 2013	DoH: Revitalization 15 Health Revitalization Projects completed by March 2014	DoH: Revitalization Number of Health Revitalization Projects completed by March 2015	DoH: Revitalization Number of Health Revitalization Projects completed by March 2016	
	DOPW: CAPITAL PROJECTS: "Offices"  Number of Projects that are completed (achieve Construction Completion)as per the approved IPIP Projects lists by March 2014	02 (191 Phase 1 Upgrades & Nongoma upgrades)	DoPW: 05 Offices completed for DoPW by March 2011. (Mtubatuba; Mkhuze; Southern; Midlands; and Newcastle)	DoPW 01 Project completed (Mkhuze DoPW Office).  Ixopo DoPW Office Project is currently at 85% complete.	DoPW 01DoPW Office 10% construction complete by March 2013 (Multi-Year Project) (191 Prince Alfred Building)	DoPW 01 DoPW Office (191 Prince Alfred Building) 40% construction complete by March 2014 (Multi-Year Project)	DoPW Number of Public Works Offices completed by March 2015	DoPW Number of Public Works Offices completed by March 2016	

Strategic	Programme Performance	Audited	I / Actual Perfo	rmance	Estimated Performance	N	ledium-Term Targe	ts
Objective	Indicator	2009/2010	2010/2011	2011/2012	2012/2013	2013/2014	2014/2015	2015/2016
Develop Sector	Sector specific standard	n/a	n/a	n/a	n/a	Sector specific	The infrastructure	The infrastructure
specific standard	infrastructure project					standard	project costing	project costing
Infrastructure	costing database for					infrastructure project	database developed is	database developed is
Project Costing	estimating construction					costing database for	updated quarterly	updated quarterly
Database for	works developed,					estimating		
estimating	approved by EXCO and					construction works		
construction works	regularly updated by					developed and		
and maintain	due date					approved by EXCO		
						by September 2013		
						The infrastructure		
						project costing		
						database developed		
						is updated quarterly		

Strategic	Programme Performance	Audite	d / Actual Perfo	ormance	Estimated Performance	ı	Medium-Term Targo	ets
Objective	Indicator	2009/2010	2010/2011	2011/2012	2012/2013	2013/2014	2014/2015	2015/2016
Work opportunities created through Labour Intensive Construction Methods through Expanded Public Works' Programme	No. of EPWP Employment Opportunities  Work Opportunities;  Actual Jobs; and FTE's)	21, 258 Jobs	40, 947 Job Opportunities (equivalent to 7, 976 jobs) created by 31 March 2011.	From April to date (as at the end of March-2012), 137,207 Work Opportunities have been created. his	28 000 Work Opportunities created	28 000 Work Opportunities created by March 2014	40 000 Work Opportunities created by March 2015	45 000 Work Opportunities created by March 2016
Programme	created by March 31 each financial year			actual Jobs created	4 000 Actual Jobs created	4 500 Actual Jobs created by March 2014	6 000 Actual Jobs created by March 2015	7 000 Actual Jobs created by March 2016
					700 FTE's achieved	800 FTE's achieved by March 2014	800 FTE's achieved by March 2015	850 FTE's achieved by March 2016
Development of Beneficiary Empowerment Innovative opportunities that achieves sustainable livelihoods	Number of Beneficiary Empowerment Innovations	n/a	n/a	n/a	n/a	100 Beneficiaries empowered through various innovations by March 2014	Number of beneficiaries empowered through various innovations by March 2015	Number of beneficiaries empowered through various innovations by March 2016

Strategic	Programme Performance	/ talantoa / / totalan i on on manos			Estimated Performance	Medium-Term Targets			
Objective	Indicator	2009/2010	2010/2011	2011/2012	2012/2013	2013/2014	2014/2015	2015/2016	
Effective Utilization of EPWP Integrated Grant	% Expenditure of EPWP Integrated Grant allocated to the Implementation of the KZN Integrated Greening Programme	n/a	n/a	n/a	100% Expenditure realized by March 2013	100% Expenditure realized by March 2014	100% Expenditure realized by March 2015	100% Expenditure realized by March 2016	
To empower Youth through National Youth Service (NYS) programme and priority skills	Number of NYS Learners trained on Accredited Modules	167 Phase 1 learners placed & 30 in sustainable jobs by March 2010.  152 Phase 2 learners completed training.  60 Carpentry Learners 18 on sustainable Jobs	42 Learners were placed on Sustainable jobs by March 2011	30 NYS learners were placed with various companies.  MoU was signed with COGTA to place the learners with Municipalities as exit job opportunities.		80 Learners to be trained on accredited modules by March 2014	80 Learners to be trained on accredited modules by March 2015	80 Learners to be trained on accredited modules by March 2016	

Strategic Objective	Programme Performance Indicator	Audited / Actual Performance			Estimated Performance	Medium-Term Targets			
Objective		2009/2010	2010/2011	2011/2012	2012/2013	2013/2014	2014/2015	2015/2016	
To develop and implement Partnership Projects	Number of Partnership Projects developed and implemented by due date	01 Partnership MoU Agreements signed with Department of Economic Development & Tourism by March 2010.	Partnership with CETA for Skills Development Program for Plumbing, Masonry & Carpentry was concluded. CETA approved DoPW funding (595,000). For 119 Learners. SLAs between DoPW & CETA finalized.  NURCHA & DEDT KZN SMME Fund Contractors are being referred to Nurcha and KZN SMME Fund as part of the Partnership arrangement	Partnership: Construction CETA Workplace experiential learning commenced well in Midlands, North-Coast & eThekwini. Southern Region not yet finalized linking of learners to the mentors. Anticipated completion of programme was early Feb-2012, though reliant on the pace of learners completing their hours allocated for practicals as required by CETA.	Partnerships Projects jointly implemented on the Contractor Development Programme by March 2013	O1 Partnership Project jointly Implemented on the Contractor Development Programme by March 2014	O1 Partnership Project jointly Implemented on the Contractor Development Programme by March 2015	O1 Partnership Project jointly Implemented on the Contractor Development Programme by March 2016	

# 4.3.3 Programme 3 Quarterly Targets for 2013/2014

	Performance	Reporting	Annual Target		Quarterly Ta	argets	
	Indicator	Period	2013/2014	Quarter 1	Quarter 2	Quarter 3	Quarter 4
3.1	No. of IPIPs finalised and approved by due date, that responds to Provincial Departments (that are implementing the IDMS) that submit approved IPMPs to DoPW	Annual	O3 IPIPs for 2013/14 (DoPW, DoE and DoH) finalised and approved by July 2013  O3 IPIPs for 2014/15 (DoPW, DoE and DoH) finalised and approved by November 2013		03 IPIPs for 2013/14 (DoPW, DoE and DoH) finalized and approved by July 2013	03 IPIPs for 2014/15 (DoPW, DoE and DoH) finalized and approved by November 2013	
3.2	No. of signed Infrastructure Service Delivery Agreements (SDAs)	Annual	All Provincial Departments desiring infrastructure services have signed SDA with DoPW and the SDA is reviewed annually				All Provincial Depts desiring infrastructure services have signed SDA with DoPW

	Performance	Reporting	Annual Target		Quarterly Ta	argets	
	Indicator	Period	2013/2014	Quarter 1	Quarter 2	Quarter 3	Quarter 4
3.3	No. of Infrastructure Programme Management Plans (IPMPs) received by July from Non-IDIP Departments (Infrastructure Plans) (Sector Measure)	Annual	05 Infrastructure Programme Management Plans (IPMPs) received by July 2013 from Non-IDIP Client Departments (Infrastructure Plans) (Sector Measure)		05 Infrastructure Programme Management Plans (IPMPs) received from the Non-IDIP Client Departments:  1. Agriculture 2. Social Development (DSD) 3. Transport (DoT) 4. CoGTA 5. Provincial Parliament		
3.4	DESIGN: (CAPITAL PROJECTS)  Number of Capital Projects Registered in Infrastructure I.T System (WIMS) in line with the approved IPIPs projects lists by due date  (Sector Measure)	Quarterly	578 Capital Projects Registered in WIMS by March 2014  Clients Projects DoE mt backlog DoE C/t backlog DoH Cln&Hs 33 DOH-backlog 08 Revites 15 DoPW 12 Other Clients 11 TOTAL 578	578 Capital Projects Registered in WIMS	Progress per Quarter on Capital Projects Registered in WIMS	Progress per Quarter on Capital Projects Registered in WIMS	Progress per Quarter on Capital Projects Registered in WIMS

	Performance	Reporting	Annual Target		Quarterly Targets						
	Indicator	Period	2013/2014	Quarter 1	Quarter 2	Quarter 3	Quarter 4				
3.5	MAINTENANCE: (PLANNED MAINTENANCE: Repairs & Renovations)  Number of Planned Maintenance Projects completed (i.e.: within prescribed time / contract period) per Provincial Departments request as per the approved IPIPs projects lists by due date  (Sector Measure)	Quarterly	43 Planned Maintenance Projects Completed per the approved IPIP by March 2014 (for DoE; DoPW and Other Client Departments)  Clients Projects DoE 14 DoE backlog 06 DoPW 12 Other Clients 11 TOTAL 43  Breakdown on projects below	O7 Planned Maintenance Projects completed (for DoE; DoPW and ALL Other Client Departments)	10 Planned Maintenance Projects completed (for DoE; DoPW and ALL Other Client Departments)	10 Planned Maintenance Projects completed (for DoE; DoPW and ALL Other Client Departments)	16 Planned Maintenance Projects completed (for DoE; DoPW and ALL Other Client Departments)				

Performance	Reporting	Annual Target		Quarterly Ta	rgets	
Indicator	Period	2013/2014	Quarter 1	Quarter 2	Quarter 3	Quarter 4
		DoE (Repairs & Renovations)  14 Planned Maintenance Projects completed by March 2014	02 Projects completed	05 Projects completed	02 Projects completed	05 Projects completed
		06 DoE Backlog projects on Planned Maintenance (Repairs & Renovations) completed by March 2014	04 Projects completed	02 backlog Projects completed		

Performance	Reporting	Annual Target		Quarterly T	argets	
Indicator	Period	2013/2014	Quarter 1	Quarter 2	Quarter 3	Quarter 4
		DoPW (Repairs & Renovations)	_	02 Projects completed	05 Projects completed	05 Projects completed
		12 Planned Maintenance Projects completed by March 2014				
		Other Clients (Repairs & Renovations)  11 Planned Maintenance Projects completed by March 2014	01 Project completed	01 Project completed	01 Project completed	08 Projects completed

F	Performance	Reporting	Annual Target		Quarterly Ta	rgets	
	Indicator	Period	2013/2014	Quarter 1	Quarter 2	Quarter 3	Quarter 4
3.6	MAINTENANCE: Amount and % spent on Planned Maintenance projects against allocated budget per Approved IPIP by March 2014 (Sector Measure)	Quarterly	Amount and % spent on planned Maintenance Projects against allocated budget by March 2014 (DoE; DoPW and Other Client Departments)	Amount and % spent against allocated budget	Amount and % spent against allocated budget	Amount and % spent against allocated budget	Amount and % spent against allocated budget
3.7	CONSTRUCTION: (PLANNED CAPITAL PROJECTS)  Number of Capital Projects Completed within Prescribed Time (within the contract period) per the Approved IPIP Programme  (Sector Measure)	Quarterly	346 Planned Capital Projects completed within Prescribed Time (within contract period) per IPIP by March 2014 (for DoE; DoH: Revitalization & Other Clients)  Clients Projects DoE 287 DoH 33 Revite 15 Other 11 Clients 11 TOTAL 346  Breakdown on all projects below (Item 3.10)	123 Planned Capital Projects completed within prescribed time (within contract period)	54 Planned Capital Projects completed within prescribed time (within contract period)	134 Planned Capital Projects completed within prescribed time (within contract period)	35 Planned Capital Projects completed within prescribed time (within contract period)

ı	Performance	Reporting	Annual Target		Quarterly Ta	argets	
	Indicator	Period	2013/2014	Quarter 1	Quarter 2	Quarter 3	Quarter 4
3.8	CONSTRUCTION Amount and % spent on Planned Capital Projects against allocated budget per the Approved IPIP by March 2014 (Sector Measure)	Quarterly	Amount and % spent on Planned Capital Projects against allocated budget by March 2014 (for DoE; DoH: Revitalization and Other Clients)	Amount and % spent against allocated budget			
3.9	CAPITAL PROJECTS: (ALL Provincial Departments)  Capital Projects expenditure performance achieved against approved budget allocation for each financial year as per approved IPIPs	Quarterly	100% spent on Planned Capital Projects against Allocated Budget by March 2014 (ALL Provincial Departments)	25% spent against projected cash flow of the allocated budget	50% spent against projected cash flow of the allocated budget	75% spent against projected cash flow of the allocated budget	100% spent against projected cash flow of the allocated budget

F	Performance	Reporting	Annual Target		Quarterly Ta	rgets	
	Indicator	Period	2013/2014	Quarter 1	Quarter 2	Quarter 3	Quarter 4
3.10	DOE CAPITAL PROJECTS: "Classrooms and Toilets: Upgrades and Additions"  Number of Projects that are completed (achieve Construction Completion) as per the approved IPIP Projects list by March 2014	Quarterly	DoE 287 DoE NEW Projects (83 Classrooms and 204Toilets) completed by March 2014	47 NEW Classrooms & 63 Toilets completed	16 NEW Classrooms & 23 Toilets completed	13 NEW Classrooms & 109 Toilets completed	07 NEW Classrooms & 09 Toilets completed
			DoE 192 DoE Existing Backlog Projects (85 Classrooms and 107 Toilets) completed by March 2014		24 backlog Classrooms & 25 Toilets completed		61 backlog Classrooms & 82Toilets completed

	Performance	Reporting	Annual Target		Quarterly Ta	rgets	
	Indicator	Period	2013/2014	Quarter 1	Quarter 2	Quarter 3	Quarter 4
3.11	DOH CAPITAL PROJECTS: "Clinics & Hospitals" Number of Projects that are completed (achieve Construction Completion)as per the approved IPIP Projects lists by March 2014	Quarterly	DoH 33 DoH Projects (14 NEW Clinics & 19 Hospitals) completed by March 2014	01 NEW Clinic & 02 Hospitals completed	06 NEW Clinics & 04 Hospitals completed	03 NEW Clinics & 06 Hospitals completed	04 NEW Clinics & 07 Hospitals completed
			08 DoH Existing Backlog projects (03 Clinics and 05 Hospitals) completed by March 2014	01 Backlog Clinic & 01 Hospital completed	02 Backlog Clinics & 03 Hospitals completed		01 Backlog Hospital completed

F	Performance	Reporting	Annual Target		Quarterly Ta	rgets	
	Indicator	Period	2013/2014	Quarter 1	Quarter 2	Quarter 3	Quarter 4
3.12	DOH: CAPITAL PROJECTS: "Health Revitalization Programme"  Number of Projects that are completed (achieve Construction Completion) as per the approved IPIP Projects lists by March 2014	Quarterly	DoH: Revitalization  15 Health Revitalization Projects completed by March 2014	09 Health Revitalization Projects completed	04 Health Revitalization Projects completed	02 Health Revitalization Projects completed	
3.13	DOPW CAPITAL PROJECTS: "Offices"  Number of Projects that are completed (achieve Construction Completion)as per the approved IPIP Projects lists by March 2014	Quarterly	DoPW  01 DoPW Office 40% construction complete by March 2014 (Multi-Year Project)  (191 Prince Alfred Building)		30% construction complete		01 Project (191 Building) 40% construction complete by end of March 2014

	Performance	Reporting	ng Annual Target		Quarterly Ta	argets	
	Indicator	Period	2013/2014	Quarter 1	Quarter 2	Quarter 3	Quarter 4
3.14	Sector specific standard infrastructure project costing database for estimating construction works developed, approved by EXCO and regularly updated by due date	Quarterly	Sector specific standard infrastructure project costing database for estimating construction works developed and approved by EXCO by September 2013  Infrastructure Project Costing Database developed and updated quarterly		Sector specific standard infrastructure project costing database for estimating construction works developed and approved by EXCO by September 2013	The infrastructure project costing database developed is updated quarterly	The infrastructure project costing database developed is updated quarterly

	Performance	Reporting	Annual Target		Quarterly Ta	rgets	
	Indicator	Period	2013/2014	Quarter 1	Quarter 2	Quarter 3	Quarter 4
3.15	No. of EPWP Employment Opportunities Work Opportunities; • Actual Jobs; and	Quarterly	28 000 Work Opportunities Created by March 2014	5 000 Work Opportunities created	5 000 Work Opportunities created	9 000 Work Opportunities created	9 000 Work Opportunities created
	FTE's) created by March 31 each financial year		4 500 Actual Jobs Created by March 2014	1 000 Actual Jobs created	1 000 Actual Jobs created	1 250 Actual Jobs created	1 250 Actual Jobs created
			800 FTE's achieved by March 2014	150 FTE's achieved	150 FTE's achieved	250 FTE's achieved	250 FTE's achieved
3.16	Number of Beneficiary Empowerment Innovations	Quarterly	100 Beneficiaries empowered through various innovations by March 2014	25 Beneficiaries Empowered	25 Beneficiaries empowered	25 Beneficiaries empowered	25 Beneficiaries empowered
3.17	% Expenditure of EPWP Integrated Grant allocated to Implementation of the KZN Greening Programme	Quarterly	100% Expenditure realized by March 2014	20% Expenditure realized	40% Expenditure realized	70% Expenditure realized	100% Expenditure realized

F	Performance	Reporting	Annual Target	Quarterly Targets							
	Indicator	Period	2013/2014	Quarter 1	Quarter 2	Quarter 3	Quarter 4				
3.18	Number of NYS Learners trained on accredited modules	Quarterly	80 Learners to be trained on Accredited Modules by March 2014	80 Learners trained		<del></del>					
3.19	Number of Partnership Projects developed and implemented by due date	Quarterly	01 Partnership Project jointly Implemented on the Contractor Development Programme by March 2014				01 Partnership Project Implemented				

# 4.3.4. Reconciling performance targets with the budget and MTEF

Table 9: Summary of payments and estimates - Programme 3: Provision of Buildings, Structures & Equipment

Table 14.18: Summary of payments and estimate - Programme 3: Provision of Buildings, Structures and Equipment

	Au	Audited Outcome			Adjusted Appropriation	Revised Estimate	Mediu	ım-term Estim	-term Estimates	
R thousand	2009/10	2010/11	2011/12		2012/13		2013/14	2014/15	2015/16	
Personnel & Admin. Related	213 952	246 709	276 573	282 362	286 784	286 784	279 805	292 770	303 809	
Buildings & Structures	80 695	73 978	51 628	91 020	105 205	105 205	92 979	87 381	87 424	
Total	294 647	320 687	328 201	373 382	391 989	391 989	372 784	380 151	391 233	

Table 10: Summary of Payments and Estimates by economic classification - Programme 3: Provision of Buildings, Structures & Equipment

Table 14.19: Summary of payments and estimates by economic classification - Prog. 3 : Prov. of Buildings, Structures & Equipment

	Au	dited Outcom	ne	Main	Adjusted	Revised	Mediu	ım-term Estin	nates
				Appropriation	Appropriation	Estimate			
R thousand	2009/10	2010/11	2011/12		2012/13		2013/14	2014/15	2015/16
Current payments	218 017	243 322	270 974	285 757	288 670	288 670	285 395	298 689	309 894
Compensation of employees	165 154	177 729	191 401	223 150	222 428	222 428	216 977	230 428	241 388
Goods and services	52 863	65 593	79 573	62 607	66 242	66 242	68 418	68 261	68 506
Interest and rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies to:	2 400	1 822	3 362	1 856	3 071	3 071	1 481	1 448	1 328
Provinces and municipalities	-	-	-	2	2	2	2	2	2
Departmental agencies and accounts	-	-	-	457	63	63	54	55	56
Universities and technikons	-	-	-	-	-	-	-	-	-
Foreign governments and international organisations	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	2 400	1 822	3 362	1 397	3 006	3 006	1 425	1 391	1 270
Payments for capital assets	72 741	66 618	43 485	85 769	100 248	100 248	85 908	80 014	80 011
Buildings and other fixed structures	72 090	65 916	42 669	84 744	98 929	98 929	84 639	78 934	79 173
Machinery and equipment	651	702	816	1 025	1 319	1 319	1 269	1 080	838
Heritage assets	-	-	-	-	-	-	-	-	-
Specialised military assets	-	-	-	-	-	-	-	-	-
Biological assets	-	-	-	-	-	-	-	-	-
Land and sub-soil assets	-	-	-	-	-	-	-	-	-
Software and other intangible assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	1 489	8 925	10 380	-	-	-	-	-	-
Total	294 647	320 687	328 201	373 382	391 989	391 989	372 784	380 151	391 233

# PART C: LINKS TO OTHER PLANS

#### 5. LINKS TO THE LONG-TERM INFRASTRUCTURE AND OTHER CAPITAL PLANS

Table 11: Links to the long-term infrastructure plan

 Table 14.9:
 Summary of infrastructure payments and estimates

	Au	dited Outcom	ie	Main Appropriation	Adjusted Appropriation	Revised Estimate	Mediu	ım-term Estim	ates
R thousand	2009/10	2010/11	2011/12		2012/13		2013/14	2014/15	2015/16
New and replacement assets	13 595	31 032	19 606	7 880	12 885	12 885	16 144	5 889	40
Existing infrastructure assets	67 021	42 946	31 987	82 864	92 044	92 044	76 495	81 145	87 333
Upgrades and additions	43 481	23 384	11 691	71 364	80 544	80 544	47 135	61 267	74 015
Rehabilitation, renovations and refurbishments	15 014	11 500	11 372	5 500	5 500	5 500	21 360	11 778	5 118
Maintenance and repairs	8 526	8 062	8 924	6 000	6 000	6 000	8 000	8 100	8 200
Infrastructure transfer		-	-	-	•	-	-	•	-
Current									
Capital									
Capital infrastructure	72 090	65 916	42 669	84 744	98 929	98 929	84 639	78 934	79 173
Current infrastructure	8 526	8 062	8 924	6 000	6 000	6 000	8 000	8 100	8 200
Total	80 616	73 978	51 593	90 744	104 929	104 929	92 639	87 034	87 373

#### 6. CONDITIONAL GRANTS

## Table 12: Summary of conditional grant payments and estimates by name

 Table 14.7:
 Summary of conditional grant payments and estimates by name

	Au	Audited Outcome			Adjusted Appropriation	Revised Estimate	Medium-term Estimates		
R thousand	2009/10	2010/11	2011/12		2012/13		2013/14	2014/15	2015/16
Devolution of Property Rate Funds grant	237 205	509 939	489 480	551 100	551 100	551 100	-	-	-
EPWP Integrated Grant for Provinces	-	413	4 683	1 508	3 540	3 540	3 000	-	-
Total	237 205	510 352	494 163	552 608	554 640	554 640	3 000	-	-

Table 13: Summary of conditional grant payments and estimates by economic classification

Table 14.8: Summary of conditional grant payments and estimates by economic classification

Tubic 14.0. Cullinary of containing gr		dited Outcom		Main	Adjusted	Revised	Mediu	ım-term Estin	nates
				Appropriation	Appropriation	Estimate			
R thousand	2009/10	2010/11	2011/12		2012/13		2013/14	2014/15	2015/16
Current payments		2 864	9 318	6 357	8 389	8 389	3 000	•	
Compensation of employees	-	2 451	4 635	4 849	4 849	4 849	-	-	-
Goods and services	-	413	4 683	1 508	3 540	3 540	3 000	-	-
Interest and rent on land									
Transfers and subsidies to:	237 205	507 488	484 845	546 251	546 251	546 251			
Provinces and municipalities	237 205	507 488	484 845	546 251	546 251	546 251	-	-	-
Departmental agencies and accounts									
Universities and technikons									
Foreign governments and international organisations									
Public corporations and private enterprises									
Non-profit institutions									
Households									
Payments for capital assets				-					
Buildings and other fixed structures									
Machinery and equipment									
Heritage assets									
Specialised military assets									
Biological assets									
Land and sub-soil assets									
Software and other intangible assets									
Payments for financial assets									
Total	237 205	510 352	494 163	552 608	554 640	554 640	3 000	-	

#### 7. PUBLIC ENTITIES

The department has no public entities.

#### 8. PUBLIC PRIVATE PARTNERSHIPS

The Department has not entered into any Public Private Partnerships.

#### PART D: ANNEXURES

## 13. Annexure 1: List of acronyms & Abbreviations

Acronym	Full Description
<b>1.</b> AG	-Auditor- General
2. APP	- Annual Performance Plan
3. BBBEE	- Broad Based Black Economic Empowerment
4. C-AMP	- Custodian Asset Management Plan
5. CETA	-Construction Education and Training Authority
6. COGTA	- Cooperate Governance and Traditional Affairs
7. DoE	- Department of Education
8. DoH	- Department of Health
9. DoPW	- Department of Public Works
<b>10.</b> DoT	- Department of Transport
11. DEDT	- Department of Economic Development and Tourism
12. DPSA	-Department of Public Service and Administration
13. DRD&LR	-Department of Rural Development and Land Affairs
<b>14.</b> EGB	-Esplanade Government Building
<b>15.</b> ENE	-Estimates of National Expenditure
16. ESID	-Economic Sectors & Infrastructure Development
<b>17.</b> EXCO	- Executive Committee
18. EPWP	-Expanded Public Works Programme
<b>19.</b> FAR	-Fixed Asset Register

Acronym	Full Description
20. FMPPI	- Framework for Managing Programme Performance Information
<b>21.</b> FTE	- Full Time Equivalent
22. GIAMA	-Government Immovable Asset Management Act.
23. HRPP	-Human Resource Provisioning Plan
24. IDIP	-Infrastructure Delivery Improvement Programme
<b>25.</b> IDMS	-Infrastructure Delivery Management System
<b>26.</b> IPIP	Infrastructure Programme Implementation Plans
<b>27.</b> IPMP	-Infrastructure Programme Management Plan
28. IT	-Information Technology
<b>29.</b> ITB	-Ingonyama Trust Board
<b>30.</b> IZ	-Izandla ziyagezana
<b>31.</b> KZN	-KwaZulu Natal
<b>32.</b> MEC	-Member of Executive Council
33. MFMA	- Municipal Finance Management Act
<b>34.</b> MTEF	- Medium Term Expenditure Framework
<b>35.</b> M& E	- Monitoring and Evaluation
<b>36.</b> NYS	- National Youth Service
<b>37.</b> OSS	- Operation Sukuma Sakhe
38. PGDP	Provincial Growth and Development Plan
<b>39.</b> SAQA	-South African Qualification Authority
<b>40.</b> SASSA	-South African Social Security Agency
41. SADT	-Structure Analysis and Design Technique
<b>42.</b> SASQAF	- South African Statistical Quality Assessment Framework
<b>43.</b> SCM	-Supply Chain Management

Acronym	Full Description	
<b>44.</b> SDA	-Services Delivery Agreement	
<b>45</b> . SMS	-Senior Management Services	
46. Stats SA	- Statistics South Africa	
<b>47.</b> PFMA	-Public Financial Management Act	
<b>48.</b> PIP	- Property Incubator Programme	
<b>49.</b> POAC	-Public Organization Account Committee	
50. PSLVDS	-Provision State Land Vesting and Disposal Committee	
<b>51.</b> QPR	- Quarterly Performance Report	
<b>52.</b> RSA	- Republic of South Africa	
<b>53.</b> U-AMP	-User Asset Management Plan	
54. WIMS	-Works information Management System	
<b>55.</b> WSP	- Work Place Skills Plan	

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#### 15. Annexure3: Vision, Mission and Values

Vision: "A THRIVING ECONOMY THROUGH INFRASTRUCTURE DEVELOPMENT AND PROPERTY MANAGEMENT."

Mission: "WE WILL LEAD IN INFRASTRUCTURE DEVELOPMENT AND PROPERTY MANAGEMENT IN KWAZULU – NATAL".

**Values:** The KwaZulu-Natal Department of Public Works is guided by the following values:

Batho Pele Principles	Putting people first
The Citizens Charter	A caring Government
Cost Effectiveness	Value for money
Quality	We will adhere to prescribed standards
Professionalism	We will take pride in everything we do
Integrity	We will be honest and reliable in all our dealings
Service Excellence	We will be proactive in responding to the needs of our clients
Corporate Governance	Good Governance

#### 16. Annexure 4: Core Strategic Goals

Strategic Goal 1: Delivery of integrated property planning and management

Strategic Goal 2: Delivery of Infrastructure Planning and Implementation

Strategic Goal 3: Enhance Creation of Work Opportunities

Strategic Goal 4: Implement Sector Specific Skills Development

Strategic Goal 5: Create capacity and implement innovative research initiatives

Strategic Goal 6: Enhance and Strengthen Citizens/Community and Stakeholder participation and management