

# Annual Performance Plan 2015/2016





### Department of Public Works

Province of KwaZulu-Natal, Republic of South Africa

## FINAL ANNUAL PERFORMANCE PLAN 2015–2016

PR359/2014

ISBN: 978-0-621-43250-3

Date of Tabling

May 2015

### **MEC FOREWORD**

This document is part of our statutory obligations under the government-wide Monitoring and Evaluation System whose special focus is on monitoring outcomes. In crafting this plan, we are cognisant of the fact that strategic and annual performance planning are integral components of the budget process. Further, that planning, budgeting, monitoring and evaluation instruments must relate to and align with each other.

The broader political imperatives of this government articulated in among others the National Development, the Provincial Growth and Development Strategy as well as state of the nation and state of the province addresses constitute the platform of the broader policy, planning and prioritisation processes.

In every facet of our operations, the Department of Public Works is driven by a results based programme planning approach. In crafting each page and table in this report we were mindful of the fact that government's broad strategic outcomes necessitate high quality planning to accomplish. We are further cognisant of the responsibility to ensure responsible spending, given the strain on the Treasury's resources. The costs of initiatives must thus be linked with demonstrable results to ensure fair value for money.

There is also an essential link in this document to the outcomes oriented service delivery agreements promoted by the President and the Premier. As this performance imperative filters through the different levels in the Department, the dominant message is that a high level of performance is the expected standard and that there must be consequences for underperformance. We have simultaneously endeavoured to raise the bar and exceed the expectations of state and citizen alike.

A necessary test in our interventions is whether there will be a discernible impact on the lives of our citizens. Are the lives of the programme participants / beneficiaries better off as a result of the programme? While the Department's performance track record has received acknowledgement and acclaim, we are mindful of shortcomings and challenges. An interrogation of the latter enables us to plan, monitor and evaluate better.

While some departments respond to short-term social or economic challenges, Public Works necessarily has a longer time horizon. This may span a few years or extend over several decades as is manifest in the infrastructure projects detailed in the National Development Plan's Vision 2030. That compels us to approach our planning slightly differently from sister departments but is nevertheless completely in step with the ideological and political posture of South Africa as a developmental state.

Ravigasen Ranganathan Pillay MPL

MEC for Human Settlements and Public Works

### **OFFICIAL SIGN OFF**

It is hereby certified that this Annual Performance Plan:

- Was developed by the management of the Department of Public Works under the guidance of the Honourable MEC Mr. RR Pillay
- Was prepared in line with the current 2015/2016-2019/2020 Strategic Plan of the Department of Public Works
- Accurately reflects the performance targets which the Department of Public Works will endeavor to achieve given resources made available in the budget for 2015/2016.

| Mr. Jeremy Paul Redfearn                               | Signature                                      | Date:30 4 20 15   |
|--|--|---|
| Chief Financial Officer  Mr. Sikhumbuzo Douglas Gumede | Signature                                      | Date: 30 / 2011   |
| Senior Manager: Strategic Analysis                     |  | James |
| Mr. Armugam Govender  Accounting Officer               | Signature ———————————————————————————————————— | Date: 30/04/13  |
| Hon MEC Ravigasen Pillay  Executive Authority          | Signature                                      | Date: 30/04/15  |

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### Part A: STRATEGIC OVERVIEW

### 1. UPDATED SITUATION ANALYSIS

### 1.1 Performance Delivery Environment

The KwaZulu-Natal Department of Public Works is an agent of choice for the client departments. Therefore the success of the Department's service delivery is to a large extent depends on the client departments. The Department is mandated to provide the provincial departments' with building infrastructure and property management services through acquisition, construction, maintenance and disposal of public land and buildings. The programmes and service delivery improvements are informed by the National Development Plan (NDP), the Provincial Growth and Development Plan (PGDP) and 2014-2019 Medium Term Strategic Framework (MTSF) and Strategic Plan (2015-2020), the Department will fulfill its mandate through strategic goals, objectives, performance indicators and targets. The year 2014/2015 was a transition as it coincided with the coming in of the new cabinet and accordingly this had a direct effect on strategic planning matters of the Department. The concurrent preparation of the 5 year strategic plan and 2015/2016 APP provide a framework to move forward swiftly. The 2015/2016 APP will be fully aligned to the 2015-2020 Strategic Plan. The Strategic Review for the 2014/15 Medium Term Expenditure Framework (MTEF) will contribute on improving service delivery by the KZN Public Works especially infrastructure delivery and property management sectors. The enhanced mandate relate to Public Works being the custodian of delivering building infrastructure, sole mandate of providing immovable assets and property management services.

### 1.2 Organisational environment

To achieve the set outcome-oriented strategic goals and objectives, the Department is structured into three programmes. Programme1: Administration has sub-programmes such as Corporate Services, Chief Financial Officer and Head of Department. Programme 2: Property Management is one of the two core programmes of the Department to deliver the improved service delivery of property integrated management responsibility. Programme3: Operations is the other core programme which is responsible for the improved service delivery on infrastructure integrated planning and management. Infrastructure development is a key driver of jobs creation and Expanded Public Works Programme (EPWP) is the sub-programmes in the programme which seeks to create work opportunities in order to reduce unemployment. In 2015-2020 the Department will be coordinating the EPWP for all provincial departments having EPWP in their programme structure.

### 2. REVISIONS TO LEGISLATIVE AND OTHER MANDATES

There were no significant revisions to the department's legislative or other mandates during the planning period for the 2015/2016 Annual Performance Plan.

### 3. OVERVIEW OF 2015/2016 BUDGET AND MTEF ESTIMATES

### **SUMMARY OF RECEIPTS AND FINANCING**

|   | Au        | dited Outcom | ie        | Main<br>Appropriation | Adjusted<br>Appropriation | Revised<br>Estimate | Mediu     | dium-term Estimates |           |  |
|---|-----------|--------------|-----------|-----------------------|---------------------------|---------------------|-----------|---------------------|-----------|--|
| R thousand                              | 2011/12   | 2012/13      | 2013/14   |                       | 2014/15                   |                     | 2015/16   | 2016/17             | 2017/18   |  |
| Equitable share                         | 705,129   | 758,563      | 1,257,040 | 1,313,705             | 1,313,705                 | 1,313,705           | 1,376,193 | 1,449,782           | 1,526,583 |  |
| Conditional grants                      | 465,546   | 552,608      | 3,000     | 3,168                 | 3,168                     | 3,168               | 3,057     | -                   | -         |  |
| Devolution of Property Rate Funds grant | 463,585   | 551,100      | -         | -                     | -                         | -                   | -         | -                   |           |  |
| EPWP Integrated Grant for Provinces     | 1,961     | 1,508        | 3,000     | 3,168                 | 3,168                     | 3,168               | 3,057     | -                   | -         |  |
| Total receipts                          | 1,170,675 | 1,311,171    | 1,260,040 | 1,316,873             | 1,316,873                 | 1,316,873           | 1,379,250 | 1,449,782           | 1,526,583 |  |
| Total payments                          | 1,182,268 | 1,133,311    | 1,270,253 | 1,369,361             | 1,391,763                 | 1,392,088           | 1,389,666 | 1,449,782           | 1,526,583 |  |
| Surplus/(Deficit) before financing      | (11,593)  | 177,860      | (10,213)  | (52,488)              | (74,890)                  | (75,215)            | (10,416)  | -                   | -         |  |
| Financing                               |           |              |           |                       |                           |                     |           |                     |           |  |
| of which                                |           |              |           |                       |                           |                     |           |                     |           |  |
| Provincial roll-overs                   | 42,295    | 14,185       | 28,168    | -                     | 20,268                    | 20,268              | -         | -                   | -         |  |
| Provincial cash resources               | -         | 27,032       | 25,523    | 52,488                | 54,622                    | 54,622              | 10,416    | -                   | -         |  |
| Surplus/(Deficit) after financing       | 30,702    | 219,077      | 43,478    | -                     | -                         | (325)               | -         | -                   |           |  |

### **DEPARTMENTAL RECEIPTS**

Table 14.2 : Summary of departmental receipts collection Adjusted Main Revised **Audited Outcome** Medium-term Estimates Appropriation Appropriation **Estimate** 2014/15 2011/12 2012/13 2015/16 R thousand 2013/14 2016/17 2017/18 Tax receipts Casino taxes Horse racing taxes Liquor licences Motor vehicle licences Sale of goods and services other than capital assets 5,794 6,461 4,717 6,122 6,461 6,461 7,067 7,521 8,085 Transfers received Fines, penalties and forfeits Interest, dividends and rent on land 198 220 159 164 164 164 180 191 209 Sale of capital assets 15,908 755 10,875 755 8,543 220 240 264 Transactions in financial assets and liabilities 1,201 1,392 1,430 872 872 1,472 959 1,015 1,106 Total 6,116 23,642 18,258 8,252 8,252 16,640 8,426 8,967 9,664

### PART B: PROGRAMME AND SUB-PROGRAMME PLANS

### 4. PROGRAMME & SUB-PROGRAMME PLANS

### 4.1 PROGRAMME 1: ADMINISTRATION

### 4.1.1 PROGRAMME PURPOSE

The main objectives of this programme are to:

- Provide strategic leadership and management
- Provide support to the Member of the Executive Council
- To build a positive corporate governance
- To render support and advice in terms of:
  - Human resource practices and policies;
  - All legal matters, security and logistics;
  - Effective communication and information management systems.
- Ensure M & E Systems are in place;
- Render sound financial management services, risk management and SCM

There has been no change to the Administration programme structure compared to the structure of the 2013/14 financial year.

### 4.1.2 Strategic Objectives, performance indicators & annual targets for 2015/2016 MTEF Strategic Leadership & Management

### 1.1 Strategic Leadership and Management

| Strategic Objective              | Programme Performance Indicator   | Audited/Actual Per   | rformance   |  | Estimated Performance   | Medium-term targets   |   |  |  |
|----------------------------------|---|--|---|--|---|---|---|--|--|
|                                  |   | 2011/2012  | 2012/2013   | 2013/2014  | 2014/2015   | 2015/2016   | 2016/2017   | 2017/2018  |  |
|                                  |   |  |   |  |   |   |   |  |  |
| To champion Strategic Management | The Number<br>Strategic<br>Planning<br>sessions                                     | Successful Strategic Planning Review Session was held by set date, | The annual Strategic Planning Workshop held by July 2012      | The annual Strategic Planning Workshop held by July 2013 | 7 Strategic<br>Planning<br>Sessions                           | 7 Strategic<br>Planning<br>Sessions                           | 7 Strategic<br>Planning<br>Sessions                           | 7 Strategic<br>Planning Session                      |  |
|                                  | An Annual<br>Performance<br>Plan tabled by<br>due date                              | 2011/12 APP<br>produced  | 2012/13 APP<br>produced                                       | 2013/14 APP<br>produced                                  | 2014/15 APP<br>produced                                       | 2015/16 APP<br>produced                                       | 2016/17 APP<br>produced                                       | 2017/2018 APP<br>produced                            |  |
|                                  | No. of performance reports submitted according to the PFMA and Treasury Regulations | 2011/2012<br>Annual Report<br>and Mid-term<br>report produced      | 2011/12<br>Annual<br>Report<br>completed<br>by August<br>2012 | 2012/13 Annual<br>Report<br>completed by<br>August 2013  | 2013/14 Annual<br>Report to be<br>completed by<br>August 2014 | 2014/15<br>Annual<br>Report<br>completed<br>by August<br>2015 | 2015/16<br>Annual<br>Report<br>completed<br>by August<br>2016 | 2016/17 Annual<br>Report completed<br>by August 2017 |  |

### 1.2 Corporate Services

| Strategic<br>Objective   | Programme Performance Indicator  | Audited/Actu  | al Performance   |  | Estimated Performance   | Medium-term targ  | ets   |  |
|--|--|---|--|--|---|---|---|--|
|  |  | 2011/2012   | 2012/2013  | 2013/2014  | 2014/2015   | 2015/2016   | 2016/2017   | 2017/2018  |
| To fill the vacancies according to the approved Human Resource Provisioning Plan | % Posts filled on the<br>approved Human<br>Resource<br>Provisioning Plan<br>(HRPP) | 97% of posts on the approved Human Resource Provisionin g Plan filled | 85% of posts<br>on the<br>approved<br>Human<br>Resource<br>Provisioning<br>Plan filled | 85% of posts<br>on the<br>approved<br>Human<br>Resource<br>Provisioning<br>Plan filled | 75% of posts on<br>the approved<br>Human<br>Resource<br>Provisioning<br>Plan filled | 75% of posts on<br>the approved<br>Human<br>Resource<br>Provisioning<br>Plan filled | 75% of posts on<br>the approved<br>Human<br>Resource<br>Provisioning<br>Plan filled | 75% of posts on the<br>approved Human<br>Resource<br>Provisioning Plan<br>filled |
| To fill the vacancies according to the equity targets                            | % posts on the HRPP filled with staff with disabilities                            | New   | 0.6% posts on<br>the HRPP filled<br>with staff with<br>disabilities<br>New             | 0.7 % posts<br>on the HRPP<br>filled with<br>staff with<br>disabilities                | 2% posts on the<br>HRPP filled with<br>staff with<br>disabilities                   | 2% posts on the<br>HRPP filled with<br>staff with<br>disabilities                   | 2% posts on the<br>HRPP filled with<br>staff with<br>disabilities                   | 2% posts on the<br>HRPP filled with<br>staff with<br>disabilities                |
|  | % representation of women at SMS   | New   | New  | new  | New   | 50%<br>representation<br>of women at<br>SMS   | 50%<br>representation<br>of women at<br>SMS   | 50% representation of women at SMS   |

### 1.3 FINANCE

| Strategic<br>Objective                  | Programme<br>Performance   | Audited/Act                  | ual performan   | ce                         | Estimated Performance      | Medium-term tar            | gets                       |                            |
|---|--|------------------------------|---|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|
|   | Indicator  | 2011/2012                    | 2012/2013   | 2013/2014                  | 2014/2015                  | 2015/2016                  | 2016/2017                  | 2017/2018                  |
| To be fully compliant with PFMA &       | An<br>unqualified<br>audit report                                    | Qualified<br>audit<br>report | Qualified audit report  | Unqualified audit report   | Unqualified audit report   | Unqualified audit report   | Unqualified audit report   | Unqualified audit report   |
| Treasury Regulations and practice notes | Number of procurement plans developed and reviewed                   | 1                            | 1   | 1                          | 1                          | 1                          | 1                          | 1                          |
|   | % of budget variation on monthly, quarterly and annually expenditure | (2.53%<br>variance)          | As at 31 March 2013, the Department has spent R1,133,063 billion which equates to 83.78% of its budget with 100% of the time passed (16.22% variance) | Within 2% budget variation |

### 4.1.3 Programme 1: Quarterly targets for 2015/2016

|          | Performance<br>Indicator   | Reporting<br>Period | Annual Target<br>2015/2016                               | Quarter 1                                | Quarter 2                         | Quarter 3                        | Quarter 4  |
|----------|--|---------------------|--|--|-----------------------------------|----------------------------------|--|
| 1.1      | The Number<br>Strategic Planning<br>sessions   | Quarterly           | 7 Strategic Planning<br>Sessions                         |  | 3 Strategic Planning<br>Sessions, | 4 Strategic Planning<br>Sessions |  |
| 1.2      | No. of performance<br>reports submitted<br>according to the<br>PFMA and<br>Treasury<br>Regulations | Quarterly           | 5 Performance reports submitted                          | 1 Annual Report 1 Quarterly report (QPR) | 1 Quarterly report<br>(QPR)       | 1 Quarterly report (QPR)         | 1 Quarterly report (QPR)                           |
| 1.3      | An Annual Performance Plan tabled by due date  | Quarterly           | APP tabled   | 1 APP Tabled                             |                                   |                                  |  |
| Corporat | te Services  |                     |  |  |                                   |                                  |  |
| 1.4      | % Posts filled on<br>the approved<br>Human Resource<br>Provisioning Plan<br>(HRPP)                 | Quarterly           | 75%  | 15%                                      | 30%                               | 60&                              | 75%  |
| 1.5      | % posts on the<br>HRPP filled with<br>staff with<br>disabilities                                   | Annual              | 2% posts filled on the HRPP with staff with disabilities |  |                                   |                                  | 2% on the HRPP filled with staff with disabilities |

|        | Performance<br>Indicator  | Reporting<br>Period | Annual Target<br>2015/2016                       | Quarter 1           | Quarter 2   | Quarter 3           | Quarter 4                                  |
|--------|---|---------------------|--|---------------------|---|---------------------|--|
| 1.6    | % representation of women at SMS                                  | Annual              | 50% representation of<br>Women at SMS            |                     |   |                     | 50% Representation of women at SMS         |
| FINANC | <br>E   |                     | <u> </u>   | <u>l</u>            | <u> </u>  | <u> </u>            |  |
| 1.7    | An unqualified audit report                                       | Quarterly           | Unqualified Audit<br>Report                      |                     | Unqualified Opinion<br>on 20114/15<br>performance by the<br>Auditor-General |                     |  |
| 1.8    | % budget variation on monthly, quarterly and annually expenditure | Quarterly           | 2% budget variation                              | 2% budget variation | 2% budget variation   | 2% budget variation | 2% budget variation                        |
| 1.9    | Number of procurement plans developed and reviewed                | Annually            | 1 procurement plans<br>developed and<br>reviewed | -                   |   |                     | 1 procurement plans developed and reviewed |

### 4.1.4 Reconciling performance targets with the budget and MTEF

Table 14.13: Summary of payments and estimates - Programme 1: Administration

| Table 14.12 : Summary of payments and estimates by sub-programme: Administration |  |         |         |         |         |         |         |                       |         |  |  |  |
|--|--|---------|---------|---------|---------|---------|---------|-----------------------|---------|--|--|--|
|  | Audited Outcome Main Adjusted Revised Appropriation Appropriation Estimate |         |         |         |         |         |         | Medium-term Estimates |         |  |  |  |
| R thousand   | 2011/12  | 2012/13 | 2013/14 |         | 2014/15 |         | 2015/16 | 2016/17               | 2017/18 |  |  |  |
| 1. Minister Support  | 7,048  | 10,019  | 11,869  | 12,255  | 12,255  | 12,799  | 13,249  | 13,929                | 14,666  |  |  |  |
| 2. Management  | 266,553  | 275,947 | 311,772 | 320,126 | 319,594 | 317,501 | 337,488 | 358,847               | 380,017 |  |  |  |
| Total  | 273,601  | 285,966 | 323,641 | 332,381 | 331,849 | 330,300 | 350,737 | 372,776               | 394,683 |  |  |  |

|   | Audited Outcome |         |         | Main<br>Appropriation | Adjusted<br>Appropriation | Revised<br>Estimate | Medium-term Estimates |         |         |
|---|-----------------|---------|---------|-----------------------|---------------------------|---------------------|-----------------------|---------|---------|
| R thousand  | 2011/12         | 2012/13 | 2013/14 |                       | 2014/15                   |                     | 2015/16               | 2016/17 | 2017/18 |
| Current payments                                    | 240,252         | 257,520 | 289,021 | 306,922               | 304,530                   | 301,923             | 327,433               | 346,868 | 368,178 |
| Compensation of employees                           | 177,479         | 197,989 | 226,839 | 241,353               | 239,719                   | 239,400             | 259,803               | 278,693 | 296,756 |
| Goods and services                                  | 62,773          | 59,359  | 62,174  | 65,569                | 64,811                    | 62,523              | 67,630                | 68,175  | 71,422  |
| Interest and rent on land                           | -               | 172     | 8       | -                     | -                         | -                   | -                     | -       |         |
| Transfers and subsidies to:                         | 3,676           | 5,164   | 4,450   | 1,677                 | 4,387                     | 5,922               | 4,217                 | 4,473   | 4,651   |
| Provinces and municipalities                        | 169             | 369     | 269     | 155                   | 187                       | 264                 | 193                   | 198     | 196     |
| Departmental agencies and accounts                  | 375             | 394     | 416     | 528                   | 528                       | 528                 | 520                   | 544     | 552     |
| Higher education institutions                       | -               | -       | -       | -                     | -                         | -                   | -                     | -       |         |
| Foreign governments and international organisations | -               | -       | -       | -                     | -                         | -                   | -                     | -       |         |
| Public corporations and private enterprises         | -               | -       | -       | -                     | -                         | -                   | -                     | -       |         |
| Non-profit institutions                             | -               | -       | 409     | -                     | 827                       | 874                 | 100                   | 106     | 11      |
| Households  | 3,132           | 4,401   | 3,356   | 994                   | 2,845                     | 4,256               | 3,404                 | 3,625   | 3,792   |
| Payments for capital assets                         | 29,673          | 23,271  | 30,170  | 23,782                | 22,932                    | 22,455              | 19,087                | 21,435  | 21,854  |
| Buildings and other fixed structures                | -               | -       | -       | -                     | -                         | -                   | -                     | -       |         |
| Machinery and equipment                             | 28,742          | 19,378  | 24,936  | 19,782                | 18,932                    | 17,994              | 14,916                | 17,039  | 17,22   |
| Heritage assets                                     | -               | -       | -       | -                     | -                         | -                   | -                     | -       |         |
| Specialised military assets                         | -               | -       | -       | -                     | -                         | -                   | -                     | -       |         |
| Biological assets                                   | -               | -       | -       | -                     | -                         | -                   | -                     | -       |         |
| Land and sub-soil assets                            | -               | -       | -       | -                     | -                         | -                   | -                     | -       |         |
| Software and other intangible assets                | 931             | 3,893   | 5,234   | 4,000                 | 4,000                     | 4,461               | 4,171                 | 4,396   | 4,629   |
| Payments for financial assets                       | -               | 11      | -       | -                     | -                         | -                   | -                     | -       |         |
| Total   | 273,601         | 285,966 | 323,641 | 332,381               | 331,849                   | 330,300             | 350,737               | 372,776 | 394,683 |

### 4.2 PROGRAMME 2: PROPERTY MANAGEMENT (REAL ESTATE)

### 4.2.1 Programme Purpose

The purpose of this programme is to provide and facilitate the provision of accommodation and integrated property management services to clients through planned property life cycle (acquisition, management, maintenance and disposal), optimal utilisation of immovable assets, land valuation, maintenance of fixed asset register, payment of property rates and integrated service delivery.

There will be no changes to the Property Management programme structure compared to the 2015/2016 financial year.

### **Property Management**

### 4.2.2 Strategic objectives, performance indicators & annual targets for 2015/2016 MTEF

| Strategic Objectives:  | Programme Performance   | Audited/Actual Performance |         |         | Estimated Performance | Medium-term targets |         |           |  |
|--|---|----------------------------|---------|---------|-----------------------|---------------------|---------|-----------|--|
| Property<br>Management<br>2014-2016  | Indicator   | 2011/12                    | 2012/13 | 2013/14 | 2014/15               | 2015/16             | 2016/17 | 2017/2018 |  |
| To provide efficient and effective management of a Provincial immovable assets in terms of GIAMA | [Immovable Assets Management]  Number of immovable assets verified in the Immovable Asset Register in accordance with the mandatory requirements of National Treasury | New                        | New     | 1190    | 2000                  | 1500                | 1000    | 1000      |  |

| Strategic Objectives:               | Programme Performance  | Audited/A | ctual Perform | nance   | Estimated Performance | Medium-term ta | rgets   |           |
|-------------------------------------|--|-----------|---------------|---------|-----------------------|----------------|---------|-----------|
| Property<br>Management<br>2014-2016 | Indicator  | 2011/12   | 2012/13       | 2013/14 | 2014/15               | 2015/16        | 2016/17 | 2017/2018 |
|                                     | U-AMP submitted to<br>the relevant<br>Treasury in<br>accordance with<br>GIAMA                |           |               | 1       | 1                     | 1              | 1       | 1         |
|                                     | [Planning]  CAMP submitted to the relevant Treasury in accordance with GIAMA  Sector Measure | New       | New           | 1       | 1                     | 1              | 1       | 1         |

| Strategic Objectives: Property  | Programme Performance Indicator  | Audited/A | ctual Perform                                    | ance                                      | Estimated Performance | Medium-terr | n targets |           |
|---|--|-----------|--|---|-----------------------|-------------|-----------|-----------|
| Management<br>2014-2016   | indicator  | 2011/12   | 2012/13  | 2013/14                                   | 2014/15               | 2015/16     | 2016/17   | 2017/2018 |
| To provide efficient<br>and effective<br>management of a<br>Provincial<br>immovable assets<br>in terms of GIAMA | Facilities Management] Number of condition assessments conducted on state owned buildings.  (Sector Measure) | 626       | 400<br>condition<br>assessmen<br>ts<br>conducted | 200 condition<br>assessments<br>conducted | 100                   | 60          | 80        | 80        |
| To manage property needs for Provincial Departments with  | Number of properties let   | 5         | 20   | 49  | 25                    | 16          | 10        | 10        |
| respect to property<br>acquisitions,<br>disposal hiring and<br>lettings   | No of lease<br>Agreements<br>concluded   | 212       | 204  | 244                                       | 200                   | 200         | 131       | 131       |
| Ü   | Number of properties disposed  | 0         | 14   | 20  | 20                    | 20          | 20        | 20        |
|   | Number of properties acquired  | 2         | 9  | 20  | 22                    | 15          | 20        | 20        |

| Strategic Objectives: Property  | Programme Performance Indicator   | Audited/A | Actual Perform | mance   | Estimated Performance           | Medium-term ta                  | argets  |           |
|---|---|-----------|----------------|---------|---------------------------------|---------------------------------|---------|-----------|
| Management<br>2014-2016   | mulcator  | 2011/12   | 2012/13        | 2013/14 | 2014/15                         | 2015/16                         | 2016/17 | 2017/2018 |
| To vest provincial properties in order to take transfer of all identified Provincial Immovable Assets | No. of properties registered into the name of the KZN Provincial government | -         | -              | -       | 300 (200=R293<br>& 100=Vesting) | 70 (20 =R293 &<br>50 = Vesting) | -       | -         |
| To facilitate the creation of jobs  | No. of work opportunities created through Izandla Ziyagezana programme      | 112       | 196            | 352     | 430                             | 430                             | 430     | 430       |
| To ensure optimal utilization of state properties and hired office buildings                          | Number of State owned facilities audited for space utilization.             | -         | -              | -       | 316                             | 316                             | 316     | 316       |
| Sandings  | Number of hired facilities audited for space utilization.                   | 173       | 120            | 178     | 180                             | 180                             | 195     | 195       |

| Strategic Objectives:                           | Programme Performance  | Audited/A       | Actual Perforn  | mance       | Estimated Performance | Medium-term targets |              |              |  |
|---|--|-----------------|-----------------|-------------|-----------------------|---------------------|--------------|--------------|--|
| Property Management 2014-2016                   | Indicator  | 2011/12         | 2012/13         | 2013/14     | 2014/15               | 2015/16             | 2016/17      | 2017/2018    |  |
| To manage the timeous payment of property rates | Financial Expenditure on approved property rates invoices submitted by municipalities. | R561<br>million | R551<br>million | 470 million | R485 million          | R507 million        | R534 million | R534 million |  |

### 4.2.3 Programme 2 Quarterly Targets for 2015/2016

| Performan | ce Indicator   | Reporting<br>Period | Annual Target 2015/2016         | Quarterly Targ | gets      |           |           |
|-----------|--|---------------------|---------------------------------|----------------|-----------|-----------|-----------|
|           |  | renou               | 2013/2010                       | Quarter 1      | Quarter 2 | Quarter 3 | Quarter 4 |
| 2.1       | [Immovable Assets]  Number of immovable assets verified in the Immovable Asset Register in accordance with the mandatory requirements of National Treasury  Sector Measure | Annual              | 1500                            | n/a            | n/a       | n/a       | 1500      |
| 2.2       | No. of properties registered into the name of the KZN Provincial government  | Annually            | 70 (20 =R293 & 50<br>= Vesting) | n/a            | n/a       | n/a       | 70        |
| 2.3       | Financial Expenditure on approved property rates invoices submitted by municipalities.   | Quarterly           | R507 million                    | 5m             | 250m      | 200m      | 52m       |
| 2.4       | Number of properties acquired  | Annually            | 15                              | n/a            | n/a       | n/a       | 15        |

| Performa | nce Indicator  | Reporting<br>Period | Annual Target 2015/2016 | Quarterly Tai | rgets     |           |           |
|----------|--|---------------------|-------------------------|---------------|-----------|-----------|-----------|
|          |  | renou               | 2013/2010               | Quarter 1     | Quarter 2 | Quarter 3 | Quarter 4 |
| 2.5      | Number of properties disposed  | Annually            | 20                      | n/a           | n/a       | n/a       | 20        |
| 2.6      | Number of properties let   | Annually            | 16                      | n/a           | n/a       | n/a       | 16        |
| 2.7      | No of lease<br>Agreements<br>concluded   | Quarterly           | 200                     | 10            | 20        | 20        | 150       |
| 2.8      | Number of hired facilities audited for space utilization   | Quarterly           | 180                     | 30            | 30        | 30        | 90        |
| 2.9      | [Facilities Management]  Number of condition assessments conducted on state owned buildings.  Sector Measure | Annually            | 60                      | n/a           | n/a       | n/a       | 60        |
| 2.10     | U-AMP submitted to<br>the relevant Treasury<br>in accordance with<br>GIAMA                                   | Annual              | 1                       | n/a           | 1         | n/a       | n/a       |

| Performar | nce Indicator   | Reporting Period | Annual Target 2015/2016 | Quarterly Tai | rgets     |           |           |
|-----------|---|------------------|-------------------------|---------------|-----------|-----------|-----------|
|           |   | 1 eriou          | 2013/2010               | Quarter 1     | Quarter 2 | Quarter 3 | Quarter 4 |
| 2.11      | [Planning]  C-AMP submitted to the relevant Treasury in accordance with GIAMA  Sector Measure | Annual           | 1                       | n/a           | n/a       | 1         | n/a       |
| 2.12      | Number of State owned facilities audited for space utilization                                | Quarterly        | 316                     | 100           | 50        | 50        | 116       |
| 2.13      | No. of work opportunities created through Izandla Ziyagezana programme                        | Annual           | 430                     | 430           | n/a       | n/a       | n/a       |

### 4.2.4. Reconciling performance targets with the budget and MTEF

Table 14.15: Summary of payments and estimates - Programme 2: Property Management

| Table 14.14 : Summary of payments and estimates by sub-programme: Property Management |         |         |         |         |         |         |                       |         |         |  |
|---|---------|---------|---------|---------|---------|---------|-----------------------|---------|---------|--|
| Audited Outcome Main Adjusted Revised Appropriation Appropriation Estimate            |         |         |         |         |         |         | Medium-term Estimates |         | nates   |  |
| R thousand  | 2011/12 | 2012/13 | 2013/14 |         | 2014/15 |         | 2015/16               | 2016/17 | 2017/18 |  |
| 1. Personnel and Admin Related  | 577,636 | 469,838 | 535,565 | 610,502 | 609,697 | 611,514 | 624,534               | 648,202 | 683,094 |  |
| 2. Hiring   | 2,705   | 4,404   | 4,842   | 4,973   | 5,678   | 5,173   | 5,247                 | 4,957   | 5,161   |  |
| 3. Acquisition of Land, Control and Disposal  | 125     | 93      | 9       | 216     | 316     | 171     | 308                   | 322     | 338     |  |
| Total   | 580,466 | 474,335 | 540,416 | 615,691 | 615,691 | 616,858 | 630,089               | 653,481 | 688,593 |  |

Table 14.16: Summary of payments and estimates by economic classification - Programme 2: Property Management

|   | Au      | dited Outcom | е       | Main<br>Appropriation | Adjusted Revised Appropriation Estimate |         | Medium-term Estimates |         |         |
|---|---------|--------------|---------|-----------------------|---|---------|-----------------------|---------|---------|
| R thousand  | 2011/12 | 2012/13      | 2013/14 |                       | 2014/15                                 |         | 2015/16               | 2016/17 | 2017/18 |
| Current payments                                    | 87,295  | 78,085       | 73,056  | 130,335               | 130,372                                 | 117,222 | 122,813               | 119,307 | 126,322 |
| Compensation of employees                           | 29,143  | 36,567       | 43,316  | 41,142                | 42,817                                  | 44,188  | 45,556                | 48,884  | 52,049  |
| Goods and services                                  | 58,152  | 41,512       | 29,740  | 89,193                | 87,555                                  | 73,034  | 77,257                | 70,423  | 74,27   |
| Interest and rent on land                           | -       | 6            | -       | -                     | _                                       | -       | -                     | -       |         |
| Transfers and subsidies to:                         | 492,948 | 395,814      | 467,064 | 484,990               | 484,990                                 | 499,525 | 507,097               | 533,966 | 561,90  |
| Provinces and municipalities                        | 492,767 | 395,743      | 466,799 | 484,955               | 484,955                                 | 499,455 | 507,062               | 533,931 | 561,87  |
| Departmental agencies and accounts                  | -       | _            | -       | 5                     | 5                                       | 5       | 5                     | 5       |         |
| Higher education institutions                       | -       | _            | -       | -                     | _                                       | -       | -                     | -       |         |
| Foreign governments and international organisations | -       | -            | -       | -                     | -                                       | -       | -                     | -       |         |
| Public corporations and private enterprises         | -       | -            | -       | -                     | -                                       | -       | -                     | -       |         |
| Non-profit institutions                             | -       | -            | -       | -                     | -                                       | -       | -                     | -       |         |
| Households  | 181     | 71           | 265     | 30                    | 30                                      | 65      | 30                    | 30      | 3       |
| Payments for capital assets                         | 223     | 436          | 296     | 366                   | 329                                     | 111     | 179                   | 208     | 36      |
| Buildings and other fixed structures                | -       | _            | -       | -                     | -                                       | -       | _                     | -       |         |
| Machinery and equipment                             | 223     | 436          | 296     | 366                   | 329                                     | 111     | 179                   | 208     | 36      |
| Heritage assets                                     | -       | -            | -       | -                     | -                                       | -       | -                     | -       |         |
| Specialised military assets                         | -       | _            | -       | -                     | _                                       | -       | -                     | -       |         |
| Biological assets                                   | -       | -            | -       | -                     | -                                       | -       | -                     | -       |         |
| Land and sub-soil assets                            | -       | -            | -       | -                     | -                                       | -       | -                     | -       |         |
| Software and other intangible assets                | -       | -            | -       | -                     | -                                       | -       | -                     | -       |         |
| Payments for financial assets                       | -       | -            | -       | -                     | -                                       | -       | -                     | -       |         |
| Total   | 580,466 | 474,335      | 540,416 | 615,691               | 615,691                                 | 616,858 | 630,089               | 653,481 | 688,593 |

### 4.3 PROGRAMME 3: PROVISION OF BUILDINGS, STRUCTURES & EQUIPMENT (OPERATIONS)

### 4.3.1 Programme Purpose

The main purpose of this programme is the erection and/or acquisition of buildings, structures and engineering works and the maintenance of buildings to client specifications. The core services are:

- Improving integrated service delivery in the provision of buildings and structures;
- Creating jobs through the EPWP;
- Creating an enabling environment for affirmable business enterprises;
- Co-ordinating and aligning operational activities in line with Municipal demarcations.

There has been no change to the Provision of Buildings, Structures and Equipment programme structure compared to 2014/2015 financial year.

### 4.3.2 Strategic Objectives, Performance Indicators & Annual Targets for 2015/2016 MTEF

| Strategic             | Programme                   | Audited / Actual Performance |                |                | Estimated Performance | Medium-Term Targets |                      |                      |  |
|-----------------------|-----------------------------|------------------------------|----------------|----------------|-----------------------|---------------------|----------------------|----------------------|--|
| Objective             | Performance<br>Indicator    | 2011/2012                    | 2012/2013      | 2013/2014      | 2014/2015             | 2015/2016           | 2016/2017            | 2017/2018            |  |
| 3.1 Infrastructure    | No. of Infrastructure Plans | 03                           | 03             | 03             | 03                    | 03                  | 03                   | 03                   |  |
| Planning Performance  | finalized and approved by   | Infrastructure               | Infrastructure | Infrastructure | Infrastructure Plans  | Infrastructure      | Infrastructure Plans | Infrastructure Plans |  |
| specific to the KZN-  | due date, that responds to  | Plans (DoPW,                 | Plans (DoPW,   | Plans          | 2014/2015             | Plans 2015/2016     | 2016/2017            | 2017/2018            |  |
| IDMS for Provincial   | Provincial Departments      | DoE and DoH)                 | DoE and DoH)   | (DoPW, DoE and | Finalized and         | Finalized           | Finalized and        | Finalized and        |  |
| Departments (that are | that submit Approved        | Finalized and                | Finalized and  | DoH) finalized | approved by 30        | and approved by     | approved by 30       | approved by 30       |  |
| implementing the      | IPMPs to DoPW               | Approved by                  | Approved by    | and            | September 2014        | 30 September        | September 2016       | September 2017       |  |
| IDMS) that submit     |                             | July 2011                    | July 2012      | Approved by    | 1. DoPW               | 2015                |                      |                      |  |
| approved IPMPs to     |                             |                              |                | July 2013      | 2. DoE                | 1. DoPW             | 1. DoPW              | 1. DoPW              |  |
| DoPW                  |                             |                              |                |                | 3. DoH                | 2. DoE              | 2. DoE               | 2. DoE               |  |
|                       |                             |                              |                |                |                       | 3. DoH              | 3. DoH               | 3. DoH               |  |

| Strategic  | Programme  | Audited   | I / Actual Perfo   | ormance  | Estimated Performance  | Ме   | edium-Term Tarç  | gets  |
|--|--|-----------|--|--|--|--|--|---|
| Objective  | Performance<br>Indicator   | 2011/2012 | 2012/2013  | 2013/2014  | 2014/2015  | 2015/2016  | 2016/2017  | 2017/2018   |
| 3.2 Infrastructure Planning Performance specific to the KZN- IDMS for Provincial Departments that are NOT implementing the IDMS        | No. of Infrastructure Plans finalized and approved by due date, that responds to Provincial Departments ( <i>Non - IDIP</i> ) that submit approved IPMPs to DoPW | New       | O5 Infrastructure Programme Management Plans (IPMPs) received by March 2013 (Infrastructure Plans: Non IDIP Departments) | O5 Infrastructure Programme Management Plans (IPMPs) received by July 2014 from Non IDIP Client Departments (Infrastructure Plans) | 03 Infrastructure Plans 2014/2015 finalized by 30 September 2014 1. COGTA 2. Legislature 3. DAEA | 03 Infrastructure Plans 2015/2016 finalized and approved by 30 September 2015  1. COGTA 2. Legislature 3. DARD | 03 Infrastructure Plans 2016/2017 finalized and approved by 30 September 2016  1. COGTA 2. Legislature 3. DARD | Infrastructure Plans 2017/2018 finalized and approved by 30 September 2017  1. COGTA 2. Legislature 3. DARD |
| 3.3 Infrastructure Capital Projects captured from Provincial Departments that are evaluated in accordance to the processes of the IDMS | 3.3 DESIGNS Number of infrastructure designs ready for tender.  (Sector Measure)   | New       | New  | New  | 34<br>Detailed designs<br>out on tender by 31<br>March 2015                                      | 23<br>Infrastructure<br>designs ready for<br>tender by 31<br>March 2016  | Infrastructure designs ready for tender by31 March 2017  | Infrastructure designs ready for tender by31 March 2018   |

| Strategic   | Programme<br>Performance  | Audited   | I / Actual Perfo | rmance   | Estimated Performance   | Me  | edium-Term Targ   | jets  |
|---|---|-----------|------------------|--|---|---|---|---|
| Objective   | Indicator   | 2011/2012 | 2012/2013        | 2013/2014  | 2014/2015   | 2015/2016   | 2016/2017   | 2017/2018   |
| Capital Projects construction performance from Provincial Departments that are evaluated in | 3.4 CONSTRUCTION (Planned Capital Projects) Number of capital infrastructure projects Completed within the Agreed Time Period. (Sector Measure) | New       | New              | 346 Number of Planned Capital Projects completed within Prescribed Time (within contract period) per IPIP by March 2014 (for DoE; DoH: Revitalization & Other Clients) | 06 Projects Completed within the agreed Time Period (as per revised completion date) by 31 March 2015 | infrastructure Projects Completed within the agreed Time Period (as per                                     | within the agreed Time Period (as per revised   | Capital infrastructure Projects Completed within the agreed Time Period (as per revised completion date) by 31 March 2018 |
|   | 3.5 CONSTRUCTION (Planned Capital Projects) Number of capital infrastructure projects completed within agreed budget.  (Sector Measure)         | New       | New              | New  | Projects Completed within agreed budget (as per final project cost) by 31 March 2015                  | Capital infrastructure Projects Completed within agreed budget (as per final project cost) by 31 March 2016 | Capital infrastructure Projects Completed within agreed budget (as per final project cost) by 31 March 2017 | Capital infrastructure Projects Completed within agreed budget (as per final project cost) by 31 March 2018               |
| Maintenance performance per Provincial Department   | 3.6 MAINTENANCE Number of Planned Maintenance Projects completed within the agreed contract period.  (Sector Measure)                           | New       | New              | 43 Planned Maintenance Projects Completed per the approved IPs (for DoE; DoPW and Other Client Departments)  | Planned Maintenance Projects completed within the agreed contract period by 31 March 2015             | Planned Maintenance Projects completed within the agreed contract period by 31 March 2016                   | Planned Maintenance Projects completed within the agreed contract period by 31 March 2017                   | Planned Maintenance Projects completed within the agreed contract period by 31 March 2018                                 |

| Strategic | Programme   | Audited / Actual Performance |           |           | Estimated Performance   | Medium-Term Targets   |   |   |  |
|-----------|---|------------------------------|-----------|-----------|---|---|---|---|--|
| Objective | Performance<br>Indicator  | 2011/2012                    | 2012/2013 | 2013/2014 | 2014/2015   | 2015/2016   | 2016/2017   | 2017/2018   |  |
|           | 3.7 MAINTENANCE Number of Planned Maintenance Projects completed within budget.  (Sector Measure) | New                          | New       | New       | Planned Maintenance Projects completed within budget by 31 March 2015 | Planned Maintenance Projects completed within budget by 31 March 2016 | Planned Maintenance Projects completed within budget by 31 March 2017 | Planned Maintenance Projects completed within budget by 31 March 2018 |  |
|           | 3.8 MAINTENANCE Number of Planned Maintenance projects Awarded.  (Sector Measure)                 | New                          | New       | New       | 15<br>Planned<br>Maintenance<br>projects Awarded<br>by 31 March 2015  | 07<br>Planned<br>Maintenance<br>projects Awarded<br>by 31 March 2016  | Planned Maintenance projects Awarded by 31 March 2017                 | Planned Maintenance projects Awarded by 31 March 2018                 |  |

| Strategic   | Programme   | Audited / Actual Performance  |  |  | Estimated Performance                                   | Madum-larm large   |  |  |
|---|---|---|--|--|---|--|--|--|
| Objective   | Performance<br>Indicator  | 2011/2012   | 2012/2013                                  | 2013/2014  | 2014/2015   | 2015/2016  | 2016/2017  | 2017/2018  |
| 3.9 Work opportunities created through Labour Intensive Construction Methods through Expanded Public Works Programme  | COMMUNITY DEVELOPMENT Number of EPWP Work Opportunities created by the Provincial Department of Public Works/Roads Sector Measure | 137,207<br>Work<br>Opportunities<br>have been<br>created. His<br>equates to 8,271<br>actual Jobs<br>created | 28 000<br>Work<br>Opportunities<br>created | 28 000  Number of EPWP Work Opportunities created          | 4 500  EPWP Work Opportunities created by 31 March 2015 | 6 000  EPWP Work Opportunities created by 31 March 2016  | 7 500  EPW Work Opportunities created by 31 March 2017   | 8 000  EPW Work Opportunities created by 31 March 2018   |
| 3.10 Work opportunities created through Labour Intensive Construction Methods through Expanded Public Works Programme Development of Beneficiary Empowerment Innovative opportunities that achieves sustainable livelihoods | Number of Full Time Equivalents (FTEs) created by the Provincial Department of Public Works/Road Sector Measure                   | 137,207  Work Opportunities have been created. His equates to 8,271 actual Jobs created                     | 28 000<br>Work<br>Opportunities<br>created | 700<br>Number of Full<br>Time Equivalents<br>FTE's created | 800 Full Time Equivalents FTE's created by March 2015   | 850 Full Time Equivalents FTE's created by 31 March 2016 | 900 Full Time Equivalents FTE's created by 31 March 2017 | 950 Full Time Equivalents FTE's created by 31 March 2018 |

| Strategic  | Programme  | Audited / Actual Performance |  |           | Estimated Performance   | Medium-Term Targets  |  |  |  |
|--|--|------------------------------|--|-----------|---|--|--|--|--|
| Objective  | Performance<br>Indicator   | 2011/2012 2012/2013          |  | 2013/2014 | 2014/2015   | 2015/2016  | 2016/2017  | 2017/2018  |  |
| Intensive Construction   | INNOVATION AND EMPOWERMENT Number of Beneficiary empowerment interventions.  Sector Measure                                  | New                          | New  100  Number of  Beneficiaries  empowered  through various  innovations  by March 2014 |           | 100 Beneficiary empowerment interventions i.e. training of beneficiaries on technical and business skills by 31 March 2015      | Beneficiary empowerment empowerment interventions Beneficiary empowerment interventions by 31                                |  | 05 Beneficiary empowerment interventions by 31 March 2018  |  |
| 3.12 Work<br>opportunities created<br>through Labour<br>intensive Construction<br>Methods through<br>Expanded Public<br>Works Programme<br>Development of<br>Beneficiary | CO-ORDINATION AND COMPLIANCE MONITORING Number of public bodies reporting on EPWP targets within the Province Sector Measure | New                          | New  | New       | 50<br>public bodies<br>reporting on EPWP<br>targets by 31<br>March 2015   | 60<br>public bodies<br>reporting on EPWP<br>targets by 31<br>March 2016  | 66 public bodies reporting on EPWP targets by 31 March 2017  | 70<br>public bodies<br>reporting on EPWP<br>targets by 31 March<br>2018  |  |
| Empowerment innovative opportunities that achieves sustainable livelihoods   | CO-ORDINATION AND COMPLIANCE MONITORING Number of public bodies reporting on EPWP targets within the Province Sector Measure | New                          | New  | New       | o3 interventions implemented to support public bodies in the creation of targeted number of work opportunities by 31 March 2015 | interventions implemented to support public bodies in the creation of targeted number of work opportunities by 31 March 2016 | interventions implemented to support public bodies in the creation of targeted number of work opportunities by 31 March 2017 | interventions implemented to support public bodies in the creation of targeted number of work opportunities by 31 March 2018 |  |

Programme 3 Quarterly Targets for 2015/2016

| Performance Indicator |   | Donorting           | Annual Target  | Quarterly Targets |   |              |              |  |  |  |  |
|-----------------------|---|---------------------|--|-------------------|---|--------------|--------------|--|--|--|--|
|                       |   | Reporting<br>Period | Annual Target<br>2015/2016   | Quarter<br>1      | Quarter<br>2  | Quarter<br>3 | Quarter<br>4 |  |  |  |  |
| 3.1                   | No. of Infrastructure Plans finalised and approved by due date, that responds to Provincial Departments (that are implementing the IDMS) that submit approved IPMPs to DoPW | Annual              | 03 Infrastructure Plans 2015/2016 Finalized and approved by 30 September 2015  1. DoPW 2. DoE 3. DoH       |                   | 03 Infrastructure Plans 2015/2016 Finalized and approved by 30 September 2015  1. DoPW 2. DoE 3. DoH        |              |              |  |  |  |  |
| 3.2                   | No. of Infrastructure Plans finalized and approved by due date, that responds to Provincial Departments ( <i>Non</i> – <i>IDIP</i> ) that submit approved IPMPs to DoPW     | Annual              | Infrastructure Plans 2015/2016 finalized and approved by 30 September 2015  1. COGTA 2.Legislature 3. DARD |                   | Infrastructure Plans 2015/2016 finalized and approved by 30 September 2015  1. COGTA 2. Legislature 3. DARD |              |              |  |  |  |  |

| Performance Indicator   |                  | Poporting  | Annual Target<br>2015/2016  |                                 | Quarterly Targets   |             |   |          |   |             |                             |   |  |
|---|------------------|--|---|---------------------------------|---|-------------|---|----------|---|-------------|-----------------------------|---|--|
|   |                  | Reporting<br>Period  |   |                                 | Quarter<br>1  |             | Quarter<br>2  |          | Quarter<br>3  |             |                             | Quarter<br>4  |  |
| 3.3 <u>DESIGNS</u> : Number of infrastructure designs ready for tender. |                  | Quarterly  | 23 Infrastructure designs ready for tender by 31 March 2016 Ethekwini Region (07 projects)  DOE |                                 | 04 Infrastructure designs ready for tender  Northern Region (02 Projects)  AGRI |             | 14 Infrastructure designs ready for tender Ethekwini Region (06 Projects) DOE |          | 02 Infrastructure designs ready for tender  Ethekwini region (01 Project) |             | ter<br>Souther<br>(03 Pr    | 03 Infrastructure designs ready for tender  Southern Region (03 Projects) |  |
|   |                  |  | Projects WIMS   |                                 | Project   | WIMS        | Projects  | WIMS No. | DOH Re  | DOH Revite  |                             | DOE Projects WIMS   |  |
|   | (Sector Measure) | 1) Siphumelele Combined School 2) Ithwelenye Primary School 3) Banguni Senior Secondary School 4) Glenhills Secondary School |   | No.<br>036948                   | Project   | No.         | Siphumelele     Combined     School   | 036948   | Projects  | WIMS<br>No. | 8.Vulekani                  | No. 056512  |  |
|   |                  |  | School  | 039091 A                        | 12. OSCA<br>Abattoir  | 025038      | Ithwelenye     Primary  | 039091   | 7. King<br>Dinuzulu<br>Hospital   | 051254      | Special School  9.Longkloof |   |  |
|   |                  |  | School  |                                 | Human Settlem   | nent        | School 3. Banguni Senior  | 031054   |   |             | Junior Sec.                 | 043333  |  |
|   |                  |  | Senior<br>Secondary   |                                 | Project WIMS No.  |             | Secondary<br>School<br>4. Glenhills   | 047207   | Midlands Region<br>(01 projects)  |             | 10. Mkhazer<br>School       | i 018946  |  |
|   |                  |  | 4) Glenhills<br>Secondary   | 047207                          | 13. Ndumo –   | 050040      | Secondary<br>School<br>5. Ngcolosi  | 036229   | DOE   |             |                             |   |  |
|   |                  |  | 5) Ngcolosi<br>Secondary  | 036229                          | 150 Units<br>Stock Rental   | 056648      | Secondary School  |          | Projects  | WIMS<br>No. |                             |   |  |
|   |                  | Projects WIMS No.  6) Ilembe District 035748 Office  | School DOPW   |                                 | Southern region (01 project)  |             | Projects WIMS No.   |          | 16.Sizanani <b>039160</b>   |             |                             |   |  |
|   |                  |  | Projects  |                                 | DOH Revite  |             | 6. Ilembe District  | 035748   | Primary<br>School   |             |                             |   |  |
|   |                  |  |   |                                 | Projects  | WIMS<br>No. | Office  | 000740   | COTICOT   |             |                             |   |  |
|   |                  |  |   | 11. Edendale 058107<br>Hospital |   |             |   |          |   |             |                             |   |  |
|   |                  | DOH Projects   |   | rojects                         | Completion of Steam   |             |   |          |   |             |                             |   |  |
|   |                  |  | 7. King Dinuzulu<br>hospital  | 7. King Dinuzulu hospital       | Electrical conversion   |             |   |          |   |             |                             |   |  |

|                       | Demontina           | A To                             |  |                                   |                                   |                                      | Quarte        | rly Targets  |              |
|-----------------------|---------------------|----------------------------------|--|-----------------------------------|-----------------------------------|--------------------------------------|---------------|--------------|--------------|
| Performance Indicator | Reporting<br>Period | Annual Ta<br>2015/20             |  | Quart<br>1                        | ter                               | Quarte<br>2                          | r             | Quarter<br>3 | Quarter<br>4 |
| DESIGNS:              | (04 Projects) DOE   |                                  | Midlands Region<br>(01 projects))<br>DOE |                                   | Midlands Region<br>(08 projects)) |                                      |               |              |              |
|                       |                     | Projects  8) Vulekani            | WIMS<br>No.<br>056512                    | Project                           | WIMS<br>No.                       | DOE Projects                         | WIMS          |              |              |
|                       |                     | Special School 9) Longkloof      |  | 18.Intandoyesiz<br>we High<br>Sch | 057857                            | 14Kwamiya                            | No.<br>039187 |              |              |
|                       |                     | Junior Sec. School 10) Mkhazeni  | 018946                                   |                                   |                                   | Primary Sch  15Panorama Combined Sch | 038677        |              |              |
|                       |                     | School  DOH Rev                  |  |                                   |                                   | 17Acaciavile<br>Primary Sch          | 057788        |              |              |
|                       |                     | Projects                         | WIMS<br>No.                              |                                   |                                   | DOH                                  |               |              |              |
|                       |                     | 11) Edendale<br>Hospital         | 058107                                   |                                   |                                   | Projects                             | WIMS<br>No.   |              |              |
|                       |                     | Completion of Steam              | of                                       |                                   |                                   | 19. Church of Scotland Hospital      | 051385        |              |              |
|                       |                     | Electrical conversion            |  |                                   |                                   | 20. Charles<br>Johnson               | 051460        |              |              |
|                       |                     | Northern Region<br>(02 Projects) |  | _                                 |                                   | 21. Greytown TB                      | 051384        |              |              |
|                       |                     |                                  | WIMS No.                                 |                                   |                                   | 22.Greytown<br>Main<br>Hospital      | 051407        |              |              |
|                       |                     | 12) OSCA<br>Abattoir             | 025038                                   |                                   |                                   | 23. Escourt<br>Hospital              | 057682        |              |              |

| l    |                   | Donostino           | A T                                      |              |              | Quarte       | erly Targets |              |
|------|-------------------|---------------------|--|--------------|--------------|--------------|--------------|--------------|
| Perf | ormance Indicator | Reporting<br>Period | Annual T<br>2015/20                      | arget<br>016 | Quarter<br>1 | Quarter<br>2 | Quarter<br>3 | Quarter<br>4 |
|      | DESIGNS:          |                     | Human Set                                | tlement      |              |              |              |              |
|      |                   |                     | Project                                  | WIMS No.     |              |              |              |              |
|      |                   |                     | 13) Ndumo –<br>150 Units Stock<br>Rental | 056648       |              |              |              |              |
|      |                   |                     | Midlands Region<br>(10 projects)         |              |              |              |              |              |
|      |                   |                     | DOE                                      |              |              |              |              |              |
|      |                   |                     | Projects                                 | WIMS<br>No.  |              |              |              |              |
|      |                   |                     | 14) Kwamiya<br>Primary<br>Sch            | 039187       |              |              |              |              |
|      |                   |                     | 15) Panorama<br>Combined<br>Sch          | 038677       |              |              |              |              |
|      |                   |                     | 16) Sizanani<br>Primary Sch              | 039160       |              |              |              |              |
|      |                   |                     | 17)Acaciavile<br>Primary Sch             | 057788       |              |              |              |              |
|      |                   |                     | 18)Intandoyesiz<br>we High Sch           | 057857       |              |              |              |              |
|      |                   |                     |  |              |              |              |              |              |
|      |                   |                     |  |              |              |              |              |              |

|         |                  | Donorting           | Annual Tr                             | - r a - 4   |              | Quarte       | erly Targets |              |
|---------|------------------|---------------------|---------------------------------------|-------------|--------------|--------------|--------------|--------------|
| Perfo   | rmance Indicator | Reporting<br>Period | Annual Target<br>2015/2016            |             | Quarter<br>1 | Quarter<br>2 | Quarter<br>3 | Quarter<br>4 |
| <u></u> | DESIGNS:         |                     |                                       |             |              |              |              |              |
|         |                  |                     | DOH                                   |             |              |              |              |              |
|         |                  |                     | Projects                              | WIMS<br>No. |              |              |              |              |
|         |                  |                     | 19) Church of<br>Scotland<br>Hospital | 051385      |              |              |              |              |
|         |                  |                     | 20) Charles<br>Johnson                | 051460      |              |              |              |              |
|         |                  |                     | 21) Greytown TB                       | 051384      |              |              |              |              |
|         |                  |                     | 22) Greytown<br>Main<br>Hospital      | 051407      |              |              |              |              |
|         |                  |                     | 23) Escourt<br>Hospital               | 057682      |              |              |              |              |

| l    |   | Reporting | Annual Target                     |           |                        |               |                          | Quarte      | erly Targets         |                   |                                   |               |
|------|---|-----------|-----------------------------------|-----------|------------------------|---------------|--------------------------|-------------|----------------------|-------------------|-----------------------------------|---------------|
| Perf | ormance Indicator                       | Period    | Annual Target<br>2015/2016        |           | Quarter<br>1           |               | Quarter<br>2             |             | Quarter<br>3         |                   | Quarter<br>4                      |               |
| 3.4  | CONSTRUCTION                            | Quarterly | 17                                | 17        |                        | 04            |                          | 07          |                      | 03                |                                   | 3             |
|      | (Planned Capital                        |           | Capital Infrastructure Projects   |           | capital infrastru      | cture         | capital infrastruct      | ure         | capital infrastru    | cture projects    | capital infrastruct               | ture projects |
|      | Projects)                               |           | ·                                 |           | projects complet       | ed within     | projects complete        | ed within   | completed with       | in agreed time    | completed within                  | agreed time   |
|      | Number of capital                       |           | '                                 |           | agreed time peri       | od            | agreed time perio        | od          | period               |                   | period                            |               |
|      | infrastructure projects                 |           | completion date) by 31 Mar        | ch        |                        |               | Ethekwini R              |             | Ethekwir             |                   |                                   |               |
|      | completed                               |           | 2016                              |           | Southern F             |               | (01 Project)  DoH        |             | (01 Project) DoH     |                   | Ethekwini Region<br>(02 Projects) |               |
|      | within the agreed time Ethekwini Region |           |                                   | (03 Proje |                        | Projects      | WIMS No.                 | Projects    | WIMS                 | DoE               |                                   |               |
|      | period                                  |           | (04 Projects)                     |           | Projects               | WIMS<br>No.   | 1.Gale Street            | 055093      | 2. Ekuhlengeni       | No.<br>i 057298   | Projects                          | WIMS No.      |
|      |   |           | Projects WIMS                     |           | 9. Port                | 053627        | Mortuary                 |             | Life Care            |                   | 3. Inanda                         | 052343        |
|      | (Sector Measure)                        |           | No.                               |           | Shepstone              |               |                          |             | Centre               |                   | No.12                             |               |
|      |   |           | 1) Gale Street 055093<br>Mortuary |           | Hospital Sports & Recr | eation        | Southern Ro<br>(03 Proje |             | North-Coast I        | Region            | Secondary<br>School               |               |
|      |   |           | 2) Ekuhlengeni 057298             | 3         | 14. Ixopo              | 047318        | DOH                      |             | (01 Project)         |                   | 4. Mgada<br>Primary               | 039841        |
|      |   |           | Life Care                         |           | District               |               | Projects                 | WIMS<br>No. | AGR                  | IC                | School                            |               |
|      |   |           | Centre                            |           |                        |               | 8. Kilman Clinic         | 052210      | Projects             | WIMS No.          |                                   |               |
|      |   |           | Projects WIMS                     |           | Projects               | WIMS<br>No.   | 10. Murchison            | 047065      | 5. Ndumo             | 054706            | Southern<br>(01 Pro               |               |
|      |   |           | No. 3) Inanda No.12 <b>052343</b> |           | 12.Henryville          | 039433        | Hospital                 | 047065      | 500Ha                | 034700            | DOE                               | <del></del>   |
|      |   |           | Secondary                         |           | School                 |               | COGT                     |             | Irrigation<br>Scheme |                   | Projects                          | WIMS          |
|      |   |           | School 4) Mgada <b>039841</b>     |           |                        |               | Projects                 | WIMS<br>No. |                      |                   | 11 .Zwelithule                    | No.<br>054080 |
|      |   |           | Primary                           |           | Midlands F             |               | 13. Mkondeni             | 046880      | Southern             |                   | Primary                           | 054060        |
|      |   |           | School                            |           | (01 Proj               |               | Disaster                 |             | (01 Pr               |                   | School                            |               |
|      |   |           |                                   |           | Projects               | WIMS          | Managem ent              |             | Projects             | WIMS              |                                   |               |
|      |   |           |                                   |           |                        | No.<br>044775 |                          |             | 6.Grey's             | <b>No.</b> 044045 |                                   |               |
|      |   |           |                                   |           | library                |               |                          |             | Hospital             |                   |                                   |               |
|      |   |           |                                   |           | depot                  |               |                          |             |                      |                   |                                   |               |

|   | Deporting           | Annual Target   |              | Quarte  | rly Targets  |              |
|---|---------------------|---|--------------|---|--------------|--------------|
| Performance Indicator                   | Reporting<br>Period | Annual Target 2015/2016   | Quarter<br>1 | Quarter<br>2  | Quarter<br>3 | Quarter<br>4 |
| CONSTRUCTION (Planned Capital Projects) | Quarterly           | North-Coast Region (02 Project)  AGRIC  Projects WIMS No.  5) Ndumo 054706 500Ha Irrigation Scheme  DOH Revite  Projects WIMS No.  6) Lower 026229 Umfolozi memorial Hospital SOUTHERN REGION (08 PROJECTS)  DOH  Projects WIMS No.  1) Grey's 044045 Hospital 2) Kilman 052210 Clinic 3) Port 053627 Shepstone Hospital 4) Murchison 047065 Hospital  DOE  Projects WIMS No.  11) Zwelithule Primary School 12) Henryville 039433 School |              | North Coast Region (01 Project)  DOH Revite Projects WIMS No.  6.Lower Umfolozi Memorial Hospital  Midlands Region (02 Project)  DSD Projects WIMS No.  15. Madadeni Rehab center 16.Osizweni Handy Craft  046982 |              |              |
|   |                     | Continue  |              | Projects WIMS No.  15. Madadeni Rehab center  16. Osizweni 046982   |              |              |

|   | Donortina           | Annual Tarnet   |              | Quarte       | erly Targets |              |
|---|---------------------|---|--------------|--------------|--------------|--------------|
| Performance Indicator                   | Reporting<br>Period | Annual Target<br>2015/2016  | Quarter<br>1 | Quarter<br>2 | Quarter<br>3 | Quarter<br>4 |
| CONSTRUCTION (Planned Capital Projects) | Quarterly           | COGTA (1) Projects WIMS No.  13) Mkondeni Disaster Managem ent Sports & Recreation  14) Ixopo District  MIDLANDS REGION (03 PROJECTS)  DSD  Projects WIMS No.  15) Madadeni Rehab Centre  16) Osizweni Handy Craft  Arts and Culture  Projects WIMS No.  17) Dundee library depot |              |              |              |              |

|      |  | Deporting           | Annual  | Toward                 |   |                     |  | Quarte       | erly Targets   |             |   |                     |   |  |        |                                  |  |
|------|--|---------------------|---|------------------------|---|---------------------|--|--------------|--|-------------|---|---------------------|---|--|--------|----------------------------------|--|
| Perf | formance Indicator                       | Reporting<br>Period | Annual<br>2015/   |                        | Quar<br>1   | Quarter<br>1        |  | Quarter<br>2 |  | ter         | Quarter<br>4  |                     |   |  |        |                                  |  |
| 3.5  | CONSTRUCTION (Planned Capital            | Quarterly           | Completed within agreed probable budget (as per final project cost) by 31 March 2016  Midlands Region |                        | 02  |                     | 03   |              | 01   |             | 0   |                     |   |  |        |                                  |  |
|      | Projects)  Number of capital             |                     |   |                        | Completed within agreed budget (as per final project cost) by 31 March 2016 Midlands Region |                     | Capital infrastru<br>projects comple<br>agreed budget. | eted within  | Capital infrastru<br>projects comple<br>agreed budget. |             | Capital infrastructure projects completed within agreed budget. |                     | Capital infrastructure projects completed within agreed budget. |  |        |                                  |  |
|      | infrastructure projects completed within |                     |   |                        |   |                     | cost) by 31 March 2016  Midlands Region                |              | cost) by 31 March 2016  Midlands Region                |             | cost) by 31 March 2016  |                     | cost) by 31 March 2016  Midlands Region  (02 Projects)          |  | Region | Midlands Region<br>(02 Projects) |  |
|      | agreed budget.                           |                     | DSD   |                        | Arts and o  | culture             | DSD  | )            | AGRIC  | C           | DOP   | W                   |   |  |        |                                  |  |
|      | (Sector Measure)                         |                     | Projects  | WIMS<br>No.            | Projects  | WIMS<br>No.         | Projects   | WIMS<br>No.  | Projects   | WIMS<br>No. | Projects  | WIMS<br>No.         |   |  |        |                                  |  |
|      |  |                     | 1) Madadeni<br>Rehab<br>centre<br>Arts and 0  | 046901<br>Culture      | 2. Dundee library depot   | 044775<br>H         | 1. Madadeni<br>Rehab<br>center                         | 046901       | 6. Ndumo<br>500Ha<br>Irrigation<br>Scheme              | 054706      | 2. Uthukela<br>Phase 2  | 047891<br>ii Region |   |  |        |                                  |  |
|      |  |                     | WIMS No. 044775   | Projects  4. Church of | WIMS<br>No.   | Projects 5.Osizweni | WIMS<br>No.<br>046982                                  | Continue     |  | (02 Pro     |   |                     |   |  |        |                                  |  |
|      |  |                     | depot   | N                      | Scotland  | 5200                | Handy Craft  |              |  |             | Projects  | WIMS<br>No.         |   |  |        |                                  |  |
|      |  |                     | Projects  3) Uthukela Phase 2   | WIMS No.<br>047891     |   |                     | North Coast Re<br>(01 Project)                         |              |  |             | 8. Inanda<br>No.12<br>Secondary<br>School                       | 052343              |   |  |        |                                  |  |
|      |  |                     | DOF<br>Projects   | WIMS No.               |   |                     | Projects   | WIMS<br>No.  |  |             | 9. Mgada<br>Primary<br>School                                   | 039841              |   |  |        |                                  |  |
|      |  |                     | 4) Church of<br>Scotland  | 020932                 |   |                     | 7. Lower<br>Umfolozi<br>memorial<br>Hospital           | 026229       |  |             |   |                     |   |  |        |                                  |  |

| ı    |                    | Demontina           | A  |              | Quarte       | rly Targets  |              |
|------|--------------------|---------------------|--|--------------|--------------|--------------|--------------|
| Perf | formance Indicator | Reporting<br>Period | Annual Target<br>2015/2016   | Quarter<br>1 | Quarter<br>2 | Quarter<br>3 | Quarter<br>4 |
|      |                    |                     | DSD Projects WIMS No.  1) Osizweni Handy Craft  North-Coast Region (02)  AGRIC Projects WIMS No.  2) Ndumo 054706 500Ha Irrigation Scheme DOH Revite Projects WIMS No.  3) Lower 026229 Umfolozi memoria I Hospital  Ethekwini Region (02 Projects) DoE Projects WIMS No.  8) Inanda No.12 Secondary |              |              |              | 4            |
|      |                    |                     | School  9) Mgada Primary School  |              |              |              |              |

|      |  | Donoutino           | Annual Tannat   |              | Quarte  | erly Targets   |  |
|------|--|---------------------|---|--------------|---|--|--|
| Perf | ormance Indicator  | Reporting<br>Period | Annual Target<br>2015/2016  | Quarter<br>1 | Quarter<br>2  | Quarter<br>3   | Quarter<br>4   |
| 3.6  | MAINTENANCE Number of Planned Maintenance Projects completed within the agreed contract period | Quarterly           | Planned Maintenance Projects completed within the agreed contract period  North Coast region (07 Projects)  Project WIMS No.  1) Bukimvelo H School 2) Magemfane H School 3) Ongoye P School DoH  4) Bethesda Hospital – Generator Replaceme nt  5) Catherine Booth Hospital - Generator Replaceme nt  6) Hlabisa Hospital— Generator Replaceme nt  7) Mseleni Hospital— Generator Replaceme nt |              | Planned Maintenance Projects completed within the agreed contract period  North Coast Region (01 Project)  DoE Projects WIMS No. 3. Ongoye P School | Planned Maintenance Projects completed within the agreed contract period  North Coast Region (01 Project)  DoE  Projects WIMS No.  1. Magemfane H School  044421 | Planned Maintenance Projects completed within the agreed contract period  North Coast Region (05 Projects)  DOE  Projects WIMS No.  1.Bukimvelo H School  DOH  4.Bethesda Hospital – Generator Replacement  5.Catherine Booth Hospital – Generator Replacement  6.Hlabisa Hospital – Generator Replacement  6.Hlabisa Hospital – Generator Replacement  7.Mseleni Hospital – Generator Replacement  7.Mseleni Hospital – Generator Replacement  7.Mseleni Hospital – Generator Replacement |

|                       | Derformance Indicator | Reporting | Annual Target                     |                  | Quarterly Targets |              |              |                                |           |  |  |
|-----------------------|-----------------------|-----------|-----------------------------------|------------------|-------------------|--------------|--------------|--------------------------------|-----------|--|--|
| Performance Indicator |                       | Period    | 2015/2016                         |                  | Quarter<br>1      | Quarter<br>2 | Quarter<br>3 | Qua<br>2                       | rter<br>1 |  |  |
|                       |                       |           |                                   | ion (01 Project) |                   |              |              | Ethekwini Regi<br>(01 Project) |           |  |  |
|                       |                       |           | Projects                          | WIMS No.         |                   |              |              | Projects                       | WIMS No.  |  |  |
|                       |                       |           | 8)Stanmore<br>Secondary<br>School | 055462           |                   |              |              |                                | 055462    |  |  |

|      |  | Departing           | Annual Target   |   | Quarte  | erly Targets   |   |  |
|------|--|---------------------|---|---|---|--|---|--|
| Perf | formance Indicator   | Reporting<br>Period | Annual Target 2015/2016   | Quarter<br>1  | Quarter<br>2  | Quarter<br>3   | Quarter<br>4  |  |
| 3.7  | MAINTENANCE Number of Planned Maintenance Projects completed within agreed budget (Sector Measure) | Quarterly           | Planned Maintenance Projects completed within budget by 31 March 2016 Ethekwini Region (03 Projects)  DOE Projects WIMS No.  1) Stanmore Secondar y School  DoH Projects WIMS No.  2) Stanger Hospital - Chillers  3) Highway House Mayville  Midlands Region (05 Projects)  Midlands Region (05 Projects)  DOH Projects WIMS No.  4) Church of Scotland Hospital Hospital For Scotland Hospital For Scotland Hospital  5) Charles Johnson Goreytown Main Hospital  7) Greytown Main Hospital  8) Escourt Hospital  8) Escourt Hospital | O1 Planned Maintenance Projects completed within agreed budget Ethekwini Region (01 Project)  DoH Projects WIMS No.  3.Highway House Mayville | Planned Maintenance Projects completed within agreed budget  Ethekwini Region (01 Projects)  DoH Projects WIMS No. 2.Stanger O55162 Hospital - Chillers  North Coast Region (01 Project)  DoE Projects WIMS No.  11.Ongoye P School | Planned Maintenance Projects completed within agreed budget  North Coast Region (01 Project)  DOE Projects WIMS No.  10. 044421 Magemfane H School  Midlands Region (05 Projects)  DOH Projects WIMS No.  4. Church of Scotland Hospital 5. Charles Johnson 6. Greytown TB 051384  7. Greytown Main Hospital 8. Escourt Hospital 8. Escourt Hospital | Planned Maintenance Projects completed within agreed budget  Ethekwini Region (01 Project)  DOE Projects WIMS No.  1.Stanmore Secondary School  North Coast Region (05 Projects)  No.  9. Bukimve lo H School  DOH  12.Bethesda Hospital - Generator Replacement  13.Catherine Booth Hospital - Generator Replacement  14.Hlabisa Hospital- Generator Replacement  15.Mseleni Replacement |  |

| ı    |                   | Demontinu           | A T   |             |              | Quarte       | rly Targets  |              |
|------|-------------------|---------------------|---|-------------|--------------|--------------|--------------|--------------|
| Perf | ormance Indicator | Reporting<br>Period | Annual Target 2015/2016                                       |             | Quarter<br>1 | Quarter<br>2 | Quarter<br>3 | Quarter<br>4 |
|      |                   |                     | North Coast region (07<br>DOE                                 | Projects)   |              |              |              |              |
|      |                   |                     | Project   | WIMS<br>No. |              |              |              |              |
|      |                   |                     | 9) Bukimvelo H<br>School                                      | 016440      |              |              |              |              |
|      |                   |                     | 10) Magemfane H<br>School                                     | 044421      |              |              |              |              |
|      |                   |                     | 11) Ongoye P<br>School  | 029557      |              |              |              |              |
|      |                   |                     | DoH   |             |              |              |              |              |
|      |                   |                     | 12) Bethesda<br>Hospital –<br>Generator<br>Replacement        | 057864      |              |              |              |              |
|      |                   |                     | 13) Catherine Booth<br>Hospital –<br>Generator<br>Replacement | 051357      |              |              |              |              |
|      |                   |                     | 14) Hlabisa<br>Hospital–<br>Generator<br>Replacement          | 051354      |              |              |              |              |
|      |                   |                     | 15) Mseleni<br>Hospital–<br>Generator<br>Replacement          | 051352      |              |              |              |              |
|      |                   |                     | ropidoment  |             |              |              |              |              |

|      |   | Demontion           | August Tages   |              | Quarte   | erly Targets   |              |
|------|---|---------------------|--|--------------|--|--|--------------|
| Perf | formance Indicator  | Reporting<br>Period | Annual Target<br>2015/2016   | Quarter<br>1 | Quarter<br>2   | Quarter<br>3   | Quarter<br>4 |
| 3.8  | MAINTENANCE Number of Planned Maintenance Projects Awarded (Sector Measure) | Quarterly           | Planned Maintenance projects Awarded by 31 March 2016  Midlands Region (06 Project)  DOH Projects WIMS No.  1) Church of Scotland Hospital  2) Charles Johnson  3) Greytown Main Hospital  5) Escourt Hospital  DOE Projects WIMS No.  6) Acaciaville Primary School  Southern Region (01 Project) DOE Projects WIMS No.  7) Indaleni Primary School |              | Planned Maintenance Projects Awarded  Midlands Region (05 Project)  DOH  Projects WIMS No.  1. Church of Scotland Hospital  2. Charles Johnson 3. Greytown TB 4. Greytown Main Hospital  5. Escourt Hospital  057682 | Planned Maintenance Projects Awarded  Midlands Region (01 Project)  DOE Projects WIMS No.  1. Acaciaville Primary School  Southern Region (01 Project)  DOE Projects WIMS No.  7.Indaleni New School |              |

| l    |  | Deporting           | Annual Torget   | Quarterly Targets                            |  |  |  |  |  |  |
|------|--|---------------------|---|--|--|--|--|--|--|--|
| Perf | ormance Indicator  | Reporting<br>Period | Annual Target<br>2015/2016  | Quarter<br>1                                 | Quarter<br>2                               | Quarter<br>3                               | Quarter<br>4                             |  |  |  |
| 3.9  | COMMUNITY DEVELOPMENT Number of EPWP Work Opportunities created by the Provincial Department Public Works/Roads (Sector Measure)       | Quarterly           | 6000 EPWP Work Opportunities created by 31 March 2016 (accumulative calculation)      | 1000<br>EPWP Work Opportunities<br>created   | 2500<br>EPWP Work Opportunities<br>created | 4500<br>EPWP Work Opportunities<br>created | 6000 EPWP Work Opportunities created     |  |  |  |
| 3.10 | Number of Full Time<br>Equivalents (FTE')<br>created by the<br>Provincial Department<br>of Public Works /<br>Roads<br>(Sector Measure) | Quarterly           | 850 Full Time Equivalents (FTE's) created by 31 March 2016 (accumulative calculation) | 200 Full Time Equivalents (FTE') created     | 500 Full Time Equivalents (FTE') created   | 750 Full Time Equivalents (FTE') created   | 850 Full Time Equivalents (FTE') created |  |  |  |
| 3.11 | INNOVATION & EMPOWERMENT Number of Beneficiary empowerment (Sector Measure)  | Quarterly           | 03 Beneficiary empowerment interventions by 31 March 2016. (non-accumulative)         | -<br>Beneficiary empowerment<br>Intervention | 1 Beneficiary empowerment Intervention     | 1 Beneficiary empowerment Intervention     | 1 Beneficiary empowerment Intervention   |  |  |  |

|      |   | Donorting           | Annual Target   |   | Quarte   | rly Targets  |  |  |
|------|---|---------------------|---|---|--|--|--|--|
| Perf | formance Indicator  | Reporting<br>Period | Annual Target<br>2015/2016  | Quarter<br>1                                      | Quarter<br>2   | Quarter<br>3   | Quarter<br>4   |  |
| 3.12 | CO-ORDINATION & COMPLIANCE MONITORING Number of Public Bodies reporting on EPWP targets within the Province | Quarterly           | 60 Public bodies reporting on EPWP targets by 31 March 2016 (accumulative calculation)  | 10 Public Bodies reporting on EPWP targets        | 10 Public Bodies reporting on EPWP targets           | 20 Public Bodies reporting on EPWP targets           | 20 Public Bodies reporting on EPWP targets           |  |
|      | Sector Measure  | Quarterly           | 03 Interventions implemented to support public bodies in the creation of targeted number of work opportunities 31 March 2016 (non-accumulative) | Interventions implemented to support pubic bodies | 01 Interventions implemented to support pubic bodies | 01 Interventions implemented to support pubic bodies | 01 Interventions implemented to support pubic bodies |  |

# 4.3.4. Reconciling performance targets with the budget and MTEF

Table 14.18.: Summary of Payments and Estimate – Programme 3: Provision of Buildings, Structures and Equipment

| able 14.17 : Summary of payments and estimates by sub-programme: Provision of Buildings, Structures and Equipment |         |              |         |                       |                           |                     |         |               |         |
|---|---------|--------------|---------|-----------------------|---------------------------|---------------------|---------|---------------|---------|
|   | Au      | dited Outcom | пе      | Main<br>Appropriation | Adjusted<br>Appropriation | Revised<br>Estimate | Mediu   | ım-term Estim | nates   |
| R thousand  | 2011/12 | 2012/13      | 2013/14 |                       | 2014/15                   |                     | 2015/16 | 2016/17       | 2017/18 |
| Personnel and Admin Related   | 276,573 | 285,008      | 322,047 | 333,827               | 334,712                   | 339,087             | 331,214 | 350,624       | 372,417 |
| 2. Buildings and Structures   | 51,628  | 88,002       | 84,149  | 87,462                | 109,511                   | 105,843             | 77,626  | 72,901        | 70,890  |
| Total   | 328,201 | 373,010      | 406,196 | 421,289               | 444,223                   | 444,930             | 408,840 | 423,525       | 443,307 |

Table 14.19.: Summary of Payments and Estimates by economic classification – Programme 3: Provision of Buildings, Structures and Equipment

|   | Audited Outcome |         |         | Main<br>Appropriation | Adjusted<br>Appropriation | Revised<br>Estimate | Medium-term Estimates |         |         |
|---|-----------------|---------|---------|-----------------------|---------------------------|---------------------|-----------------------|---------|---------|
| R thousand  | 2011/12         | 2012/13 | 2013/14 |                       | 2014/15                   |                     | 2015/16               | 2016/17 | 2017/18 |
| Current payments                                    | 270,974         | 290,004 | 317,047 | 339,254               | 340,997                   | 343,934             | 334,959               | 354,846 | 374,706 |
| Compensation of employees                           | 191,401         | 203,931 | 218,938 | 237,653               | 234,717                   | 229,656             | 251,609               | 269,282 | 286,117 |
| Goods and services                                  | 79,573          | 86,020  | 98,105  | 101,601               | 106,279                   | 114,277             | 83,350                | 85,564  | 88,589  |
| Interest and rent on land                           | -               | 53      | 4       | -                     | 1                         | 1                   | -                     | -       | -       |
| Transfers and subsidies to:                         | 3,362           | 4,727   | 4,861   | 1,442                 | 3,236                     | 5,231               | 1,242                 | 1,381   | 1,185   |
| Provinces and municipalities                        | -               | -       | -       | -                     | -                         | -                   | -                     | -       | _       |
| Departmental agencies and accounts                  | -               | 1       | 7       | 55                    | 55                        | 26                  | 56                    | 57      | 28      |
| Higher education institutions                       | -               | -       | -       | -                     | -                         | -                   | -                     | -       | -       |
| Foreign governments and international organisations | -               | -       | -       | -                     | -                         | -                   | -                     | -       | -       |
| Public corporations and private enterprises         | -               | -       | -       | -                     | -                         | -                   | -                     | -       |         |
| Non-profit institutions                             | -               | -       | -       | -                     | -                         | -                   | -                     | -       |         |
| Households  | 3,362           | 4,726   | 4,854   | 1,387                 | 3,181                     | 5,205               | 1,186                 | 1,324   | 1,157   |
| Payments for capital assets                         | 43,485          | 78,180  | 84,288  | 80,593                | 99,990                    | 95,765              | 72,639                | 67,298  | 67,416  |
| Buildings and other fixed structures                | 42,669          | 76,886  | 74,773  | 78,934                | 98,548                    | 94,461              | 71,373                | 66,318  | 66,225  |
| Machinery and equipment                             | 816             | 1,294   | 9,515   | 1,659                 | 1,442                     | 1,304               | 1,104                 | 980     | 1,191   |
| Heritage assets                                     | -               | -       | -       | -                     | -                         | -                   | -                     | -       | -       |
| Specialised military assets                         | -               | -       | -       | -                     | -                         | -                   | -                     | -       | -       |
| Biological assets                                   | -               | -       | -       | -                     | -                         | -                   | -                     | -       | -       |
| Land and sub-soil assets                            | -               | -       | -       | -                     | -                         | -                   | -                     | -       | -       |
| Software and other intangible assets                | -               | -       | -       | -                     | -                         | -                   | 162                   | -       | -       |
| Payments for financial assets                       | 10,380          | 99      | -       | -                     | -                         | -                   | -                     | -       | -       |
| Total   | 328,201         | 373,010 | 406,196 | 421,289               | 444,223                   | 444,930             | 408,840               | 423,525 | 443,307 |

# **PART C: LINKS TO OTHER PLANS**

#### 5. LINKS TO THE LONG-TERM INFRASTRUCTURE AND OTHER CAPITAL PLANS

## 6. CONDITIONAL GRANTS

Table 14.7: Summary of conditional grant payments and estimates by name

| Table 14.6 : Summary of conditional grants payments and estimates by name |                 |         |         |                    |                           |                     |         |               |         |
|---|-----------------|---------|---------|--------------------|---------------------------|---------------------|---------|---------------|---------|
|   | Audited Outcome |         |         | Main Appropriation | Adjusted<br>Appropriation | Revised<br>Estimate | Mediu   | ım-term Estin | nates   |
| R thousand  | 2011/12         | 2012/13 | 2013/14 |                    | 2014/15                   |                     | 2015/16 | 2016/17       | 2017/18 |
| Devolution of Property Rate Funds grant                                   | 489,480         | 402,443 | -       | -                  | -                         | -                   | -       | -             | -       |
| EPWP Integrated Grant for Provinces                                       | 4,683           | 5,292   | 3,000   | 3,168              | 3,168                     | 3,168               | 3,057   | -             | -       |
| Total   | 494,163         | 407,735 | 3,000   | 3,168              | 3,168                     | 3,168               | 3,057   | •             |         |

Table 14.8: Summary of Conditional grant payments and estimates by economic classification

|   | Audited Outcome |         | Main Appropriation | Main Adjusted Revised ropriation Appropriation Estimate |         |       | Medium-term Estimates |         |         |
|---|-----------------|---------|--------------------|---|---------|-------|-----------------------|---------|---------|
| R thousand  | 2011/12         | 2012/13 | 2013/14            |   | 2014/15 |       | 2015/16               | 2016/17 | 2017/18 |
| Current payments                                    | 4,683           | 5,292   | 3,000              | 3,168   | 3,168   | 3,168 | 3,057                 |         |         |
| Compensation of employees                           | -               | -       | -                  | -   | -       | -     | -                     | -       | -       |
| Goods and services                                  | 4,683           | 5,292   | 3,000              | 3,168   | 3,168   | 3,168 | 3,057                 | -       | -       |
| Other   | -               | -       | -                  | -   | -       | -     | -                     | -       | -       |
| Fransfers and subsidies to:                         | 489,480         | 402,443 |                    | -   | -       |       |                       |         |         |
| Provinces and municipalities                        | 489,480         | 402,443 | -                  | -   | -       | -     | -                     | -       | -       |
| Departmental agencies and accounts                  | -               | -       | -                  | -   | -       | -     | -                     | -       | -       |
| Higher education institutions                       | -               | -       | -                  | -   | -       | -     | -                     | -       |         |
| Foreign governments and international organisations | -               | -       | -                  | -   | -       | -     | -                     | -       |         |
| Public corporations and private enterprises         | -               | -       | -                  | -   | -       | -     | -                     | -       |         |
| Non-profit institutions                             | -               | -       | -                  | -   | -       | -     | -                     | -       |         |
| Households  | _               | -       | -                  | -   | -       | -     | -                     | -       | -       |
| Payments for capital assets                         |                 |         |                    | -   | -       | -     |                       | -       |         |
| Buildings and other fixed structures                | -               | -       | -                  | -   | -       | -     | -                     | -       | -       |
| Machinery and equipment                             | -               | -       | -                  | -   | -       | -     | -                     | -       | -       |
| Heritage assets                                     | _               | -       | -                  | -   | -       | -     | -                     | -       | -       |
| Specialised military assets                         | -               | -       | -                  | -   | -       | -     | -                     | -       | -       |
| Biological assets                                   | -               | -       | -                  | -   | -       | -     | -                     | -       | -       |
| Land and sub-soil assets                            | -               | -       | -                  | -   | -       | -     | -                     | -       | -       |
| Software and other intangible assets                | -               | -       | -                  | -   | -       | -     | -                     | -       | -       |
| Payments for financial assets                       | -               | -       | -                  | -   | -       | -     | -                     | -       | -       |
| Fotal   | 494,163         | 407,735 | 3,000              | 3,168   | 3,168   | 3,168 | 3,057                 |         |         |

## 7. PUBLIC ENTITIES

The department has no public entities.

# 8. PUBLIC PRIVATE PARTNERSHIPS

The Department has not entered into any Public Private Partnerships.

#### **PART D: ANNEXURES**

# 13. Annexure 1: List of acronyms & Abbreviations

| No. | Acronym | Full Description                                    |
|-----|---------|---|
| 1.  | APP     | - Annual Performance Plan                           |
| 2.  | C-AMP   | - Custodian Asset Management Plan                   |
| 3.  | COGTA   | - Cooperate Governance and Traditional Affairs      |
| 4.a | DAEA    | -Department of Agriculture and Environmental Affair |
| 4b  | DARD    | -Department of Agriculture and Rural Development    |
| 5.  | DoE     | - Department of Education                           |
| 6.  | DoH     | - Department of Health                              |
| 7.  | DoPW    | - Department of Public Works                        |
| 8.  | DoT     | - Department of Transport                           |

| 9.  | DEDT  | - Department of Economic Development and Tourism |
|-----|-------|--|
| 10. | DSD   | -Department of Social Development                |
| 11. | ESID  | -Economic Sectors & Infrastructure Development   |
| 12. | EPW   | -Expanded Public Works Programme                 |
| 13. | FTE   | - Full Time Equivalent                           |
| 14. | GIAMA | -Government Immovable Asset Management Act.      |
| 15. | HRPP  | -Human Resource Provisioning Plan                |
| 16. | IAR   | -Immovable Asset Register                        |
| 17. | IDIP  | -Infrastructure Delivery Improvement Programme   |
| 18. | IDMS  | -Infrastructure Delivery Management System       |
| 19. | IPIP  | Infrastructure Programme Implementation Plans    |
| 20. | IPMP  | -Infrastructure Programme Management Plan        |
| 21. | KZN   | -KwaZulu Natal                                   |
| 22. | MEC   | -Member of Executive Council                     |
| 23  | M&E   | -Monitoring and Evaluation                       |
| 24. | MPL   | -Member of the Parliament                        |
| 25. | KZN   | -KwaZulu Natal                                   |
| 26. | MTEF  | - Medium Term Expenditure Framework              |
| 27. | MTSF  | -Medium Term Strategic Framework                 |

| NDP   | -National Development Plan              |
|-------|---|
| NYS   | -National Youth Service                 |
| PGDP  | -Provincial Growth and Development Plan |
| SCM   | -Supply Chain Management                |
| SDA   | -Services Delivery Agreement            |
| SMS   | -Senior Management Services             |
| PFMA  | -Public Financial Management Act        |
| QPR   | - Quarterly Performance Report          |
| RSA   | - Republic of South Africa              |
| U-AMP | -User Asset Management Plan             |
|       | PGDP SCM SDA SMS PFMA QPR RSA           |

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## 14. Annexure3: Vision, Mission and Values

<u>Vision:</u> "A THRIVING ECONOMY THROUGH INFRASTRUCTURE DEVELOPMENT AND PROPERTY MANAGEMENT."

<u>Mission:</u> "WE WILL LEAD IN INFRASTRUCTURE DEVELOPMENT AND PROPERTY MANAGEMENT IN KWAZULU – NATAL".

<u>Values:</u> The KwaZulu-Natal Department of Public Works is guided by the following values:

| Batho Pele Principles | Putting people first   |
|-----------------------|--|
| The Citizens Charter  | A caring Government  |
| Cost Effectiveness    | Value for money  |
| Quality               | We will adhere to prescribed standards                         |
| Professionalism       | We will take pride in everything we do                         |
| Integrity             | We will be honest and reliable in all our dealings             |
| Service Excellence    | We will be proactive in responding to the needs of our clients |
| Corporate Governance  | Good Governance  |

#### 16. Annexure 4: Strategic Goals

Strategic Goal 1: Improved service delivery through integrated property planning and management

Strategic Goal 2: Improved service delivery through integrated Infrastructure Planning and Implementation

Strategic Goal 3: Expanded Government – Led Job Creation through Work Opportunities

Strategic Goal 4: Improved and effective performance through Strategic Leadership and Management

Strategic Goal 5: Improved Performance through Effective Corporate Governance

Strategic Goal 6: Improved Capacity through Skills Development Programmes and Transformation

Strategic Goal 7: Effective Performance through Proper Financial Management

Strategic Goal 8: Effective management of fraud and corruption