



public works

Department:
Public Works
PROVINCE OF KWAZULU-NATAL



ANNUAL REPORT
2013–2014



DEPARTMENT OF PUBLIC WORKS

PROVINCE OF KWAZULU-NATAL ~ ISIFUNDAZWE SAKWAZULU-NATALI

ANNUAL REPORT

2013–2014

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OFFICIAL HANDOVER OF 2013-14 ANNUAL REPORT

To: HON MEC R R Pillay;

MEC for Human Settlements and Public Works



I have the honour of submitting the Annual Report of the **KZN Public Works Department** for the period 1 April 2013 to 31 March 2014.

From: Mr. A Govender;

Accounting Officer



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1. GENERAL INFORMATION

1.1 Vision, Mission and Values

VISION

“A thriving economy through infrastructure development and property management.”

MISSION

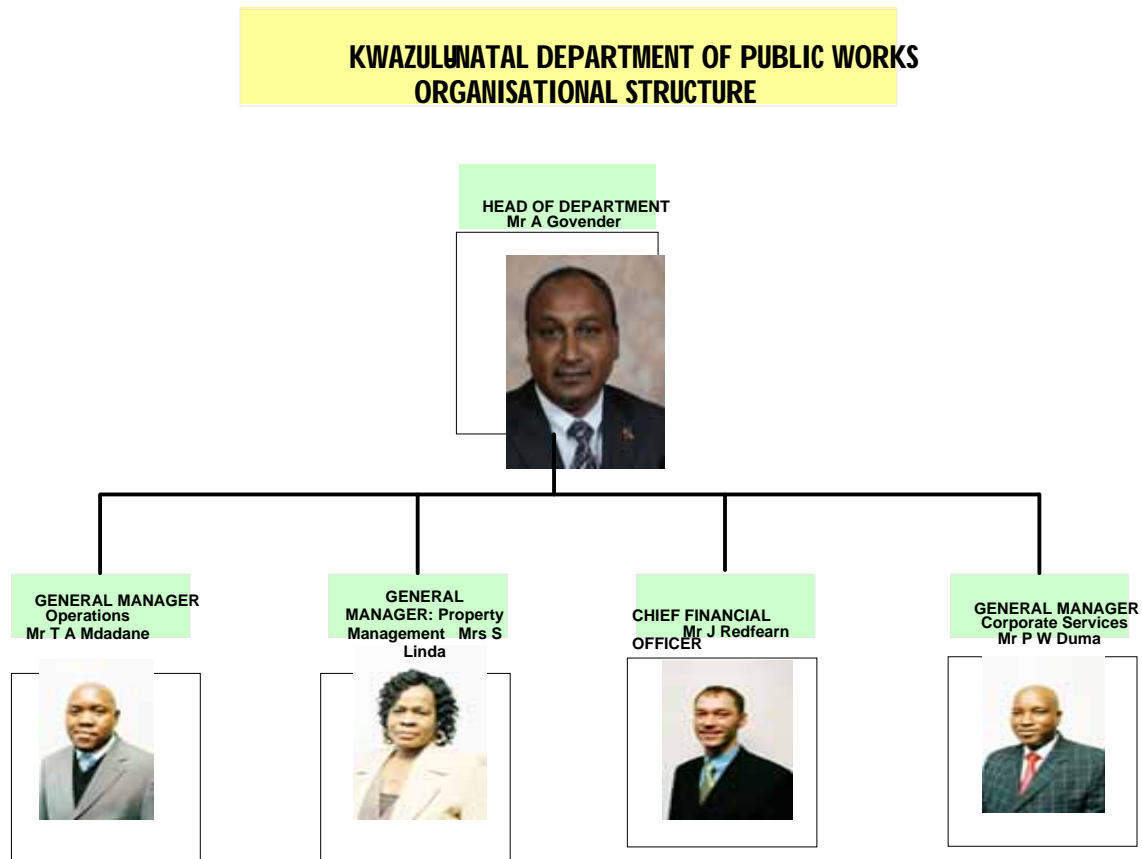
“We will lead in infrastructure development and property management in Kwazulu – Natal”.

CORE VALUES

The KwaZulu-Natal Department of Public Works has been guided by the following values:

- Batho Pele Principles
- The Citizens Charter
- Cost Effectiveness : Value for money
- Quality : We will adhere to prescribed standards
- Professionalism : We will take pride in everything we do
- Integrity : We will be honest and reliable in all our dealings
- Service Excellence : We will be proactive in responding to the needs of our clients
- Corporate Governance : Good Governance

1.2 Organisational Structure



1.3 Legislative Mandates

Within the broad statutory mandates of government institutions, the following mandates guide the KZN Public Works department's core functions:

- ◆ The Construction Industry Development Board Act No. 38 of 2000;
- ◆ Property Valuers Professional Act No. 47 of 2000;
- ◆ National Building Regulations and Building Standards Act No. 103 of 1977;
- ◆ Council for the Built Environment Act No. 43 of 2000;
- ◆ Engineering Profession Act No. 46 of 2000;
- ◆ Architectural Profession Act No. 44 of 2000;
- ◆ Quantity Surveying Profession Act No. 49 of 2000;
- ◆ Project and Construction Management Professions Act No. 48 of 2000;
- ◆ Occupational Health and Safety Act No. 85 of 1993;
- ◆ Occupational Injuries and Diseases Act No. 130 of 1993;
- ◆ State Land Disposal Act No. 48 of 1961;
- ◆ Deeds Registry Act No. 47 of 1937;
- ◆ Expropriation Act No. 63 of 1975;
- ◆ Prevention of Illegal Eviction from, and unlawful occupation of land Act No. 19 of 1998;
- ◆ National Environmental Management Act No. 107 of 1988;
- ◆ KwaZulu-Natal Land Administration Act, 3 of 2003
- ◆ The KwaZulu–Natal Heritage Act 10 of 1977,
- ◆ Broad Based Black Economic Empowerment Act No. 53 of 2003;

- ◆ Promotion of Administrative Justice Act No. 3 of 2000;
- ◆ Promotion of Access to Information Act No. 2 of 2000;
- ◆ Labour Relations Act No. 66 of 1995;
- ◆ Employment Equity Act No. 55 of 1998;
- ◆ South African Qualification Authority Act No. 58 of 1995;
- ◆ Skills Development Act No. 97 of 1998;
- ◆ Public Finance Management Act No. 1 of 1999;
- ◆ Preferential Procurement Policy Framework Act No. 2 of 2000
- ◆ Basic Conditions of Employment Act No. 75 of 1997; and
- ◆ Government Immovable Asset Management Act No. 19 of 2007

1.4 Entities Reporting to the MEC

There are no entities reporting to the MEC in the KZN Public Works Department.

1.5 MEC Foreword



The Honourable Mr Ravigasen Ranganathan Pillay MPL
MEC for Human Settlements and Public Works

I am pleased to confirm that Public Works has in the financial year 2014/2014 made demonstrable improvement in accelerating service delivery in the Province. The performance data to substantiate that is contained in this report.

Public Works consistently plays its role in providing for the provincial departments' needs for building infrastructure and property management services through acquisition, construction, maintenance and disposal of public land and buildings.

These obligations are informed by the Medium Term Strategic Framework (MTSF) and Department's Strategic Plan. Implementation is also aligned to national and provincial policy imperatives of the National Development Plan (NDP), the Provincial Growth and Development Plan (PGDP) and related policy frameworks. The NDP enjoys widespread consensus as the blueprint for our developmental state.

The developmental trajectory of our country depends squarely on the success of the National Infrastructure Plan which was adopted by government in 2012. With massive government-led spending, this intervention will yank us out of recession, boost the economy and hopefully energise the private sector into unlocking their suspected investment strike.

The Strategic Review for the 2013/2014 Medium Term Expenditure Framework (MTEF) looked at the enhanced role that the KwaZulu-Natal Provincial Executive Council assigned to Public Works in terms of infrastructure delivery and the property management sectors.

Our mandate is that of being the custodian of building infrastructure and the sole responsibility for providing immovable assets and property management services. That has now been extended to the co-ordination and facilitation of the Provincial Infrastructure Action Group that reports to the Technical Economic Sector and Infrastructure Development (ESID) Cabinet Cluster, the Provincial Planning Commission and the Provincial Executive Council.

Public Works is a central part of the Economic Cluster and is obliged to align our work with its objectives. The Department has put mechanisms and appropriate processes in place to meet these obligations.

Good governance in various facets has been a core focus in the year under review. Fraud prevention is an integral part of an overall Departmental risk management strategy. A zero tolerance fraud prevention policy remains in place with response mechanisms to report, investigate and prosecute incidents of fraud and corruption.

I am pleased that the 2013/2014 Auditor General's audit has been completed. Given that the Department has continued to improve on its processes, we are gratified at again obtaining an unqualified audit opinion.

Radical socio-economic transformation is a national priority. President Zuma made a strong point that, "Change will not come about without some far-reaching interventions. The economy takes centre stage in this programme. It remains our strong belief that the most effective weapon in the campaign against poverty, is the creation of decent work, and that creating work requires faster economic growth."

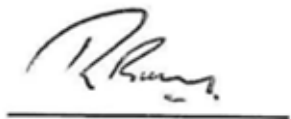
We have made a commitment to providing six million work opportunities by 2019. A significant part of this will come from a successful Expanded Public Works Programme (EPWP) which provides work opportunities and training for the unemployed.

It is significant to note that the Expanded Public Works Programme will be upscaled in support of youth development. Job creation is not a politically expedient statement. It is a core and critical priority that must be infused at every level of our operations.

Both in 2012/2013 and 2013/2014 budget votes, I committed Public Works to contribute our fair share towards job creation. I am pleased to record that the Department has made demonstrable strides in achieving this target through the various tools of the Expanded Public Works Programme (EPWP), the details of which are in this report.

A definite highlight is the National Youth Service Programme to the value of R 5.2 million which was implemented by the Department in the financial year under review. A total of 99 young people started training on the National Certificate - Building and Civil Construction at NQF Level 3.

Radical socio-economic transformation goes far beyond these very necessary programmes and interventions. Procurement policy has to talk sharply and directly to these policy imperatives. It is clear that the current framework is not delivering the required outcomes. We will give this subject and other related challenges concerted attention in the new financial year.

A handwritten signature in black ink, appearing to read 'R. Pillay', is positioned above a solid horizontal line.

Mr Ravigasen Ranganathan Pillay, MPL

MEC for Human Settlements and Public Works

26 August 2014

1.6 Overview by the Head of Department (To be prepared and inserted)

Overview by the Head of Department

Mr A. Govender

The National Development Plan boldly affirms our commitment to eliminate poverty and sharply reduce inequality by 2030. All our energies and efforts as Public Works are directed at ensuring that we implement programmes to achieve this goal.

Our core functions are also regulated by a variety of statutory mandates. These are detailed hereunder as the legislative mandates. Compliance ranks uppermost in our schedule of obligations.

In the course of the year under review we recognized the key challenges identified by the National Planning Commission's Diagnostic Report notably that "infrastructure is poorly located, under-maintained and insufficient to foster higher economic growth, spatial patterns exclude the poor from the fruits of development, public services are uneven and often of poor quality, corruption is widespread, South Africa remains a divided society".

This annual report details the various interventions we have put in place to mitigate the challenges identified in the Planning Commission's Diagnostic Report relevant to our sphere of work. While there may be a number of areas that require ongoing corrective measures and vigilance we are confident that we are on much firmer ground than we were a year ago. It is also significant to note the Auditor-General's unqualified audit opinion.

Mindful of the fact that we are the implementing agent for our sister departments, we undertook to position Public Works as "the implementing agent of choice" for them. The Department bears the cost of providing the administrative, professional and technical support from its budget. It then recovers the cost of providing building infrastructure services from the client departments on a cost basis.

Public Works has consciously and diligently located itself within the new service delivery model. We are also pleased that increasingly to the wider public we have also been associated with innovative programmes of poverty alleviation and work opportunities including a substantive role in the Expanded Public Works Programme (EPWP). Given these outcomes, the Provincial Executive Council has resolved that Public Works will take over the overall management of this programme in 2014.

One of the significant areas of improvement has been in the implementation of GIAMA which commenced in April 2001. The Department has conducted condition assessments of state owned administrative buildings. The findings will inform the maintenance backlog and the physical condition of the assessed assets. This will also influence the budgetary allocation for infrastructure development and maintenance. In the financial year under review the focus of condition assessments was on health facilities. This was done in a phased manner due to budget constraints.

We are also pleased that the Provincial Contractor Development Programme Policy was approved by the Provincial Executive Council and will be rolled out in the 2014/2015 financial year.

At the end of the 2013/2014 financial year, the Department had spent R1, 270 billion or 96.7% of its budget. The under-expenditure of the budget allocation is attributable to the delays in GIAMA projects (R29 million) and delays in the Richmond Community Development Programme (R21 million). This is detailed further in the report. The Department has applied for a roll-over of these funds to continue with the programme in the 2014/15 financial year.

May I please express my gratitude to the MEC for Human Settlements and Public Works, the Honourable RR Pillay MPL for his consistent support and guidance as well as to the management and personnel of the Department at all levels. Their individual and collective contributions have been central to the successes that the Department has posted.

A handwritten signature in black ink, appearing to be 'A. Govender', with a stylized flourish at the end.

Mr A. Govender

Head of Department

26 August 2014

2. INFORMATION ON PRE-DETERMINED OBJECTIVES

2.1 Overall Performance

2.1.1 Voted Funds

Voted funds for 2012/13

Appropriation	Main Appropriation (R' 000)	Adjusted Appropriation (R' 000)	Actual Amount Spent	Under / (Over) Expenditure (R'000)
Vote 14	R1,261,366,000.00	R1,313,731,000.00	R1,270,253,000.00	R43,478,000.00
Responsible MEC	MEC For KZN Public Works	Hon. R R Pillay		
Administering Department	KZN Department of Public Works			
Accounting Officer	Head of Department	Mr. A Govender		

2.1.2 Aim of vote

The main aim of the vote is to enable the department to provide building infrastructure and property management services to all departments in the KwaZulu – Natal provincial government.

2.1.3 Summary of Programmes

The activities of the KZN Public Works Department are organized in the following programmes:

Programme 1: Administration

Programme 2: Real Estate

Programme 3: Provision of buildings, structures & equipment (Operations)

The purpose of each programme is detailed under 2.2 below.

2.1.4 Key Strategic objectives achievement

Programme 1: Administration

- The Department filled 130% of posts on the approved Human Resource Provisioning Plan during 2013/14. The vacancy rate as at 31 March 2014 also decreased to 6.9%.
- The Internship Programme, whose objective is to fill the skills gap in the critical occupational categories, had a total of 7 interns appointed during the 2013/14 financial year.
- In terms of contributing to the Provincial Transformation Profile; the department aims to achieve a 50: 50 gender representation for all its employees. In 2013/14, 43% of all posts were occupied by women.

Programme 2: Real Estate

- Updating of the Fixed Asset register continued to be a key performance area. 1005 properties were registered in the name of the Government of the Province of KwaZulu-Natal and also captured into the Provincial Fixed Asset Register against a target of 1190 (85%)
- 3714 facilities and land parcels were updated in the Fixed Asset Register in terms of the National and GIAMA minimum requirements. It is pleasing to record that the set target of 2470 was exceeded by (50%).
- A total of 762 immovable assets(formerly administered in terms of Proclamation R293 of 1962) were transferred from the municipalities to the Province of KZN against a total of 950 (80%).
- The Department timeously completed its User Asset Management Plan (U-AMP) as well as the Custodian Asset Management Plan (C-AMP) which was based on all received U-AMPs. These plans were submitted to the KZN Provincial Treasury for consideration when determining infrastructure budget allocations.
- A total of 164 hired properties were audited for space utilisation against the target of 178 (92%) to ensure that the buildings are optimally utilised.
- A total of 388 state owned facilities were audit for space utilisation against a target of 460 (84%) to ensure that the state buildings are optimally utilised.
- The department hired 104 properties (office accommodation needed by the provincial departments) against the targeted 144 properties (72%)
- The Department finalised 100 leases agreements in respect of State Domestic Facilities built on land governed by the KZN Ingonyama Trust Board (ITB land) against a target of 100 (100%)

- 457 jobs were created under the Izandla Ziyagezana Programme against a target of 430 (106%).
- All Municipalities that submitted invoices were paid in full. A total of R467m was paid against the allocated budget of R458m This resulted to minor overspending of 1.9%(this being acceptable norm of 2% variance in terms of the PFMA)
- A total of 5 properties were disposed on the open bid at a total market value of R10,1m. In addition hereto, Ethekwini Municipality was granted servitude rights over 3 provincial sites, Furthermore 26 vacant properties were let and reallocated to other Provincial clients for improved service delivery.
- The Department acquired 4 new properties to support improved service delivery.

Programme 3: Provision of Buildings, Structures and Equipment (Operations)

- Department spent R2 377 093 billion of Client Department budgets in implementing infrastructure building projects contracted to it by the Client Departments compared to R1, 643 billion spent in the previous year, equating to 95% of expenditure.
- The Department cleared 04 Education Backlog Maintenance Projects; 158 Education Backlog Capital Projects (74 Classrooms & 84 Toilets); 06 Health Backlog Projects (03 Clinics & 03 Hospitals) as well as 03 Health Revitalization Projects in the 2013/2014 Financial Year. The remainder has been scheduled for completion in the new financial year. Poor performance by Contractors which led to penalties; cancellations; appeals contributed to the shortfall in clearing the backlog. Further on, other factors that had an enormous contribution in clearing of the backlog projects are an additional Scope of work by Client departments; rain delays; Eskom electrical connections, etc.
- The EPWP programme created 32, 549 Work Opportunities against a target of 28 000. The over achievement include DoPW and all other Client Departments' projects. This equates to 7 747 Actual Jobs created and 2 881 Full Time Equivalents (FTE's) created in 2013/2014 Financial Year. In addition, as part of the job creation initiatives, 238 Beneficiaries were empowered through various interventions and 100% (99.99%) of the EPWP Integrated Grant was spent on the implementation of kzn Greening Programme. This equates to R2 999 900million spent against an allocation budget of R3million which was received from National Department of Public Works (NDPW) in 2013/2014.

2.1.5 Overview of the service delivery environment for 2013/14

- In line with the five-year strategic plan for 2010/11 – 2014/15, the department had the opportunity to deliver on some of the 10 national strategic priorities by utilizing developed programmes already in the Provincial Programme of Action (e.g. Expanded Public Works Programme; National Youth Service; Izandla Ziyagezana; Masakhe Emerging Contractor Development; Internship; Bursary; Property Incubator Programme and Learnership programmes) and further make these to be an integral part of the Premier's Flagship Programme.

- The department faced the challenge of poor contractor performance in the delivery of building infrastructure to client departments.

2.1.6 Overview of the organisational environment for 2013/ 2014

- The department utilised its accumulated experience in the Building Environment as well as its established business systems and processes to maximise the delivery of high quality projects and property management services.

2.1.7 Key policy developments and legislative changes

There were no significant revisions to the department's legislative or other mandates during the planning and implementation periods of the 2013/14 Annual Performance Plan.

2.1.8 Departmental revenue, expenditure, and other specific topics -

The table below shows the revenue budget for the Department of Public Works for 2013/14, and the actual revenue collected for the year.

Details of provincial own receipts - Vote 14 - 2013/14

R thousand	Actual	Final Appropriation	Over/ (Under)	% collected
	(1)	(2)	(3) = (2) - (1)	(4) = (1) / (2)
Tax receipts	-	-	-	-
<i>Casino taxes</i>	-	-	-	-
<i>Horse racing taxes</i>	-	-	-	-
<i>Liquor licences</i>	-	-	-	-
<i>Motor vehicle licences</i>	-	-	-	-
Sale of goods and services other than capital assets	5, 794	5, 105	689	113.5
Transfers received	-	-	-	-
Fines, penalties and forfeits	-	-	-	-
Interest, dividends and rent on land	159	150	9	106.0
Sale of capital assets	10, 875	-	10, 875	-

ransactions in financial assets and liabilities	1, 430	779	651	183.6
Total	18, 258	6, 034	12, 224	302.6

The department collected revenue totalling R18.258 million in 2013/14, exceeding the revenue budget by 202.6 per cent, with most areas showing over-collection.

The over-collection on *Sale of goods and services other than capital assets*, recorded a collection of R5.794 million. The main contributors to this category are sale of tender documents, housing rent recoveries, rent for parking and rental received for state property.

Another driver of the over-collection is *Interest, dividends and rent on land*, which recorded an over-collection of R9 000. The department attributes this to interest generated from a lump-sum that was held in trust pending finalisation on the sale of land.

The main source of over-collection of R10.875 million was for the *Sale of Capital Assets* which is also the largest contributor to the department's total revenue collected, mainly due to the sale of old vehicles and equipment through auctions as well as sale of land in respect of Portion 10 (of 4) of the Farm Virginia No. 1823, Portion 460 (of 441) of Lot 31 No. 1560, ERF 96 glen Anil (16 Mopani Road) and 333 Brighton Road.

The over-collection on *Transactions in financial assets and liabilities*, where collections were 183.6 per cent of Final Appropriation, or R651.000 above budget is mainly attributed to the recovery of previous year's expenditure as well as staff debts relating to breached bursary contracts.

2.1.9 Departmental expenditure

The table below illustrates actual expenditure for Vote 14 for 2013/14, per programme. Also given in the tables are the Adjusted Appropriation, any virements made after the tabled Adjustments Estimate, and the Final Appropriation.

Summary of expenditure analysis by programme - Vote 14 - 2013/14

R thousand	Actual	Adjusted Appropriation	Virement Post Adj. Est.	Final Appropriation	Under/ (Over)	% spent
	(1)	(2)	(3)	(4) = (2) + (3)	(5) = (4) - (1)	(1) / (4)
1. Administration	323 641	313 751	9 890	323 641	-	100.0
2. Real Estate	540 416	591 164	(21 579)	569 585	29 169	94.9
3. Provision of Buildings, Structures & Equip.	406 196	408 816	11 689	420 505	14 309	96.6
	-	-	-	-	-	-
Total	1 270 253	1 313 731	-	1 313 731	43 478	96.7

As reflected in the above table, the Department of Public Works under-spent it's 2013/14 Final Appropriation by R43, 478 million, with spending at 96.7 per cent of budget.

- Programme 2: Real Estate was under-spent at 5.1 per cent, or by R29.169 million. The under-expenditure on *Goods and Services*, relates to GIAMA projects due to delays as a result of an appeal lodged in respect of the Conditional Assessment tender. The Department has requested a roll-over in respect of these funds in order to continue with the projects in the 2014/15 financial year.

- 3: Provision of Buildings, Structures and Equipment was under-spent at 3.4 per cent, or by R14. 309 million. The under-spending on *Goods and services* in respect of the Richmond Community Development Programme due to the process of selecting and recruiting beneficiaries taking longer than anticipated, hence spending only commenced in February 2014. A roll-over request has been submitted to Treasury in this regard.

2.1.10 Transfer payments

Transfer payments as reflected in the Annual Financial Statement are in respect of municipal rates to municipalities, transfers to household in respect of severance packages departmental agencies and accounts in respect of skills development levy and workmen's compensation.

2.1.11 Conditional grants and earmarked funds

The table below shows the actual expenditure incurred in 2013/14 on national conditional grants by the department, against the 2013/14 Final Appropriation.

Summary of conditional grants - Vote 14 - 2013/14

R thousand	Preliminary Actual	Final Appropriation	Under/ (Over)	% spent
	(1)	(2)	(3) = (2) - (1)	(1) / (2)
EPWP Integrated Grant for Provinces	3 774	3 000	(774)	125.8
Total	3 774	3 000	(774)	125.8

The department exceeded the budget of the EPWP Integrated Grant for Provinces by 25.8 per cent as a result of commitments from 2012/13 relating to the KZN Greening Programme being paid in 2013/14.

2.1.12 Maintenance and Asset Management Plan

The implementation of GIAMA commenced on 1 April 2011 with the funding having been provided. The Department has conducted Condition Assessments to the State owned Administrative buildings. The findings will inform the maintenance backlog and the physical condition of the assessed assets. This will also influence the budgetary allocation for infrastructure development and maintenance. This process also depicts the picture of assets life-cycle and completeness of data in the register.

In the process of implementation of GIAMA, the user Departments compile User Asset Management plans (U-AMPs) in line with their service delivery objectives.

In this financial year the focus of condition assessments was on health facilities. This is done in a phased-in approach due to limited budget.

The implementation of GIAMA, necessitated the review of the KZN Land Admin Act, 2003 which is receiving attention of the KZN Legislature.

2.2 PROGRAMME PERFORMANCE

The activities of the (KZN Public Works Department are organized in the following programmes:

Programme 1: Administration

Programme 2: Real Estate

Programme 3: Provision of buildings, structures & equipment (Operations)

2.2.1 Programme 1: Administration

Purpose: The purpose of this programme is to provide overall management support within the department. The core services rendered by the Administration programme in 2013-14 were:

- Providing strategic leadership and management
- Providing support to the Member of the Executive Council
- Building a positive corporate culture
- Rendering support and advice in terms of:
 - Human resource practices and policies;
 - All legal matters, security and logistics;
 - Effective communication and information management systems.
- Ensuring M & E Systems are in place;
- Rendering sound financial management services and risk management

The strategic objectives, annual targets and actual performance for 2013 /2014 for the administration programme are detailed below

PROGRAMME 1: ADMINISTRATION - STRATEGIC LEADERSHIP AND MANAGEMENT				
STRATEGIC OBJECTIVE	PROGRAMME PERFORMANCE INDICATOR	ACTUAL PERFORMANCE AGAINST TARGET		REASONS FOR VARIANCE
		ANNUAL TARGET 2013/2014	ACTUAL	
Champion the Strategic Planning Process	The annual Strategic Planning session held by due date	Annual Strategic Planning Workshop held by July 2013	EXCO Meetings were held to discuss strategic planning as a replacement for a single Annual Strategic Planning workshop planned. The main purpose of these EXCO Meetings, on the 28/10/2013 and 02/12/2014, was to provide a new planning direction during the transition phase. This transition phase was made up of the end of the planning cycle and beginning of the new planning cycle.	2009-2014 Strategic Plan was coming to an end and the transition period to a new planning cycle warranted the Executive Management through EXCO to provide a new direction.
	No of Strategy implementation review reports by due date	1 Annual strategy implementation review report by July 2013	Four Quarterly Reports for the financial year were discussed and reviewed at the EXCO meetings after the end of each Quarter. EXCO Meetings were held to discuss strategic planning as a replacement for a single Annual Strategic Planning workshop planned.	
	An Annual Performance Plan tabled by due date	An approved 2014/15 APP ready for tabling by 31 March 2014	The 2014/15 APP is completed and it is ready for tabling before the new Provincial Parliament which will be after the elections. EXCO oversaw the consultative process for development of the 2015/16 APP.	The APP can only be tabled to the New Provincial Parliament after the elections on the 7 th May 2014.
Effectively manage and coordinate the Provincial Infrastructure Work Group	Annual Provincial Infrastructure Plan	Annual Provincial Infrastructure Plan	Tender documents prepared to invite service providers to assist with the Provincial Infrastructure Master Plan	Extensive consultation within the Work group
	A cabinet approved Provincial Infrastructure	A cabinet approved Provincial Infrastructure		

	<p>Master Plan by due date</p> <p>Updated Provincial Infrastructure Database</p> <p>No of Provincial Infrastructure progress reports to Cabinet</p>	<p>Master Plan by March 2014</p> <p>A populated annual database of provincial infrastructure by March 2014</p> <p>2</p>	<p>Dependent on service provider being appointed</p> <p>Electronic database tool in the process of being developed by SITA and to be completed by end June 2014. Infrastructure providers to update their relevant information after implementation of electronic database.</p> <p>2 Reports submitted</p>	
Effective participation and contribution to the District and Provincial in the Operation Sukuma Sakhe	No of Monthly Regional Reports to EXCO on participation and involvement	48 Regional Operational Sukuma Sakhe Reports	The Department participates on all levels of the Operation Sukuma Sakhe Programme, progress performance reports are discussed at MANCO and EXCO meetings.	

Provide effective monitoring and Evaluation Services	% Progress toward the implementation of an electronic M & E Tool encompassing a Departmental Business Intelligence System	100% Implementation including review, enhancement and pilot	An M & E Framework is in place but consideration to a practical and effective business solution with linkages to other initiatives such as the GWEA Project and the SAS Strategy did not materialise.	Dependence on other similar projects which encountered circumstantial delays, beyond our control
	Annual Report completed by due date	2012/2013 Annual Report completed by August 2013	Annual Report was completed and tabled at Legislature	Nil
	Mid Term Review completed by due date	2013/14 Mid-term review conducted in October 2013	Mid Term Review was conducted and a Report compiled	Nil
	No of QPR Reports submitted to Treasury	4 QPR reports submitted to Treasury	4 Quarterly Performance Reports have been submitted to Provincial Treasury	
Provide and manage effective communication	A provincially aligned Departmental Communication Strategy developed and implemented	A provincially aligned Departmental Communication Strategy developed	<p>Communication Strategy partial implemented and Communication support provided to the Department.</p> <p>Branding of the Department at Provincial events achieved.</p> <p>Articles developed and posted on the Departmental website</p>	No variance to report under the period in review

PROGRAMME 1: ADMINISTRATION - CORPORATE SERVICES

PROGRAMME 1: ADMINISTRATION - CORPORATE SERVICES				
STRATEGIC OBJECTIVE	PROGRAMME PERFORMANCE INDICATOR	ACTUAL PERFORMANCE AGAINST TARGET		REASONS FOR VARIANCE
		ANNUAL TARGET 2013/2014	ACTUAL	
To ensure the reduction of the vacancy rate	% posts filled on an approved Human Resource Provisioning Plan (HRPP)	85%	The current HR Prov Plan in place, and as at 31/03/14, a total of 207(37%) posts appear on the HRPP, detailed as follows; H/O – 42 S/R – 63 M/R – 36 NCR – 45 E/R – 21	Due to high turnover HR Prov Plan is increasing on a regular basis and it is a challenge to maintain consistent totals
	% professional post filled	75%	As at 31/03/14, 26 professionals (including Candidate PM's) were appointed within the Department in 2013/14. The achievement has been 54.3% (82 staff) instead of the target of 75% (151 staff). The 45.7% (69 staff) is the under-achieved figure	Limited pool of suitable applicants, high turnover and funding constraints have impacted on the inability to achieve the target

PROGRAMME 1: ADMINISTRATION - CORPORATE SERVICES				
STRATEGIC OBJECTIVE	PROGRAMME PERFORMANCE INDICATOR	ACTUAL PERFORMANCE AGAINST TARGET		REASONS FOR VARIANCE
		ANNUAL TARGET 2013/2014	ACTUAL	
To implement transformation initiatives	% representation of staff with disabilities	2%	Currently the Department is at 0.74% representing 16 officials employed with disabilities.	Limited pool of applying and qualifying candidate. PROPOSED SOLUTION: Finalization of the SCM processes for the appointment of a service provided to source people with disabilities by the SCM Directorate would address this challenge
Ensure submission of financial disclosures by all Departmental employees	% Signed disclosure forms received for SMS by 31 May 2012	100% compliance	Twenty nine (29) SMS signed financial Disclosure forms were submitted to the Public Service Commission on 29 May 2013.	One SMS did not submit due to illness and resigned with effect from 15 July 2013.

PROGRAMME 1: ADMINISTRATION - FINANCE				
STRATEGIC OBJECTIVE	PROGRAMME PERFORMANCE INDICATOR	ACTUAL PERFORMANCE AGAINST TARGET		REASONS FOR VARIANCE
		ANNUAL TARGET 2012/13	ACTUAL	
To be fully compliant with PFMA & Treasury Regulations and practice notes	Unqualified audit report for previous financial year	Unqualified audit report.	An unqualified opinion on 2012/13 performance issued by the AG	Nil

Effective utilization of the budget within the current financial year in line with the cost cutting measures.	% budget variation on monthly expenditure	within 2% budget variation	3.31% variance i.e. (100.00% - 96.69% spent)	The main contributing factor for the variance is the budget allocation for Richmond Development Community Programme.R24,5 million was received in the adjusted budget estimates. The majority of this budget was not utilised as the programme was still in the implementation phase in the last quarter of the financial year
Close gap between second and first economy	Sector Scorecard implemented	Construction Charter piloted	DTI is currently reviewing the BBBEE Act and Sector codes	A number of transformation initiatives have been implemented in the interim. These include revising the tender documents in PM and Construction to include skilling of employees. Measures consistent with the act to redress the employment of youth and women. Application of the SDI (social development initiatives) whereby landlords must contribute and empower communities by the provision of bursaries. Engagements with the NEF (National Empowerment Fund) to provide start-up capital and mentoring programmes to emerging contractors. A draft policy in conjunction with CIDB, Policy Development and SCM to develop contractors (Enterprise Development) through the identification of key projects that can be ring fenced as part of the empowerment initiatives. The

				<p>Contractor Development Policy and Implementation Strategy was approved on 15 May 2013. Awareness of the policy is currently in progress.</p> <p>Phase 13 Storm Damage Projects have been implemented using limited criteria of the policy to promote CPG (Contract Participation Goals) in respect of youth and youth labour.</p> <p>Implementation of the sector score cards in respect of preference points for the built environment and property sector.</p> <p>Identification of projects on-going to determine the achievement of goals in respect of Youth, Women and Disabled. Advertisements of ECD's in December 2013. Period Contracts advertised 55G included Empowerment and Enterprise Development.</p>
To recover outstanding claims from client departments	% recovery rate per quarter (claims from client departments)	85%	81% (R2,575 706 billion invoiced; and R2,074 443 billion recovered)	<p>Target under-achieved.</p> <p>The under-achievement relates mainly to claims not recovered from the Dept. of Education.</p>

PROGRAMME 2: PROPERTY MANAGEMENT

Performance Indicator		Annual Target 2013/14	ACTUAL 2013/2014	VARIANCE
2.1	<p>Number of properties registered in the Immovable Asset Management System/Register by the end of a financial year</p> <p>Sector measure</p>	1190 registered properties in the asset register recorded by 31 March 2014	<p>1005 were registered in the name of the KZN Provincial Government and captured in the FAR by 31 March 2014</p> <p>Under achievement was 185</p>	<p>R293 transfers had challenges due to non-availability of township registers from municipalities.</p> <p>Delays in signing of Applications affidavits in respect of former RSA properties to be endorsed.</p>
2.2	No. of identified facilities in the Fixed Asset Register updated in line with GIAMA minimum requirements	2470	3714 facilities(including land parcels) updated	1244 overachievement due to additional municipalities preparing their valuations rolls as well as the additional properties from DoT and HS
2.3	No. of properties valued	750	Not achieved	Procurement of the service providers became a challenge due to consolidation of services (additional DoHS properties were added to this scope) and thus the scope of works changed in Oct 2013 creating delays in finalizing the project

Performance Indicator		Annual Target 2013/14	ACTUAL 2013/2014	VARIANCE
2.4	Number of R293 provincial Assets transferred from municipalities to the province by the end of a financial year	950 immovable assets registered into the name of the KZN Provincial Government	762 properties transferred and registered in the name of the Prov. Govt. of KZN. 188 not achieved	70 properties at UMsunduzi waiting for the approval of PDA. 99 properties under eThekweni Municipality were delayed by non-availability of township registers 33 properties under Mandeni & Hibiscus Coast municipalities delayed by non-availability of township registers
2.5	No. of vesting applications submitted to PSLVDC	2956 vesting applications submitted & recommended by the PSLDVC and DRD &LR) for the issue of Item 28(1) Certificates	231 vesting applications submitted approved by PSLVDC. 2725 underachievement.	After reconciliation of vesting records, it was confirmed that only 418 cases ought to have been targeted. 187 cases is an underachievement
2.6	An approved User Asset Management Plan (for Public Works) (U-AMP) by due date	1 U-AMP approved by June 2013	Achieved U-AMP in place	
2.7	A Provincial Custodian Asset Management Plan (C-AMP) produced by due date that responds to submitted U-AMPS on due date from Sector Departments	1 C-AMP developed by October 2013	Achieved C-AMP in place based on UAMPS received from User Depts.	

Performance Indicator		Annual Target 2013/14	ACTUAL 2013/2014	VARIANCE
2.8	Expenditure on approved invoices effected	R470million spent	R466,798,000.00 Overspending of R8, 579,000.00 against budget allocation of R458m (1, 9%)	Newly identified former RSA properties & new ratable properties as per various Supplementary Valuation Rolls
2.9	No. of properties acquired Sector measure	20	3 properties acquired 1consolidation was registered and finalised	Delay in finalizing the 16 acquisition cases was due to the delays at the Office of the State Attorney. The appointment of private conveyancers underway by SCM. However this process was also delayed by SCM and will have to be re-advertised

Performance Indicator		Annual Target 2013/14	ACTUAL 2013/2014	VARIANCE
2.10	No. of properties disposed of	20	<p>5 properties disposed</p> <p>1 servitude registered in favor of the Ethekewini Municipality</p> <p>4 properties at conveyancing stage</p> <p>1 property no longer for disposal – re-allocated to Human Settlements</p> <p>2 properties at agreement of sale/donation stage</p>	<p>7 properties have been valued (Ulundi Ministerial Houses) and the disposal has been put on hold.</p> <p>Delays experienced in getting electrical and other compliance certificates</p> <p>Delays with successful bidders attending to all conveyancing documents</p>

Performance Indicator		Annual Target 2013/14	ACTUAL 2013/2014	VARIANCE
2.11	No. of properties hired	144	104 properties hired	<p>14 leases delayed due to outstanding documents from Landlords and queries re approvals</p> <p>23 approvals obtained for month to month leases</p> <p>2 leases with Legal Services for vetting</p> <p>1 lease terminated</p>
2.12	No of leases finalized on Ingonyama Trust Land	100	7 leases finalised	100 leases was signed by the Department and forwarded to ITB for approval and signature but only 15 were received duly approved and signed by ITB. HOD has intervened

Performance Indicator		Annual Target 2013/14	ACTUAL 2013/2014	VARIANCE
2.13	No. of properties let - new cases (Number of leases concluded in respect of provincially owned properties) Sector measure	49	26	Delay in SCM processes Delays in having the sites measured and valued. Delay in appointing valuers
2.14	No. of jobs created through Izandla Ziyagezana programme	352	457 jobs created 352 sustained 105 new jobs created	Over achievement due to additional EPWP site being identified
2.15	No. of properties assessed for condition	200	200 properties assessed	
2.16	Number of hired facilities audited for space utilization	178	164	Some regions had over projected to include additional space taken. This was however viewed as one case.

Performance Indicator		Annual Target 2013/14	ACTUAL 2013/2014	VARIANCE
2.17	Number of state owned facilities audited for space utilization	460	188 state facilities audited 272 not achieved	Underachievement due to capacity challenges in some regions

PROGRAMME 3: PROVISION OF BUILDINGS, STRUCTURES & EQUIPMENT (OPERATIONS)

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Infrastructure Planning Performance specific to the KZN-IDMS for Provincial Departments that are implementing the IDMS	No. of IPIPs finalised and approved by due date, that responds to Provincial Departments (that are implementing the IDMS) that submit approved IPMPs to DoPW	<ul style="list-style-type: none">03 IPIPs for 2013/14 (DoPW, DoE and DoH) finalised and approved by July 201303 IPIPs for 2014/15 (DoPW, DoE and DoH) finalised and approved by November 2013	<div>03 Infrastructure Programme Implementation Plans (IPIPs) for 2013/2014 (DoE and DoH) were Finalized and Approved as planned during 2013/14 financial year per the stipulated dates below :</div> <table><tr><th rowspan="2">NO</th><th rowspan="2">CLIENTS</th><th colspan="2">STATUS ON IPIPs 2013/2014</th></tr><tr><th>Finalised & Approved</th><th>Date Approved</th></tr><tr><td>1)</td><td>DoH</td><td>Approved</td><td>25-June-2013</td></tr><tr><td>2)</td><td>DoPW</td><td>Approved</td><td>12 Sept 2013</td></tr><tr><td>3)</td><td>DoE</td><td>Approved</td><td>27-Feb-2014</td></tr></table>	NO	CLIENTS	STATUS ON IPIPs 2013/2014		Finalised & Approved	Date Approved	1)	DoH	Approved	25-June-2013	2)	DoPW	Approved	12 Sept 2013	3)	DoE	Approved	27-Feb-2014	<div>02 IPMPs for 2014/15 (DoE and DoH) were finalized in 2013/2014. IPIPs thereof would be finalized in 2014/15 financial year. Progress is indicated below:</div> <table><tr><th rowspan="2">No</th><th rowspan="2">Clients</th><th>Status on IPIP 2014/2015</th></tr><tr><th>IPMPs Finalised</th></tr><tr><td>1)</td><td>DoE</td><td>IPMP 2014/15 Finalised</td></tr><tr><td>2)</td><td>DoPW</td><td>IPMP 2014/15 Finalised</td></tr></table>	No	Clients	Status on IPIP 2014/2015	IPMPs Finalised	1)	DoE	IPMP 2014/15 Finalised	2)	DoPW	IPMP 2014/15 Finalised
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Infrastructure Service Delivery Agreements (SDAs) with Provincial Departments desiring infrastructure services in accordance with the Approved IDMS	No. of signed Infrastructure Service Delivery Agreements (SDAs)	All Provincial Departments desiring infrastructure services have signed SDA with DoPW and the SDAs is reviewed annually	08 Service Delivery Agreements (SDAs) reviewed & signed by DoPW & Other Provincial Client Departments: <table><tr><th>No.</th><th>CLIENTS</th><th>STATUS on SDAs 2013/14</th></tr><tr><td>1)</td><td>Health</td><td>Valid</td></tr><tr><td>2)</td><td>Human Settltmt</td><td>Valid</td></tr><tr><td>3)</td><td>Sports & Recre</td><td>Valid</td></tr><tr><td>4)</td><td>Education</td><td>Valid</td></tr><tr><td>5)</td><td>Premier's Office</td><td>Valid</td></tr><tr><td>6)</td><td>Agriculture</td><td>Valid</td></tr><tr><td>7)</td><td>Economic Development</td><td>Valid</td></tr><tr><td>8)</td><td>Social Devt</td><td>Valid</td></tr></table>	No.	CLIENTS	STATUS on SDAs 2013/14	1)	Health	Valid	2)	Human Settltmt	Valid	3)	Sports & Recre	Valid	4)	Education	Valid	5)	Premier's Office	Valid	6)	Agriculture	Valid	7)	Economic Development	Valid	8)	Social Devt	Valid
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Infrastructure Planning Performance specific to the KZN-IDMS for Provincial Departments that are NOT implementing the IDMS	No. of Infrastructure Programme Management Plans (IPMPs) received by July from Non-IDIP Departments (Infrastructure Plans)	05 Infrastructure Programme Management Plans (IPMPs) received by July 2013 from Non-IDIP Client Departments (Infrastructure Plans)	05 Infrastructure Programme Management Plans (IPMPs) received from the <u>Non-IDIP</u> Client Departments as follows: <table><tr><th rowspan="2">NO</th><th rowspan="2">CLIENTS</th><th colspan="2">STATUS on ipmps 2013/14</th></tr><tr><th>IPMP Received / Not Achieved</th><th>date IPMPs received</th></tr><tr><td>1)</td><td>Agriculture</td><td>Received</td><td>30-Jan-2013</td></tr><tr><td>2)</td><td>Social Devt</td><td>Received</td><td>19-Aug-2013</td></tr><tr><td>3)</td><td>Transport</td><td>Received</td><td>12-Dec-2012</td></tr><tr><td>4)</td><td>CoGTA</td><td>Received</td><td>05-Dec-2012</td></tr><tr><td>5)</td><td>Parliament</td><td>Received</td><td>21-Jun-2013</td></tr></table>			NO	CLIENTS	STATUS on ipmps 2013/14		IPMP Received / Not Achieved	date IPMPs received	1)	Agriculture	Received	30-Jan-2013	2)	Social Devt	Received	19-Aug-2013	3)	Transport	Received	12-Dec-2012	4)	CoGTA	Received	05-Dec-2012	5)	Parliament	Received	21-Jun-2013
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Infrastructure Capital Projects captured from Provincial Departments that are evaluated in accordance to the processes of the IDMS	<p>DESIGN:</p> <p>(CAPITAL PROJECTS)</p> <p>Number of Capital Projects Registered in Infrastructure I.T System (WIMS) in line with the approved IPIPs projects lists by due date</p>	<p>578 Capital Projects Registered in WIMS by March 2014</p> <table><thead><tr><th>Clients</th><th>Projects</th></tr></thead><tbody><tr><td>DoE maint</td><td>14</td></tr><tr><td>DoE mt backlog</td><td>06</td></tr><tr><td>DoE Cls&tlts</td><td>287</td></tr><tr><td>DoE c/t backlog</td><td>192</td></tr><tr><td>DoH Cln&Hs</td><td>33</td></tr><tr><td>DoH-backlog</td><td>08</td></tr><tr><td>Revites</td><td>15</td></tr><tr><td>DoPW</td><td>12</td></tr><tr><td>Other Clients</td><td>11</td></tr><tr><td>TOTAL</td><td>578</td></tr></tbody></table>	Clients	Projects	DoE maint	14	DoE mt backlog	06	DoE Cls&tlts	287	DoE c/t backlog	192	DoH Cln&Hs	33	DoH-backlog	08	Revites	15	DoPW	12	Other Clients	11	TOTAL	578	<p>ALL Planned 578 Projects were Registered in WIMS by March 2014 (2013/14 Financial Year). Breakdown is:</p> <table><thead><tr><th>no</th><th>Clients</th><th>no. of Projects registered</th></tr></thead><tbody><tr><td>1)</td><td>DoE Maintenance</td><td>14</td></tr><tr><td>2)</td><td>DoE Maintenance (Backlog)</td><td>06</td></tr><tr><td>3)</td><td>DoE Classrooms & Toilets</td><td>287</td></tr><tr><td>4)</td><td>DoE Classrooms & Toilets (Backlog)</td><td>192</td></tr><tr><td>5)</td><td>DoH Clinics & Hospitals</td><td>33</td></tr><tr><td>6)</td><td>DoH Clinics & Hospitals (Backlog)</td><td>08</td></tr><tr><td>7)</td><td>Revites (Revitalization)</td><td>15</td></tr><tr><td>8)</td><td>DoPW</td><td>12</td></tr><tr><td>9)</td><td>Other Clients</td><td>11</td></tr><tr><td colspan="2">TOTAL</td><td>578</td></tr></tbody></table>	no	Clients	no. of Projects registered	1)	DoE Maintenance	14	2)	DoE Maintenance (Backlog)	06	3)	DoE Classrooms & Toilets	287	4)	DoE Classrooms & Toilets (Backlog)	192	5)	DoH Clinics & Hospitals	33	6)	DoH Clinics & Hospitals (Backlog)	08	7)	Revites (Revitalization)	15	8)	DoPW	12	9)	Other Clients	11	TOTAL		578	Additional to the planned 578 projects, there were other services that were created in WIMS during the 2013/14 financial year (i.e: 723 and 689 projects), which then resulted in the over-achievement
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Monitor Planned Maintenance performance per Provincial Department	MAINTENANCE (Planned Maintenance: Repairs & Renovations)	43 Planned Maintenance Projects Completed per the approved IPIP by March 2014 (for DoE; DoPW and Other Client Departments)		33 Planned Maintenance Projects completed by the end of March 2014. Breakdown is as follows:				From 43 Planned Maintenance Projects for 2013/14, 33 projects were completed. Outstanding 10 projects are as follows :- DoE (02 Projects) <ul style="list-style-type: none">14 DoE Planned Maintenance Projects targeted, 12 projects completed. Outstanding are 02 projects																																																												
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				Other Clients (03 Projects) <ul style="list-style-type: none"> 11 Other Clients Planned Maintenance targeted. <p>08 completed. Outstanding are 03 projects</p>
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	<p><u>Maintenance:</u></p> <p>Amount and % spent on Planned Maintenance projects against allocated budget per Approved IPIP by March 2014</p>	<p>Amount and % spent on Planned Maintenance Projects against allocated budget by March 2014</p> <p>(DoE; DoPW and Other Client Departments)</p>	<p>Amount and % spent on Planned Maintenance Projects <u>(Rehabilitation & Renovations)</u> against the allocated budget by the end March 2014 was as follows :</p> <table><tr><th>Clients</th><th>2013/2014 allocated budget (R'000)</th><th>ANNUAL eXPENDITURE (R'000)</th><th>% SPENT</th></tr><tr><td>DoE</td><td>286,000</td><td>328,470</td><td>114%</td></tr><tr><td>DoPW</td><td>18,408</td><td>18,997</td><td>103%</td></tr><tr><td colspan="4">Other Client Departments</td></tr><tr><td>DSD</td><td>36,974</td><td>42,146</td><td>113%</td></tr><tr><td>Agric</td><td>35,161</td><td>43,005</td><td>122%</td></tr><tr><td>DoT</td><td>1, 463</td><td>1, 415</td><td>97%</td></tr><tr><td>CoGTA</td><td>4, 201</td><td>7, 557</td><td>180%</td></tr></table>	Clients	2013/2014 allocated budget (R'000)	ANNUAL eXPENDITURE (R'000)	% SPENT	DoE	286,000	328,470	114%	DoPW	18,408	18,997	103%	Other Client Departments				DSD	36,974	42,146	113%	Agric	35,161	43,005	122%	DoT	1, 463	1, 415	97%	CoGTA	4, 201	7, 557	180%	<p>Reasons for over-expenditure were due to:</p> <p>Education (DoE)</p> <ul style="list-style-type: none">The Schools Maintenance Programme, which had allocation of R75million and an accumulative expenditure of R93million. <p>Social Development (DsD)</p> <ul style="list-style-type: none">Vuma Development Centre: Wims: 053494; which accumulatively projected to spend R10,592,000 and spent R17,556,000, over spending by R6,946,000. In addition, over-expenditure was due to Madadeni Rehabilitation Centre: Wims: 046901; Kwabadala Old Age Home in Nkandla: Wims No.: 054361; etc.
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				<p>Agric (DAEARD)</p> <ul style="list-style-type: none"> Makhathini Research Station in Jozini: Wims No.: 047430, which accumulatively projected to spend R13,179,000, and spent R15,567,000. In addition overspending was due to OSCA: Phase 2 Repairs and Renovations to Existing Facilities: Wims No.: 047113, which overspent by R3,592,000. <p>CoGTA</p> <ul style="list-style-type: none"> Mkhondeni Disaster Management Centre: Wims No.: 046880, has been spending under the wrong allocated programme (nature of investment: renovations & rehabilitations – maintenance). Accumulatively spent R6,766,000. Matter being resolved in WIMS.
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STRATEGIC OBJECTIVE	PROGRAMME Performance Indicator	ACTUAL performance against target		REASONS FOR VARIANCE																																
		Annual Target 2013/2014	ACTUAL 2013/2014																																	
	<p><u>Construction</u></p> <p>Amount and % spent on Planned Capital Projects against allocated budget per the Approved IPIP by March 2014</p>	<p>Amount and % spent on Planned Capital Projects against allocated budget by March 2014</p> <p>(for DoE; DoH: Revitalization and Other Clients)</p>	<p>Amount and % spent on Planned Capital Projects (<u>Upgrades & Additions and New infrastructure</u>) against the allocated budget by end March 2014 was as follows :</p> <table><tr><th>Clients</th><th>2013/2014 allocated budget (R'000)</th><th>ANNUAL eXPENDITURE (R'000)</th><th>% SPENT</th></tr><tr><td>DoE</td><td>180,000</td><td>378,838</td><td>210%</td></tr><tr><td>Revites</td><td>601,173</td><td>404,549</td><td>67%</td></tr><tr><td colspan="4">Other Client Departments</td></tr><tr><td>DSD</td><td>44,679</td><td>54,546</td><td>122%</td></tr><tr><td>Agric</td><td>49,556</td><td>49,947</td><td>101%</td></tr><tr><td>DoT</td><td>21,789</td><td>24,895</td><td>114%</td></tr><tr><td>CoGTA</td><td>11,242</td><td>6,467</td><td>57%</td></tr></table>	Clients	2013/2014 allocated budget (R'000)	ANNUAL eXPENDITURE (R'000)	% SPENT	DoE	180,000	378,838	210%	Revites	601,173	404,549	67%	Other Client Departments				DSD	44,679	54,546	122%	Agric	49,556	49,947	101%	DoT	21,789	24,895	114%	CoGTA	11,242	6,467	57%	<p>Reasons for over-expenditure and /or under-expenditure were as follows :</p> <p>Education (DoE)</p> <ul style="list-style-type: none">The bulk over expenditure is due to the under allocation by the client. DoPW projected R353 011 for committed projects and the allocation received from the client was R180 000 <p>Social Development (DsD)</p> <ul style="list-style-type: none">Over-expenditure due to the Vuma Development Centre: Wims: 053494; which accumulatively projected to spend R10,592,000 and spent R17,556,000, over spending by R6,946,000. In addition, over-expenditure was
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STRATEGIC OBJECTIVE	PROGRAMME Performance Indicator	ACTUAL performance against target		REASONS FOR VARIANCE								
		Annual Target 2013/2014	ACTUAL 2013/2014									
	<p>CAPITAL PROJECTS:</p> <p><i>(ALL Provincial Departments)</i></p> <p>Capital Projects expenditure performance achieved against approved budget allocation for each financial year as per approved IPIPs</p>	<p>100% spent on Planned Capital Projects against Allocated Budget</p> <p>by March 2014</p> <p>(all Provincial Departments)</p>	<p>95% spent (overall) on Planned Capital Projects against the 2013/2014 Allocated Budget by March 2014 (for all Provincial Departments)</p> <p>Breakdown Analysis is as Follows:</p> <table><tr><th>2013/14 Allocated Budget (R'000)</th><th>accumulative Projections (R'000)</th><th>accumulative Expenditure (R'000)</th><th>% SPENT (Overall)</th></tr><tr><td>2 449 623</td><td>2 449 623</td><td>2 377 093</td><td>95%</td></tr></table>	2013/14 Allocated Budget (R'000)	accumulative Projections (R'000)	accumulative Expenditure (R'000)	% SPENT (Overall)	2 449 623	2 449 623	2 377 093	95%	<p>Reasons for under-expenditure (variance of 5%) were :</p> <p>Health (DoH)</p> <ul style="list-style-type: none">GJ Crookes Phase 2 had an accumulative under expenditure of R35million which in turn affected the overall portfolio expenditure and Edendale Nursing College was due to contractor being on penalties. <p>Provincial Parliament (Legislature)</p> <ul style="list-style-type: none">Speakers Cottage Project: Wims No.: 048124, had accumulatively projected to spend R R4,132,000, & spent R3,334,000, underspending by R798,000. Further on Parliament and Senate
2013/14 Allocated Budget (R'000)	accumulative Projections (R'000)	accumulative Expenditure (R'000)	% SPENT (Overall)									
2 449 623	2 449 623	2 377 093	95%									

				<p>Building: Upgrade of all Existing Toilets in Parliament and Senate Building: Wims No.: 050538, projected to spend R500,000 and spent 0.00 in 2013/14.</p> <p>CoGTA</p> <ul style="list-style-type: none"> Under-expenditure was due to Mkhondeni Disaster Management Centre: Wims No.: 046880. The project was accumulatively projected to spend R8,568,000, it accumulatively spent R6,766,000, over spending by R1,802,000. <p>Public Works (DoPW)</p> <ul style="list-style-type: none"> EThekweni Regional Office Wims No.: 054038; accumulatively spent R660,000 against R1,090,000 projection. In addition other projects that caused under-expenditure include 191 Prince Alfred , Wims No.: 045850, which
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				underspent by R2,192,000; EThekwini Regional Project: Wims No.:050138: underspent by R1,620,000 as well as North Coast LA Building Project Wims No.: 053832, which under spent by R610,000.
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STRATEGIC OBJECTIVE	PROGRAMME Performance Indicator	ACTUAL performance against target						REASONS FOR VARIANCE																					
		Annual Target 2013/2014	ACTUAL 2013/2014																										
	<p>DoE CAPITAL PROJECTS:</p> <p><i>“Classrooms & Toilets:</i></p> <p><i>Upgrades & Additions”</i></p> <p>Number of Projects that are completed (achieve Construction Completion) as per the approved IPIP</p>	<p><u>DoE</u></p> <p>287 DoE</p> <p>NEW Projects</p> <p>(83 Classrooms and 204 Toilets)</p> <p>completed by March 2014</p>	<p>239 DoE New Projects (74 Classrooms & 165 Toilets) completed by the end March 2014) as follows:</p> <table><tr><th rowspan="2">Client</th><th rowspan="2">Annual Target</th><th colspan="4">Quarterly Achievements</th><th rowspan="2">Annual Achieved</th><th rowspan="2">Not Achieved (Outstanding))</th></tr><tr><th>Qtr 1</th><th>Qtr 2</th><th>Qtr 3</th><th>Qtr 4</th></tr><tr><td>DoE</td><td>287</td><td>75</td><td>18</td><td>38</td><td>108</td><td>239</td><td>48</td></tr></table>						Client	Annual Target	Quarterly Achievements				Annual Achieved	Not Achieved (Outstanding))	Qtr 1	Qtr 2	Qtr 3	Qtr 4	DoE	287	75	18	38	108	239	48	<p><u>DoE (48 Projects)</u></p> <p>Out of 287 DoE targeted Projects (83 Classrooms & 204 Toilets); 239 projects (74 Classrooms &165 Toilets) have been completed. Outstanding and/or un-achieved are 48 Projects (09 Classrooms & 39 Toilets)</p>
Client	Annual Target	Quarterly Achievements				Annual Achieved	Not Achieved (Outstanding))																						
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DoE	287	75	18	38	108	239	48																						

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	DoE CAPITAL PROJECTS: “Classrooms & Toilets: Upgrades & Additions” Number of Projects that are completed (achieve Construction Completion) as per the approved IPIP Projects list by March 2014	DoE 192 DoE Existing Backlog Projects (85 Classrooms & 107 Toilets) completed by March 2014	158 DoE Backlog Projects (74 Classrooms & 84 Toilets) completed by the end March 2014 as follows: <table><tr><th rowspan="2">Client</th><th rowspan="2">Annual Target</th><th colspan="4">Quarterly Achievements</th><th rowspan="2">Annual Achieved</th><th rowspan="2">Not Achieved (Outstanding)</th></tr><tr><th>Qtr 1</th><th>Qtr 2</th><th>Qtr 3</th><th>Qtr 4</th></tr><tr><td>DoE</td><td>192</td><td>21</td><td>04</td><td>133</td><td>—</td><td>158</td><td>34</td></tr></table>				Client	Annual Target	Quarterly Achievements				Annual Achieved	Not Achieved (Outstanding)	Qtr 1	Qtr 2	Qtr 3	Qtr 4	DoE	192	21	04	133	—	158	34	DoE Backlog (34 Projects) Out of 192 DoE targeted Projects (85 Classrooms and 107 Toilets); 158 projects (74 Classrooms & 84 Toilets) were completed. The Outstanding and /or un-achieved are 34 Projects (11 Classrooms & 23 Toilets)
Client	Annual Target	Quarterly Achievements				Annual Achieved			Not Achieved (Outstanding)																		
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STRATEGIC OBJECTIVE	PROGRAMME Performance Indicator	ACTUAL performance against target						REASONS FOR VARIANCE																					
		Annual Target 2013/2014	ACTUAL 2013/2014																										
	DoH CAPITAL PROJECTS: “Clinics & Hospitals” Number of Projects that are completed (achieve Construction Completion)as per the approved IPIP Projects lists by March 2014	DoH 33 DoH Projects (14 NEW Clinics & 19 Hospitals) completed by March 2014	22 DoH new projects (07 Clinics and 15 Hospitals) have been completed by end March 2014 as follows: <table><tr><th rowspan="2">Client</th><th rowspan="2">Annual Target</th><th colspan="4">Quarterly Achievements</th><th rowspan="2">Annual Achieved</th><th rowspan="2">Not Achieved (Outstanding)</th></tr><tr><th>Qtr 1</th><th>Qtr 2</th><th>Qtr 3</th><th>Qtr 4</th></tr><tr><td>DoH</td><td>33</td><td>06</td><td>03</td><td>05</td><td>07</td><td>22</td><td>11</td></tr></table>						Client	Annual Target	Quarterly Achievements				Annual Achieved	Not Achieved (Outstanding)	Qtr 1	Qtr 2	Qtr 3	Qtr 4	DoH	33	06	03	05	07	22	11	DoH (11 Projects) Out of 33 DoH targeted projects (14 Clinics and 19 Hospitals), 22 projects (07 Clinics and 15 Hospitals) have been completed. The Outstanding and /or un-achieved are 11 projects (07 Clinics and 04 Hospitals)
		Client	Annual Target	Quarterly Achievements				Annual Achieved			Not Achieved (Outstanding)																		
Qtr 1	Qtr 2			Qtr 3	Qtr 4																								
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	08 DoH Existing Backlog projects (03 Clinics and 05 Hospitals) completed by March 2014	06 DoH Backlog projects (03 Clinics and 03 Hospitals) completed by end March 2014 as follows: <table><tr><th rowspan="2">Client</th><th rowspan="2">Annual Target</th><th colspan="4">Quarterly Achievements</th><th rowspan="2">Annual Achieved</th><th rowspan="2">Not Achieved (Outstanding)</th></tr><tr><th>Qtr 1</th><th>Qtr 2</th><th>Qtr 3</th><th>Qtr 4</th></tr><tr><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr></table>						Client	Annual Target	Quarterly Achievements				Annual Achieved	Not Achieved (Outstanding)	Qtr 1	Qtr 2	Qtr 3	Qtr 4									DoH Backlog (02 Projects) Out of 08 DoH Backlog targeted projects (03 Clinics and 05 Hospitals), 06 Backlog projects (03 Clinics and 03 Hospitals) have been completed. The Outstanding and /or un-achieved are 02 Hospital projects	
Client	Annual Target	Quarterly Achievements				Annual Achieved	Not Achieved (Outstanding)																						
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STRATEGIC OBJECTIVE	PROGRAMME Performance Indicator	ACTUAL performance against target								REASONS FOR VARIANCE																					
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	<p>DOH:</p> <p>CAPITAL PROJECTS:</p> <p>“Health Revitalization Programme”</p> <p>Number of Projects that are completed (achieve Construction Completion)</p> <p>as per the approved IPIP Projects lists by</p>	<p>DoH:</p> <p>Revitalization</p> <p>15 Health Revitalization Projects completed by March 2014</p>	<p>07 DoH Revitalization Projects have been completed by end of March 2014 as follows :</p> <table><tr><th rowspan="2">Client</th><th rowspan="2">Annual Target</th><th colspan="4">Quarterly Achievements</th><th rowspan="2">Annual Achieved</th><th rowspan="2">Not Achieved (Outstanding)</th></tr><tr><th>Qtr 1</th><th>Qtr 2</th><th>Qtr 3</th><th>Qtr 4</th></tr><tr><td>DoH Revitalization</td><td>15</td><td>03</td><td>01</td><td>02</td><td>01</td><td>07</td><td>08</td></tr></table>								Client	Annual Target	Quarterly Achievements				Annual Achieved	Not Achieved (Outstanding)	Qtr 1	Qtr 2	Qtr 3	Qtr 4	DoH Revitalization	15	03	01	02	01	07	08	<p>DoH Revitalization (08 Projects)</p> <p>Out of the 15 DoH Revitalization targeted projects, 07 Projects were completed. The Outstanding and /or un-achieved are 08 projects.</p>
Client	Annual Target	Quarterly Achievements				Annual Achieved	Not Achieved (Outstanding)																								
		Qtr 1	Qtr 2	Qtr 3	Qtr 4																										
DoH Revitalization	15	03	01	02	01	07	08																								

	March 2014															
	<p>DOPW</p> <p>CAPITAL PROJECTS:</p> <p>“Offices”</p> <p>Number of Projects that are completed (achieve Construction Completion) as per the approved IPIP Projects lists by March 2014</p>	<p><u>DoPW</u></p> <p>01 DoPW Office</p> <p>40% construction complete</p> <p>by March 2014</p> <p>(Multi-Year Project)</p> <p>(191 Prince Alfred Building)</p>	<p>01 DoPW Office achieved 40% construction completion by the end of March 2014 (Multi-Year Project: 191 Prince Alfred)</p> <table><tr><th>NO</th><th>Projects Name</th><th>WIMS No.</th><th>District Municipality</th></tr><tr><td colspan="4">ethekwini REGION</td></tr><tr><td>1)</td><td>191 Building: PMB, Phase 2-4</td><td>045850 ZNT – M00615W</td><td>uMgungundlovu</td></tr></table>	NO	Projects Name	WIMS No.	District Municipality	ethekwini REGION				1)	191 Building: PMB, Phase 2-4	045850 ZNT – M00615W	uMgungundlovu	
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STRATEGIC OBJECTIVE	PROGRAMME Performance Indicator	ACTUAL performance against target		REASONS FOR VARIANCE
		Annual Target 2013/2014	ACTUAL 2013/2014	
Develop Sector specific standard Infrastructure Project Costing Database for estimating construction works and maintain	<p>Sector specific standard infrastructure project costing database for estimating construction works developed, approved by EXCO and regularly updated by</p> <p>due date</p>	<p>Sector specific standard infrastructure project costing database for estimating construction works developed and approved by EXCO by September 2013</p> <p>Infrastructure Project Costing Database developed and updated quarterly</p>	Not achieved	<p>Sector specific standard Infrastructure Project Costing Database for estimating construction works still in a process of being developed and to be approved by EXCO once finalized.</p> <p>Professional Quantity Surveyor Consultant was appointed by AOCC to establish a KZN Public Works project construction Costing Database System methodology.</p> <p>Meeting was held with Consultant in April 2014 to clarify the scope. They are currently busy finalizing the elemental cost analysis report which would be submitted in May. Another meeting has been scheduled with Consultants in May 2014.</p> <p>The Department's intention is to undertake an elemental cost analysis of historic/current projects, based on the Association of South African Quantity Surveyors Guide to Elemental Cost Estimate and Analysis for Building Works.</p>

				<p>The purpose is to establish a cost database for Regions within KZN; and an update system for maintaining the database; with the intention that the system methodology can be extended to other infrastructure components and compared to other Implementing Agents once adopted and approved by EXCO.</p>
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STRATEGIC OBJECTIVE	PROGRAMME Performance Indicator	ACTUAL performance against target		REASONS FOR VARIANCE
		Annual Target 2013/2014	ACTUAL 2013/2014	
To empower Youth through National Youth Service (NYS) programme and priority skills (strategic objective is incorrect)	Number of Partnership Projects developed and implemented by due date	01 Partnership Project jointly Implemented on the Contractor Development Programme by March 2014	Not achieved	A partnership project with National Empowerment Fund (NEF) with KZN DPW was facilitated could not get to signing phase.

STRATEGIC OBJECTIVE	PROGRAMME Performance Indicator	ACTUAL performance against target				REASONS FOR VARIANCE																																																																	
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2.4 construction (planned capital projects)																																																																							
Infrastructure Capital Projects construction performance from Provincial Departments that are evaluated in accordance to the processes of the IDMS	Number of Capital Projects Completed within the Contract Period per the Approved IPIP Programme (Sector Measure)	346 Planned Capital Projects completed within contract period per IPIP by March 2014 (for DoE; DoH: Revitalization & Other Clients)	276 Planned Capital Projects completed within the contract period by end March 2014				Out of 346 Planned Capital Projects, 276 Projects have been completed. Outstanding 70 projects are as follows: DoE (48 Projects) <ul style="list-style-type: none">287 DoE Projects (83 Cls/rms&204 Toilets)planned 239 projects (74 Cls/rms &165 Toilets) completed. Outstanding: 48 Projects (09 Cls/rms & 39 Toilets). DoH (11 Projects) <ul style="list-style-type: none">33 DoH Projects (14 Clinics& 19 Hospitals) targeted, 22 projects (07 Clinics & 15 Hospitals) completed. Outstanding: 11 projects (07 Clinics & 04 Hospitals).																																																																
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				<p><u>DoH Revitalization (08 Projects)</u></p> <ul style="list-style-type: none"> 15 DoH Revitalization projects targeted. 07 Projects completed. Outstanding: 08 Projects <p><u>Other Clients (03 Projects)</u></p> <ul style="list-style-type: none"> 11 Other Clients Planned Maintenance targeted. <p>08 Projects completed. Outstanding are 03 Projects.</p>
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STRATEGIC OBJECTIVE	PROGRAMME Performance Indicator	ACTUAL performance against target		REASONS FOR VARIANCE																																																													
		Annual Target 2013/2014	ACTUAL 2013/2014																																																														
Infrastructure Capital Projects construction performance from Provincial Departments that are evaluated in accordance to the processes of the IDMS	Number of Capital Projects completed <u>within Budget</u> by due date (Sector Measure)	346 Planned Capital Projects completed <u>within Budget</u> by March 2014 (for DoE; DoH: Revitalization & Other Clients)	276 Planned Capital Projects completed <u>within Budget</u> by end March 2014 Breakdown Analysis is as follows:	Out of 346 Planned Capital Projects, 276 Projects have been completed. Outstanding 70 projects are as follows: <u>DoE (48 Projects)</u> <ul style="list-style-type: none">287 DoE Projects (83 Cls/rms&204 Toilets)planned 239 projects (74 Cls/rms &165 Toilets) completed. Outstanding: 48 Projects (09 Cls/rms & 39 Toilets). <u>DoH (11 Projects)</u> <ul style="list-style-type: none">33 DoH Projects (14 Clinics& 19 Hospitals) targeted, 22 projects (07 Clinics & 15 Hospitals) completed. Outstanding: 11 projects (07 Clinics &																																																													
		<table><tr><th>Clients</th><th>Projects</th></tr><tr><td>DoE</td><td>287</td></tr><tr><td>DoH</td><td>33</td></tr><tr><td>Revite</td><td>15</td></tr><tr><td>Other Clients</td><td>11</td></tr><tr><td>TOTAL</td><td>346</td></tr></table>	Clients		Projects	DoE	287	DoH	33	Revite	15	Other Clients	11	TOTAL	346	<table><tr><th rowspan="2">Client</th><th rowspan="2">Annual Target</th><th colspan="4">Quarterly Achievements</th><th rowspan="2">Annual Achieved</th><th rowspan="2">Not Achieved (Outstanding)</th></tr><tr><th>Qtr 1</th><th>Qtr 2</th><th>Qtr 3</th><th>Qtr 4</th></tr><tr><td>DoE</td><td>287</td><td>75</td><td>18</td><td>38</td><td>108</td><td>239</td><td>48</td></tr><tr><td>DoH</td><td>33</td><td>06</td><td>03</td><td>07</td><td>06</td><td>22</td><td>11</td></tr><tr><td>Revites</td><td>15</td><td>03</td><td>01</td><td>02</td><td>01</td><td>07</td><td>08</td></tr><tr><td>Other Clients</td><td>11</td><td>03</td><td>04</td><td>—</td><td>01</td><td>08</td><td>03</td></tr><tr><td>TOTAL</td><td>346</td><td>87</td><td>26</td><td>47</td><td>116</td><td>276</td><td>70</td></tr></table>	Client	Annual Target	Quarterly Achievements				Annual Achieved	Not Achieved (Outstanding)	Qtr 1	Qtr 2	Qtr 3	Qtr 4	DoE	287	75	18	38	108	239	48	DoH	33	06	03	07	06	22	11	Revites	15	03	01	02	01	07	08	Other Clients	11	03	04	—	01	08	03	TOTAL	346	87	26	47
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TOTAL	346	87	26	47	116	276	70																																																										

				<p>04 Hospitals).</p> <p><u>DoH Revitalization (08 Projects)</u></p> <ul style="list-style-type: none"> 15 DoH Revitalization projects targeted. 07 Projects completed. Outstanding: 08 Projects <p><u>Other Clients (03 Projects)</u></p> <ul style="list-style-type: none"> 11 Other Clients Planned Maintenance targeted. <p>08 Projects completed. Outstanding are 03 Projects.</p>
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STRATEGIC OBJECTIVE	PROGRAMME Performance Indicator	ACTUAL performance against target				REASONS FOR VARIANCE																																																														
		Annual Target 2013/2014	ACTUAL 2013/2014																																																																	
2.5 maintenance (planned maintenance : repairs & renovations)																																																																				
Monitor Planned Maintenance performance per Provincial Department	Number of Maintenance Projects completed <u>as a ratio</u> to the number of Planned Maintenance Projects by due date (Sector Measure)	43 (100%) of Maintenance Projects completed <u>as a ratio</u> to the number of Planned Maintenance Projects by March 2014 (for DoE; DoPW and Other Client Departments)	33 (77%) of Maintenance Projects completed <u>as a ratio</u> to number of Planned Capital Projects by end Mar-2014 Breakdown Analysis is as follows: <table><tr><th rowspan="2">Client</th><th rowspan="2">Annual Target</th><th colspan="4">Quarterly Achievements</th><th rowspan="2">Annual Achieved</th><th rowspan="2">Not Achieved (Outstanding)</th></tr><tr><th>Qtr 1</th><th>Qtr 2</th><th>Qtr 3</th><th>Qtr 4</th></tr><tr><td>DoE</td><td>14</td><td>02</td><td>05</td><td>03</td><td>02</td><td>12</td><td>02</td></tr><tr><td>DoE Backlog</td><td>06</td><td>02</td><td>02</td><td>–</td><td>–</td><td>04</td><td>02</td></tr><tr><td>DoPW</td><td>12</td><td>03</td><td>03</td><td>01</td><td>02</td><td>09</td><td>03</td></tr><tr><td>Other Clients</td><td>11</td><td>03</td><td>03</td><td>–</td><td>02</td><td>08</td><td>03</td></tr><tr><td>TOTAL</td><td>43</td><td>10</td><td>13</td><td>04</td><td>06</td><td>33</td><td>10</td></tr><tr><td>Ratio (%)</td><td>100%</td><td colspan="4"></td><td>77%</td><td>23%</td></tr></table>					Client	Annual Target	Quarterly Achievements				Annual Achieved	Not Achieved (Outstanding)	Qtr 1	Qtr 2	Qtr 3	Qtr 4	DoE	14	02	05	03	02	12	02	DoE Backlog	06	02	02	–	–	04	02	DoPW	12	03	03	01	02	09	03	Other Clients	11	03	03	–	02	08	03	TOTAL	43	10	13	04	06	33	10	Ratio (%)	100%					77%	23%	Out of 43 Maintenance Projects, 33 Projects have been completed. Outstanding 10 projects are as follows: DoE (02 Projects) <ul style="list-style-type: none">14 DoE Planned Maintenance Projects targeted. 12 projects were completed. Outstanding are 02 projects DoE Backlog (02 Projects) <ul style="list-style-type: none">06 planned backlog maintenance projects targeted. 04 projects completed. Outstanding are 02 projects
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STRATEGIC OBJECTIVE	PROGRAMME Performance Indicator	ACTUAL performance against target				REASONS FOR VARIANCE																																																									
		Annual Target 2013/2014	ACTUAL 2013/2014																																																												
Monitor Planned Maintenance performance per Provincial Department	Number of Planned Maintenance Projects completed_ (Scheduled) Maintenance Projects completed_ within contract period per the Provincial Departments request as per the approved IPIPs projects lists by due date (Sector Measure)	43 Planned (Scheduled) Maintenance Projects completed <u>within the contract period</u> per the approved IPIP by March 2014 (for DoE; DoPW and Other Client Departments)	33 Planned (Scheduled) Maintenance Projects completed within the contract period by the end of March 2014					Out of 43 Maintenance Projects, 33 Projects have been completed. Outstanding 10 projects are as follows: DoE (02 Projects) <ul style="list-style-type: none">14 DoE Planned Maintenance Projects targeted. 12 projects were completed. Outstanding are 02 projects DoE Backlog (02 Projects) <ul style="list-style-type: none">06 planned backlog maintenance projects targeted. 04 projects completed. Outstanding are 02 projects																																																							
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PROGRAMME 3 (Expanded Public Works Programme- EPWP)

STRATEGIC OBJECTIVE	PROGRAMME Performance Indicator	ACTUAL performance against target		REASONS FOR VARIANCE																					
		Annual Target 2013/2014	ACTUAL 2013/2014																						
3.2 community development																									
Work opportunities created through Labour Intensive Construction Methods through Expanded Public Works' Programme	Number of EPWP Employment Opportunities (Work Opportunities) created by the KZN Provincial Department of Public Works by end March each financial year (Sector Measure)	28 000 Work Opportunities created by the KZN Provincial Department of Public Works by March 2014	32 549 Work Opportunities created by 31 March 2014 (2013/14 Fin Year). Achievements include DoPW and all other Client Departments' projects. Breakdown Analysis is as follows: <table><tr><th colspan="3">WORK OPPORTUNITIES CREATED</th></tr><tr><th>regions</th><th>annual target (2013/2014)</th><th>ANNUAL actual achieved (2013/2014)</th></tr><tr><td>NORTH-COAST</td><td>10 640</td><td>19 083</td></tr><tr><td>ETHEKWINI</td><td>8 120</td><td>5 927</td></tr><tr><td>MIDLANDS</td><td>5 880</td><td>3 809</td></tr><tr><td>SOUTHERN</td><td>3 360</td><td>3 730</td></tr><tr><td>total</td><td>28 000</td><td>32 549</td></tr></table>	WORK OPPORTUNITIES CREATED			regions	annual target (2013/2014)	ANNUAL actual achieved (2013/2014)	NORTH-COAST	10 640	19 083	ETHEKWINI	8 120	5 927	MIDLANDS	5 880	3 809	SOUTHERN	3 360	3 730	total	28 000	32 549	Annual target was Achieved. Work Opportunities (W.O) are based on a month to month calculation which is number of times a person has had an opportunity to earn a living wage. This opportunity is then counted every time a person earns a wage from a project. As a result the W.O is based on the number of living wages paid to an individual
WORK OPPORTUNITIES CREATED																									
regions	annual target (2013/2014)	ANNUAL actual achieved (2013/2014)																							
NORTH-COAST	10 640	19 083																							
ETHEKWINI	8 120	5 927																							
MIDLANDS	5 880	3 809																							
SOUTHERN	3 360	3 730																							
total	28 000	32 549																							

	<p>No. of EPWP Employment Opportunities</p> <p>Actual Jobs created by March 31 each Financial Year</p>	<p>4 500</p> <p>Actual Jobs</p> <p>Created by March 2014</p>	<p>7 747 Actual Jobs were created by 31 March 2014.</p> <p>Achievements include DoPW and other Client Departments' projects. Breakdown Analysis is as follows:</p> <table><tr><th colspan="3">ACTUAL JOBS CREATED</th></tr><tr><th>regions</th><th>annual target (2013/2014)</th><th>ANNUAL actual (2013/14)</th></tr><tr><td>N/COAST</td><td>1 710</td><td>3 716</td></tr><tr><td>ETHEKWINI</td><td>1 305</td><td>1 341</td></tr><tr><td>MIDLANDS</td><td>945</td><td>1 148</td></tr><tr><td>SOUTHERN</td><td>540</td><td>1 542</td></tr><tr><td>total</td><td>4 500</td><td>7 747</td></tr></table>	ACTUAL JOBS CREATED			regions	annual target (2013/2014)	ANNUAL actual (2013/14)	N/COAST	1 710	3 716	ETHEKWINI	1 305	1 341	MIDLANDS	945	1 148	SOUTHERN	540	1 542	total	4 500	7 747	<p>_____</p>
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regions	annual target (2013/2014)	ANNUAL actual (2013/14)																							
N/COAST	1 710	3 716																							
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MIDLANDS	945	1 148																							
SOUTHERN	540	1 542																							
total	4 500	7 747																							
	<p>Number of Full Time Equivalents (FTEs) created by the KZN Provincial Department of Public Works by end March each financial year</p> <p>(Sector Measure)</p>	<p>800</p> <p><u>Full Time Equivalents</u> (FTE's) created by the KZN Provincial Department of Public Works by March 2014</p>	<p>2 881 Full Time Equivalents (FTE's) created by 31 March 2014 (2013/14 Financial Year). Achievements include DoPW and all other Client Departments' projects.</p> <p>Breakdown Analysis is as follows:</p>	<p>Annual target was Achieved.</p> <p>FTEs are also based on a month to month calculation which focuses more towards keeping beneficiaries on site for longer periods. The longer the period spent on site will mean that the work opportunity created is more sustainable and can be equated to the full time employment. As a result there is no validated proof for W.O as FTEs are based on calculations.</p>																					

			full-time equivalents (FTE's) CREATED			
			regions	annual target (2013/2014)	ANNUAL actual achieved (2013/2014)	
			NORTH-COAST	304	1 694	
			ETHEKWINI	232	540	
			MIDLANDS	168	321	
			SOUTHERN	96	326	
			total	800	2 881	

STRATEGIC OBJECTIVE	PROGRAMME Performance Indicator	Actual performance against target		REASONS FOR VARIANCE																					
		Annual Target 2013/2014	ACTUAL 2013/2014																						
3.3 innovation and empowerment																									
Development of Beneficiary Empowerment Innovative opportunities that achieves sustainable livelihoods	Number of <u>Beneficiary Empowerment</u> Interventions (Sector Measure)	100 Beneficiaries empowered through various interventions by March 2014	238 Beneficiaries were empowered through various innovations and/or interventions/ initiatives by 31 March 2014 (2013/14 Financial Year). Breakdown Analysis is as follows: <table><tr><th colspan="3">BENEFICIARIES EMPOWERED</th></tr><tr><th>regions</th><th>annual target (2013/2014)</th><th>ANNUAL actual achieved (2013/2014)</th></tr><tr><td>NORTH-COAST</td><td>26</td><td>15</td></tr><tr><td>ETHEKWINI</td><td>25</td><td>86</td></tr><tr><td>MIDLANDS</td><td>25</td><td>09</td></tr><tr><td>SOUTHERN</td><td>24</td><td>129</td></tr><tr><td>total</td><td>100</td><td>238</td></tr></table>	BENEFICIARIES EMPOWERED			regions	annual target (2013/2014)	ANNUAL actual achieved (2013/2014)	NORTH-COAST	26	15	ETHEKWINI	25	86	MIDLANDS	25	09	SOUTHERN	24	129	total	100	238	Annual target was not achieved. One (1) NYSP beneficiary (learner) from Midlands Region dropped out from the programme in the month of May 2013, resulting to 99 learners / beneficiaries.
BENEFICIARIES EMPOWERED																									
regions	annual target (2013/2014)	ANNUAL actual achieved (2013/2014)																							
NORTH-COAST	26	15																							
ETHEKWINI	25	86																							
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total	100	238																							

STRATEGIC OBJECTIVE	PROGRAMME Performance Indicator	Actual performance against target			REASONS FOR VARIANCE																													
		Annual Target 2013/2014	ACTUAL 2013/2014																															
			The 238 is further broken down as follows :																															
			<table><tr><td>beneficiary number</td><td colspan="2">achievements</td></tr><tr><td>24</td><td colspan="2">24 NYS learners from Amajuba and Thukela District are currently attending entrepreneurial skills training which is conducted by DEDT. The training will take 4 weeks.</td></tr><tr><td>200</td><td colspan="2">200 Green-preneurs from KZN Integrated Greening Programme were trained on non-accredited Sustainable Agriculture course, for a total of 751 training days. The breakdown is as follows;:</td></tr><tr><td></td><td>NO.</td><td>REGION</td><td colspan="2">BENEFICIARIES</td></tr><tr><td></td><td>1)</td><td colspan="3">ETHEKWINI REGION</td></tr><tr><td></td><td></td><td>KwaMashu</td><td colspan="2">49</td></tr><tr><td></td><td></td><td>Breeze</td><td colspan="2">36</td></tr></table>			beneficiary number	achievements		24	24 NYS learners from Amajuba and Thukela District are currently attending entrepreneurial skills training which is conducted by DEDT. The training will take 4 weeks.		200	200 Green-preneurs from KZN Integrated Greening Programme were trained on non-accredited Sustainable Agriculture course, for a total of 751 training days. The breakdown is as follows;:			NO.	REGION	BENEFICIARIES			1)	ETHEKWINI REGION					KwaMashu	49				Breeze	36	
beneficiary number	achievements																																	
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	NO.	REGION	BENEFICIARIES																															
	1)	ETHEKWINI REGION																																
		KwaMashu	49																															
		Breeze	36																															

				2)	SOUTHERN REGION	
					Azalea	41
					France:	22
					Snathing	52
			11	11 beneficiaries from 191 Prince Alfred Project were trained on accredited training as follows		
				Course Undertaken	No. of Beneficiaries	
				Scaffolding erector	6	
				Scaffolding inspection	1	
				Banksman	2	
				SHE REP	2	
				TOTAL	11	
			03	03 learners from NYS Phase II were employed in the 191 Prince Alfred Project as Team Leaders.		
total	238					
Effective Utilization of EPWP Integrated Grant	% Expenditure of EPWP Integrated Grant allocated to Implementation of the kzn Greening Programme	100% Expenditure realized by March 2014	100% (99.99%) Expenditure of EPWP Integrated Grant realized by end March 2014 on the implementation of the KZN Greening Programme. This equates to a total amount of R2 999 900.00 spent against an incentive grant allocation budget of R3,000,000.00 which was received from National Department of Public Works (NDPW) in 2013/2014 financial year. The amount was used to pay stipends for the employment of the 595 beneficiaries from April 2013 to March 2014 in the KZN Integrated		Additional Funding was requested from the Provincial Treasury and R10million has been allocated which is currently running the Richmond Municipality project.	

			<div>Greening Programme.</div> <table><tr><th colspan="3">EXPENDITURE OF EPWP INTEGRATED GRANT</th></tr><tr><th>ANNUAL BUDGET ALLOCATION (r'000)</th><th>ANNUAL BUDGET EXPENDITURE (r'000)</th><th>% OF BUDGET SPENT</th></tr><tr><td>3, 000,000</td><td>2, 999,900</td><td>99.99% (100%)</td></tr></table>	EXPENDITURE OF EPWP INTEGRATED GRANT			ANNUAL BUDGET ALLOCATION (r'000)	ANNUAL BUDGET EXPENDITURE (r'000)	% OF BUDGET SPENT	3, 000,000	2, 999,900	99.99% (100%)		
EXPENDITURE OF EPWP INTEGRATED GRANT														
ANNUAL BUDGET ALLOCATION (r'000)	ANNUAL BUDGET EXPENDITURE (r'000)	% OF BUDGET SPENT												
3, 000,000	2, 999,900	99.99% (100%)												
To empower Youth through National Youth Service (NYS) programme and priority skills	Number of NYS Learners trained on Accredited Modules	80 Learners to be trained on Accredited Modules by March 2014	<div><div>99 Learners went through training in 2013/2014 financial year in all Regions. However 86 learners continued with training and completed their classroom/practical training. North Coast, EThekwini (Kwa-Maphumulo) & Southern (Murchison hospital) have completed the practical training.</div><div>Breakdown Analysis is as follows:</div><table><tr><th colspan="4">NYS learners on training</th></tr><tr><th rowspan="2">regions</th><th rowspan="2">annual target (2013/14)</th><th colspan="2">ANNUAL (no. of NYS learners on training)</th></tr><tr><td>99</td><td>86</td></tr></table></div>	NYS learners on training				regions	annual target (2013/14)	ANNUAL (no. of NYS learners on training)		99	86	<div>High level of dropped out as 100 learners commenced the training , however 86 were continuing with the training as at end of March 2014.</div> <div><ul style="list-style-type: none">Funding was a challenge, as the funding from OTP was not adequate for implementation of a bigger NYS Programme KZN DoPW then submitted a funding request to National Public Works, Provincial Treasury, Department of Labour and NYDA.</div>
NYS learners on training														
regions	annual target (2013/14)	ANNUAL (no. of NYS learners on training)												
		99	86											

					(went through training)	(completed practical training)		<ul style="list-style-type: none"> Proposal was submitted to the KZN Provincial Treasury and R7.5 million was allocated by the Provincial Treasury for NYSP implementation in 2014/2015 Financial Year.
			N/COAST	26	26	18		
			ETHEKWINI	25	25	26		
			MIDLANDS	25	24	18		
			SOUTHERN	24	24	24		
			total	100	99	86		

3. ANNUAL FINANCIAL STATEMENTS

3.1. REPORT OF THE AUDIT & RISK COMMITTEE ON

VOTE 14 – PUBLIC WORKS

1. Objective and responsibility of the Audit and Risk Committee

The Provincial Audit and Risk Committee (PARC) has been established to assist the KZN Provincial Government in fulfilling its oversight responsibilities for the integrity of financial reporting processes, system of internal control over financial reporting, audit process for monitoring compliance with laws and regulations and KZN Provincial Government Code of conduct, fraud prevention, the risk management process and any other good governance processes.

The Provincial Audit and Risk Committee reports that it has complied with its responsibilities arising from the Public Finance Management Act, No.1 of 1999 (PFMA), Treasury Regulations 3.1, including all other related prescripts. The Provincial Audit and Risk Committee also reports that it adopted appropriate formal terms of reference as its Provincial Audit and Risk Committee Charter, regulated its affairs in compliance with this charter and discharged all its responsibilities as contained therein.

The Committee is therefore, pleased to present its report for the financial year ended 31 March 2014.

2. Audit Committee Members and Attendance

The KwaZulu Natal Provincial Government has established the PARC as the shared audit committee for its provincial departments. The PARC is further sub-divided into three Cluster Audit and Risk Committees (CARCs) to provide oversight to provincial departments – i.e. with the Department of Public Works being served by the Economic CARC. The PARC and the Economic CARC consists of the members listed below. As per its approved terms of reference, the Economic CARC and PARC should meet at least 4 times per annum respectively. During the financial year under review, four (4) PARC and four (4) Economic CARC meetings were held as outlined below.

#	Name of Member	PARC Meetings Attended	Economic CARC Meetings Attended
1.	Ms T Tsautse (Chairperson)	4	4
2.	Ms M Mothipe	4	4
3.	Mr V Naicker	2	N/A
4.	Ms N Jaxa	4	N/A
5.	Mr L Mangquku	4	4
6.	Mr F Docrat	4	N/A
7.	Mr T Boltman	4	N/A

- N/A = Not a member of the Economic CARC
- PARC meetings, include 2 special meetings.

3. The Effectiveness of Internal Control

The Committee has reviewed the reports of the Internal Auditors, the Audit report on the Annual Financial Statements and Management Report of the Auditor General of South Africa (AGSA) and has noted with concern, the weaknesses in controls around the following areas:

- Financial Management
- Infrastructure Development
- Property management
- Expenditure management (i.e Irregular expenditure)

Risk Management

With regard to risk management, the Committee has noted that the department has not taken full responsibility and ownership for compliance with section 38(1)(a)(i) of the PFMA, which requires the Accounting Officer to ensure the maintenance of an effective system of internal control and risk management. The department was still assisted by the Provincial Internal Audit Service (Risk and Advisory Services) to fulfill its risk management responsibilities.

During the period under review, the Committee has noted that the department revised its risk register, and tabled the same during the Economic CARC meeting held in the 3rd Quarter of the 2013/14 financial year. Also, the Committee has received quarterly progress reports on the implementation of risk mitigation during the period under review.

In order to improve the general control environment in relation to risk management, the department have been advised to:

- Ensure that completed risk mitigation plans are validated, measured and the risk register regularly updated;
- Report on emerging risks, if any, on a quarterly basis;
- The Provincial Internal Audit Service capacitates the department and its Risk Management Officer to enable them to execute the risk management activities on their own.
- Establish additional capacity in the department to ensure that each Programme has the risk champion that will be responsible for undertaking the daily risk management responsibilities and report to the Risk Management Officer.

Forensics Investigations

During the period under review, the Committee noted that there were twelve (12) forensic investigations relating to Supply Chain Management irregular practices, that the department has referred to the Provincial Internal Audit Services for investigation. Five (5) of these investigations were completed, and the other seven (7) were still in progress. The department and the Provincial Internal Audit Service are urged to promptly finalize the outstanding investigations, and work together to implement recommendations on the finalized investigation.

The Committee is unable to comment on the completeness of the investigations conducted during the year under review as the department failed to respond to the request to furnish the Provincial Internal Audit Services (PIAS) with a list of all in-house or outsourced investigations to other service providers by the Department. As a result, the committee is unable to further comment on the completeness of the department's fraud risk profile.

Quality of in year management and monthly/quarterly reports

The Committee was satisfied with the content and quality of quarterly reports in respect of in year management and quarterly performance reports submitted in terms of the PFMA and the Division of Revenue Act prepared and issued by the Accounting Officer of the Department during the year under view.

Based on the reports of Internal Audit and the Auditor General, the committee noted that no material findings were raised regarding the usefulness and reliability of performance information.

4. Evaluation of Financial Statements

The Committee has:

- Reviewed and discussed the audited Annual Financial Statements to be included in the Annual Report, with the Auditor General and the Accounting Officer;
- Reviewed the Auditor General's Management Report and Management's response thereto;
- Reviewed the Department's processes for compliance with legal and regulatory provisions and a concern is noted around the failure to prevent irregular expenditure as a result of non-compliance to supply chain management prescripts.
- Reviewed material adjustments resulting from the audit of the Department and has noted that the material misstatements in the financial statements were adequately corrected. The Committee is however concerned that information with material errors had been presented for audit. The department has been advised to implement improvement strategies to address the weakness.

The Committee concurs and accepts the Auditor – General's opinion regarding the Annual Financial Statements, and proposes that the Audited Annual Financial Statements be accepted and read together with the report of the Auditor- General.

5. Internal Audit

In line with the PFMA and the King III Report on Corporate Governance requirements, Internal Audit Function provides the Audit Committee and Management with reasonable assurance that the internal controls are adequate and effective. This is achieved through the implementation of a risk based Internal Audit plan. The Committee has, through the CARC monitoring processes, considered internal audit reports issued after assessing the adequacy and effectiveness of controls designed to mitigate the risks associated with operational and strategic activities of the department, as well as the appropriateness of the of corrective actions provided by management to improve the control environment.

The Internal Audit function was effective during the period under review and there were no unjustified restrictions or limitations. The Committee will in the forthcoming year, monitor progress to ensure that the Internal Audit Function continues to add value to the department and achieves its optimal performance. The Committee also monitored the implementation of Internal Audit recommendations to the Department.

6. Auditor-General's Report

The Committee has throughout the financial year, constantly monitored the implementation of corrective action plans to address the audit issues raised in the prior year by the Auditor General. The Committee has met with the Auditor General of South Africa to ensure that there were no unresolved issues that emanated from the current regulatory audit.

The Committee will ensure that corrective actions on the detailed findings emanating from the current regulatory audit are monitored on a quarterly basis through the CARC processes.

7. Appreciation

The Committee wishes to express its appreciation to the Management of the Department, the Auditor General of South Africa, and the Provincial Internal Audit Services for the co-operation and information they have provided to enable us to compile this report.



Ms T Tsautse
Chairman: KZN Provincial Audit and Risk Committee

11 August 2014

3.2. Report by the Accounting Officer to the Executive Authority and Parliament of the Republic of South Africa

- **General Review of the State of the Financial Affairs**

1.1 Key Priorities

For the past five years, the KwaZulu-Natal Department of Public Works proactively played its role of providing for the provincial departments' needs for building infrastructure and property management services through acquisition, construction, maintenance and disposal of public land and buildings. Being informed by 2014-2019 MTSF (Medium Term Strategic Framework) and Strategic Plan (2014-2019), the Department will succeed in meeting its set goals and targets.

As expected the implementation is now being aligned to national and provincial policy imperatives of the National Development Plan (the NDP) and the Provincial growth and Development Plan (the PGDP) for the department to be efficiently and competitively responsive and contribute to economic and social infrastructure network demands, as well as providing decent employment through inclusive economic growth.

The Strategic Review for the 2013/2014 Medium Term Expenditure Framework (MTEF) explored the enhanced role that the KwaZulu-Natal Cabinet has bestowed to KZN Public Works in terms of infrastructure delivery and property management sectors. The enhanced mandate relate to Public Works being the custodian of delivering building infrastructure, sole mandate of providing immovable assets and property management services as well as the coordination and facilitation of the Provincial Infrastructure Action Group that reports to the Technical Economic Sector & Infrastructure Development (ESID) Cabinet Cluster, the Provincial Planning Commission and the Cabinet. The Department has put all the mechanisms and appropriate processes in place to face up to the new responsibilities of the Government.

The Provincial Contractor Development Programme Policy was approved by the KwaZulu-Natal Cabinet and will be rolled out in the 2014/15 financial year. The policy aims to provide a platform to ensure sound, sustainable contractor development.

Additionally the KwaZulu-Natal Cabinet have resolved that the Department of Public Works will now be the Expanded Public Works Programme Provincial Coordinator in the Province. This function has been with the Department of Transport since 2004. The resolution was motivated by the great necessity for strategic alignment with what is happening in other Provinces. In the 2014/15 financial year Public Works will be coordinating jointly with the Department of Transport towards ensuring a proper handover process.

We are also pleased to announce that the Kwazulu-Natal Land Administration and Immovable Asset Bill, a key piece of provincial legislation which aims to align the management of provincial state land and immovable assets with GIAMA, was passed by the House in April 2014 and is waiting signing into effect by the Premier of the Province.

1.2 Spending Trends

- The budget allocation to the Department's vote increased by 15.9% from R1,133 billion in 2012/2013 to R1,314 billion in 2013/2014. This increase is mainly attributable to a roll-over of R28, 168 million approved by National Treasury for commitments relating to invoices for property rates, as well funding allocated for the Richmond Community Development Programme and Operation Sukuma Sakhe (OSS) initiatives, with these allocated R24, 523 million and R1 million, respectively.
- At the end of the 2013/2014 financial year, the department had spent R1, 270 billion or 96.7% of its budget. The under-expenditure of the budget allocation is attributable to the following:
- R29 million was in respect of delays in GIAMA projects due to an appeal lodged in respect of the conditional assessment tender. To this end, the department has applied for a roll-over of these unspent funds to complete the projects.
- R21 million relates to delays in the Richmond Community Development Programme due to the longer than anticipated process of selecting and recruiting beneficiaries. The department has applied for a roll-over of these funds to continue with the programme in the 2014/15 financial year.

- **Services Rendered By the Department**

In terms of its mandate, the department provides provincial client departments with the following building infrastructure and property management services:

- The construction of public buildings, involving the physical erection or major improvement in respect of infrastructure in the building environment;
- The maintenance of public buildings and land, including performing the necessary work to keep the required level of operation;
- The acquisition of buildings and land to meet the accommodation and service facility needs of provincial government departments; and
- The alienation of public buildings and land, including the disposal of fixed assets by selling, demolition, exchanging and donation.

The Department bears the cost of providing the administrative, professional and technical support from its budget and it recovers the cost of providing building infrastructure services from the client departments on a cost basis. The Department therefore does not operate a tariff policy. Detailed analysis of expenditure on client departments for 2013/14 shows that services are provided to all the client departments throughout the province.

CLIENT INFRASTRUCTURE EXPENDITURE FOR 2013/2014

OBJECTIVE	ETHEKWIN I REGION R,000	MIDLAN DS REGION R,000	NORTH COAST REGION R,000	SOUTHER N REGION R,000	TOTAL R,000
Arts and Culture	481	276	7 936	301	8 994
Agriculture	576	6 484	72 185	19 667	98 912
Economic Development`	0	157	2 879	0	3 036
Education	177 104	86 169	398 628	192 242	854 144
Health – Infrastructure Grant	114 056	66 551	88 764	61 495	330 867
Health – Equitable Share	122 402	46 199	121 802	79 306	369 709
Health – Nursing College S. Grant	14 415	0	0	10 843	25 258
Health – Conditional Grant	108 009	1 091	161 209	134 240	404 549
Royal Household	0	0	0	0	0
Human Settlements	19 237	0	0	0	19 237
Provincial Parliament	271	0	400	5 973	6 644

Premier	482	0	0	3 595	4 077
Transport	7 523	4 786	11 677	8 987	32 974
Sport & Recreation	0	0	0	8 574	8 574
Co-Operative Gov & Trad Affairs	6 021	1 069	1 152	7 690	15 932
Social Development	29 715	34 755	36 456	8 538	109 461
Public Works	16 229	18 419	15 578	34 500	84 726
TOTAL	616 521	265 956	918 666	575 951	2 377 093

Infrastructure spending for Health and Education was exceptionally high, Health achieved 115% expenditure under Health Infrastructure Grant (HIG); 94% expenditure under Health Equitable Share (HES) and Health Nursing College Social Grant (HNCSG). Education achieved 104% spending which was due to the Schools Maintenance Programme allocation of R50million, with an accumulative expenditure of R90million and Public Works achieved 91% expenditure. Overall achievement in respect of infrastructure spending was 95% of the 2013/2014 Financial year budget.

Infrastructure Trend Expenditure

For 2014/2015 financial year, the Departmental budget allocation has been increased to R2.7 billion compared to the previous budget allocation of R2.499 billion in 2013/14. The department is therefore anticipating to spend the entire budget allocation of R2.7 billion on Infrastructure in line with the Department's objective to reclaim its mandate and be the infrastructure Implementing Agent of choice for the KZN

Provincial Government departments. The following Table details the budget allocated to Public Works by the Client Departments from 2011/2012 to 2014/2015 and the percentage increase:

FINANCIAL YEAR	BUDGET ALLOCATION (R'000)	% INCREASE
2011/2012	R1.711,728	20.74%
2012/2013	R2.370,784	38.50%
2013/2014	R2.499,623	5.43%
2014/2015	R2.702,000 (Draft Budget)	8.10%

As can be seen from the Table, there has been a significant increase of work allocated to Public Works from 2011/2012 to 2014/2015, demonstrating an increase in confidence on the Department's ability to deliver.

Leased Properties

OBJECTIVE	ETHEKWINI REGION	MIDLANDS REGION	NORTH COAST REGION	SOUTHERN REGION	TOTAL
Arts and Culture	3 769 327	214 081	0	5 083 434	9 066 842
Agriculture	4 765 161	4 261 592	5 938 241	4 657 409	19 622 403
Comm Safety	0	0	0	4 563 298	4 563 298
Economic Dev	3 258 421	1 297 486	2 627 328	18 973 304	26 156 539
Education	8 942 821	9 032 283	4 462 896	35 871 803	58 309 804
Royal Hsehold	0	0	0	0	0
Human Sett	11 381 059	514 603	0	5 766 653	17 662 315
Health	13 706 777	13 577 127	6 753 537	33 169 989	67 207 430
Premier	1 264 121	0	0	6 816 430	8 080 551

Transport	498 815	0	0	1 783 608	2 282 422
Sports and Rec	0	769 528	1 782 647	3 304 660	5 856 835
COGTA	2 705 388	1 682 545	162 267	14 858 767	19 408 967
Social Dev	6 486 165	4 231 213	1 223 382	13 102 047	25 042 807
Treasury	0	0	0	11 332 276	11 332 276
Works	0	874 014	0	3 899 967	4 773 981
Provincial Parliament	209 638	0	0	0	209 638
TOTAL	56 987 693	36 454 473	22 950 297	163 183 645	279 576 109

R279,5 million has been spent on the hiring of properties for Provincial Government use. The expenditure is likely to increase unless there is further investment in the construction of new office accommodation. The Department of Public Works has recently capped the rates for office accommodation, parking, and escalation on all renewals. This resulted in a saving of approximately R82m over a five year period. In addition to this, the Department has invited proposals from potential developers and investors to construct office accommodation for clients and hereto the rates have been capped. In the event that Government constructs its own buildings, the picture on expenditure will decline. Currently the proposal to construct a government office park in Pietermaritzburg has been approved by Provincial Treasury and is in the planning phase.

3. Human Resource Capacity Constraints

In response to our mandate of delivering infrastructure and property development within the built environment, the department is expected to employ experienced professional, technical and specialist services of architects, quantity surveyors, engineers such as civil, electrical and mechanical, and other related fields such as project managers. These professions remain a national challenge and they fall within a category of scarce skills in our country.

Hence the shortage of suitable labour is identified as one of the binding constraints that negatively contribute to challenges the Department faces in realizing its mandate in infrastructure. Infrastructure conditional grants to provinces have been reformed within the 2013/2014 MTEF and the outer years, by virtue of the Infrastructure Support Budget to introduce incentives in existing grant structures, which will promote good Infrastructure Delivery Management System (IDMS) practices and complement existing capacity support programmes.

The KZN Cabinet, on 19 September 2012, approved the KwaZulu-Natal Infrastructure Delivery Management System (KZN IDMS) framework document for the Health and Education Sectors, dated 17 August 2012 which contains the governance and infrastructure principles. It also incorporates the capacitation plan of Public Works developed in respect to the February 2012 Cabinet Lekgotla.

During the past financial year, the structure of Public Works has been aligned to the service delivery model as defined in the KZN-IDMS. The consultation process on this issue, between the Department, DPISA and organised labour, is continuing.

4. Utilisation of Donor Funding

- The Department did not utilise any donor funds during the 2013/14 financial year.

-
- **5. Trading entities and public entities**
 - The Department was not involved with trading and public entities during the 2013/14 financial year.
 -
- **6. Organisations to whom transfer payments have been made**
 - Transfer payments as reflected in the Annual Financial Statement are in respect of payment of Municipal rates to municipalities, transfer to households in respect of severance packages and department Agencies and Accounts in respect of skills levy and workmen's compensation.
 -
- **7. Public private partnerships (PPP)**
 - The Department has not entered into any public private partnerships during the 2013/14 financial year.
 -

8. Corporate governance arrangements

Senior Management recognises the need to conduct the Department of Public Works affairs with integrity and in accordance with generally accepted good corporate practices.

8.1. Risk Management

The Department continued to monitor and manage the impact of identified risks and to ensure timeous corrective action is taken to mitigate the impact of these risks. The Department reported quarterly to the Audit Committee who is responsible for the oversight of the Internal Audit function which includes Risk Management and evaluating and monitoring the Department's performance with regard to Risk Management. The Departmental Risk Management process includes conducting a Strategic Risk Assessment annually however to

strengthen Risk Management throughout the Department Operational Regional Risk Assessments were also conducted. The Departmental Risk Management process includes continued monitoring of mitigating strategies as identified in the Departmental Strategic and Operational Risk registers maintained in the Regions as part of the business process

8.2 Fraud Prevention

A zero-tolerance Fraud Prevention Policy is in place in the Department that contains response mechanisms to report, investigate and resolve incidents of fraud and corruption which impact on the Department.

The Department considers fraud prevention as an integral part of an overall Departmental Risk Management Strategy. The Compliance & Risk Management Directorate focuses specifically on fraud prevention through the conducting of fraud awareness workshops, detection and investigation and resolution of all reported cases.

8.3 Effectiveness of Internal Audit and Audit Committee

Internal Audit implements a risk-based internal audit plan annually. It performs a support role to management by ensuring periodic audits and reports are produced based on evaluation of the Department's system of internal controls and risk management processes. Internal Audit also assesses the Department's ability to comply with legislative requirements as well as performance of its function in accordance with the mandate and commitment made in the strategic plan.

The Audit committee has been appointed in terms of the Public Finance Management Act, 1999 (Act No. 1 of 1999) ("PFMA") as amended and members discharge their functions in accordance with the PFMA, Treasury regulations and Audit Committee Charter. Members have at each Audit Committee meeting engaged management on, among others, matters relating to performance and financial management weakness identified by internal and external auditors during the financial year.

8.4 Other governance structures, including management processes to minimise conflict on interest.

The following committees exist: Top Management, Executive Committee (EXCO), Departmental Bid Adjudication Committee (BAC), Departmental Risk Committee and Regional Management Committee (MANCO). These are functioning effectively and are achieving their objectives. The Department also has an Ethics Officer. Management structures are in place to deal with the flow of information, issues of conflict of interest, provide leadership and facilitate decision-making. The Department has an established Executive Committee which meets regularly to monitor and report back on the performance of each of the Departments programmes and to put mitigating strategies in place if required. This committee also sets and provides the strategic leadership within the Department

8.5 Implementation of the Code of Conduct

As in the previous financial year, the Department continued to hold workshops to implement the Public Service Code of Conduct as developed by DPSA. This is aimed at upholding high standards and ensuring ethical behaviour by employees. This is supplemented by the Public Service Coordinating Bargaining Council (PSCBC) resolutions such as Disciplinary Procedure (Resolution 1 of 2003) and Grievance Procedures (Resolution 14 of 2002) in the public service to deal with disciplinary matters as well as formal complaints from employees. In order to prevent, minimise or resolve complaints and grievances with a view of enhancing service delivery at all levels of the Department has established and implemented the Labour Relations Consultative Forum. In addition, a Departmental Dress Code Policy has been approved and implemented to promote professionalism and support values enshrined in the Batho-Pele principles and the Public Service Code of Conduct.

8.6. Accountability and Transparency

- **The Promotion of Access to Information Act, 2000 (“PAIA”)**

PAIA was enacted to give effect to the fundamental right to access information held by the State and certain information held by private entities, and seeks to entrench a culture of accountability, transparency, good governance and a respect for human rights in both the public and private sector.

To ensure that the objectives of the Act are realized and that the right to access information is a reality for all, PAIA places mandatory compliance requirements on both the public and private sector. The Department is committed to ensuring the principles encapsulated in PAIA are upheld and accordingly has made numerous strides in ensuring compliance therewith:

- whilst the Head of Department is the Information Officer in terms of PAIA, the Department has also appointed a Deputy Information Officer to handle all PAIA requests;
- the Department duly submits PAIA compliance reports to the SA Human Rights Commission and the Department of Justice and Constitutional Development;
- In the 2013/2014 financial year, the Department finalised the compilation of its PAIA Manual, which provides information to the public on services rendered by the Department, records in the possession of the Department, and how members of the public can access these records. The manual further provides details of the information and deputy information officers and stipulates both the request and appeal procedures in terms of PAIA. The Manual has been published in English, Afrikaans and Zulu and is available on the Department's website and at all Regional and Head Offices. A copy has also been furnished to the South African Human Rights Commission, the Department of Justice and Constitutional Development and the Office of the Premier.
- The Department has an internal procedure in place to deal with requests for information in terms of PAIA

• **9. Discontinued activities / activities to be discontinued**

- There are no discontinued activities.

•

10. New Proposed activities

The Department will be the Expanded Public Works Programme Provincial Coordinator. In the 2014/15 financial year Public Works will coordinate jointly with the Department of Transport towards ensuring a proper handover process.

11. Asset Management

The department has established both an immovable and movable asset register. In terms of the immovable asset register the department has a complete register meeting the minimum requirement of National Treasury guidelines. In terms of movable assets the department has recorded all assets on the register and meets the minimum requirements as required by National Treasury.

12. Inventories

All inventory opening and closing balances, together with movements for the year are reflected in the annexure on Inventory.

13. Events after the reporting date

There were no significant events after the reporting date which would materially effect the financial statements.

14. Information on predetermined objectives

The departmental performance information has been reported on a monthly and quarterly basis. This has enabled the department to track its performance per functional area and also identify challenges and appropriate interventions and control measures. To effectively improve on this function, the department has a dedicated unit to improve the internal processes on matters relating to planning, implementation, monitoring and reporting.

15. SCOPA resolutions

SCOPA RESOLUTION	SUBJECT	PROGRESS
Resolution 13/2013	Legal opinion on Government Employees performing private remunerative work	<p>8 Cases of departmental employees performing remuneration work outside their employment were reported by the AG,</p> <p>All 8 cases were investigated as follows:</p> <ul style="list-style-type: none"> - Three (3) cases were recommended for disciplinary action which is in progress. Dependant on the disciplinary finding further action will be taken regarding recovery of unauthorised amounts. - Five (5) cases were finalised as follows:- <ul style="list-style-type: none"> • One had deregistered as a member after joining the department and was not a member when the entity did business with the state. • One had undergone voluntary liquidation prior to joining the department. • One case the investigation revealed that there was a discrepancy with the name of the CC. The CC listed by the AG was not owned by the official. • One company had no tax clearance and had not traded, the company is dormant. • One official is not working for the department. <p>The Department now ensures that all SBD4 declarations are fully completed</p> <p>In addition, a circular was issued on 15 August 2013 for all declarations submitted by recommended</p>

SCOPA RESOLUTION	SUBJECT	PROGRESS
		<p>bidders to be validated by conducting a “person employed by the state check” on the PERSAL system.</p> <p>Should they be found to be employed by the state then they will be required to submit proof of authority to conduct business.</p>
Resolution 25/2013	Transversal resolution – 2012/2013 Findings of the Auditor-General on Information Technology	<ul style="list-style-type: none"> • The Security Awareness Programme will be implemented via an Electronic Learning System that users will access via the internet. An order has been issued to SITA for the development and implementation of an E-Learning Solution. The implementation date: 31 March 2014. • Organisational Development and Efficiency are currently reviewing the Department's structure, which will incorporate the reviewing of the IT structure as well. • An IT Governance Framework based on COBIT 4 has been established and implemented in the department. • IT Governance and Policy provided to AG.

SCOPA RESOLUTION	SUBJECT	PROGRESS	
Resolution 26/2013	Transversal resolution – 2012/2013 Irregular Expenditure	A breakdown of the amounts making up the irregular expenditure per financial year showing irregular expenditure from previous financial years and the 2012/2013 financial year has been submitted to Provincial Treasury.	
Resolution 27/2013	Transversal resolution – Reports on forensic investigations	Investigations completed during 2012/2013 financial year.	
Resolution 1/2011	Of the Joint Committees of Finance and Public Accounts: Release of Forensic Reports to the Legislature	Allegation/Investigation	Response
		2. Allegations received from Condor Construction relating to tender irregularities in the awarding of tenders by the Department: Shayamoya Secondary School: Tender No: ZNTM 00526W	• The allegations by the complainant were unfounded and as a result, the matter was closed.
		List of investigations conducted during the 13/14 financial year has been submitted to Provincial Treasury	
Resolution 28/2013	Transversal resolution – Material misstatements	Material misstatements of capital assets and disclosure items identified by the auditors were as a result of differences in interpretation of the Sector Guide on Immovable Assets between the Auditor	

SCOPA RESOLUTION	SUBJECT	PROGRESS
	and omissions in submitted Annual Financial Statements	<p>General, Treasury and the Department which were subsequently resolved and corrected.</p> <p>The Department continues to engage with National Public Works, Provincial Treasury and the Auditor General in terms of the current requirements for Immovable Assets disclosure.</p> <p>The Department now prepares Financial Statements Quarterly in order to improve the skills of the officials who are involved in preparing Financial Statements.</p>
Resolution 30/2013	Transversal resolution: Findings on achievement of planned targets	<p>The 45% achievement against the target is not a true reflection of actual achievements. This is due to the way the achievement is measured.</p> <ul style="list-style-type: none"> • E.g. if the planned target was to build 10 schools and only 9 schools were built, the achievement would be recorded as 0%, whereas this is not a true reflection as 9 schools were actually built i.e. 90% of the target has been met. <p>The issue of inadequate Sector Performance indicators are also being raised at National level as the National Public Works develops these indicators to be rolled out to all provinces. The department is awaiting the outcome from National Public Works. The matter was also raised as MINMAC meetings.</p>

SCOPA RESOLUTION	SUBJECT	PROGRESS						
		<p><u>Operations Reasons:</u></p> <ul style="list-style-type: none"> • Infrastructure Plans from client departments came during the year of implementation, which did not allow forward planning • There were number of projects that were cancelled, delayed and those that were non-performing • Other projects were also on litigation <p><u>Remedial Steps:</u></p> <ul style="list-style-type: none"> • Only committed projects with Infrastructure Plans will be put in the following financial year going forward <p>Department is currently dealing with the issue of project management capacity to ensure close monitoring on all projects</p>						
Resolution 31/2013	Transversal resolution – Human Resources matters – Filling of key vacancies	<p>Out of a total of 34 SMS positions, 7 posts are vacant, resulting in a 20.6% vacancy rate. A breakdown of the vacant SMS posts as at 31 January 2014 is provided in the table below;</p> <table border="1"> <thead> <tr> <th>POST</th><th>OFFICE</th><th>COMMENTS</th></tr> </thead> <tbody> <tr> <td>Senior Manager: Intergovernmental Relations &</td><td>MEC</td><td>Awaiting directive from the Office of</td></tr> </tbody> </table>	POST	OFFICE	COMMENTS	Senior Manager: Intergovernmental Relations &	MEC	Awaiting directive from the Office of
POST	OFFICE	COMMENTS						
Senior Manager: Intergovernmental Relations &	MEC	Awaiting directive from the Office of						

SCOPA RESOLUTION	SUBJECT	PROGRESS		
		Special Projects		the MEC for the post to be filled.
		Chief of Operations	HOD	Awaiting a revised organizational structure and the availability of funds to activate the post.
		Senior Manager: Security Management	HOD	Shortlisting has been finalized and the selection interviews are to be scheduled.
		Senior Manager: Consultants & Contractors	Operations	Selection interviews have been finalized and the vetting and verification process is being undertaken before the approval to appoint is

SCOPA RESOLUTION	SUBJECT	PROGRESS		
				obtained.
		Senior Manager: Conditional Grants	Operations	Awaiting review of the organizational structure and the availability of funds to activate the post.
		Senior Manager: Infrastructure Planning & Coordination	Operations	Awaiting review of the organizational structure and the availability of funds to activate the post.
		Senior Manager: Budget & Accounting Services	Chief Financial Officer	Selection interviews have been finalized and the approval of the recommended candidate is awaited.

16. Exemptions and deviations received from the National Treasury

No exemptions were granted from National Treasury.

17. Approval

The Annual Financial Statements as set out on the attached pages have been approved by the Accounting Officer.

A handwritten signature in black ink, appearing to be 'R. Govender', with a stylized flourish at the end.

Mr. R. Govender

Head: Department of Public Works

3.3 Report of the Auditor-General

REPORT OF THE AUDITOR-GENERAL TO THE KWAZULU-NATAL PROVINCIAL LEGISLATURE ON VOTE NO. 14: DEPARTMENT OF PUBLIC WORKS

REPORT ON THE FINANCIAL STATEMENTS

Introduction

1. I have audited the financial statements of the Department of Public Works set out on pages 104 to 216, which comprise the appropriation statement, the statement of financial position as at 31 March 2014, the statement of financial performance, statement of changes in net assets and cash flow statement for the year then ended, as well as the notes, comprising a summary of significant accounting policies and other explanatory information.

Accounting officer's responsibility for the financial statements

2. The accounting officer is responsible for the preparation and fair presentation of the financial statements in accordance with the Modified Cash Standard as prescribed by National Treasury and the requirements of the Public Finance Management Act of South Africa, 1999 (Act No. 1 of 1999) (PFMA) and Division of Revenue Act of South Africa, 2013 (Act No. 2 of 2013) (DoRA), and for such internal control as the accounting officer determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor-general's responsibility

3. My responsibility is to express an opinion on the financial statements based on my audit. I conducted my audit in accordance with the Public Audit Act of South Africa, 2004 (Act No. 25 of 2004) (PAA), the general notice issued in terms thereof and International Standards on Auditing. Those standards require that I comply with ethical requirements, and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.
4. An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the department's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the department's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.
5. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Opinion

6. In my opinion, the financial statements present fairly, in all material respects, the financial position of the Department of Public Works as at 31 March 2014 and its financial performance and cash flows for the year then ended, in accordance with the Modified Cash Standard as prescribed by National Treasury and the requirements of the PFMA and DoRA.

Emphasis of matter

7. I draw attention to the matter below. My opinion is not modified in respect of the matter.

Irregular expenditure

8. As disclosed in note 24 to the financial statements, irregular expenditure amounting to R20,44 million (2013: R17,89 million) was incurred as a result of proper procurement processes not followed and employees not appointed in accordance with the Public Service Regulation.

Additional matter

9. I draw attention to the matter below. My opinion is not modified in respect of this matter.

Unaudited supplementary schedules

10. The supplementary information set out on pages 217 to 252 does not form part of the financial statements and is presented as additional information. I have not audited these schedules and, accordingly, I do not express an opinion thereon.

REPORT ON OTHER LEGAL AND REGULATORY REQUIREMENTS

11. In accordance with the PAA and the general notice issued in terms thereof, I report the following findings on the reported performance information against predetermined objectives for selected programmes presented in the annual performance report, non-compliance with legislation as well as internal control. The objective of my tests was to identify reportable findings as described under each subheading but not to gather evidence to express assurance on these matters. Accordingly, I do not express an opinion or conclusion on these matters.

Predetermined objectives

12. I performed procedures to obtain evidence about the usefulness and reliability of the reported performance information for the following selected programmes presented in the annual performance report of the department for the year ended 31 March 2014:
- Programme 2: Property Management (Real Estate) on pages 33 to 39
 - Programme 3: Provision of Buildings, Structures and Equipment (Operations) on pages 40 to 78
13. I evaluated the reported performance information against the overall criteria of usefulness and reliability.

14. I evaluated the usefulness of the reported performance information to determine whether it was presented in accordance with the National Treasury's annual reporting principles and whether the reported performance was consistent with the planned programmes. I further performed tests to determine whether indicators and targets were well defined, verifiable, specific, measurable, time bound and relevant, as required by the National Treasury's *Framework for managing programme performance information* (FMPPI).
15. I assessed the reliability of the reported performance information to determine whether it was valid, accurate and complete.
16. I did not raise any material findings on the usefulness and reliability of the reported performance information for the selected programmes.

Additional matters

17. Although I raised no material findings on the usefulness and reliability of the reported performance information for the selected programmes, I draw attention to the following matters:

Adjustment of material misstatements

18. I identified material misstatements in the annual performance report submitted for auditing on the reported performance information of the selected programmes. As management subsequently corrected the misstatements, I did not raise any material findings on the usefulness and reliability of the reported performance information.

Achievement of planned targets

19. Refer to the annual performance report on pages 33 to 39 and 40 to 78 for information on the achievement of the planned targets for the year.

Compliance with legislation

20. I performed procedures to obtain evidence that the department had complied with applicable legislation regarding financial matters, financial management and other related matters. My findings on material non-compliance with specific matters in key legislation, as set out in the general notice issued in terms of the PAA, are as follows:

Annual financial statements

21. The financial statements submitted for auditing were not prepared in accordance with the prescribed financial reporting framework as required by section 40(1) (a) of the PFMA. Material misstatements of disclosure items identified by the auditors in the submitted financial statements were subsequently corrected, resulting in the financial statements receiving an unqualified audit opinion.

Expenditure management

22. Effective steps were not taken to prevent irregular expenditure, as required by section 38(1)(c)(ii) of the PFMA and Treasury Regulation 9.1.1.

Internal control

23. I considered internal control relevant to my audit of the financial statements, annual performance report and compliance with legislation. The matters reported below are limited to the significant internal control deficiencies that resulted in the findings on non-compliance with legislation included in this report.

Leadership

24. The accounting officer and management did not adequately exercise oversight responsibility over compliance with laws and regulations relating to supply chain management.

Financial and performance management

25. Management did not implement controls over the preparation, review and reconciliation of the financial statements and the annual performance report. Material misstatements identified on the annual financial statements and annual performance report were corrected by management.

OTHER REPORT

Investigations

26. Twelve investigations were conducted in relation to supply chain management, human resources management, real estate property management and lease rentals irregularities. Four investigations were finalised during the year and eight investigations are still in progress.

Auditor - General

Pietermaritzburg

31 July 2014



AUDITOR - GENERAL
SOUTH AFRICA

Auditing to build public confidence

KWAZULU NATAL DEPARTMENT OF PUBLIC WORKS
VOTE 14

APPROPRIATION STATEMENT
For the year ended 31 March 2014

Appropriation per programme									
	2013/14							2012/13	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
1. Programme 1									
Current payment	288,296	-	725	289,021	289,021	-	100.0%	257,354	257,348
Transfers and subsidies	3,644	-	806	4,450	4,450	-	100.0%	5,164	5,164
Payment for capital assets	21,811	-	8,359	30,170	30,170	-	100.0%	23,437	23,443
Payment for financial assets	-	-	-	-	-	-		-	11
	313,751	-	9,890	323,641	323,641	-		285,955	285,966
2. Programme 2									
Current payment	132,587	-	(30,362)	102,225	73,056	29,169	71.5%	125,053	78,086
Transfers and subsidies	458,254	-	8,810	467,064	467,064	-	100.0%	546,300	395,814
Payment for capital assets	323	-	(27)	296	296	-	100.0%	276	435
Payment for financial assets	-	-	-	-	-	-		-	-
	591,164	-	(21,579)	569,585	540,416	29,169		671,629	474,335
3. Programme 3									
Current payment	321,427	-	9,929	331,356	317,047	14,309	95.7%	291,485	290,004
Transfers and subsidies	1,481	-	3,380	4,861	4,861	-	100.0%	3,071	4,727
Payment for capital assets	85,908	-	(1,620)	84,288	84,288	-	100.0%	100,248	78,180
Payment for financial assets	-	-	-	-	-	-		-	99
.....	408,816	-	11,689	420,505	406,196	14,309		394,804	373,010
Subtotal	1,313,731			1,313,731	1,270,253	43,478	96.7%	1,352,388	1,133,311

KWAZULU NATAL DEPARTMENT OF PUBLIC WORKS
VOTE 14

APPROPRIATION STATEMENT
For the year ended 31 March 2014

Statutory Appropriation									
Current payment									
Transfers and subsidies									
Payment for capital assets									
Payment for financial assets									
TOTAL	1,313,731			1,313,731	1,270,253	43,478	96.7%	1,352,388	1,133,311

KWAZULU NATAL DEPARTMENT OF PUBLIC WORKS
VOTE 14

APPROPRIATION STATEMENT
For the year ended 31 March 2014

	2013/14		2012/13	
	Final Appropriation	Actual Expenditure	Final Appropriation	Actual Expenditure
TOTAL (brought forward)				
Reconciliation with statement of financial performance				
ADD				
Departmental receipts	18,258		23,642	
Aid assistance	-		-	
Actual amounts per statement of financial performance (total revenue)	1,331,989		1,376,030	
ADD				
Aid assistance				
Prior year unauthorised expenditure approved without funding				
Actual amounts per statement of financial performance (total expenditure)		1,270,253		1,133,311

KWAZULU NATAL DEPARTMENT OF PUBLIC WORKS
VOTE 14

APPROPRIATION STATEMENT
For the year ended 31 March 2014

Appropriation per economic classification									
	2013/14							2012/13	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments									
Compensation of employees	484,509	-	4,584	489,093	489,093	-	100.0%	455,211	438,487
Goods and services	257,795	-	(24,298)	233,497	190,019	43,478	81.4%	216,736	186,891
Interest and rent on land	6	-	6	12	12	-	100.0%	225	231
Transfers and subsidies									
Provinces and municipalities	458,366	-	8,704	467,070	467,068	2	100.0%	546,465	396,112
Departmental agencies and accounts	540	-	-	540	423	117	78.3%	614	395
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organisations	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	4,473	-	3,883	8,356	8,475	(119)	101.4%	9,176	9,198
Gifts and donations	-	-	409	409	409	-	100.0%	-	-
Payments for capital assets									
Buildings and other fixed structures	84,639	-	(9,866)	74,773	74,773	-	100.0%	98,929	76,886
Machinery and equipment	20,129	-	14,618	34,747	34,747	-	100.0%	21,273	21,108
Heritage assets	-	-	-	-	-	-	-	-	-
Specialised military assets	-	-	-	-	-	-	-	-	-

KWAZULU NATAL DEPARTMENT OF PUBLIC WORKS
VOTE 14

APPROPRIATION STATEMENT
For the year ended 31 March 2014

Biological assets	-	-	-	-	-	-	-	-	-
Land and subsoil assets	-	-	-	-	-	-	-	-	-
Intangible assets	3,274	-	1,960	5,234	5,234	-	100.0%	3,759	3,893
Payments for financial assets	-	-	-	-	-	-	-	-	110
Total	1,313,731	-	-	1,313,731	1,270,253	43,478	96.7%	1,352,388	1,133,311

Statutory Appropriation									
2013/14								2012/13	
Direct changes against the National/Provincial Revenue Fund	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
List all direct charges against the National/Provincial Revenue Fund President and Deputy President salaries Member of executive committee / parliamentary officers Judges and magistrates salaries Sector education and training authorities (SETA) National Skills Fund									
Total									
Detail per Programme 1 Administration									
2013/14								2012/13	
Detail per sub-programme	Adjusted	Shifting of	Virement	Final	Actual	Variance	Expenditure	Final	Actual

KWAZULU NATAL DEPARTMENT OF PUBLIC WORKS
VOTE 14

APPROPRIATION STATEMENT
For the year ended 31 March 2014

	Appropriation	Funds		Appropriation	Expenditure		as % of final appropriation	Appropriation	expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
1.1 Minister's Support									
Current payment	11,993	-	(705)	11,288	11,288	-	100.0%	9,773	9,773
Transfers and subsidies	-	-	349	349	414	(65)	118.6%	65	65
Payment for capital assets	30	-	137	167	167	-	100.0%	181	181
Payment for financial assets	-	-	-	-	-	-		-	-
1.2 Management									
Current payment	276,303	-	1,430	277,733	277,733	-	100.0%	247,581	247,575
Transfers and subsidies	3,644	-	457	4,101	4,036	65	98.4%	5,099	5,099
Payment for capital assets	21,781	-	8,222	30,003	30,003	-	100.0%	23,256	23,262
Payment for financial assets	-	-	-	-	-	-		-	11
Total	313,751	-	9,890	323,641	323,641	-	100.0%	285,955	285,966

KWAZULU NATAL DEPARTMENT OF PUBLIC WORKS
VOTE 14

APPROPRIATION STATEMENT
For the year ended 31 March 2014

2013/14								2012/13	
Programme 1 Per Economic classification	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments									
Compensation of employees	228,528	-	(1,689)	226,839	226,839	-	100.0%	197,989	197,989
Goods and services	59,762	-	2,412	62,174	62,174	-	100.0%	59,193	59,359
Interest and rent on land	6	-	2	8	8	-	100.0%	172	172
Transfers and subsidies to:									
Provinces and municipalities	145	-	124	269	269	-	100.0%	212	369
Departmental agencies and accounts	481	-	-	481	416	65	86.5%	551	394
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organisations	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	3,018	-	273	3,291	3,356	(65)	102.0%	4,401	4,401
Gifts and donations	-	-	409	409	409	-	100.0%	-	-
Payment for capital assets									
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	18,537	-	6,399	24,936	24,936	-	100.0%	19,678	19,378
Heritage assets	-	-	-	-	-	-	-	-	-
Specialised military assets	-	-	-	-	-	-	-	-	-
Biological assets	-	-	-	-	-	-	-	-	-

KWAZULU NATAL DEPARTMENT OF PUBLIC WORKS
VOTE 14

APPROPRIATION STATEMENT
For the year ended 31 March 2014

Land and subsoil assets	-	-	-	-	-	-	-	-	-
Intangible assets	3,274	-	1,960	5,234	5,234	-	100.0%	3,759	3,893
Payments for financial assets	-	-	-	-	-	-	-	-	11
Total	313,751	-	9,890	323,641	323,641	-	100.0%	285,955	285,966

KWAZULU NATAL DEPARTMENT OF PUBLIC WORKS
VOTE 14

APPROPRIATION STATEMENT
For the year ended 31 March 2014

Detail per Programme 2 Property Management									
2013/14								2012/13	
Detail per sub-programme	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
2.1 Personnel & Admin Related									
Current payment	129,259	-	(31,886)	97,397	68,204	29,169	70.0%	121,580	73,589
Transfers and subsidies	458,254	-	8,810	467,064	467,064	-	100.0%	546,300	395,814
Payment for capital assets	323	-	(27)	296	296	-	100.0%	276	435
Payment for financial assets	-	-	-	-	-	-	-	-	-
2.2 Hiring									
Current payment	3,148	-	1,695	4,843	4,843	-	100.0%	3,333	4,404
Transfers and subsidies	-	-	-	-	-	-	-	-	-
Payment for capital assets	-	-	-	-	-	-	-	-	-
Payment for financial assets	-	-	-	-	-	-	-	-	-
2.3 Acquisition of Land, Control & Disposal									
Current payment	180	-	(171)	9	9	-	100.0%	140	93
Transfers and subsidies	-	-	-	-	-	-	-	-	-
Payment for capital assets	-	-	-	-	-	-	-	-	-
Payment for financial assets	-	-	-	-	-	-	-	-	-
Total	591,164	-	(21,579)	569,585	540,416	26,169	94.9%	671,629	474,335

KWAZULU NATAL DEPARTMENT OF PUBLIC WORKS
VOTE 14

APPROPRIATION STATEMENT
For the year ended 31 March 2014

2013/14								2012/13	
Programme 2 Per Economic classification	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments									
Compensation of employees	41,004	-	2,312	43,316	43,316	-	100.0%	36,567	36,567
Goods and services	91,583	-	(32,674)	58,909	29,740	29,169	50.5%	88,486	41,512
Interest and rent on land	-	-	-	-	-	-		-	6
Transfers and subsidies to:									
Provinces and municipalities	458,219	-	8,580	466,799	466,799	-	100.0%	546,251	395,743
Departmental agencies and accounts	5	-	-	5	-	5		-	-
Higher education institutions	-	-	-	-	-	-		-	-
Foreign governments and international organisations	-	-	-	-	-	-		-	-
Public corporations and private enterprises	-	-	-	-	-	-		-	-
Non-profit institutions	-	-	-	-	-	-		-	-
Households	30	-	230	260	265	(5)	101.9%	49	71
Gifts and donations	-	-	-	-	-	-		-	-
Payment for capital assets									
Buildings and other fixed structures	-	-	-	-	-	-		-	-
Machinery and equipment	323	-	(27)	296	296	-	100.0%	276	436
Heritage assets	-	-	-	-	-	-		-	-
Specialised military assets	-	-	-	-	-	-		-	-
Biological assets	-	-	-	-	-	-		-	-
Land and subsoil assets	-	-	-	-	-	-		-	-
Intangible assets	-	-	-	-	-	-		-	-

KWAZULU NATAL DEPARTMENT OF PUBLIC WORKS
VOTE 14

APPROPRIATION STATEMENT
For the year ended 31 March 2014

Payments for financial assets	-	-	-	-	-	-		-	-
Total	591,164	-	(21,579)	569,585	540,416	29,169	94.9%	671,629	474,335

KWAZULU NATAL DEPARTMENT OF PUBLIC WORKS
VOTE 14

APPROPRIATION STATEMENT
For the year ended 31 March 2014

Detail per Programme 3 Provision of Buildings Structures and Equipment									
2013/14								2012/13	
Detail per sub-programme	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
3.1 Personnel & Admin Related									
Current payment	313,185	-	8,801	321,986	307,677	14,309	95.6%	282,480	278,888
Transfers and subsidies	1,481	-	3,380	4,861	4,861	-	100.0%	3,071	4,727
Payment for capital assets	1,171	-	8,338	9,509	9,509	-	100.0%	1,233	1,294
Payment for financial assets	-	-	-	-	-	-	-	-	99
3.2 Buildings & Structures									
Current payment	8,242	-	1,128	9,370	9,370	-	100.0%	9,005	11,116
Transfers and subsidies	-	-	-	-	-	-	-	-	-
Payment for capital assets	84,737	-	(9,958)	74,779	74,779	-	100.0%	99,015	76,886
Payment for financial assets	-	-	-	-	-	-	-	-	-
Total	408,816	-	11,689	420,505	406,196	14,309	96.6%	394,804	373,310

KWAZULU NATAL DEPARTMENT OF PUBLIC WORKS
VOTE 14

APPROPRIATION STATEMENT
For the year ended 31 March 2014

2013/14								2012/13	
Programme 3 Per Economic classification	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments									
Compensation of employees	214,977	-	3,961	218,938	218,938	-	100.0%	220,655	203,931
Goods and services	106,450	-	5,964	112,414	98,105	14,309	87.3%	69,057	86,020
Interest and rent on land	-	-	4	4	4	-	100.0%	53	53
Transfers and subsidies to:									
Provinces and municipalities	2	-	-	2	-	2		2	-
Departmental agencies and accounts	54	-	-	54	7	47	13.0%	63	1
Higher education institutions	-	-	-	-	-	-		-	-
Foreign governments and international organisations	-	-	-	-	-	-		-	-
Public corporations and private enterprises	-	-	-	-	-	-		-	-
Non-profit institutions	-	-	-	-	-	-		-	-
Households	1,425	-	3,380	4,805	4,854	(49)	101.0%	4,726	4,726
Gifts and donations	-	-	-	-	-	-		-	-
Payment for capital assets									
Buildings and other fixed structures	84,369	-	(9,866)	74,773	74,773	-	100.0%	98,929	76,886
Machinery and equipment	1,269	-	8,246	9,515	9,515	-	100.0%	1,319	1,294
Heritage assets	-	-	-	-	-	-		-	-
Specialised military assets	-	-	-	-	-	-		-	-
Biological assets	-	-	-	-	-	-		-	-

KWAZULU NATAL DEPARTMENT OF PUBLIC WORKS
VOTE 14

APPROPRIATION STATEMENT
For the year ended 31 March 2014

Land and subsoil assets	-	-	-	-	-	-		-	-
Intangible assets	-	-	-	-	-	-		-	-
Payments for financial assets	-	-	-	-	-	-		-	99
Total	408,816	-	11,689	420,505	406,196	14,309	96.6%	394,804	373,010

KWAZULU NATAL DEPARTMENT OF PUBLIC WORKS
VOTE 14

NOTES TO THE APPROPRIATION STATEMENT
For the year ended 31 March 2014

Detail of transfers and subsidies as per Appropriation Act (after Virement):

Detail of these transactions can be viewed in the note on Transfers and subsidies, disclosure notes and Annexure 1 (A-D) to the Annual Financial Statements.

1. Detail of specifically and exclusively appropriated amounts voted (after Virement):

Detail of these transactions can be viewed in note 1 (Annual Appropriation) to the Annual Financial Statements.

2. Detail on payments for financial assets

Detail of these transactions per programme can be viewed in the note on Payments for financial assets to the Annual Financial Statements.

3. Explanations of material variances from Amounts Voted (after Virement):

4.1 Per programme	Final Appropriation	Actual Expenditure	Variance R'000	Variance as a % of Final Appropriation
Administration	323,641	323,641	-	-
Within budget				
Property Management	569,585	540,416	29,169	5,1%

The under-expenditure is mainly attributed to Goods and services in respect of Consultant and Property payments as a result of delays in GIAMA projects due to the fact that an appeal was lodged in respect of the Conditional Assessment tender. The department has requested a roll-over in respect of these funds in order to continue with the projects in the 2014/15 financial year.

KWAZULU NATAL DEPARTMENT OF PUBLIC WORKS
VOTE 14

NOTES TO THE APPROPRIATION STATEMENT
For the year ended 31 March 2014

Provision of buildings, Structures and equipment	420,505	406,196	14,309	3.4%
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The under-expenditure in Goods and services is mainly attributable to delays in the Richmond Community Development Programme due to the process of selecting and recruitment of beneficiaries taking longer than anticipated, hence spending only commenced in February 2014. A roll-over request has been submitted to Treasury in this regard.

4.2 Per economic classification	Final Appropriation	Actual Expenditure	Variance	Variance as a % of Final Appropriation
	R'000	R'000	R'000	R'000
Current payments				
Compensation of employees	489,093	489,093	-	-
Goods and services	233,497	190,019	43,478	18.6%
Interest and rent on land	12	12	-	-
Unauthorised expenditure approved	-	-	-	
Transfers and subsidies				
Provinces and municipalities	467,070	467,068	2	-

KWAZULU NATAL DEPARTMENT OF PUBLIC WORKS
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NOTES TO THE APPROPRIATION STATEMENT
For the year ended 31 March 2014

Departmental agencies and accounts	540	423	117	21.7%
Higher education institutions	-	-	-	
Public corporations and private enterprises	-	-	-	
Foreign governments and international organisations	-	-	-	
Non-profit institutions	-	-	-	
Households	8,356	8,475	(119)	-1.4%
Gifts and donations	409	409	-	-

Payments for capital assets

Buildings and other fixed structures	74,773	74,773	-	-
Machinery and equipment	34,747	34,747	-	-
Heritage assets	-	-	-	
Specialised military assets	-	-	-	
Biological assets	-	-	-	
Land and subsoil assets	-	-	-	
Intangible assets	5,234	5,234	-	-

Payments for financial assets

-	-	-	
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The under-expenditure is mainly attributed to Goods and services relating to GIAMA projects for Property Management as well as Training and development relating to the Richmond Community Development Programme for Operations.

KWAZULU NATAL DEPARTMENT OF PUBLIC WORKS
VOTE 14

NOTES TO THE APPROPRIATION STATEMENT
For the year ended 31 March 2014

4.3	Per conditional grant	Final Appropriation	Actual Expenditure	Variance	Variance as a % of Final Appropriation
		R'000	R'000	R'000	R'000
Public Works					
	Epwp Incent Grnt Munics	-	-	-	
	Epwp Inter Grnt Prov	3,000	3,774	(774)	-25.8%
	Soc Sec Epwp Incen Grnt For Prov	-	-	-	

Note

2013/14
R'000

2012/13
R'000

KWAZULU NATAL DEPARTMENT OF PUBLIC WORKS
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STATEMENT OF FINANCIAL PERFORMANCE
For the year ended 31 March 2014

REVENUE

Annual appropriation	<u>1</u>	1,313,731	1,352,388
Statutory appropriation		-	-
Departmental revenue	<u>2</u>	18,258	23,642
NRF Receipts		-	-
Aid assistance		-	-
TOTAL REVENUE		1,331,989	1,376,030

EXPENDITURE

Current expenditure

Compensation of employees	<u>3</u>	489,093	438,487
Goods and services	<u>4</u>	190,019	186,891
Interest and rent on land	<u>5</u>	12	231
Aid assistance		-	-
Unauthorised expenditure approved without funding		-	-
Total current expenditure		679,124	625,609

Transfers and subsidies

Transfers and subsidies	<u>7</u>	476,375	405,705
Aid assistance		-	-
Unauthorised expenditure approved without funding		-	-
Total transfers and subsidies		476,375	405,705

Expenditure for capital assets

Tangible assets	<u>8</u>	109,520	97,994
Intangible assets	<u>8</u>	5,234	3,893
Unauthorised expenditure approved without funding		-	-
Total expenditure for capital assets		114,754	101,887

KWAZULU NATAL DEPARTMENT OF PUBLIC WORKS
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STATEMENT OF FINANCIAL PERFORMANCE
For the year ended 31 March 2014

Payments for financial assets	<u>6</u>	-	110
TOTAL EXPENDITURE		<u>1,270,253</u>	<u>1,133,311</u>
SURPLUS/(DEFICIT) FOR THE YEAR		<u>61,736</u>	<u>242,719</u>

KWAZULU NATAL DEPARTMENT OF PUBLIC WORKS
VOTE 14

STATEMENT OF FINANCIAL PERFORMANCE
For the year ended 31 March 2014

Reconciliation of Net Surplus/(Deficit) for the year

Voted funds		43,478	219,077
Annual appropriation		43,478	70,420
Conditional grants		-	148,657
Unconditional grants		-	-
Departmental revenue and NRF Receipts	<u>13</u>	18,258	23,642
Aid assistance		-	-
SURPLUS/(DEFICIT) FOR THE YEAR		61,736	242,719

KWAZULU NATAL DEPARTMENT OF PUBLIC WORKS
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STATEMENT OF FINANCIAL PERFORMANCE
For the year ended 31 March 2014

	<i>Note</i>	2013/14 R'000	2012/13 R'000
ASSETS			
Current assets		691,186	466,041
Unauthorised expenditure		-	-
Cash and cash equivalents	<u>9</u>	41	41
Other financial assets		-	-
Prepayments and advances	<u>10</u>	18	-
Receivables	<u>11</u>	691,127	466,000
Loans		-	-
Aid assistance prepayments		-	-
Aid assistance receivable		-	-
Non-current assets		-	-
Investments		-	-
Loans		-	-
Other financial assets		-	-
TOTAL ASSETS		691,186	466,041
LIABILITIES			
Current liabilities		689,164	464,632

KWAZULU NATAL DEPARTMENT OF PUBLIC WORKS
VOTE 14

STATEMENT OF FINANCIAL PERFORMANCE
For the year ended 31 March 2014

	<i>Note</i>	2013/14 R'000	2012/13 R'000
Voted funds to be surrendered to the Revenue Fund	<u>12</u>	43,478	219,077
Departmental revenue and NRF Receipts to be surrendered to the Revenue Fund	<u>13</u>	2,751	841
Bank overdraft	<u>14</u>	614,152	233,029
Payables	<u>15</u>	28,783	11,685
Aid assistance repayable		-	-
Aid assistance unutilised		-	-
Non-current liabilities			
Payables		-	-
TOTAL LIABILITIES		689,164	464,632
NET ASSETS		2,022	1,409

KWAZULU NATAL DEPARTMENT OF PUBLIC WORKS
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STATEMENT OF CHANGES IN NET ASSETS
For the year ended 31 March 2014

	Note	2013/14 R'000	2012/13 R'000
Capitalisation Reserves			
Opening balance		-	-
Transfers:			
Movement in Equity		-	-
Movement in Operational Funds		-	-
Other movements		-	-
Closing balance		-	-
Recoverable revenue			
Opening balance		1,409	1,424
Transfers:		613	(15)
Irrecoverable amounts written off	<u>23.2</u>	-	(15)
Debts revised		12	54
Debts recovered (included in departmental receipts)		(271)	(973)
Debts raised		872	919
Closing balance		2,022	1,409
Retained funds			
Opening balance		-	-
Transfer from voted funds to be surrendered (Parliament/Legislatures ONLY)		-	-
Utilised during the year		-	-
Other		-	-
Closing balance		-	-
Revaluation Reserve			
Opening balance		-	-
Revaluation adjustment (Housing departments)		-	-
Transfers		-	-
Other		-	-

KWAZULU NATAL DEPARTMENT OF PUBLIC WORKS
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STATEMENT OF CHANGES IN NET ASSETS
For the year ended 31 March 2014

Closing balance	-	
TOTAL	2,022	1,409

KWAZULU NATAL DEPARTMENT OF PUBLIC WORKS
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CASH FLOW STATEMENT
For the year ended 31 March 2014

	<i>Note</i>	2013/14 R'000	2012/13 R'000
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts		1,321,114	1,360,122
Annual appropriated funds received	<u>1.1</u>	1,313,731	1,352,388
Statutory appropriated funds received		-	-
Departmental revenue received	<u>2</u>	7,329	7,594
Interest received	<u>2.2</u>	54	140
NRF Receipts		-	-
Aid assistance received		-	-
Net (increase)/decrease in working capital		(208,047)	(141,919)
Surrendered to Revenue Fund		(235,425)	(53,755)
Surrendered to RDP Fund/Donor		-	-
Current payments		(679,112)	(625,378)
Interest paid	<u>5</u>	(12)	(231)
Payments for financial assets		-	(110)
Transfers and subsidies paid		(476,375)	(405,705)
Net cash flow available from operating activities	<u>16</u>	(277,857)	133,024
CASH FLOWS FROM INVESTING ACTIVITIES			
Payments for capital assets	<u>8</u>	(114,754)	(101,887)
Proceeds from sale of capital assets	<u>2.3</u>	10,875	15,908
(Increase)/decrease in loans		-	-
(Increase)/decrease in investments		-	-
(Increase)/decrease in other financial assets		-	-

KWAZULU NATAL DEPARTMENT OF PUBLIC WORKS
VOTE 14

CASH FLOW STATEMENT
For the year ended 31 March 2014

Net cash flows from investing activities	<u>(103,879)</u>	<u>85,979</u>
CASH FLOWS FROM FINANCING ACTIVITIES		
Distribution/dividend received	-	-
Increase/(decrease) in net assets	613	(15)
Increase/(decrease) in non-current payables	-	-
Net cash flows from financing activities	<u>613</u>	<u>(15)</u>
Net increase/(decrease) in cash and cash equivalents	(381,123)	47,030
Cash and cash equivalents at beginning of period	(232,988)	(280,018)
Cash and cash equivalents at end of period	<u>17</u> <u>(614,111)</u>	<u>(232,988)</u>

KWAZULU NATAL DEPARTMENT OF PUBLIC WORKS
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ACCOUNTING POLICIES
For the year ended 31 March 2014

<p>Summary of significant accounting policies</p> <p>The financial statements have been prepared in accordance with the following policies, which have been applied consistently in all material aspects, unless otherwise indicated.</p> <p>The historical cost convention has been used, except where otherwise indicated. Management has used assessments and estimates in preparing the annual financial statements. These are based on the best information available at the time of preparation.</p> <p>Where appropriate and meaningful, additional information has been disclosed to enhance the usefulness of the financial statements and to comply with the statutory requirements of the Public Finance Management Act (PFMA), Act 1 of 1999 (as amended by Act 29 of 1999), and the Treasury Regulations issued in terms of the PFMA and the annual Division of Revenue Act.</p>	
1	<p>Basis of preparation</p> <p>The financial statements have been prepared in accordance with the Modified Cash Standard.</p>
2	<p>Going concern</p> <p>The financial statements have been prepared on a going concern basis.</p>
3	<p>Presentation currency</p> <p>Amounts have been presented in the currency of the South African Rand (R) which is also the functional currency of the department.</p>
4	<p>Rounding</p> <p>Unless otherwise stated financial figures have been rounded to the nearest one thousand Rand (R'000).</p>
5	<p>Foreign currency translation</p> <p>Cash flows arising from foreign currency transactions are translated into South African Rands using the exchange rates prevailing at the date of payment / receipt.</p>
6	<p>Current year comparison with budget</p> <p>A comparison between the approved, final budget and actual amounts for each programme and economic classification is included in the appropriation statement.</p>
7	<p>Revenue</p>

KWAZULU NATAL DEPARTMENT OF PUBLIC WORKS
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ACCOUNTING POLICIES
For the year ended 31 March 2014

7.1	<p>Appropriated funds</p> <p>Appropriated funds comprises of departmental allocations as well as direct charges against the revenue fund (i.e. statutory appropriation). Appropriated funds are recognised in the statement of financial performance on the date the appropriation becomes effective. Adjustments made in terms of the adjustments budget process are recognised in the statement of financial performance on the date the adjustments become effective.</p> <p>The net amount of any appropriated funds due to / from the relevant revenue fund at the reporting date is recognised as a payable / receivable in the statement of financial position.</p>
7.2	<p>Departmental revenue</p> <p>Departmental revenue is recognised in the statement of financial performance when received and is subsequently paid into the relevant revenue fund, unless stated otherwise.</p> <p>Any amount owing to the relevant revenue fund at the reporting date is recognised as a payable in the statement of financial position.</p>
7.3	<p>Accrued departmental revenue</p> <p>Accruals in respect of departmental revenue (excluding tax revenue) are recorded in the notes to the financial statements when:</p> <ul style="list-style-type: none"> • it is probable that the economic benefits or service potential associated with the transaction will flow to the department; and • the amount of revenue can be measured reliably. <p>The accrued revenue is measured at the fair value of the consideration receivable.</p> <p>Accrued tax revenue (and related interest and / penalties) is measured at amounts receivable from collecting agents.</p>
8	Expenditure
8.1	Compensation of employees
8.1.1	<p>Salaries and wages</p> <p>Salaries and wages are recognised in the statement of financial performance on the date of payment.</p>
8.1.2	<p>Social contributions</p> <p>Social contributions made by the department in respect of current employees are recognised in the statement of financial performance on the date of payment.</p> <p>Social contributions made by the department in respect of ex-employees are classified as transfers to households in the statement of financial performance on the date of payment.</p>

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ACCOUNTING POLICIES
For the year ended 31 March 2014

8.2	<p>Other expenditure</p> <p>Other expenditure (such as goods and services, transfers and subsidies and payments for capital assets) is recognised in the statement of financial performance on the date of payment. The expense is classified as a capital expense if the total consideration paid is more than the capitalisation threshold.</p>
8.3	<p>Accrued expenditure payable</p> <p>Accrued expenditure payable is recorded in the notes to the financial statements when the goods are received or, in the case of services, when they are rendered to the department.</p> <p>Accrued expenditure payable is measured at cost.</p>
8.4	Leases
8.4.1	<p>Operating leases</p> <p>Operating lease payments made during the reporting period are recognised as current expenditure in the statement of financial performance on the date of payment.</p> <p>The operating lease commitments are recorded in the notes to the financial statements.</p>
8.4.2	<p>Finance leases</p> <p>Finance lease payments made during the reporting period are recognised as capital expenditure in the statement of financial performance on the date of payment.</p> <p>The finance lease commitments are recorded in the notes to the financial statements and are not apportioned between the capital and interest portions.</p> <p>Finance lease assets acquired at the end of the lease term are recorded and measured at the lower of:</p> <ul style="list-style-type: none"> • cost, being the fair value of the asset; or • the sum of the minimum lease payments made, including any payments made to acquire ownership at the end of the lease term, excluding interest.

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ACCOUNTING POLICIES
For the year ended 31 March 2014

9	Aid Assistance
9.1	<p>Aid assistance received</p> <p>Aid assistance received in cash is recognised in the statement of financial performance when received. In-kind aid assistance is recorded in the notes to the financial statements on the date of receipt and is measured at fair value.</p> <p>Aid assistance not spent for the intended purpose and any unutilised funds from aid assistance that are required to be refunded to the donor are recognised as a payable in the statement of financial position.</p>
9.2	<p>Aid assistance paid</p> <p>Aid assistance paid is recognised in the statement of financial performance on the date of payment. Aid assistance payments made prior to the receipt of funds are recognised as a receivable in the statement of financial position.</p>
10	<p>Cash and cash equivalents</p> <p>Cash and cash equivalents are stated at cost in the statement of financial position.</p> <p>Bank overdrafts are shown separately on the face of the statement of financial position.</p> <p>For the purposes of the cash flow statement, cash and cash equivalents comprise cash on hand, deposits held, other short-term highly liquid investments and bank overdrafts.</p>
11	<p>Prepayments and advances</p> <p>Prepayments and advances are recognised in the statement of financial position when the department receives or disburses the cash.</p> <p>Prepayments and advances are initially and subsequently measured at cost.</p> <p><i><Indicate when prepayments are expensed and under what circumstances.></i></p>
12	<p>Loans and receivables</p> <p>Loans and receivables are recognised in the statement of financial position at cost plus accrued interest, where interest is charged, less amounts already settled or written-off.</p>
13	<p>Investments</p> <p>Investments are recognised in the statement of financial position at cost.</p>

KWAZULU NATAL DEPARTMENT OF PUBLIC WORKS
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ACCOUNTING POLICIES
For the year ended 31 March 2014

14	<p>Impairment of financial assets</p> <p>Where there is an indication of impairment of a financial asset, an estimation of the reduction in the recorded carrying value, to reflect the best estimate of the amount of the future economic benefits expected to be received from that asset, is recorded in the notes to the financial statements.</p>
15	<p>Payables</p> <p>Loans and receivables are recognised in the statement of financial position at cost.</p>
16	<p>Capital Assets</p>
16.1	<p>Immovable capital assets</p> <p>Immovable capital assets are initially recorded in the notes to the financial statements at cost. Immovable capital assets acquired through a non-exchange transaction is measured at fair value as at the date of acquisition.</p> <p>Where the cost of immovable capital assets cannot be determined accurately, the immovable capital assets are measured at R1 unless the fair value of the asset has been reliably estimated, in which case the fair value is used.</p> <p>All assets acquired prior to 1 April 2002 (or a later date as approved by the OAG) are recorded at R1.</p> <p>Immovable capital assets are subsequently carried at cost and are not subject to depreciation or impairment.</p> <p>Subsequent expenditure that is of a capital nature is added to the cost of the asset at the end of the capital project unless the immovable asset is recorded by another department in which case the completed project costs are transferred to that department.</p>
16.2	<p>Movable capital assets</p> <p>Movable capital assets are initially recorded in the notes to the financial statements at cost. Movable capital assets acquired through a non-exchange transaction is measured at fair value as at the date of acquisition.</p> <p>Where the cost of movable capital assets cannot be determined accurately, the movable capital assets are measured at fair value and where fair value cannot be determined; the movable assets are measured at R1.</p> <p>All assets acquired prior to 1 April 2002 (or a later date as approved by the OAG) are recorded at R1.</p> <p>Movable capital assets are subsequently carried at cost and are not subject to depreciation or impairment.</p> <p>Subsequent expenditure that is of a capital nature is added to the cost of the asset at the end of the capital project unless the movable asset is recorded by another department/entity in which case the completed project costs are transferred to that department.</p>
16.3	<p>Intangible assets</p> <p>Intangible assets are initially recorded in the notes to the financial statements at cost. Intangible assets acquired through a non-exchange transaction are measured at fair value as at the date of acquisition.</p>

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ACCOUNTING POLICIES
For the year ended 31 March 2014

	<p>Internally generated intangible assets are recorded in the notes to the financial statements when the department commences the development phase of the project.</p> <p>Where the cost of intangible assets cannot be determined accurately, the intangible capital assets are measured at fair value and where fair value cannot be determined; the intangible assets are measured at R1.</p> <p>All assets acquired prior to 1 April 2002 (or a later date as approved by the OAG) are recorded at R1.</p> <p>Intangible assets are subsequently carried at cost and are not subject to depreciation or impairment.</p> <p>Subsequent expenditure that is of a capital nature is added to the cost of the asset at the end of the capital project unless the intangible asset is recorded by another department/entity in which case the completed project costs are transferred to that department.</p>
17	Provisions and Contingents
17.1	<p>Provisions</p> <p>Provisions are recorded in the notes to the financial statements when there is a present legal or constructive obligation to forfeit economic benefits as a result of events in the past and it is probable that an outflow of resources embodying economic benefits or service potential will be required to settle the obligation and a reliable estimate of the obligation can be made. The provision is measured as the best estimate of the funds required to settle the present obligation at the reporting date.</p>
17.2	<p>Contingent liabilities</p> <p>Contingent liabilities are recorded in the notes to the financial statements when there is a possible obligation that arises from past events, and whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not within the control of the department or when there is a present obligation that is not recognised because it is not probable that an outflow of resources will be required to settle the obligation or the amount of the obligation cannot be measured reliably</p>
17.3	<p>Contingent assets</p> <p>Contingent assets are recorded in the notes to the financial statements when a possible asset arises from past events, and whose existence will be confirmed by the occurrence or non-occurrence of one or more uncertain future events not within the control of the department</p>
17.4	<p>Commitments</p> <p>Commitments are recorded at cost in the notes to the financial statements when there is a contractual arrangement or an approval by management in a manner that raises a valid expectation that the department will discharge its responsibilities thereby incurring future expenditure that will result in the outflow of cash</p>
18	Unauthorised expenditure

KWAZULU NATAL DEPARTMENT OF PUBLIC WORKS
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ACCOUNTING POLICIES
For the year ended 31 March 2014

	<p>Unauthorised expenditure is recognised in the statement of financial position until such time as the expenditure is either:</p> <ul style="list-style-type: none"> • approved by Parliament or the Provincial Legislature with funding and the related funds are received; or • approved by Parliament or the Provincial Legislature without funding and is written off against the appropriation in the statement of financial performance; or • transferred to receivables for recovery. <p>Unauthorised expenditure is measured at the amount of the confirmed unauthorised expenditure.</p>
19	<p>Fruitless and wasteful expenditure</p> <p>Fruitless and wasteful expenditure is recorded in the notes to the financial statements when confirmed. The amount recorded is equal to the total value of the fruitless and or wasteful expenditure incurred.</p> <p>Fruitless and wasteful expenditure is removed from the notes to the financial statements when it is resolved or transferred to receivables for recovery.</p> <p>Fruitless and wasteful expenditure receivables are measured at the amount that is expected to be recoverable and are de-recognised when settled or subsequently written-off as irrecoverable.</p>
20	<p>Irregular expenditure</p> <p>Irregular expenditure is recorded in the notes to the financial statements when confirmed. The amount recorded is equal to the value of the irregular expenditure incurred unless it is impracticable to determine, in which case reasons therefor are provided in the note.</p> <p>Irregular expenditure is removed from the note when it is either condoned by the relevant authority, transferred to receivables for recovery or not condoned and is not recoverable.</p> <p>Irregular expenditure receivables are measured at the amount that is expected to be recoverable and are de-recognised when settled or subsequently written-off as irrecoverable.</p>
21	<p>Changes in accounting estimates</p> <p><i>[Insert the nature and amounts of the changes in accounting estimates for current and future periods (if applicable). If the effect on future periods could not reasonably be determined the fact should be disclosed.]</i></p>
22	<p>Prior period errors</p> <p><i>[Insert the nature and amounts of the errors along with whether the errors were corrected retrospectively. Where the amounts could not be reasonably determined the fact should be disclosed.]</i></p>
23	<p>Non-adjusting events after the reporting date</p>

KWAZULU NATAL DEPARTMENT OF PUBLIC WORKS
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ACCOUNTING POLICIES
For the year ended 31 March 2014

	<i>[Insert the nature of the event and an estimate of its financial effect (or a statement to that effect where such estimate cannot be made) for each material category of non-adjusting event after the reporting date and refer to the relevant note to the financial statements.]</i>
24	Agent-Principal arrangements <i>[Insert a description of the nature, circumstances and terms related to agency-principal arrangements and refer to the relevant note to the financial statements]</i>

KWAZULU NATAL DEPARTMENT OF PUBLIC WORKS
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NOTES TO THE ANNUAL FINANCIAL STATEMENTS
For the year ended 31 March 2014

1. Annual Appropriation

1.1 Annual Appropriation

Included are funds appropriated in terms of the Appropriation Act (and the Adjustments Appropriation Act) for National Departments (Voted funds) and Provincial Departments:

		2013/14		2012/13
	Final Appropriation R'000	Actual Funds Received R'000	Funds not requested/ not received R'000	Appropriation received R'000
Administration	323,641	323,641	-	278,966
Property Management	569,585	569,585	-	681,433
Provision of Programme 10	420,505	420,505	-	391,989
Total	<u>1,313,731</u>	<u>1,313,731</u>	<u>-</u>	<u>1,352,388</u>

1.2 Conditional grants

	Note	2013/14 R'000	2012/13 R'000
Total grants received	34	<u>3,000</u>	<u>554,640</u>
Provincial grants included in Total Grants received		<u>-</u>	<u>-</u>

KWAZULU NATAL DEPARTMENT OF PUBLIC WORKS
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NOTES TO THE ANNUAL FINANCIAL STATEMENTS
For the year ended 31 March 2014

2. Departmental revenue

	<i>Note</i>	2013/14 R'000	2012/13 R'000
Tax revenue		-	-
Sales of goods and services other than capital assets	2.1	5,794	6,122
Fines, penalties and forfeits		-	-
Interest, dividends and rent on land	2.2	159	220
Sales of capital assets	2.3	10,875	15,908
Transactions in financial assets and liabilities	2.4	1,430	1,392
Transfer received		-	-
Total revenue collected		18,258	23,642
Less: Own revenue included in appropriation		-	-
Departmental revenue collected		18,258	23,642

2.1 Sales of goods and services other than capital assets

	<i>Note</i>	2013/14 R'000	2012/13 R'000
Sales of goods and services produced by the department	2	5,788	6,116
Sales by market establishment		3,936	3,969
Administrative fees		-	-
Other sales		1,852	2,147
Sales of scrap, waste and other used current goods		6	6
Total		5,794	6,122

KWAZULU NATAL DEPARTMENT OF PUBLIC WORKS
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NOTES TO THE ANNUAL FINANCIAL STATEMENTS
For the year ended 31 March 2014

2.2 Interest, dividends and rent on land

	<i>Note</i>	2013/14	2012/13
	2	R'000	R'000
Interest		54	140
Dividends		-	-
Rent on land		105	80
Total		159	220

2.3 Sale of capital assets

	<i>Note</i>	2013/14	2012/13
	2	R'000	R'000
Tangible assets		10,875	15,908
Buildings and other fixed structures	31.2	1,787	13,745
Machinery and equipment	29.2	778	2,163
Specialised military assets		-	-
Land and subsoil assets	31.2	8,310	-
Biological assets		-	-
Intangible assets		-	-
Software		-	-
Mastheads and publishing titles		-	-
Patents, licences, copyright, brand names, trademarks		-	-
Recipes, formulae, prototypes, designs, models		-	-
Services and operating rights		-	-
Total		10,875	15,908

KWAZULU NATAL DEPARTMENT OF PUBLIC WORKS
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NOTES TO THE ANNUAL FINANCIAL STATEMENTS
For the year ended 31 March 2014

2.4 Transactions in financial assets and liabilities

	<i>Note</i> 2	2013/14 R'000	2012/13 R'000
Loans and advances		-	-
Receivables		606	861
Forex gain		-	-
Stale cheques written back		64	38
Other Receipts including Recoverable Revenue		760	493
Gains on GFECRA		-	-
Total		1,430	1,392

3. Compensation of employees

3.1 Salaries and Wages

	<i>Note</i>	2013/14 R'000	2012/13 R'000
Basic salary		341,326	303,309
Performance award		6,538	2,945
Service Based		1,357	1,005
Compensative/circumstantial		2,414	2,288
Periodic payments		335	917
Other non-pensionable allowances		66,422	60,324
Total		418,392	370,788

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3.2 Social contributions

	<i>Note</i>	2013/14 R'000	2012/13 R'000
Employer contributions			
Pension		41,702	39,081
Medical		28,878	28,504
UIF		2	2
Bargaining council		119	110
Official unions and associations		-	-
Insurance		-	2
Total		70,701	67,699
 Total compensation of employees		 489,093	 438,487
 Average number of employees		 2,066	 2,095

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4. Goods and services

	<i>Note</i>	2013/14 R'000	2012/13 R'000
Administrative fees		251	140
Advertising		5,820	6,969
Minor assets	4.1	928	1,007
Bursaries (employees)		338	611
Catering		466	571
Communication		10,495	9,169
Computer services	4.2	23,040	16,307
Consultants, contractors and agency/outsourced services	4.3	25,445	45,047
Entertainment		205	153
Audit cost – external	4.4	5,388	4,252
Fleet services		11,035	8,176
Inventory		-	-
Consumables	4.5	7,209	5,490
Housing		-	-
Operating leases		3,167	3,818
Property payments	4.6	67,724	52,887
Rental and hiring		4,860	3,514
Transport provided as part of the departmental activities		252	68
Travel and subsistence	4.7	14,395	15,737
Venues and facilities		291	175
Training and development		6,059	7,670
Other operating expenditure	4.8	2,651	5,130
Total		190,019	186,891

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4.1 Minor assets

	<i>Note</i> 4	2013/14 R'000	2014/13 R'000
Tangible assets		928	1,007
Buildings and other fixed structures		-	-
Biological assets		-	-
Heritage assets		-	-
Machinery and equipment		928	1,007
Transport assets		-	-
Specialised military assets		-	-
Intangible assets		-	-
Total		928	1,007

4.2 Computer services

	<i>Note</i> 4	2013/14 R'000	2012/13 R'000
SITA computer services		13,455	10,119
External computer service providers		9,585	6,188
Total		23,040	16,307

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4.3 Consultants, contractors and agency/outsourced services

	<i>Note</i> 4	2013/14 R'000	2012/13 R'000
Business and advisory services		287	320
Infrastructure and planning		377	158
Laboratory services		-	-
Legal costs		232	1,064
Science and technology		-	-
Contractors		584	1463
Agency and support/outsourced services		23,965	42,042
Total		25,445	45,047

4.4 Audit cost – External

	<i>Note</i> 4	2013/14 R'000	2012/13 R'000
Regularity audits		5,388	3,994
Performance audits		-	-
Investigations		-	258
Environmental audits		-	-
Computer audits		-	-
Total		5,388	4,252

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4.5 Consumables

	<i>Note</i> 4	2013/14 R'000	2012/13 R'000
Consumable supplies		4,068	2,376
Uniform and clothing		2,627	1,108
Household supplies		859	458
Building material and supplies		-	-
Communication accessories		-	-
IT consumables		178	224
Other consumables		404	586
Stationery, printing and office supplies		3,141	3,114
Total		7,209	5,490

4.6 Property payments

	<i>Note</i> 4	2013/14 R'000	2012/13 R'000
Municipal services		20,774	16,283
Property management fees		-	-
Property maintenance and repairs		8,997	10,765
Other		37,953	25,839
Total		67,724	52,887

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4.7 Travel and subsistence

	<i>Note</i> 4	2013/14 R'000	2012/13 R'000
Local		14,388	15,707
Foreign		7	30
Total		14,395	15,737

4.8 Other operating expenditure

	<i>Note</i> 4	2013/14 R'000	2012/13 R'000
Professional bodies, membership and subscription fees		-	3
Resettlement costs		1,047	3,163
Other		1,604	1,964
Total		2,651	5,130

5. Interest and rent on land

	<i>Note</i>	2013/14 R'000	2012/14 R'000
Interest paid		12	231
Rent on land		-	-
Total		12	231

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6. Payments for financial assets

	<i>Note</i>	2013/14	2012/13
		R'000	R'000
Material losses through criminal conduct		-	-
Theft		-	-
Other material losses		-	-
Purchase of equity		-	-
Extension of loans for policy purposes		-	-
Other material losses written off		-	-
Debts written off	6.1	-	110
Forex losses		-	-
Debt take overs		-	-
Losses on GFECRA		-	-
Total		-	110

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6.1 Debts written off

	<i>Note</i> 6	2013/14 R'000	2012/13 R'000
Nature of debts written off			
Irregular expenditure written off		-	-
Total		-	-
Recoverable revenue written off		-	-
Total		-	-
Other debt written off			
Debts written off due to prescription		-	110
Total		-	110
Total debt written off		-	110

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7. Transfers and subsidies

		2013/14 R'000	2012/13 R'000
	<i>Note</i>		
Provinces and municipalities	<i>Annex 1A</i>	467,068	396,112
Departmental agencies and accounts	<i>Annex 1B</i>	423	395
Higher education institutions		-	-
Foreign governments and international organisations		-	-
Public corporations and private enterprises		-	-
Non-profit institutions		-	-
Households	<i>Annex 1C</i>	8,475	9,135
Gifts, donations and sponsorships made	<i>Annex 1D</i>	409	63
Total		476,375	405,705

Unspent funds transferred to the above beneficiaries

8. Expenditure for capital assets

	<i>Note</i>	2013/14 R'000	2012/13 R'000
Tangible assets		109,520	97,994
Buildings and other fixed structures	31.1	74,773	76,886
Heritage assets		-	-
Machinery and equipment	29.1	34,747	21,108
Specialised military assets		-	-
Land and subsoil assets		-	-
Biological assets		-	-
Intangible assets		5,234	3,893

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Software	30	5,234	3,893
Mastheads and publishing titles		-	-
Patents, licences, copyright, brand names, trademarks		-	-
Recipes, formulae, prototypes, designs, models		-	-
Services and operating rights		-	-
Total		114,754	101,887

8.1 Analysis of funds utilised to acquire capital assets – 2013/14

	Voted funds R'000	Aid assistance R'000	Total R'000
Tangible assets	109,520	-	109,520
Buildings and other fixed structures	74,773	-	74,773
Heritage assets	-	-	-
Machinery and equipment	34,747	-	34,747
Specialised military assets	-	-	-
Land and subsoil assets	-	-	-
Biological assets	-	-	-
Intangible assets	5,234	-	5,234
Software	5,234	-	5,234
Mastheads and publishing titles	-	-	-
Patents, licences, copyright, brand names, trademarks	-	-	-
Recipes, formulae, prototypes, designs, models	-	-	-
Services and operating rights	-	-	-
Total	114,754	-	114,754

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8.2 Analysis of funds utilised to acquire capital assets – 2012/13

	Voted funds R'000	Aid assistance R'000	Total R'000
Tangible assets	97,994	-	97,994
Buildings and other fixed structures	76,886	-	76,886
Heritage assets	-	-	-
Machinery and equipment	21,108	-	21,108
Specialised military assets	-	-	-
Land and subsoil assets	-	-	-
Biological assets	-	-	-
Intangible assets	3,893	-	3,893
Software	3,893	-	3,893
Mastheads and publishing titles	-	-	-
Patents, licences, copyright, brand names, trademarks	-	-	-
Recipes, formulae, prototypes, designs, models	-	-	-
Services and operating rights	-	-	-
Total	101,887	-	101,887

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8.3 Finance lease expenditure included in Expenditure for capital assets

	<i>Note</i>	2013/13 R'000
Tangible assets		-
Buildings and other fixed structures		-
Heritage assets		-
Machinery and equipment		-
Specialised military assets		-
Land and subsoil assets		-
Biological assets		-
Intangible assets		-
Total		-

9. Cash and cash equivalents

	<i>Note</i>	2013/14 R'000	2012/13 R'000
Consolidated Paymaster General Account		-	-
Cash receipts		-	-
Disbursements		-	-
Cash on hand		41	41
Investments (Domestic)		-	-
Investments (International)		-	-
Total		41	41

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10. Prepayments and advances

	<i>Note</i>	2013/14 R'000	2012/13 R'000
Staff advances		-	-
Travel and subsistence		18	-
Prepayments		-	-
Advances paid		-	-
SOCPEN advances		-	-
Total		18	-

11. Receivables

		R'000	R'000	2013/14 R'000	R'000	2012/13 R'000
		Less than one year	One to three years	Older than three years	Total	Total
Claims recoverable	<i>Note 11.1 Annex3</i>	591,916	64,607	20,209	676,732	451,312
Trade receivables		-	-	-	-	-
Recoverable expenditure		-	-	-	-	-
Staff debt	<i>11.2</i>	1,625	969	163	2,757	2,000
Fruitless and wasteful expenditure		-	-	-	-	-
Other debtors	<i>11.3</i>	17	1	11,620	11,638	12,688
Total		593,558	65,577	31,992	691,127	466,000

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11.1 Claims recoverable

	<i>Note</i> 11	2013/14 R'000	2012/12 R'000
National departments		183	239
Provincial departments		665,938	442,264
Foreign governments		-	-
Public entities		10,571	8,753
Private enterprises		40	56
Universities and technikons		-	-
Households and non-profit institutions		-	-
Local governments		-	-
Total		676,732	451,312

11.2 Staff debt

	<i>Note</i> 11	2013/14 R'000	2012/13 R'000
Breach of Contract		1,426	1,025
Employee		136	108
Ex-employee		518	305
Other		677	562
Total		2,757	2,000

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11.3 Other debtors

	<i>Note</i>	2013/14	2012/13
	<i>11</i>	R'000	R'000
Disallowance Payments Fraud Cheques: CA		11,620	11,620
Sal: Tax Debt: CA		18	16
Disallowance Miscellaneos: CA		-	1,052
Total		11,638	12,688

11.4 Impairment of receivables

	<i>Note</i>	2013/14	2012/14
	<i>11</i>	R'000	R'000
Estimate of impairment of receivables		11,620	11,620
Total		11,620	11,620

12. Voted funds to be surrendered to the Revenue Fund

	<i>Note</i>	2013/14	2012/13
		R'000	R'000
Opening balance		219,077	30,702
Prior period error (2012/13)		-	-
As restated		219,077	30,702
Transfer from statement of financial performance (as restated)		43,478	219,077
Add: Unauthorised expenditure for current year		-	-
Voted funds not requested/not received		-	-
Transferred to retained revenue to defray excess expenditure (PARLIAMENT/LEGISLATURES ONLY)		-	-

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Paid during the year	(219,077)	(30,702)
Closing balance	43,478	219,077

13. Departmental revenue and NRF Receipts to be surrendered to the Revenue Fund

	<i>Note</i>	2013/14 R'000	2012/13 R'000
Opening balance		841	252
Prior period error (2012/13)		-	-
As restated		841	252
Transfer from Statement of Financial Performance (as restated)		18,258	23,642
Own revenue included in appropriation		-	-
Transfer from aid assistance		-	-
Transfer to voted funds to defray expenditure (Parliament/Legislatures ONLY)		-	-
Paid during the year		(16,348)	(23,053)
Closing balance		2,751	841

14. Bank Overdraft

	<i>Note</i>	2013/14 R'000	2012/13 R'000
Consolidated Paymaster General Account		614,152	233,029
Fund requisition account		-	-
Overdraft with commercial banks (Local)		-	-
Overdraft with commercial banks (Foreign)		-	-
Total		614,152	233,029

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15. Payables – current

	<i>Note</i>	2013/14 R'000	2012/13 R'000
Amounts owing to other entities		-	-
Advances received	15.1	25,278	7,018
Clearing accounts	15.2	878	1,001
Other payables	15.3	2,627	3,666
Total		28,783	11,685

15.1 Advances received

	<i>Note</i>	2013/14 R'000	2012/13 R'000
National departments	15	-	-
Provincial departments		25,278	7,018
Public entities		-	-
Other institutions		-	-
Total		25,278	7,018

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15.2 Clearing accounts

	<i>Note</i>	2013/14	2012/13
	15	R'000	R'000
Sal: ACB Recalls		489	953
Pension Recoverable		-	1
Sal: Pension fund		7	-
Sal: Bargaining council		1	-
Sal: Reversal		38	18
Sal: Income tax		343	29
Total		878	1,001

15.3 Other payables

	<i>Note</i>	2013/14	2012/13
	15	R'000	R'000
Tender Deposits		2,627	3,665
Sal: Garnishee Order		-	1
Total		2,627	3,666

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16. Net cash flow available from operating activities

<i>Note</i>	2013/14 R'000	2012/13 R'000
Net surplus/(deficit) as per Statement of Financial Performance	61,736	242,719
Add back non cash/cash movements not deemed operating activities	(339,593)	(109,695)
(Increase)/decrease in receivables – current	(225,127)	(143,444)
(Increase)/decrease in prepayments and advances	(18)	-
(Increase)/decrease in other current assets	-	-
Increase/(decrease) in payables – current	17,098	1,525
Proceeds from sale of capital assets	(10,875)	(15,908)
Proceeds from sale of investments	-	-
(Increase)/decrease in other financial assets	-	-
Expenditure on capital assets	114,754	101,887
Surrenders to Revenue Fund	(235,425)	(53,755)
Surrenders to RDP Fund/Donor	-	-
Voted funds not requested/not received	-	-
Own revenue included in appropriation	-	-
Other non-cash items	-	-
Net cash flow generated by operating activities	(277,857)	133,024

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17. Reconciliation of cash and cash equivalents for cash flow purposes

	<i>Note</i>	2013/14 R'000	2012/13 R'000
Consolidated Paymaster General account		(614,152)	(233,029)
Fund requisition account		-	-
Cash receipts		-	-
Disbursements		-	-
Cash on hand		41	41
Cash with commercial banks (Local)		-	-
Cash with commercial banks (Foreign)		-	-
Total		(614,111)	(232,988)

18. Contingent liabilities and contingent assets

18.1 Contingent liabilities

		<i>Note</i>	2013/14 R'000	2012/14 R'000
Liable to	Nature			
Motor vehicle guarantees	Employees		-	-
Housing loan guarantees	Employees	<i>Annex 2A</i>	196	196
Other guarantees			-	-
Claims against the department		<i>Annex 2B</i>	8,488	8,955
Intergovernmental payables (unconfirmed balances)		<i>Annex 4</i>	214	1,175
Environmental rehabilitation liability			-	-
Other			-	-
Total			8,898	10,326

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18.2 Contingent assets

<i>Note</i>	2013/14 R'000	2012/13 R'000
Nature of contingent asset		
Claims for damages on vehicles	491	516
Damages to building	-	28
Loss of cellphones	9	-
Loss of laptops	-	14
Recoveries for cancellation of contract	6,132	6,132
Recoveries of bursary debt	45	-
Recoveries of Compensation i.t.o Court Order	10	-
Total	<u>6,687</u>	<u>6,690</u>

19. Commitments

	<i>Note</i>	2013/14 R'000	2012/13 R'000
Current expenditure			
Approved and contracted		29,906	14,529
Approved but not yet contracted		<u>4,851</u>	<u>3,147</u>
		34,757	17,676
Capital expenditure			
Approved and contracted		94,934	139,515
Approved but not yet contracted		<u>-</u>	<u>23,796</u>
		94,934	163,311
Total Commitments		<u>129,691</u>	<u>180,987</u>

<i>Commitments longer than a year amounts to R31,976,593</i>
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20. Accruals

	2013/14			2012/13
	R'000			R'000
Listed by economic classification				
	30 Days	30+ Days	Total	Total
Goods and services	8,571	1,532	10,103	7,694
Interest and rent on land	-	-	-	-
Transfers and subsidies	-	49	49	558
Capital assets	1,269	274	1,543	968
Other	-	-	-	-
Total	9,840	1,855	11,695	9,220

	<i>Note</i>	2013/14	2012/13
		R'000	R'000
Listed by programme level			
Programme 1		6,374	5,940
Programme 2		672	990
Programme 3		4,649	2,290
Total		11,695	9,220

	<i>Note</i>	2013/14	2012/13
		R'000	R'000
Confirmed balances with other departments	<i>Annex 4</i>	689	1,334
Confirmed balances with other government entities		-	-

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Total	<u><u>689</u></u>	<u><u>1,334</u></u>
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21. Employee benefits

	<i>Note</i>	2013/14 R'000	2012/13 R'000
Leave entitlement		23,310	22,540
Service bonus (Thirteenth cheque)		13,206	12,179
Performance awards		41	3,096
Capped leave commitments		54,921	55,965
Other		3,291	5,188
Total		<u><u>94,769</u></u>	<u><u>98,968</u></u>

22. Lease commitments

22.1 Operating leases expenditure

	Specialised military equipment	Land	Buildings and other fixed structures	Machinery and equipment	Total
2013/14					
Not later than 1 year	-	-	3,788	2,780	6,568
Later than 1 year and not later than 5 years	-	-	324	2,865	3,189
Later than five years	-	-	-	59	59
Total lease commitments	<u><u>-</u></u>	<u><u>-</u></u>	<u><u>4,112</u></u>	<u><u>5,704</u></u>	<u><u>9,816</u></u>

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	Specialised military equipment	Land	Buildings and other fixed structures	Machinery and equipment	Total
2012/13					
Not later than 1 year	-	-	3,192	2,044	5,236
Later than 1 year and not later than 5 years	-	-	2,952	1,331	4,283
Later than five years	-	-	-	24	24
Total lease commitments	-	-	6,143	3,400	9,543

22.2 Finance leases expenditure

	Specialised military equipment	Land	Buildings and other fixed structures	Machinery and equipment	Total
2013/14					
Not later than 1 year	-	-	-	284	284
Later than 1 year and not later than 5 years	-	-	-	245	245
Later than five years	-	-	-	-	-
Total lease commitments	-	-	-	529	529

Specialised military equipment	Buildings and other fixed structures	Machinery and equipment
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2012/13	Land				Total
Not later than 1 year	-	-	-	1,054	1,054
Later than 1 year and not later than 5 years	-	-	-	596	596
Later than five years	-	-	-	-	-
Total lease commitments	-	-	-	1,650	1,650

23. Accrued departmental revenue

	<i>Note</i>	2013/14 R'000	2012/13 R'000
Tax revenue		4	9
Sales of goods and services other than capital assets		309	36
Fines, penalties and forfeits		-	5
Interest, dividends and rent on land		13	26
Sales of capital assets		-	-
Transactions in financial assets and liabilities		59	-
Transfers received (incl. conditional grants to be repaid by provincial departments)		-	-
Other		-	-
Total		385	76

23.1 Analysis of accrued departmental revenue

	<i>Note</i>	2013/14 R'000	2012/13 R'000
Opening balance		67	583
Less: amounts received		56	394
Add: amounts recognised		385	76

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Less: amounts written-off/reversed as irrecoverable	-	-
Closing balance	396	265

23.2 Accrued department revenue written off

	<i>Note</i>	2013/14 R'000	2012/13 R'000
Nature of losses			
Bursary debt		-	(14)
Ex-employee		-	(1)
Total		-	(15)

24. Irregular expenditure

24.1 Reconciliation of irregular expenditure

	<i>Note</i>	2013/14 R'000	2012/13 R'000
Opening balance		5,470	1,946
Add: Irregular expenditure – relating to prior year		14,154	1,745
Add: Irregular expenditure – relating to current year		20,442	3,745
Less: Prior year amounts condoned		(4,977)	(1,966)
Less: Current year amounts condoned		-	-
Less: Amounts recoverable (not condoned)		-	-
Less: Amounts not recoverable (not condoned)		-	-
Irregular expenditure awaiting condonation		35,089	5,470

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Analysis of awaiting condonation per age classification

Current year	20,442	-
Prior years	14,647	-
Total	35,089	-

24.2 Details of irregular expenditure – current year

Incident	Disciplinary steps taken/criminal proceedings	2013/14 R'000
Procurement with no three quotes invited	Under investigation	178
Procurement process not followed for renovation of building	Under investigation	11,912
Non-compliance with the appointment processes of a contract employee	Under investigation	196
Payments to service provider for extended contracts which were found to be irregular	Under investigation	2,972
Payments to service provider for extended contracts which were found to be irregular	Under investigation	5,184
Total		20,442

24.3 Details of irregular expenditure condoned

Incident	Condoned by (condoning authority)	2013/14 R'000
Payment made exceeding original order	Accounting Officer	8
Contracts awarded without declaration of interest by supplier	Accounting Officer	2,976
Appointment of sole supplier to assist with movable	Accounting Officer	161

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assets- current		
Appointment of sole supplier to assist with movable	Accounting Officer	1,744
assets- previous		
Acting Allowance-exceeded prescribed period 12 months	Accounting Officer	77
Petty Cash re-imbursement without receipts	Accounting Officer	1
Payment of Municipal services without invoices	Accounting Officer	10
Total		4,977

24.4 Details of irregular expenditures under investigation
Incident

	2013/14
	R'000
Payments approved by incorrect delegated official	154
Project awarded using two quotations instead of three	339
Procurement with no three quotes invited	178
Procurement process not followed for renovation of building	11,912
Non- compliance with the appointment processes of a contract employee	196
Payments to service provider for extended contracts which were found to be irregular	12,451
Payments to service provider for extended contracts which were found to be irregular	9,859
Total	35,089

25. Fruitless and wasteful expenditure

25.1 Reconciliation of fruitless and wasteful expenditure

	<i>Note</i>	2013/14	2012/13
		R'000	R'000
Opening balance		30	4
Fruitless and wasteful expenditure – relating to prior year		-	-

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Fruitless and wasteful expenditure – relating to current year	17	30
Less: Amounts resolved	(34)	(4)
Less: Amounts transferred to receivables for recovery	-	-
Fruitless and wasteful expenditure awaiting resolution	13	30

25.2 Analysis of awaiting resolution per economic classification

	2013/14 R'000	2012/13 R'000
Current	13	30
Capital	-	-
Transfers and subsidies		
Total	13	30

25.3 Analysis of Current year's fruitless and wasteful expenditure

Incident	Disciplinary steps taken/criminal proceedings	2013/14 R'000
Penalty Interest- First Auto	No disciplinary action recommended	1
Penalty Interest- First Auto	No disciplinary action recommended	3
No show charges for accommodation	Under Investigation	1
No Show charges - Protea Hotel Midrand	Under Investigation	3
The licence disc in respect of KK 55943 was lost	Under Investigation	1
Interest on late payment made to a tertiary institution	Under Investigation	2
Interest paid to Local Government for water & electricity.	Under Investigation	4
Interest paid for overdue account.	Under Investigation	2
Total		17

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26. Related party transactions

The Department share the same MEC – Mr RR Pillay with the KZN Department of Human Settlement.

27. Key management personnel

	No. of Individuals	2013/14 R'000	2012/13 R'000
Political office bearers (provide detail below)			
Officials:	1	1,721	1,652
Level 15 to 16	5	5,324	3,637
Level 14 (incl. CFO if at a lower level)	3	1,359	1,947
Family members of key management personnel		-	-
Total		8,404	7,236

28. Provisions

	<i>Note</i>	2013/14 R'000	2012/13 R'000
Breach of Contract		440	-
Total		440	-

28.1 Reconciliation of movement in provisions – 2013/14

Provision 1	Provision 2	Provision 3	Total provisions
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	R'000	R'000	R'000	R'000
Opening balance	-	-	-	-
Provisions raised	440	-	-	440
Unused amounts reversed	-	-	-	-
Amounts used	-	-	-	-
Settlement of provision without cost to the department	-	-	-	-
Change in provision due to change is estimation inputs	-	-	-	-
Closing balance	440	-	-	440

29. Movable Tangible Capital Assets

**MOVEMENT IN MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR
ENDED 31 MARCH 2014**

	Opening balance	Curr Year Adjust- ments to prior year balances	Additions	Disposals	Closing Balance
	R'000	R'000	R'000	R'000	R'000
HERITAGE ASSETS	-	-	-	-	-
Heritage assets	-	-	-	-	-
MACHINERY AND EQUIPMENT	120,823	-	31,217	9,721	142,319
Transport assets	54,008	-	6,426	671	59,763
Computer equipment	55,297	-	16,423	8,784	62,936
Furniture and office equipment	8,216	-	1,782	125	9,873
Other machinery and equipment	3,302	-	6,586	141	9,747

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SPECIALISED MILITARY ASSETS	-	-	-	-	-
Specialised military assets	-	-	-	-	-
BIOLOGICAL ASSETS	-	-	-	-	-
Biological assets	-	-	-	-	-
TOTAL MOVABLE TANGIBLE CAPITAL ASSETS	120,823	-	31,217	9,721	142,319

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29.1 Additions

ADDITIONS TO MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2014

	Cash	Non-cash	(Capital Work in Progress current costs and finance lease payments)	Received current, not paid (Paid current year, received prior year)	Total
	R'000	R'000	R'000	R'000	R'000
HERITAGE ASSETS	-	-	-	-	-
Heritage assets	-	-	-	-	-
MACHINERY AND EQUIPMENT	34,748	-	(2,055)	(1,476)	31,217
Transport assets	7,852	-	-	(1,426)	6,426
Computer equipment	18,537	-	(2,055)	(59)	16,423
Furniture and office equipment	1,773	-	-	9	1,782
Other machinery and equipment	6,586	-	-	-	6,586
SPECIALISED MILITARY ASSETS	-	-	-	-	-
Specialised military assets	-	-	-	-	-
BIOLOGICAL ASSETS	-	-	-	-	-
Biological assets	-	-	-	-	-
TOTAL ADDITIONS TO MOVABLE TANGIBLE CAPITAL ASSETS	34,748	-	(2,055)	(1,476)	31,217

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NOTES TO THE ANNUAL FINANCIAL STATEMENTS
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29.2 Disposals

**DISPOSALS OF MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR
THE YEAR ENDED 31 MARCH 2014**

	Sold for cash	Transfer out or destroyed or scrapped	Total disposals	Cash Received Actual
	R'000	R'000	R'000	R'000
HERITAGE ASSETS	-	-	-	-
Heritage assets	-	-	-	-
MACHINERY AND EQUIPMENT	2,200	7,521	9,721	778
Transport assets	671	-	671	665
Computer equipment	1,369	7,415	8,784	-
Furniture and office equipment	61	64	125	-
Other machinery and equipment	99	42	141	113
SPECIALISED MILITARY ASSETS	-	-	-	-
Specialised military assets	-	-	-	-
BIOLOGICAL ASSETS	-	-	-	-
Biological assets	-	-	-	-
TOTAL DISPOSAL OF MOVABLE TANGIBLE CAPITAL ASSETS	2,200	7,521	9,721	778

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**NOTES TO THE ANNUAL FINANCIAL STATEMENTS
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29.3 Movement for 2012/13

	Opening balance	Curr Year Adjust- ments to prior year balances	Additions	Disposals	Closing Balance
	R'000	R'000	R'000	R'000	R'000
HERITAGE ASSETS	-	-	-	-	-
Heritage assets	-	-	-	-	-
MACHINERY AND EQUIPMENT	103,943	(978)	20,132	2,274	120,823
Transport assets	44,572	-	10,894	1,458	54,008
Computer equipment	49,369	(891)	7,628	809	55,297
Furniture and office equipment	7,442	(87)	868	7	8,216
Other machinery and equipment	2,560	-	742	-	3,302
SPECIALISED MILITARY ASSETS	-	-	-	-	-
Specialised military assets	-	-	-	-	-
BIOLOGICAL ASSETS	-	-	-	-	-
Biological assets	-	-	-	-	-
TOTAL MOVABLE TANGIBLE CAPITAL ASSETS	103,943	(978)	20,132	2,274	120,823

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29.4 Minor assets

MOVEMENT IN MINOR ASSETS PER THE ASSET REGISTER FOR THE YEAR ENDED AS AT 31 MARCH 2014

	Specialised military assets R'000	Intangible assets R'000	Heritage assets R'000	Machinery and equipment R'000	Biological assets R'000	Total R'000
Opening balance	-	-	-	8,563	-	8,563
Curr Year Adjustments to Prior Year balances	-	-	-	-	-	-
Additions	-	-	-	928	-	928
Disposals	-	-	-	582	-	582
TOTAL MINOR ASSETS	-	-	-	8,909	-	8,909

	Specialised military assets	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Total
Number of R1 minor assets	-	-	-	15,929	-	15,929
Number of minor assets at cost	-	-	-	5,254	-	5,254
TOTAL NUMBER OF MINOR	-	-	-	21,183	-	21,183

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ASSETS

MOVEMENT IN MINOR ASSETS PER THE ASSET REGISTER FOR THE YEAR ENDED AS AT 31 MARCH 2013

	Specialised military assets R'000	Intangible assets R'000	Heritage assets R'000	Machinery and equipment R'000	Biological assets R'000	Total R'000
Opening balance	-	-	-	7,734	-	7,734
Curr Year Adjustments to Prior Year balances	-	-	-	(103)	-	(103)
Additions	-	-	-	1,006	-	1,006
Disposals	-	-	-	74	-	74
TOTAL MINOR ASSETS	-	-	-	8,563	-	8,563

	Specialised military assets	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Total
Number of R1 minor assets	-	-	-	19,047	-	19,047
Number of minor assets at cost	-	-	-	4,955	-	4,955
TOTAL	-	-	-	24,002	-	24,002

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NUMBER OF
MINOR
ASSETS

29.5 Movable assets written off

MOVABLE ASSETS WRITTEN OFF FOR THE YEAR ENDED AS AT 31 MARCH 2014

	Specialised military assets R'000	Intangible assets R'000	Heritage assets R'000	Machinery and equipment R'000	Biological assets R'000	Total R'000
Assets written off	-	-	-	-	-	-
TOTAL MOVABLE ASSETS WRITTEN OFF	-	-	-	-	-	-

MOVABLE ASSETS WRITTEN OFF FOR THE YEAR ENDED AS AT 31 MARCH 2013

	Specialised military assets R'000	Intangible assets R'000	Heritage assets R'000	Machinery and equipment R'000
Assets written off	-	-	-	-
TOTAL MOVABLE	-	-	-	-

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**NOTES TO THE ANNUAL FINANCIAL STATEMENTS
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ASSETS
WRITTEN OFF

30. Intangible Capital Assets

**MOVEMENT IN INTANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED
31 MARCH 2014**

	Opening balance	Current Year Adjust- ments to prior year balances	Additions	Disposals	Closing Balance
	R'000	R'000	R'000	R'000	R'000
SOFTWARE	6,329	-	5,234	-	11,563
MASTHEADS AND PUBLISHING TITLES	-	-	-	-	-
PATENTS, LICENCES, COPYRIGHT, BRAND NAMES, TRADEMARKS	28	-	-	-	28
RECIPES, FORMULAE, PROTOTYPES, DESIGNS, MODELS	-	-	-	-	-
SERVICES AND OPERATING RIGHTS	-	-	-	-	-

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**TOTAL INTANGIBLE CAPITAL
ASSETS**

6,357	-	5,234	-	11,591
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30.1 Additions

**ADDITIONS TO INTANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED
31 MARCH 2014**

	Cash	Non-Cash	(Develop- ment work in progress – current costs)	Received current year, not paid (Paid current year, received prior year)	Total
	R'000	R'000	R'000	R'000	R'000
SOFTWARE	5,234	-	-	-	5,234
MASTHEADS AND PUBLISHING TITLES	-	-	-	-	-
PATENTS, LICENCES, COPYRIGHT, BRAND NAMES, TRADEMARKS	-	-	-	-	-
RECIPES, FORMULAE, PROTOTYPES, DESIGNS, MODELS	-	-	-	-	-
SERVICES AND OPERATING RIGHTS	-	-	-	-	-
TOTAL ADDITIONS TO	5,234	-	-	-	5,234

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INTANGIBLE CAPITAL ASSETS

30.2 Disposals

**DISPOSALS OF INTANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR
ENDED 31 MARCH 2014**

	Sold for cash	Transfer out or destroyed or scrapped	Total disposals	Cash Received Actual
	R'000	R'000	R'000	R'000
SOFTWARE	-	-	-	-
MASTHEADS AND PUBLISHING TITLES	-	-	-	-
PATENTS, LICENCES, COPYRIGHT, BRAND NAMES, TRADEMARKS	-	-	-	-
RECIPES, FORMULAE, PROTOTYPES, DESIGNS, MODELS	-	-	-	-
SERVICES AND OPERATING RIGHTS	-	-	-	-
TOTAL DISPOSALS OF	-	-	-	-

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INTANGIBLE CAPITAL ASSETS

30.3 Movement for 2012/13

**MOVEMENT IN INTANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED
31 MARCH 2013**

	Opening balance	Current Year Adjust- ments to prior year balances	Additions	Disposals	Closing Balance
	R'000	R'000	R'000	R'000	R'000
SOFTWARE	2,519	(83)	3,893	-	6,329
MASTHEADS AND PUBLISHING TITLES	-	-	-	-	-
PATENTS, LICENCES, COPYRIGHT, BRAND NAMES, TRADEMARKS	28	-	-	-	28
RECIPES, FORMULAE, PROTOTYPES, DESIGNS, MODELS	-	-	-	-	-
SERVICES AND OPERATING RIGHTS	-	-	-	-	-
TOTAL INTANGIBLE CAPITAL	2,547	(83)	3,893	-	6,357

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ASSETS

31. Immovable Tangible Capital Assets

MOVEMENT IN IMMOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2014

	Opening balance	Curr Year Adjust- ments to prior year balances	Additions	Disposals	Closing Balance
	R'000	R'000	R'000	R'000	R'000
BUILDINGS AND OTHER FIXED STRUCTURES	12,208,315	(237,726)	2,258,297	3,263	14,225,623
Dwellings	207,989	108,494	253,109	1,880	567,712
Non-residential buildings	12,000,326	(401,900)	1,919,812	1,383	13,516,855
Other fixed structures	-	(55,680)	85,376	-	141,056
HERITAGE ASSETS	-	-	-	-	-
Heritage assets	-	-	-	-	-
LAND AND SUBSOIL ASSETS	405,149	(220,732)	91,563	4,992	270,988
Land	405,149	(220,732)	91,563	4,992	270,988
Mineral and similar non- regenerative resources	-	-	-	-	-
TOTAL IMMOVABLE TANGIBLE CAPITAL ASSETS	12,613,464	(458,458)	2,349,860	8,255	14,496,611

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Included in the immovable assets totalling R14,496,611,000 (2012: R12,613,464,000), an amount of R418,136,285 (2012: R257,744,879), relates to properties where majority of the land parcels upon which facilities exist are registered in the name of owners (RSA, etc) other than the Provincial Government of KwaZulu-Natal.

31.1 Additions

ADDITIONS TO IMMOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2014

	Cash	Non-cash	(Capital Work in Progress current costs and finance lease payments)	Received current, not paid (Paid current year, received prior year)	Total
	R'000	R'000	R'000	R'000	R'000
BUILDING AND OTHER FIXED STRUCTURES	82,317	2,250,753	(74,773)	-	2,258,297
Dwellings	-	253,109	-	-	253,109
Non-residential buildings	82,317	1,912,268	(74,773)	-	1,919,812
Other fixed structures	-	85,376	-	-	85,376
HERITAGE ASSETS	-	-	-	-	-
Heritage assets	-	-	-	-	-
LAND AND SUBSOIL ASSETS	-	91,563	-	-	91,563
Land	-	91,563	-	-	91,563
Mineral and similar non-regenerative resources	-	-	-	-	-
TOTAL ADDITIONS TO IMMOVABLE TANGIBLE CAPITAL ASSETS	82,317	2,342,316	(74,773)	-	2,349,860

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31.2 Disposals

DISPOSALS OF IMMOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2014

	Sold for cash	Transfer out or destroyed or scrapped	Total disposals	Cash Received Actual
	R'000	R'000	R'000	R'000
BUILDINGS AND OTHER FIXED STRUCTURES	1,880	1,383	3,263	1,785
Dwellings	1,880	-	1,880	624
Non-residential buildings	-	1,383	1,383	1,161
Other fixed structures	-	-	-	-
HERITAGE ASSETS	-	-	-	-
Heritage assets	-	-	-	-
LAND AND SUBSOIL ASSETS	4,992	-	4,992	8,310
Land	4,992	-	4,992	8,310
Mineral and similar non-regenerative resources	-	-	-	-
TOTAL DISPOSALS OF IMMOVABLE TANGIBLE CAPITAL ASSETS	6,872	1,383	8,255	10,095

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31.3 Movement for 2012/13

MOVEMENT IN IMMOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2013

	Opening balance	Curr Year Adjust- ments to prior year balances	Additions	Disposals	Closing Balance
	R'000	R'000	R'000	R'000	R'000
BUILDINGS AND OTHER FIXED STRUCTURES	11,176,216	366,659	670,311	4,870	12,208,315
Dwellings	357,247	(152,490)	4,402	1,170	207,989
Non-residential buildings	10,818,968	519,149	665,909	3,700	12,000,326
Other fixed structures	-	-	-	-	-
HERITAGE ASSETS	-	-	-	-	-
Heritage assets	-	-	-	-	-
LAND AND SUBSOIL ASSETS	416,234	(18,518)	7,433	-	405,149
Land	416,234	(18,518)	7,433	-	405,149
Mineral and similar non- regenerative resources	-	-	-	-	-
TOTAL IMMOVABLE TANGIBLE CAPITAL ASSETS	11,592,450	348,141	677,744	4,870	12,613,464

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NOTES TO THE ANNUAL FINANCIAL STATEMENTS
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31.4 Immovable assets valued at R1

IMMOVABLE ASSETS VALUED AT R1 IN THE ASSET REGISTER AS AT 31 MARCH 2014

	Buildings and other fixed structures R'000	Heritage assets R'000	Land and subsoil assets R'000	Total R'000
R1 Immovable assets	8,125	-	43	8,168
TOTAL	8,125	-	43	8,168

IMMOVABLE ASSETS VALUED AT R1 IN THE ASSET REGISTER AS AT 31 MARCH 2013

	Buildings and other fixed structures R'000	Heritage assets R'000	Land and subsoil assets R'000	Total R'000
R1 Immovable assets	8,323	-	6	8,329
TOTAL	8,323	-	6	8,329

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**NOTES TO THE ANNUAL FINANCIAL STATEMENTS
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31.5 Immovable assets written off

IMMOVABLE ASSETS WRITTEN OFF FOR THE YEAR ENDED AS AT 31 MARCH 2014

	Buildings and other fixed structures R'000	Heritage assets R'000	Land and subsoil assets R'000	R'000	Total R'000
Assets written off	-	-	-	-	-
TOTAL IMMOVABLE ASSETS WRITTEN OFF	-	-	-	-	-

IMMOVABLE ASSETS WRITTEN OFF FOR THE YEAR ENDED AS AT 31 MARCH 2013

	Buildings and other fixed structures R'000	Heritage assets R'000	Land and subsoil assets R'000	R'000
Assets written off	-	-	-	-
TOTAL IMMOVABLE ASSETS WRITTEN OFF	-	-	-	-

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NOTES TO THE ANNUAL FINANCIAL STATEMENTS
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31.6 S42 Immovable assets

Assets subjected to transfer in terms of S42 of the PFMA – 2013/14

	Number of assets	Value of assets R'000
BUILDINGS AND OTHER FIXED STRUCTURES	-	-
Dwellings	-	-
Non-residential buildings	-	-
Other fixed structures	-	-
HERITAGE ASSETS	-	-
Heritage assets	-	-
LAND AND SUBSOIL ASSETS	-	-
Land	-	-
Mineral and similar non- regenerative resources	-	-
TOTAL	-	-

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Assets subjected to transfer in terms of S42 of the PFMA – 2012/13

	Number of assets	Value of assets R'000
BUILDINGS AND OTHER FIXED STRUCTURES	-	-
Dwellings	-	-
Non-residential buildings	-	-
Other fixed structures	-	-
HERITAGE ASSETS	-	-
Heritage assets	-	-
LAND AND SUBSOIL ASSETS	-	-
Land	-	-
Mineral and similar non- regenerative resources	-	-
TOTAL	-	-

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ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS
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32. STATEMENT OF CONDITIONAL GRANTS RECEIVED

NAME OF DEPARTMENT	GRANT ALLOCATION					Amount received by department	SPENT			2012/13	
	Division of Revenue Act/ Provincial Grants	Roll Overs	DORA Adjustments	Other Adjustments	Total Available		Amount spent by department	Under / (Overspending)	% of available funds spent by department	Division of Revenue Act	Amount spent by department
	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Devolution of property Rates Grant Fund	-	-	-	-	-	-	-	-	-	551,100	402,443
EPWP Incentive Grant	3,000	-	-	-	3,000	3,000	3,774	(774)	126%	3,540	5,292
	3,000	-	-	-	3,000	3,000	3,774	(744)		554,640	407,735

Departments are reminded of the requirement to certify that all transfers in terms of this Act were deposited into the primary bank account of the province or, where appropriate, into the CPD account of the province.

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**ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS
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**ANNEXURE 1A
STATEMENT OF UNCONDITIONAL GRANTS AND TRANSFERS TO MUNICIPALITIES**

NAME OF MUNICIPALITY	GRANT ALLOCATION				TRANSFER		SPENT			2012/13
	Amount	Roll Overs	Adjust-ments	Total Available	Actual Transfer	% of Available funds Transferred	Amount received by municipality	Amount spent by municipality	% of available funds spent by municipality	Total Available
	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000	%	R'000
Ethekwini Metro	205,056	28,168	5,961	239,185	239,185	100%	239,185	239,185	100%	195,659
Ugu Municipalities	8,560	-	3,045	11,605	11,605	100%	11,605	11,605	100%	8,840
Umgugundlovu Municipalities	69,732	-	(5,920)	63,812	63,812	100%	63,812	63,812	100%	56,493
Uthukela Municipalities	21,286	-	9,572	30,858	30,858	100%	30,858	30,858	100%	24,476
Umzinyathi Municipalities	22,740	-	(1,820)	20,920	20,920	100%	20,920	20,920	100%	17,926
Amajuba Municipalities	8,629	-	43	8,672	8,672	100%	8,672	8,672	100%	21,437
Zululand Municipalities	13,326	-	11,884	25,210	25,210	100%	25,210	25,210	100%	20,725
Umkhanyakude Municipalities	9,546	-	5,240	14,786	14,786	100%	14,786	14,786	100%	11,838
Uthungulu Municipalities	64,346	-	(44,247)	20,099	20,099	100%	20,099	20,099	100%	13,204
Ilembe Municipalities	28,006	-	(13,176)	14,830	14,830	100%	14,830	14,830	100%	13,303

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Sisonke Municipalities	13,568	-	3,230	16,798	16,798	100%	16,798	16,798	100%	11,709
Non Pay: No Regional Identifier	256	-	(256)	-	-		-	-		-
Lejwelaputswa Municipalities	-	-	-	-	-		-	-		4
Emalahleni municipality	-	-	7	7	7	100%	7	7	100%	-
Ekurhuleni Municipalities	-	-	11	11	11	100%	11	11	100%	79
Sedibeng Municipalities	-	-	-	-	-		-	-		31
Matjhabeng Municipality	-	-	3	3	3	100%	3	3	100%	-
Nkangala Municipalities	-	-	-	-	-		-	-		19
Emfuleni municipality	-	-	3	3	3	100%	3	3	100%	-
PD Licences	147	-	122	269	269	100%	269	269	100%	322
PD Claims against the state	-	-	-	-	-		-	-		47

465,198	28,168	(26,298)	467,068	467,068	467,068	467,068	396,112
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ANNEXURE 1B
STATEMENT OF TRANSFERS TO DEPARTMENTAL AGENCIES AND ACCOUNTS

DEPARTMENT/ AGENCY/ ACCOUNT	TRANSFER ALLOCATION				TRANSFER		2012/13
	Adjusted Appropriation	Roll Overs	Adjust- ments	Total Available	Actual Transfer	% of Available funds Transferred	Appropriation Act
	R'000	R'000	R'000	R'000	R'000	%	R'000
Compensation Commissioner	124	-	-	124	7	6%	1
Skills Development	416	-	-	416	416	100%	394
	540	-	-	540	423		395

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ANNEXURE 1C
STATEMENT OF TRANSFERS TO HOUSEHOLDS

	TRANSFER ALLOCATION				EXPENDITURE		2012/13
	Adjusted Appropriation Act	Roll Overs	Adjustments	Total Available	Actual Transfer	% of Available funds Transferred	Appropriation Act
	R'000	R'000	R'000	R'000	R'000	%	R'000
HOUSEHOLDS							
Transfers							
H/H BURSARIES (NON EMPLOYEES)	1,781	-	-	1,781	1,720	97%	1,653
H/H: CLAIMS AGAINST STATE (CASH)	-	-	-	-	110		-
	1,781	-	-	1,781	1,830		1,653
Subsidies							
H/H EMPL S/EMPL S BEN: INJURY ON DUTY	20	-	-	20	40	200%	41
H/H EMPL S/EMPL S BEN: LEAVE GRATUITY	2,659	-	-	2,659	6,605	248%	7,441
H/H EMPL S/EMPL S BEN: POST RETIREMENT BENEF	13	-	-	13	-		-
	2,692	-	-	2,692	6,645		7,482
Total	4,473	-	-	4,473	8,475		9,135

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ANNEXURE 1D

STATEMENT OF GIFTS, DONATIONS AND SPONSORSHIPS MADE AND REMISSIONS, REFUNDS AND PAYMENTS MADE AS AN ACT OF GRACE

NATURE OF GIFT, DONATION OR SPONSORSHIP (Group major categories but list material items including name of organisation)	2013/14	2012/13
	R'000	R'000
Paid in cash		
Donation paid to Malcomes High School	-	3
Portshepstones Shotokan Club	-	50
Phoenix School Sports Club	-	10
Donation paid to Summerfield Secondary School as part of Operation Sukuma Sakhe(OSS)	50	-
Donation paid to Earlington Secondary School as part of Operation Sukuma Sakhe(OSS)	100	-
Computers bought for war rooms as part of Operation Sukuma Sakhe(OSS)	74	-
Shree Hanuman Temple as part of Operation Sukuma Sakhe(OSS)	50	-
Lamontville Chess Club as part of Operation Sukuma Sakhe(OSS)	25	-
African Triumph Trading as part of Operation Sukuma Sakhe(OSS)	10	-
Donation paid to ST Patricks School as part of Operation Sukuma Sakhe(OSS)	100	-
Subtotal	409	63
Made in kind		
Subtotal	-	-
Remissions, refunds, and payments made as an act of grace		
TOTAL	409	63

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ANNEXURE 2A

STATEMENT OF FINANCIAL GUARANTEES ISSUED AS AT 31 MARCH 2014 – LOCAL

Guarantor institution	Guarantee in respect of	Original guaranteed capital amount	Opening balance 1 April 2013	Guarantees draw downs during the year	Guarantees repayments/ cancelled/ reduced/ released during the year	Revaluations	Closing balance 31 March 2014	Guaranteed interest for year ended 31 March 2014	Realised losses not recoverable i.e. claims paid out
		R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000
	Motor vehicles	-	-	-	-	-	-	-	-
	Subtotal	-	-	-	-	-	-	-	-
	Housing ABSA	985	196	-	-	-	196	-	-
	Subtotal	985	196	-	-	-	196	-	-
	Other	-	-	-	-	-	-	-	-
	Subtotal	-	-	-	-	-	-	-	-
	TOTAL	985	196	-	-	-	196	-	-

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ANNEXURE 2B
STATEMENT OF CONTINGENT LIABILITIES AS AT 31 MARCH 2014

Nature of Liability	Opening Balance 1 April 2013 R'000	Liabilities incurred during the year R'000	Liabilities paid/cancelled/ reduced during the year R'000	Liabilities recoverable (Provide details hereunder) R'000	Closing Balance 31 March 2014 R'000
Claims against the department					
Claim for motor vehicle	513	211	386	-	338
Contractual claim	3,334	1,199	-	-	4,533
Claim for consultant	1,228	-	-	-	1,228
Claim for injury suffered by a minor	840	-	-	-	840
Claim for finder's fee	37	-	-	-	37
Claim for rental	1,269	-	-	-	1,269
Claim for Professional Services Rendered	-	223	-	-	223
Claim for breached contract	1,734	20	1,734	-	20
Subtotal	8,955	1,653	2,120	-	8,488
Environmental Liability					
Subtotal					
Other					
Subtotal					
TOTAL	8,955	1,653	2,120	-	8,488

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ANNEXURE 3
CLAIMES RECOVERABLE

Government Entity	Confirmed balance outstanding		Unconfirmed balance outstanding		Total	
	31/03/2014	31/03/2013	31/03/2014	31/03/2013	31/03/2014	31/03/2013
	R'000	R'000	R'000	R'000	R'000	R'000
Department						
KZN Dept of Agriculture, Environmental Affairs & Rural Development	-	18,455	17,504	161	17,504	18,616
KZN Dept of Arts & Culture	26	7	26	152	52	159
KZN Dept of Community Safety and Liasion	-	-	382	354	382	354
KZN Dept of Co-operative Governance & Traditional Affairs	-	5,727	7,977	346	7,977	6,073
KZN Dept of Economic Development & Tourism	-	2,105	5,338	1,019	5,338	3,124
KZN Dept of Education	489,230	366,691	-	1,526	489,230	368,217
KZN Dept of Health	68,876	10,901	25,196	13,201	94,072	24,102
KZN Dept of Human Settlements	1,024	-	231	1,392	1,255	1,392
KZN Office of the Premier	-	-	2,720	1,819	2,720	1,819
KZN Legislature	-	-	6,883	5,482	6,883	5,482
KZN Provincial Treasury	-	-	1,505	899	1,505	899
KZN Dept of Social Development	24,593	110	5,026	6,466	29,619	6,576
KZN Dept of Sport and Recreation	-	905	2,548	1,300	2,548	2,205
The Royal Household	-	-	146	145	146	145
KZN Dept of Transport	-	-	6,707	3,102	6,707	3,102
Transport & Public Works - Western Cape	-	-	3	-	3	-
National Department of Health and Soc Dev	-	-	6	6	6	6
National Public Works	-	-	95	95	95	95
SAPS	-	-	(9)	73	(9)	73
National Department of Labour	-	-	16	12	16	12
Government Communication and Information Systems	-	-	35	35	35	35

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Education Western Cape	-	-	11	11	11	11
Water Affairs	-	-	19	6	19	6
Correctional Services	-	-	7	-	7	-
	583,749	404,901	82,372	37,602	666,121	442,503
Other Government Entities						
SASSA	-	-	10,557	8,739	10,557	8,739
Ezemvelo KZN Wildlife	14	-	-	14	14	14
FAZ	-	-	37	37	37	37
SITA	-	-	3	19	3	19
	14	-	10,597	8,809	10,611	8,809
TOTAL	583,763	404,901	92,969	46,411	676,732	451,312

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ANNEXURE 4
INTER-GOVERNMENT PAYABLES

GOVERNMENT ENTITY	Confirmed balance outstanding		Unconfirmed balance outstanding		TOTAL	
	31/03/2014	31/03/2013	31/03/2014	31/03/2013	31/03/2014	31/03/2013
	R'000	R'000	R'000	R'000	R'000	R'000
DEPARTMENTS						
Current						
Department of Art and Culture	6	-	-	-	6	-
Department of Health	1	-	14	1	15	1
Department of Justice	369	339	194	177	563	516
Office of the Premier	-	26	-	892	-	918
Department of Transport	93	846	-	-	93	846
Dept of Social Development	101	32	-	86	101	118
Department of Economic Development	-	-	6	-	6	-
Department of Education	-	2	-	-	-	2
Government Printing	84	82	-	-	84	82
Department of Health Limpopo	12	-	-	-	12	-
PALAMA	7	7	-	19	7	26
SAPS	6	-	-	-	6	-
Department of Labour	10	-	-	-	10	-
Subtotal	689	1,334	214	1,175	903	2,509
Non-current						
Subtotal						
Total						

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**OTHER GOVERNMENT ENTITY
Current**

Subtotal						
Non-current						
Subtotal						
Total	689	1,334	214	1,175	903	2,509

**ANNEXURE 5
MOVEMENT IN CAPITAL WORK IN PROGRESS**

MOVEMENT IN CAPITAL WORK IN PROGRESS FOR THE YEAR ENDED 31 MARCH 2014

	Opening balance	Current Year Capital WIP	Completed Assets	Closing balance
	R'000	R'000	R'000	R'000
HERITAGE ASSETS	-	-	-	-
Heritage assets	-	-	-	-
MACHINERY AND EQUIPMENT	-	-	-	-

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Transport assets	-	-	-	-
Computer equipment	-	-	-	-
Furniture and office equipment	-	-	-	-
Other machinery and equipment	-	-	-	-

SPECIALISED MILITARY ASSETS

Specialised military assets	-	-	-	-
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BIOLOGICAL ASSETS

Biological assets	-	-	-	-
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BUILDINGS AND OTHER FIXED STRUCTURES

124,523 74,773 10,116 189,180

Dwellings	-	-	-	-
Non-residential buildings	124,523	74,773	10,116	189,180
Other fixed structures	-	-	-	-

LAND AND SUBSOIL ASSETS

Land	-	-	-	-
Mineral and similar non-regenerative resources	-	-	-	-

SOFTWARE

Software	-	-	-	-
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MASTHEADS AND PUBLISHING TITLES

Mastheads and publishing titles	-	-	-	-
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PATENTS, LICENCES, COPYRIGHT, BRAND NAMES, TRADEMARKS	-	-	-	-
Patents, licences, copyright, brand names and trademarks	-	-	-	-
RECIPES, FORMULAE, PROTOTYPES, DESIGNS, MODELS	-	-	-	-
Recipes, formulae, prototypes, designs, models	-	-	-	-
SERVICES AND OPERATING RIGHTS				
Services and operating rights	-	-	-	-
TOTAL	124,523	74,773	10,116	189,180

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ANNEXURE 6
INTER-ENTITY ADVANCES RECEIVED (note 15)

ENTITY	Confirmed balance outstanding		Unconfirmed balance outstanding		TOTAL	
	31/03/2014	31/03/2013	31/03/2014	31/03/2013	31/03/2014	31/03/2013
	R'000	R'000	R'000	R'000	R'000	R'000
NATIONAL DEPARTMENTS						
Current						
Subtotal						
Non-Current						
Subtotal						
PROVINCIAL DEPARTMENTS						
Current						
KZN Dept of Human Settlements	11,160	-	-	-	11,160	-
KZN Office of the Premier	14,118	7,018	-	-	14,118	7,018
Subtotal	25,278	7,018	-	-	25,278	7,018
Non-Current						

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Subtotal						
PUBLIC ENTITIES						
Current						
Subtotal						
Non-Current						
Subtotal						
OTHER ENTITIES						
Current						
Subtotal						
Non-Current						
Subtotal						
TOTAL	25,278	7,018	-	-	25,278	7,018
Current	25,278	7,018	-	-	25,278	7,018
Non-current						

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ANNEXURE 7
IMMOVABLE ASSETS ADDITIONAL DISCLOSURE

1. Un-surveyed land

There are parcels of land around the country that have not been surveyed to date. The surveying process is on-going and the estimated completion of the surveying process for the province is noted below:

Province	Estimated completion date
KZN	2015/2016

2. Deemed vested

Below are properties deemed to vest in the province in terms of the Constitution however, the vesting process has not been completed are thus not included in the asset register of the department, as title has not been endorsed as yet. A separate register is maintained. As a result of the provincial function, the properties are managed by the provincial government and include the following:

Land parcels 2064

Facilities per function:

Facilities		No of land parcels
Schools		550
Hospitals		25
Clinics		72

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Office Buildings		100
Housing		696
Community Centre		16
Land and Related		369
Farms		17
Roads		273
Other		2
Total		2120

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3. Facilities on land not surveyed

There are certain facilities utilized by the provincial government in achieving its service delivery objectives. These were constructed on land that has not yet been surveyed. These facilities are managed and maintained by the provincial government and include the following:

Facilities	Total
Schools	48
Hospitals	-
Clinics	2
Office Buildings	1
Housing	11
Community Centre	-
Land and Related	2
Farms	1
Roads	3
Total	68

The agreement for use of the facilities and the surrounding land is based on community needs and not reduced to writing. There is no indication that the needs any of the communities involved will change within the next financial year or the foreseeable future. Therefore the intention of the provincial government is to continue the use and maintenance of the said facilities in the delivery of services.

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4. Facilities on land where a right to use exist

The following facilities were constructed on land where a right to use exist. The average right is for an undefined period, where after the facilities will transfer to the community on whose land the facilities were constructed. Facilities include the following:

	Ingonyama Trust Board	Section 14	R293
Schools	3274	717	178
Hospitals	20	-	6
Clinics	309	1	36
Office Buildings	91	-	34
Housing	169	-	198
Community Centre	12	1	7
Land and Related	16	-	96
Farms	7	5	1
Roads	9	-	-
Royal Property	8	-	-
Other	1	-	-
Total	3916	724	556

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5. Agreement of custodianship reached

Where agreement of custodianship has been reached the properties are transferred in accordance with the requirements of Section 42 of the Public Finance Management Act. The reconciliation is reflective of the movement regarding these properties during the financial year:

Item 28 (1) Certificates				
Item 28 (1) awaited at beginning of year	New request during the year	Issued during the year	Item 28 (1) awaited at end of year	
951	231	140	1006	
Item 28 (1) Certificates				
Item 28 (1) to be requested at beginning of year	Transfers in during year	Transfers out during the year	Item 28 (1) requested during year	Item 28 (1) requests remaining at year end
331	-	-	231	100

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6. Surveyed but unregistered land

The following properties have been surveyed but not yet registered in the Deeds Registry.

Properties	Number of properties
Schools	796
Hospitals	12
Clinics	74
Office Buildings	89
Housing	111
Community Centre	6
Land and Related	46
Farms	24
Roads	6
Total	1164

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7. Contingent assets

The following properties are indicated as property belonging to the State, but not accounted for by any of the mandated custodians. The ownership of the properties needs further research and is thus reflected as contingent assets until clarification is achieved. The properties have been grouped according to function:

Properties	Number of properties
Schools	352
Hospitals	7
Clinics	49
Office Buildings	62
Housing	304
Community Centre	16
Land and Related	131
Farms	33
Roads	41
Other	3175
Total	4171

4. HUMAN RESOURCE MANAGEMENT – 2013/14

The statistics and information published in the Human Resources Management part of the annual report are required in terms of Chapter 1, Part III J.3 of the Public Service Regulations, 2002 and have been prescribed by the Minister for the Public Service and Administration for all departments within the Public Service.

The tables were obtained from Department of Public Service and Administration (DPSA). Any input or clarification required should be directed to:-

Henk Serfontein

Department of Public Service and Administration

Henk_S@dpsa.gov.za

For a detailed description and explanation of the terminology used in this section of the report, please consult the publication from the DPSA entitled 'A guide to understanding the oversight report of departmental annual reports'. A copy of the guide is available from all departments or can be accessed from the DPSA website (www.dpsa.gov.za).

Service delivery

All departments are required to develop a Service Delivery Improvement (SDI) Plan. The following tables reflect the components of the SDI plan as well as progress made in the implementation of the plans.

1. Service delivery

All departments are required to develop a Service Delivery Improvement (SDI) Plan. The following tables reflect the components of the SDI plan as well as progress made in the implementation of the plans.

Table 1.1 – Main services provided and standards

Main services	Actual customers	Potential customers	Standard of service	Actual achievement against standards
1. Recruitment and selection of prospective employees.	General public, other state employees, Departmental employees.	Same	As per approved HRM SOPS	The recruitment process currently <i>takes approximately eight months to finalise</i> , in lieu of the vetting and qualification verification process.
2. Management of employment changes within the Department (staff mobility)	Departmental employees and other Government employees.	Same	As per approved HRM SOPS	- Service terminations are finalized within the last month of the official's service. - Finalisation of transfers within one month of request.
3. Human Resource Development	Departmental employees; Prospective employees;	Same	As per approved HRM SOPS	Development and implementation of WSP.

	Accredited Training service providers			
4. Development and implementation of Employee Health and Wellness (EHW)	<ul style="list-style-type: none"> - Departmental employees. - Immediate family members 	Contractors and consultants employed by the Department.	As per approved HRM SOPS	Approved and implemented Policies for EHW, namely Policy on EHW and HIV, AIDS & TB Policy
5. Mainstreaming equity (gender, disability) throughout the Department's policies, programmes and practices.	<ul style="list-style-type: none"> - Departmental employees - Office of the Premier - Department of Labour - Prospective employees - Department of Public Service & Administration 	Contractors and consultants employed by the Department.	Compliance with National targets in terms of 50:50 gender representation and 2% disability and Race as per Economically Active Population in KZN	<p>All four regions and head office have contributed to the Departmental Employment Equity Plan, which is currently being implemented. The annual Employment Equity report has been submitted to the Department of Labour.</p> <p>All four Regions and Head Office have employment equity plans which serve as input to Departmental Employment Equity Plan. Annual Employment Equity report was submitted to Department of Labour.</p> <p>Employment Equity Committee meetings are held to monitor the compliance Public Works Offices are also accessible to people with disabilities throughout the province.</p> <p>Audit conducted within the Departmental staff to identify needs and provide assistive devices. 31% women at SMS senior management level against the National target of 50%.</p>

Table 1.2 – Consultation arrangements with customers

Type of arrangement	Actual Customers	Potential Customers	Actual achievements
1. Consultative forums;	Departmental	Same	- Elimination of

Roadshows/workshops internal circulars; newsletters/ Departmental Website.	employees		communication barriers - Awareness of Department Policies and Procedures amongst staff

Table 1.3 – Service delivery access strategy

Access Strategy	Actual achievements
* Establishment of Help desk for EAP Services	Trained EAP focal persons
* Help desk services for SMME's	Accurately completed tender documentation. Awareness and training for SMME's
* Conversion of state building for easy access to people with disabilities.	Buildings converted by the Department as well as for client departments.
Strategy for Reasonable Access also developed.	Upon approval of the strategy, it will be implemented in the Department.

Table 1.4 – Service information tool

Types of information tool	Actual achievements
Departmental website, newsletters, advertisements, circulars and standing radio slots	Posting of tender documents, vacancy advertisement, SOP's Policies, Translation of policies into Isizulu

Table 1.5 – Complaints mechanism

Complaints Mechanism	Actual achievements
<ul style="list-style-type: none"> Fault logging office per region Whistle blowing toll free lines Suggestion boxes Approved Grievance Procedure 	Facilities and process exist for complaints to be received and resolved. Active whistle blowing toll free lines Service commitment charter is in place and implemented.

2. Expenditure – (01/04/2013 – 31/03/2014)

Departments budget in terms of clearly defined programmes. The following tables summarise final audited expenditure by programme (Table 2.1) and by salary bands (Table 2.2). In particular, it provides an indication of the amount spent on personnel costs in terms of each of the programmes or salary bands within the department.

TABLE 2.1 – Personnel costs by programme, 2013/14

Programme	Total Expenditure (R'000)	Personnel Expenditure (R'000)	Training Expenditure (R'000)	Professional and Special Services (R'000)	Personnel cost as a percent of total expenditure	Average personnel cost per employee (R'000)	Employment
Prog 1: Administration	330,059	226,839	1,478	11,643	68.7	231	978
Prog 2: Real Estate	540,416	43,316	40	6,674	8	288	150
Prog 3: Prov of buildings	399,756	218,938	5,296	4,781	54.8	238	917
Total	1,270,231	489,093	6,814	23,098	38.5	239	2045

TABLE 2.2 – Personnel costs by salary bands, 2013/14

Salary bands	Personnel Expenditure (R'000)	% of total personnel cost	Average Cost per Employee(R)	Total Personnel Cost	Number of employees
Lower skilled (Levels 1-2)	4,900	1	82	489,093	60
Skilled (Levels 3-5)	150,181	30.7	148.8	489,093	1009
Highly skilled production (Levels 6-8)	154,419	31.6	271.4	489,093	569
Highly skilled supervision (Levels 9-12)	113,463	23.2	429.8	489,093	264
Senior management (Levels 13-16)	35,424	7.2	908	489,093	39
Contract (1-2)	85	0.01	85	489,093	1
Contract (3-5)	5,373	1.1	134	489,093	40
Contract (6-8)	4,422	0.9	245.7	489,093	18
Contract (9-12)	18,082	3.7	463.6	489,093	39
Contract (13-16)	1,758	0.4	879	489,093	2
Periodical Remuneration	986	0.2	246.5	489,093	4

Total	489,093	100	239.2	489,093	2045
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The following tables provide a summary per programme (Table 2.3) and salary bands (Table 2.4), of expenditure incurred as a result of salaries, overtime, home owners allowance and medical assistance. In each case, the table provides an indication of the percentage of the personnel budget that was used for these items.

TABLE 2.3 – Salaries, Overtime, Home Owners Allowance and Medical Assistance by programme, 2013/14

Programme	Salaries		Overtime		Home Owners Allowance		Medical Assistance	
	Amount (R'000)	Salaries as a % of personnel cost	Amount (R'000)	Overtime as a % of personnel cost	Amount (R'000)	HOA as a % of personnel cost	Amount (R'000)	Medical Assistance as a % of personnel cost
1 Administration	156,580	69	14	0.01	9,443	4.2	15,316	6.8
2 Real Estate	30,913	71.4	0	0.0	1,072	2.5	2,012	4.6
3 Provide building Structure & Equipment	153,833	70.3	24	0.01	8,251	3.8	11,549	5.3
Total	341,326	69.8	38	0.01	18,766	3.8	28,877	5.9

TABLE 2.4 – Salaries, Overtime, Home Owners Allowance and Medical Assistance by salary bands, 2013/14

Salary Bands	Salaries		Overtime		Home Owners Allowance		Medical Assistance		Total Cost Per Salary Band
	Amount (R'000)	Salaries as a % of personnel cost	Amount (R'000)	Overtime as a % of personnel cost	Amount (R'000)	HOA as a % of personnel cost	Amount (R'000)	Medical Assistance as a % of personnel cost	
Lower skilled (Levels 1-2)	3,445	0.7	0	0	54	0.01	63	0.01	3,562
Skilled (Levels 3-5)	83,991	17.2	11	0.002	10,365	2.1	15,173	3.1	109,540
Highly skilled production (Levels 6-8)	106,080	21.7	23	0.01	5,673	1.2	9,109	1.9	120,885
Highly skilled supervision (Levels 9-12)	88,142	18	3	0.001	1,848	0.4	3,810	0.8	93,803
Senior management (Levels 13-16)	28,989	5.9	0	0	126	0.03	510	0.1	29,625
Contract (1-2)	119	0.02	0	0	0	0	0	0	119
Contract (3-5)	5,721	1.2	1	0.0002	0	0	0	0	5,722
Contract (6-8)	4,979	1	0	0	0	0	0	0	4,979
Contract (9-12)	18,204	3.7	0	0	516	0.1	198	0.4	18,918
Contract (13-16)	1,656	0.3	0	0	184	0.04	14	0.003	1,854
Periodical Remuneration	0	0	0	0	0	0	0	0	309
Total	341,326	69.8	38	0.01	18,766	3.8	28,877	5.9	389,316

(NB. Vertical total includes R309 IRO periodical remuneration and total differs from total personnel expenditure on account of selected items considered, viz salaries, overtime, housing and medical only)

3. Employment and Vacancies

The following tables summarise the number of posts on the establishment, the number of employees, the vacancy rate, and whether there are any staff that are additional to the establishment. This information is presented in terms of three key variables: - programme (Table 3.1), salary band (Table 3.2) and critical occupations (Table 3.3). Departments have identified critical occupations that need to be monitored. Table 3.3 provides establishment and vacancy information for the key critical occupations of the department.

The vacancy rate reflects the percentage of posts that are not filled.

TABLE 3.1 – Employment and vacancies by programme, @ 31 March 2014

Programme	Number of posts	Number of posts filled	Vacancy Rate	Number of posts filled additional to the establishment
1 Administration	1016	970	4.5	8
2 Real Estate	130	120	7.5	30
3 Provide building Structure & Equipment	830	763	8.1	154
Total	1976	1853	6.2	192

TABLE 3.2 – Employment and vacancies by salary bands, 31 March 2014

Salary band	Number of posts	Number of posts filled	Vacancy Rate	Number of posts filled additional to the establishment
Lower skilled (Levels 1-2)	61	45	26.2	15
Skilled (Levels 3-5)	884	877	0.8	132
Highly skilled production (Levels 6-8)	609	536	11.9	33
Highly skilled supervision (Levels 9-12)	279	263	5.7	1
Senior management (Levels 13-16)	43	39	9.3	0
Contract (Levels 1-2)	1	1	0	0
Contract (Levels 3-5)	40	40	0	0
Contract (Levels 6-8)	18	18	0	0
Contract (Levels 9-12)	39	28	28.2	11
Contract (Levels 13-16)	2	2	0	0
Periodic Remuneration		4		0
Total	1976	1853	6.2	192

TABLE 3.3 – Employment and vacancies by critical occupation, @ 31 March 2014

Critical occupations	Number of posts	Number of posts filled	Vacancy Rate	Number of posts filled additional to the establishment
Engineer	32	8	75	0
Architect	34	20	41.2	0
Quantity Survey	22	18	18.2	0
Project Manager	63	36	42.9	0
Total	151	82	45.7	0

4. Job Evaluation

The Public Service Regulations, 1999 introduced job evaluation as a way of ensuring that work of equal value is remunerated equally. Within a nationally determined framework, executing authorities may evaluate or re-evaluate any job in his or her organisation. In terms of the Regulations all vacancies on salary levels 9 and higher must be evaluated before they are filled. This was complemented by a decision by the Minister for the Public Service and Administration that all SMS jobs must be evaluated before 31 December 2002.

The following table (Table 4.1) summarises the number of jobs that were evaluated during the year under review. The table also provides statistics on the number of posts that were upgraded or downgraded.

TABLE 4.1 – Job Evaluation, 1 April 2013 to 31 March 2014

The following table provides a summary of the number of employees whose salary positions were upgraded due to their posts being upgraded. The number of employees might differ from the number of posts upgraded since not all employees are automatically absorbed into the new posts and some of the posts upgraded could also be vacant.

Salary band	Number of	Number of	% of posts	Posts Upgraded	Posts downgraded
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	posts	Jobs Evaluated	evaluated by salary bands	Number	% of posts evaluated	Number	% of posts evaluated
Lower skilled (Levels 1-2)	61	0	0	0	0	0	0
Contract (1-2)	1	0	0	0	0	0	0
Contract (3-5)	40	0	0	0	0	0	0
Contract (6-8)	18	0	0	0	0	0	0
Contract (9-12)	39	0	0	0	0	0	0
Contract (Levels 13-16)	2	0	0	0	0	0	0
Skilled (Levels 3-5)	884	1	0.1	1	3.9	0	0
Highly skilled production (Levels 6-8)	609	21	3.5	17	65.4	0	0
Highly skilled supervision (Levels 9-12)	279	4	1.4	2	7.7	0	0
Senior Management Service (level 13 -16)	43	0	0	0	0	0	0
Total	1976	26	1.3	20	76.9	0	0

TABLE 4.2 – Profile of

employees whose salary positions were upgraded due to their posts being upgraded, 1 April 2013 to 31 March 2014

Beneficiaries	African	Asian	Coloured	White	Total
Female	31	4	2	0	37
Male	12	4	0	0	16
Total	43	8	2	0	53
Employees with a disability					1

The following table summarises the number of cases where remuneration levels exceeded the grade determined by job evaluation. Reasons for the deviation are provided in each case.

TABLE 4.3 – Employees whose salary level exceeds the graded determined by job evaluation, 1 April 2013 to 31 March 2014 (in terms of PSR 1.V.C.3)

Occupation	Number of employees	Job evaluation level	Remuneration level	Reason for deviation
Xxx				
Xxx				
Xxx				
Xxx				
Total Number of Employees whose salaries exceeded the level determined by job evaluation in 2010/11				
Percentage of total employment				

Table 4.4 summarises the beneficiaries of the above in terms of race, gender, and disability.

TABLE 4.4 – Profile of employees whose salary level exceed the grade determined by job evaluation, 1 April 2013 to 31 March 2014 (in terms of PSR 1.V.C.3)

Beneficiaries	African	Asian	Coloured	White	Total
Female	0	0	0	0	0
Male	0	0	0	0	0
Total	0	0	0	0	0

Employees with a disability

0

[If there were no cases where the remuneration bands exceeded the grade determined by job evaluation, use the following table as TABLE 4.3]

Total Number of Employees whose salaries exceeded the grades determined by job evaluation in 2013/14

0

5. **Employment Changes**

This section provides information on changes in employment over the financial year.

Turnover rates provide an indication of trends in the employment profile of the department. The following tables provide a summary of turnover rates by salary band (Table 5.1) and by critical occupations (Table 5.2). (These "critical occupations" should be the same as those listed in Table 3.3).

TABLE 5.1 – Annual turnover rates by salary band for the period 1 April 2013 to 31 March 2014

Salary Band	Number of employees per band as on 1 April 2014	Appointments	Service Terminations	Turnover rate
Lower skilled (Levels 1-2)	392	0	8	2.1
Skilled (Levels 3-5)	717	69	79	10.1
Highly skilled production (Levels 6-8)	599	67	72	10.8
Highly skilled supervision (Levels 9-12)	243	56	50	13.4
Senior Management Service (Level 13 – 16)	30	2	6	15.6
Contract (1-2) Permanent	2	0	1	50
Contract (3-5) Permanent	8	8	5	31.3
Contract (6-8) Permanent	28	8	6	16.7
Contract (9-12) Permanent	47	2	12	24.5
Contract (13-16)	3	0	2	66.7
Periodical Remuneration	5	0	0	0
Total	2074	212	241	10.5

Turnover rate: No of employees + Appointments = X = No of terminations / x

TABLE 5.2 – Annual turnover rates by critical occupation for the period 1 April 2013 to 31 March 2014

Occupation:	Number of employees per occupation as on 1 April 2014	Appointments and transfers into the department	Terminations and transfers out of the department	Turnover rate
Engineer	10	3	7	53.9
Architect	11	8	2	10.5
Quantity Surveyor	9	5	12	85.7
Project Manager	24	10	14	41.2
Total	54	26	35	43.8

Table 5.3 identifies the major reasons why staff left the department.

Table 5.3 – Reasons why staff are leaving the department

Termination Type	Number	% of total Terminations	% of Total Employment	Total	Total Employment
Death	31	12.9	1.5	241	2045
Resignation	65	26.9	3.2	241	2045
Expiry of Contract	39	16.2	1.9	241	2045
Discharged due to ill-health	5	2.1	0.3	241	2045
Dismissal – misconduct	2	0.8	0.1	241	2045
Retirement	69	28.6	3.4	241	2045
Transfer out	30	12.5	1.5	241	2045
Total	241	100	11.8	241	2045
Total number of employees who left as a % of the total employment			11.8	241	2045

Table 5.4 – Granting of Employee Initiated Severance Packages

Category					
Lower skilled (Levels 1-2)	0	0	0	0	0
Skilled(Levels 3-5)	0	0	0	0	0
Highly skilled product (Levels 6-8)	0	0	0	0	0
Highly skilled supervision (Levels 9-12)	0	0	0	0	0

Total	0	0	0	0	0
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Table 5.5 – Promotions by critical occupation

Occupation	Employees as at 1 April 2014	Promotions to another salary level	Salary level promotions as a % of employees by occupation	Progressions to another notch within a salary level	Notch progressions as a % of employees by occupation
Engineer	10	0	0	0	0
Architect	11	0	0	0	0
Quant Surv	9	0	0	0	0
Project Managers	24	0	0	0	0
Total	54	0	0	0	0

Table 5.6 – Promotions by salary band

Salary Band	Employees 1 April 2014	Promotions to another salary level	Salary bands promotions as a % of employees by salary level	Progressions to another notch within a salary level	Notch progressions as a % of employees by salary band
Lower skilled (Levels 1-2)	392	0	0	58	14.8
Skilled(Levels 3-5)	717	2	0.3	472	65.8
Highly skilled product (Levels 6-8)	599	22	3.7	400	66.8
Highly skilled supervision (Levels 9-12)	243	13	5.4	112	46.1
Senior management					

(Levels 13-16)	30	0	0	30	100
Contract (Levels 1-2)	2	0	0	0	0
Contract (Levels 3-5)	8	0	0	0	0
Contract (Levels 6-8)	28	0	0	0	0
Contract (Levels 9-12)	47	1	2.1	3	6.4
Contract (Levels 13-16)	3	0	0	0	0
Periodic Remuneration	5	0	0	0	0
Total	2074	38	1.8	1075	51.8

6. ***Employment Equity***

The tables in this section are based on the formats prescribed by the Employment Equity Act, 55 of 1998.

6.1 – Total number of employees (including employees with disabilities) in each of the following occupational categories as at 31 March 2014

Occupational categories (SASCO)	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Legislators, senior officials and managers	17	0	6	3	9	0	2	2	39
Professionals	56	0	12	16	42	0	3	5	134
Technicians and assoc	94	0	10	10	144	2	21	20	301
Clerks	154	1	17	1	349	8	25	23	578
Service and sales workers	121	0	1	0	21	0	0	0	143
Craft and related trades workers	168	6	15	14	55	0	0	0	258
Plant and machine operators and assemblers	62	1	2	0	1	0	0	0	66
Elementary occupations	369	0	5	0	152	0	0	0	526
Other Perm									
Total	1041	8	68	44	773	10	51	50	2045
Employees with disabilities	08	0	0	03	05	0	0	01	17

6.2 – Total number of employees (including employees with disabilities) in each of the following occupational bands as on 31 March 2014

Occupational Bands	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Top Management	2	0	2	1	1	0	0	0	6
Senior Management	17	0	4	3	4	0	2	3	33
Professionally qualified and experienced specialists and mid-management	118	0	12	16	81	0	3	4	234
Skilled technical and academically qualified workers, junior management, supervisors, foreman and superintendents	234	1	27	11	458	10	46	43	830
Semi-skilled and discretionary decision making	301	7	18	13	77	0	0	0	416
Unskilled and defined decision making	369	0	5	0	152	0	0	0	526
Total	1041	8	68	44	773	10	51	50	2045

6.3 – Recruitment for the period 1 April 2013 to 31 March 2014

Occupational Bands	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Senior Management	0	0	1	0	1	0	0	0	2
Professionally qualified and experienced specialists and mid-management	17	0	3	5	6	0	0	2	33
Skilled technical and academically qualified workers, junior management, supervisors, foreman and superintendents	52	1	1	1	87	1	4	0	147

Semi-skilled and discretionary decision making	9	0	0	0	3	0	0	0	12
Contract (Senior Management) Permanent	0	0	0	0	0	0	0	0	0
Contract(Professionally Qualified)Permanent	0	0	0	0	0	0	0	0	0
Contract (Skilled Technical)	3	0	3	0	4	0	0	0	10
Contract Semi-Skilled)Permanent	1	0	3	0	3	0	1	0	8
Total	82	1	11	6	104	1	5	2	212

Employees with disabilities	1	0	0	0	0	0	0	0	1
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6.4 – Promotions for the period 1 April 2013 to 31 March 2014

Occupational Bands	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Top Management	1	0	0	1	0	0	0	0	2
Senior Management	12	0	4	5	4	0	3	5	33
Professionally qualified and experienced specialists and mid-management	57	2	11	8	34	0	9	4	125
Skilled technical and academically qualified workers, junior management, supervisors, foreman and superintendents	165	3	14	12	184	6	19	19	422
Semi-skilled and discretionary	316	1	10	0	139	1	1	6	474

decision making									
Unskilled and defined decision making	42	0	0	0	16	0	0	0	58
Contract (Professionally qualified) Permanent	1	0	0	0	3	0	0	0	4
Contract (Semi-skilled) Permanent	0	0	0	0	0	0	0	0	0
Total	594	6	39	26	380	7	32	34	1118
Employees with disabilities	3	0	0	1	2	0	1	1	8

6.5 – Terminations for the period 1 April 2013 to 31 March 2014

Occupational Bands	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Top Management	0	0	0	0	0	0	0	0	0
Senior Management	3	0	0	0	0	0	0	0	3
Professionally qualified and experienced specialists and mid-management	5	0	2	8	1	0	0	0	16
Skilled technical and academically qualified workers, junior management, supervisors, foreman and superintendents	64	1	5	5	34	0	8	5	122
Semi-skilled and	0	0	0	0	0	0	0	0	0

discretionary decision making									
Unskilled and defined decision making	50	1	0	0	23	0	0	0	74
Contract (Senior Management) Perm	2	0	0	0	0	0	0	0	2
Contract (Prof qualified) Permanent	0	0	0	0	0	0	0	0	0
Contract (Skilled technician) Permanent	6	1	2	0	9	0	0	0	18
Contract (Semi-skilled) Permanent	3	0	0	0	2	0	1	0	6
Total	133	3	9	13	69	0	9	5	241
Employees with disabilities	1	0	0	0	0	0	0	0	1

6.6 – Disciplinary action for the period 1 April 2013 to 31 March 2014

	Male				Female				
	African	Coloured	Indian	White	African	Coloured	Indian	White	Total
Final written warning	5	0	1	0	3	0	0	0	9
Written Warning	0	0	0	0	0	0	0	0	0
Correctional Counseling	0	0	0	0	0	0	0	0	0
Verbal Warning	0	0	0	0	0	0	0	0	0
Suspended Without pay	3	0	0	0	0	0	0	0	3
Fine)	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0
Dismissal	0	0	0	0	0	0	0	0	0
Not guilty	0	0	1	0	1	0	0	0	2
Case withdrawn	3	0	1	0	2	0	0	0	6
Total	11	0	3	0	6	0	0	0	20

6.7 – Skills development for the period 1 April 2013 to 31 March 2014

Occupational categories	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Legislators, senior officials and managers	69	0	5	13	96	0	7	14	204
Professionals	25	1	3	12	20	0	0	3	64
Technicians and associate professionals	45	2	3	4	27	0	0	1	82
Clerks	134	0	14	3	228	2	12	11	404
Serv & sales wrks	3	0	0	0	0	0	0	0	3
Skilled agricult & fishery workers	0	0	0	0	0	0	0	0	0
Craft and related trades workers	0	0	0	0	0	0	0	0	0
Plant and machine operators and assemblers	3	0	0	0	0	0	0	0	3
Elementary occupations	15	0	0	0	3	0	0	0	18
Total	294	3	25	32	374	2	19	29	778

7. Performance Rewards

To encourage good performance, the department has granted the following performance rewards during the year under review. The information is presented in terms of race, gender, and disability (Table 6.1), salary bands (table 6.2) and critical occupations (Table 6.3).

TABLE 7.1 – Performance Rewards by race, gender, and disability, 01/04/2013 – 31/03/2014

	Beneficiary Profile			Cost	
	Number of beneficiaries	Total number of employees in group	% of total within group	Cost R,000 (Actual)	Average cost per employee (R,000)
African Female	154	773	19.9	1,745	11.3
African Male	243	1041	23.3	2,773	11.4
Asian Female	20	51	39.2	397	19.9
Asian Male	31	68	45.6	696	22.5
Coloured Female	4	10	40	59	14.8

Coloured Male	2	8	25	50	25
White Female	21	50	42	397	18.9
White Male	11	44	25	421	38.3
Employees with a disability	5	17	29.4	93	18.6
Total	491	2045	24	6,538	13.3

TABLE 7.2 – Performance Rewards by salary bands for personnel below Senior Management Service, 1 April 2013 to 31 March 2014

Salary Bands	Beneficiary Profile			Cost		
	Number of beneficiaries	Number of employees	% of total within salary bands	Total Cost (R'000)	Average cost per employee R,000	Total cost as a % of the total personnel expenditure
Lower skilled (Levels 1-2)	11	60	18.3	84	7.6	0.02
Skilled (Levels 3-5)	241	1009	23.9	2,015	8.4	0.4
Highly skilled production (Levels 6-8)	164	569	28.8	2,101	12.8	0.4
Highly skilled supervision (Levels 9-12)	48	264	18.2	1,142	23.8	0.2
Contract (Level 1-2)	0	1	0	0	0	0
Contract (Level 3-5)	0	40	0	0	0	0
Contract (Level 6-8)	0	18	0	0	0	0
Contract (Level 9-12)	1	39	0	13	13	0.002
Periodical Remuneration	0	4	0	0	0	0
Total	464	2044	23.2	5,355	11.5	1.1

TABLE 7.3 – Performance Rewards by critical occupations, 1 April 2013 to 31 March 2014

Critical Occupations	Beneficiary Profile			Cost	
	Number of beneficiaries	Number of employees	% of total within occupation	Total Cost (R'000)	Average cost per employee
Engineer	3	8	37.5	123	41
Architect	2	20	10	64	32
Quant Surv	2	18	11	131	65.5
Project Managers	0	36	0	0	0
Total	7	82	8.5	318	45.4

TABLE 7.4 – Performance related rewards (cash bonus), by salary band, for Senior Management Service

Salary Band	Beneficiary Profile						
	Number of beneficiaries	Number of employees	% of total within band	Total Cost (R'000)	% of SMS Wage Bill	Total cost as a % of the total personnel expenditure	Personnel cost SMS(R'000)
Band A	23	33	69.7	959	3.4	0.20	28,262
Band B	4	4	100	224	5.4	0.05	4,184
Band C	0	2	0	0	0	0	0
Total	27	39	69.2	1,183	3.7	0.24	32,446

8. *Foreign Workers*

The tables below summarise the employment of foreign nationals in the department in terms of salary bands and by major occupation. The tables also summarise changes in the total number of foreign workers in each salary band and by each major occupation.

TABLE 8.1 – Foreign Workers, 1 April 2013 to 31 March 2014, by salary band

Salary Band	1 April 2013	31 March 2014	Change			
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	Number	% of total	Number	% of total	Number	% change	Total Employment @Beginning of Period	Total Employment at End of period	Total Change in Employment
Lower skilled (Levels 1-2)	0	0	0	0	0	0	0	0	0
Skilled (Levels 3-5)	0	0	0	0	0	0	0	0	0
Highly skilled production (Levels 6-8)	0	0	0	0	0	0	0	0	0
Highly skilled supervision (Levels 9-12)	3	1.1	5	1.9	2	66.7	6	7	1
Senior management (Levels 13-16)	0	0	0	0	0	0	0	0	0
Contract (Levels 6-8)	1	5.6	1	5.6	0	0	6	7	1
Contract (Levels 9-12)	2	5.1	1	2.6	1	50	6	7	1
Total	6	0.3	7	0.3	1	16.7	6	7	1

TABLE 8.2 – Foreign Worker, 1 April 2013 to 31 March 2014, by major occupation

Major Occupation	1 April 2013		31 March 2014		Change		Total	Total	Total
	Number	% of total	Number	% of total	Number	% change			
Professionals and managers	5	1.9	6	2.3	1	20	6	7	1
Technicians and associated professionals	1	0.2	1	0.2	0	0	6	7	1
Total	6	0.3	7	0.3	1	16.7	6	7	1

9. ***Leave utilization for the period 1 January 2013 to 31 March 2014***

The Public Service Commission identified the need for careful monitoring of sick leave within the public service. The following tables provide an indication of the use of sick leave (Table 9.1) and disability leave (Table 9.2). In both cases, the estimated cost of the leave is also provided.

TABLE 9.1 – Sick leave, 1 January 2013 to 31 March 2014

Salary Band	Total days	% days with medical certification	Number of Employees using sick leave	% of total employees using sick leave	Average days per employee	Estimated Cost (R'000)	Total number of employees using sick leave	Total number of days with medical certification
Lower skilled (Levels 1-2)	803	94.4	48	3.1	17	232	1545	758
Skilled (Levels 3-5)	7249.5	89.6	707	45.8	10	2,605	1545	6497
Highly Skilled production (levels 6-8)	4778.5	85.1	493	31.9	10	3,332	1545	4068
Highly Skilled Production (levels 9-12)	1781	84.4	205	13.3	9	2,426	1545	1503
Senior management (levels 13-16)	207	88.4	25	1.6	8	661	1545	183
Contract (Levels 1-2)	0	0	0	0	0	0	1545	0
Contract (Levels 3-5)	96	81.3	24	1.6	4	32	1545	78
Contract (Levels 6-8)	59	79.7	12	0.8	5	41	1545	47
Contract (Levels 9-12)	218	91.3	29	1.9	8	303	1545	199
Contract (Levels 13-16)	7	85.7	2	0.1	4	21	1545	6
Total	15199	87.8	1545	100	10	9.653	1545	13339

TABLE 9.2 – Disability leave (temporary and permanent), 1 January 2013 to 31 March 2014

Salary Band	Total days taken	% days with medical	Number of Employees	% of total employees	Average days per	Estimated Cost	Total	Total
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		certification	using disability leave	using disability leave	employee	(R'000)		
Lower skilled (Levels 1-2)	175	100	4	7.5	44	51	175	53
Skilled (Levels 3-5)	1060	100	25	47.2	42	383	1060	53
Highly skilled production (Levels 6-8)	489	100	14	26.4	35	348	489	53
Highly skilled supervision (Levels 9-12)	238	100	5	9.4	48	430	238	53
Snr management (Levels 13-16)	116	100	1	1.9	116	353	116	53
Contract (Levels 9-12)	84	100	3	5.7	28	132	84	53
Contract (Level 13-16)	36	100	1	1.9	36	107	36	53
Total	2198	100	53	100	41	1,804	2198	53

Table 9.3 summarises the utilisation of annual leave. The wage agreement concluded with trade unions in the PSCBC in 2000 requires management of annual leave to prevent high levels of accrued leave being paid at the time of termination of service.

TABLE 9.3 – Annual Leave, 1 January 2013 to 31 March 2014

Salary Bands	Total days taken	Average per employee	Number of Employees who took leave
Lower skilled (Levels 1-2)	1588	25	63
Skilled Levels 3-5)	25953.25	25	1038
Highly skilled production (Levels 6-8)	14452.25	24	604
Highly skilled supervision (Levels 9-12)	5542	21	259
Senior management (Levels 13-16)	853	23	37
Contract (Levels 1-2)	16	8	2
Contract (Levels 3-5)	334	9	36
Contract (Levels 6-8)	271	12	22
Contract (Levels 9-12)	611	13	47
Contract (Levels 13-16)	59	20	3
Total	49679.5	24	2111

TABLE 9.4 – Capped leave, 1 January 2013 to 31 March 2014

Salary Bands	Total days of capped leave taken	Average number of days taken per employee	Average capped leave per employee as at 30/09/2011	Number of employees who took Capped leave	Total number of capped leave available as at 31/12/2012	Number of employees as at 31/12/2012
Lower skilled (Levels 1-2)	6	3	74	8	21,492	292
Skilled Levels 3-5)	34	20	94	11	45,075	482
Highly skilled production (Levels 6-8)	23	5	108	14	36,102	333
Highly skilled supervision (Levels 9-12)						
Total	63	4	91	18	92836	1015

TABLE 9.5 – Leave payouts for the period 1 April 2013 to 31 March 2014

The following table summarises payments made to employees as a result of leave that was not taken.

REASON	Total Amount (R'000)	Number of Employees	Average payment per employee
Leave payout for 2012/13 due to non-utilisation of leave for the previous cycle	0	0	0
Capped leave payouts on termination of service for 2012/13	41	9	4.6
Current leave payout on termination of service for 2012/13	0	29	0
Total	41	9	4.6

10. HIV/AIDS & Health Promotion Programmes

TABLE 10.1 – Steps taken to reduce the risk of occupational exposure

Units/categories of employees identified to be at high risk of contracting HIV & related diseases (if any)	Key steps taken to reduce the risk
Staff between salaries levels 1-7 involved in	Safety training has been conducted for staff.

the line function i.e workshop staff, grass cutters, cleaners, due to accidents which may occur on site.
All professional and technical staff that interacts with this vulnerable group is at risk for exposure to TB and also to other occupational hazards.

Ensuring that Regions have dedicated Safety Officers to ensure safe work practices and procedures.
Provision of protective clothing and first aid kits.
Provision of Safety Equipment to all professional staff and undertaking safety training for professionals which has commenced and will continue.

TABLE 10.2 – Details of Health Promotion and HIV/AIDS Programmes (tick the applicable boxes and provide

TABLE 10.2-Details of Health Promotion and HIV/AIDS Programmes (tick the applicable boxes and provide			
Question	Yes	No	Details, if yes
1. Has the department designated a member of the SMS to implement the provisions contained in Part VI E of Chapter 1 of the Public Service Regulations, 2001? If so, provide her/his name and position.	√		Mrs BNJ Makhaye: Senior Manager: HRM
2. Does the department have a dedicated unit or has it designated specific staff members to promote the health and well being of your employees? If so, indicate the number of employees who are involved in this task and the annual budget that is available for this purpose.	√		At head office there are 4 staff members and 1 staff member per Region (4 in total) No budget has been allocated for EHW activities.

3. Has the department introduced an Employee Health and Wellness or Health Promotion Programme for your employees? If so, indicate the key elements/services of this Programme.	√		<p>Employee Wellness Management (iro all chronic illnesses)</p> <p>HIV/AIDS and TB Management</p> <p>Health & Productivity Management iro bereavement, personal problems, stress, rehabilitation, financial wellness, etc.</p> <p>SHERQ, e.g medical surveillance</p>
4. Has the department established (a) committee(s) as contemplated in Part VI E.5 (e) of Chapter 1 of the Public Service Regulations, 2001? If so, please provide the names of the members of the committee and the stakeholder(s) that they represent.	√		<p>A Departmental EHW Forum is in place chaired by Mrs L Mtolo (DM: EHW) with representatives from each region and Head Office as follows;</p> <p>Mr M Makhonza, Ms T Zondi, Ms P Singh (Act), Ms T Ndlovu, Ms N Mabizela, Mr CS Mncwango, Ms Z Mpungose, Ms D Kendall, Ms N Khumalo EHW Practitioner and Mr VS Masinga (Head Office) and EHW Practitioners from the Regions</p>
5. Has the department reviewed its employment policies and practices to ensure that these do not unfairly discriminate against employees on the basis of their HIV status? If so, list the employment policies/practices.	√		<p>EHWP, HIV, AIDS & TB Policy and the Recruitment, Selection and Appointment Policy.</p>
6. Has the department introduced measures to protect HIV-positive employees or those perceived to be HIV-positive from discrimination? If so, list the key elements of these measures.	√		<p>Use of reference numbers for each employee instead of the name.</p> <p>Use of these numbers on all documentation and even on itineraries for use of vehicles to take employees to Doctors.</p> <p>Awareness training for all staff members to break the stigma and consequent discrimination.</p>

11. **Labour**

The agreements trade department.

TABLE

7. Does the department encourage its employees to undergo Voluntary Counselling and Testing? If so, list the results that you have you achieved.

√

Employees have eagerly come forward to enrol on the EHWP for medical assistance with positive results. Employees at salary level 1-5 are encouraged to become members of GEMS to access free Aid for AIDS- HIV/AIDS management programme. Sapphire Membership.

The EHW component coordinates Departmental HCT campaigns on a quarterly basis in partnership with GEMS.

Relations

following collective were entered into with unions within the

11.1 – Collective agreements,

1 April 2013 to 31 March 2014

Subject Matter	Date
Dispute Resolution Proceeding	0
Roles of Conduct of Proceeding before PSCBC	0
Long Service Reward	0
Establishment of Provincial Chambers of PSCBC	0
Agency Shop Agreement	0
Appointment f a period of arbitrators and conciliators	0

If there were no agreements, then use the following table

Total collective agreements	NIL
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The following table summarises the outcome of disciplinary hearings conducted within the department for the year under review.

TABLE 11.2 – Misconduct and disciplinary hearings finalised, 1 April 2013 to 31 March 2014

Outcomes of disciplinary hearings	Number	% of total
Final written warning	14	56

No outcome	0	0
Suspended without pay	2	8
Written warning	0	0
Verbal warning	0	0
Correctional counseling	0	0
Fine	0	0
Demotion	0	0
Dismissal	3	0
Not guilty	0	12
Case withdrawn	6	24
Total	25	100

If there were no disciplinary hearings, then use the following table

Disciplinary hearings – 2013/14	N/a
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TABLE 11.3 – Types of misconduct addressed at disciplinary hearings

Type of misconduct	Number	% of total
Negligence	5	20
Intimidating Threats	0	0
Unsatisfactory work performance	2	8
Coming to work under influence of alcohol	1	4
Use of abusive language	0	0
Abuse of State equipment viz. Telephone	3	12
Failure to adhere to official hours	0	0

Failure to comply with leave procedure	0	0
Failure to comply with given instructions	2	8
Assault	1	4
Failure to attend a counseling session	0	0
Unauthorized absence	6	24
Theft	1	4
Social grant	4	16
Total	25	100

TABLE 11.4 – Grievances lodged for the period 1 April 2013 to 31 March 2014

	Number	% of Total
Number of grievances resolved	42	55
Number of grievances not resolved	34	45
Total	76	100

TABLE 11.5 – Disputes lodged with Councils for the period 1 April 2013 to 31 March 2014

	Number	% of Total
Number of disputes upheld	1	7
Number of disputes dismissed	3	22
Disputes pending	10	71
Total	14	100

TABLE 11.6 – Strike actions for the period 1 April 2013 to 31 March 2014

Total number of person working days lost	0
Total cost (R'000) of working days lost	0
Amount (R'000) recovered as a result of no work no pay	0

TABLE 11.7 – Precautionary suspensions – 01/04/ 2013 to 31/03/2014

Number of people suspended	0
Number of people whose suspension exceeded 30 days	1
Average number of days suspended	140
Cost (R'000) of suspensions	R39 928.00

12. *Skills development:*

This section highlights the efforts of the department with regard to skills development.

12.1 – Training needs identified 1 April 2013 to 31 March 2014

Occupational Categories	Gender	Number of employees as at 1 April 2014	Training needs identified at start of reporting period			
			Learnerships	Skills Programmes & other short courses	Other forms of training	Total
Legisl, snr offs and managers	Female	13	0	32	4	36
	Male	26	0	39	7	46
Professionals	Female	50	0	22	0	22
	Male	84	0	29	2	31
Technicians & assoc prof.	Female	187	0	22	3	25
	Male	114		43	7	50
Clerks	Female	405	0	81	27	108
	Male	173	0	83	18	101
Service & sales workers	Female	21	0	5	5	10
	Male	122	0	24	1	25
Skilled agric & fish workers	Female	0	0	0	0	0
	Male	0	0	0	0	0
Craft and Related Trade Workers	Female	55	0	0	0	0
	Male	203	0	0	0	0
Plant & mach oper & assem	Female	1	0	0	0	0
	Male	65	0	9	5	14
Elementary occupations	Female	152	0	6	4	10
	Male	374	0	8	2	10
Sub Total	Female	884	0	168	43	529
	Male	1161	0	235	42	643

Total		2045	0	403	85	1172
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12.2 – Training provided 1 April 2013 to 31 March 2014

Occupational Categories	Gender	Number of employees as at 1 April 2014	Training provided within the reporting period			
			Learnerships	Skills Programmes & other short courses	Other forms of training	Total
Legislators, senior officials and managers	Female	13	0	17	12	58
	Male	26	0	13	10	48
Professionals	Female	50	0	6	6	31
	Male	84	0	9	9	57
Technicians and associate professionals	Female	187	0	9	13	60
	Male	114	0	18	11	105
Clerks	Female	405	0	31	14	302
	Male	173	0	16	16	114
Service and sales workers	Female	21	0	0	0	0
	Male	122	0	0	0	0
Community and personal service workers	Female	0	0	0	0	0
	Male	0	0	0	17	34

Craft and related trades workers	Female	55	0	0	0	0
	Male	203	0	0	0	0
Plant and machine operators and assemblers	Female	1	0	0	3	6
	Male	65	0	1	6	28
Elementary occupations	Female	152	0	0	7	34
	Male	374	0	1	9	42
Sub Total	Female	884	0	63	55	491
	Male	1161	0	58	78	428
Total		2045	0	121	133	919

13. *Injury on duty*

The following tables provide basic information on injury on duty.

TABLE 13.1 – Injury on duty, 1 April 2013 to 31 March 2014

Nature of injury on duty	Number	% of total
Required basic medical attention only	17	0.83
Temporary Total Disablement	0	0
Permanent Disablement	0	0
Fatal	0	0
Total	17	100

14. *Utilization of Consultants 1 April 2013 to 31 March 2014*

Table 14.1 – Report on consultant appointments using appropriated funds

Project Title	Total number of consultants that worked on the project	Duration: Work days	Contract value in Rand
DEVELOP EMERGING CONSULTANTS DEVELOPMENT PROGRAMME	0	0	0
APPOINTMENT OF CONSULTANT FOR THE DEVELOPMENT OF STANDARD TENDER DOCUMENT	0	0	0
ONE YEAR MAINTENANCE CONTRACT OF ACCESS CONTROL AND CCTV	1	Month –to Month	R1 168 588.80
DEVELOPMENT OF A MECHANICAL PERIOD CONTRACT	1	24 MONTHS	R230 000
DEVELOPMENT OF ELECTRICAL PERIOD CONTRACT	1	200hr spent 200hr outstanding for 24 months	R160 000 R160 000
DEVELOPMENT OF PLUMBING PERIOD CONTRACT	1	310 hrs. spent 150hr outstanding	R186 000 R100 000
ASSISTANCE WITH ENVELOPE MANAGEMENT APPROACH PLANNING AND IMPLEMENTATION	0	0	0
ADMINISTRATION & SUPPORT STAFF TO THE DEPARTMENT	6	40 MONTHS	R 186 000
Total number of projects	Total individual consultants	Total duration: Work days	Total contract value in Rand
5	10	1760	R1 354 588.80

Table 14.2 – Analysis of consultant appointments using appropriated funds, in terms of Historically Disadvantaged Individuals (HDIs)

Project Title	Percentage ownership by HDI groups	Percentage management by HDI groups	Number of Consultants from HDI groups that work on the	BBBEE Contributor
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			project	
DEVELOP EMERGING CONSULTANTS DEVELOPMENT PROGRAMME.	0	0	0	0
APPOINTMENT OF CONSULTANT FOR THE DEVELOPMENT OF STANDARD TENDER DOCUMENT	0	0	0	0
ONE YEAR MAINTENANCE CONTRACT OF ACCESS CONTROL AND CCTV	0	0	0	0
DEVELOPMENT OF A MECHANICAL PERIOD CONTRACT	0%	0%	0	0
DEVELOPMENT OF ELECTRICAL PERIOD CONTRACT	50%	50%	100%	Level 1
DEVELOPMENT OF PLUMBING PERIOD CONTRACT	International	20%	50%	Level 4
ASSISTANCE WITH ENVELOPE MANAGEMENT APPROACH PLANNING AND IMPLEMENTATION	0	0	0	0
191 - PHASE 2 ALTERATIONS TO EXISTING BLDG & GARAGING	0	60%	60%	Level 2

Table 14.3 – Report on consultant appointments using Donor funds

Project Title	Total Number of consultants that worked on the project	Duration: Work days	Donor and Contract value in Rand
Total number of projects	Total individual consultants <i>NONE</i>	Total duration: Work days	Total contract value in Rand

Table 14.4 – Analysis of consultant appointments using Donor funds, in terms of Historically Disadvantaged Individuals (HDIs)

Project Title	Percentage ownership by HDI groups	Percentage management by HDI groups	Number of Consultants from HDI groups that work on the project
	NONE		

5. OTHER INFORMATION

5.1 Acronyms

◆ ABET	-	Adult Basic Education & Training
◆ CETA	-	Construction Education and Training Authority
◆ COGTA	-	Department of Cooperative Governance and Traditional Affairs
◆ DoA	-	Department of Agriculture
◆ DoE	-	Department of Education
◆ DOPW	-	Department of Public Works
◆ EPWP	-	Expanded Public Works Programme
◆ FRPC	-	Fixed Rate Period Contract
◆ GIAMA	-	Government Immovable Asset Management Act
◆ HOD	-	Head of Department
◆ IDIP	-	Infrastructure Delivery Improvement Plan
◆ IPIP	-	Infrastructure Programme Implementation Plan
◆ IPMP	-	Infrastructure Programme Management Plan
◆ MEC	-	Member of Executive Council
◆ MTSF	-	Medium Term Strategic Framework
◆ PFMA	-	Public Finance Management Act
◆ SLA	-	Service level Agreement

5.2 List of contact details

OFFICE OF THE MEC

MEC for Human Settlements and Public Works

Mr R R Pillay

Private Bag X54336

DURBAN

4001

Tel no: 031 261 8997

Fax no: 031 261 8157

e-mail: Jurie.Thaver@kznworks.gov.za

HEAD OF THE MINISTRY

Mr. Sikhumbuzo Gumede

Private Bag X54336

DURBAN

4001

Tel no: 031 261 8997

Fax no: 031 261 8157

e-mail: sikhumbuzo.gumede@kznworks.gov.za

PA to MEC

Ms Jurie Thaver

Private Bag X54336

DURBAN

4001

Tel no: 031 261 8997

Fax no: 031 261 8157

e-mail: Jurie.Thaver@kznworks.gov.za

OFFICE OF THE HEAD OF DEPARTMENT

Head: Public Works

Mr A. Govender

Private Bag X9041

PIETERMARITZBURG

3200
Tel: (033) 355-5562
Fax: (033) 355-5683
E-mail: Head.Works@kznworks.gov.za

OFFICE OF THE CHIEF FINANCIAL OFFICER

Chief Financial Officer
Mr J. Redfearn
Private Bag X9041
PIETERMARITZBURG
3200
Tel: (033) 355-5625
Fax: (033) 355-5678
E-mail: Jeanette.Dantuma@kznworks.gov.za

CHIEF DIRECTORATE: CORPORATE SERVICES

General Manager: Corporate Services
Mr P. W. Duma
Private Bag X9142
PIETERMARITZBURG
3200
Tel: (033) 260-4202
Fax: (033) 260-4190
E-mail: andile.nyakatha@kznworks.gov.za

CHIEF DIRECTORATE: OPERATIONS

General Manager: Operations
Mr T.A. Mdadane
Private Bag X9041
PIETERMARITZBURG
3200
Tel: (033) 355-5401
Fax: (033) 355-5509
E-mail: pa.gmoperations@kznworks.gov.za

CHIEF DIRECTORATE: PROPERTY MANAGEMENT

General Manager:

Mrs S. L. Linda

Private Bag X9041

PIETERMARITZBURG

3200

Tel: (033) 355-5533

Fax: (033) 355-5508

E-mail: PA.GMProperty@kznworks.gov.za



HEAD OFFICE

OFFICE OF THE MEC

Private Bag X 9041
Pietermaritzburg
3200

Tel: 033 355 5570
Fax: 033 355 3314

Private Bag X 54336
Durban
4001

Tel: 031 261 8997
Fax: 031 261 8157

OFFICE OF THE HEAD OF DEPARTMENT

Private Bag X 9041
Pietermaritzburg
3200

Tel: 033 355 5560
Fax: 033 355 5683

191 Prince Alfred Street
Pietermaritzburg
3200

REGIONAL OFFICES

MIDLANDS REGION

Private Bag X 9963
Ladysmith
3370

Tel : 036 638 8000
Fax: 036 638 8099