



public works

Department:
Public Works
PROVINCE OF KWAZULU-NATAL

2014 - 2015 Budget Speech





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Honourable MEC:
Mr R.R. Pillay, MPL
Human Settlements and Public Works

PR244/2014

ISBN: 978-0-621-42972-5

KwaZulu-Natal Department of Public Works Budget Speech Vote 14



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Vote 14: KwaZulu-Natal Department of Public Works
Address to the Provincial Legislature by
The Honourable Mr Ravigasen Ranganathan Pillay MPL
Member of the Executive Council, KwaZulu-Natal

15 August 2014



Madam Speaker
Honourable Members
Amakhosi
Distinguished ladies and gentlemen
Comrades and friends

1. INTRODUCTION

Thank you for your forbearance at this late hour of the day. I am delighted to interpret your dedication as a keen interest in our work.

This then is the first budget speech of the Department of Public Works of the fifth democratic administration of our country.

Madam Speaker, let me begin by extending our congratulations to the architecture profession and their local, African and international partners for the successful hosting of the 25th International Union of Architects World Congress at the Inkosi Albert Luthuli International Convention Centre last week.

That congress saw 4200 delegates descend on our Province. There was intensive engagement in subjects as diverse as property rights, sustainable design as well as access, equity and transformation of the built environment professions.

The National Department of Public Works as well as us in Public Works and Human Settlements in the Province put on exhibition stands of our key projects. These elicited significant interest from the delegates who came from 102 countries.

Please allow me to acknowledge the Honourable Minister of Public Works for his participation and keen support of the world congress, eThekweni Municipality for the superb logistics, marketing and hosting and our Departmental staff for the various roles they played.

The successful 25th International Union of Architects World Congress provides a valuable canvass against which to paint the picture of the biggest game in town for the next two decades, namely the R4 trillion infrastructure development programme through the Presidential Infrastructure Co-ordination Commission (PICC).

2. NATIONAL INFRASTRUCTURE PLAN

Madam Speaker, honourable members, you will be aware that our government adopted a National Infrastructure Plan in 2012 that intends to transform our economic landscape while simultaneously creating significant numbers of new jobs, and strengthening the delivery of basic services.

I put it to this House that the developmental trajectory of our country depends squarely on the success of the National Infrastructure Plan. With massive government-led spending, this intervention will yank us out of recession, boost the economy and hopefully energise the private sector into unlocking their suspected investment strike.



For the first three years of the plan beginning 2013/14 the then Minister of Finance announced the investment of R827 billion for the building of new and the upgrading of existing infrastructure.

These investments will improve access by all South Africans to healthcare facilities, schools, water, sanitation, housing and electrification. Simultaneously, investment in the construction of ports, roads, railway systems, electricity plants, hospitals, schools and dams will contribute to faster economic growth.

Public Works is a key player in that overall rollout. It is therefore imperative that the Department is geared up with the requisite skills, capacity and resources to fully discharge its obligations. The Department, I should add, chairs the Provincial Infrastructure Working Group.

You will also be aware of the President's announcement in the 2014 State of the Nation Address that among the beneficiaries in our Province will be Umzinyathi District Municipality where funding will be provided to cover mainly the electrification of households, in among others, Msinga, Umvoti and Nqutu.

KwaZulu-Natal has already been a beneficiary in the Mooi-Mngeni Transfer Scheme, which includes the construction of the Spring Grove Dam as well as a pumping station and pipeline.

We must be cognisant of the fact that South Africa is fast becoming an overwhelmingly urban country. By 2011, almost 63% of the population resided in towns and cities and this trend is expected to continue over the coming decade. The President was at great pains to point out that a key focus area in local government in the next five years will be how we respond to the reality of rapid (unplanned) urbanisation.

Government's Integrated Urban Development Framework will spell out how the urban system in South Africa can be reorganised so that cities and towns can become inclusive, resource efficient and good places to live in, over the next 20 to 30 years.

Our programme of action for the next five years will align with the commitments made in the ANC Manifesto that we took to the electorate earlier this year as well as government's policy imperatives.

3. RADICAL SOCIO-ECONOMIC TRANSFORMATION

Radical socio-economic transformation is our priority. In the words of the President again, "Change will not come about without some far-reaching interventions.The economy takes centre stage in this programme. It remains our strong belief that the most effective weapon in the campaign against poverty, is the creation of decent work, and that creating work requires faster economic growth."

We have made a commitment to providing six million work opportunities by 2019. A significant part of this will come from a successful Expanded Public Works Programme (EPWP) which provides work opportunities and training for the unemployed. Job creation is not a politically expedient statement. It is a core and critical priority that must be infused at every level of our operations.



In the last two financial years, I committed my Department to contribute our fair share towards job creation. I am again pleased to report that the Department has made demonstrable strides in achieving this target through the various tools of the Expanded Public Works Programme (EPWP). I will return to the Department's specific performance data shortly.

But radical socio-economic transformation goes far beyond these very necessary programmes and interventions. Procurement policy has to talk sharply and directly to these policy imperatives. It is clear that the current framework is not delivering the required outcomes. We cannot be repeating the same practices and expect different results.

You will be aware that two of my Cabinet colleagues, namely the MEC for Economic Development, Tourism and Environmental Affairs and the MEC for Finance, are currently preparing an analysis of the impact of our procurement spend in achieving our transformative objectives. That report will provide a scientific and structured basis for radical interventions. I am, however, convinced that the future will have to include a much more conscious and determined application of the Preferential Procurement Policy. This must include a meaningful and defined percentage for "set-asides". I put it to this house that embracing this imperative is the litmus test of serious commitment to a transformed and sustainable democratic society.

Minister Thulas Nxesi has clearly stated that on the policy front, "the Department is charged with the mandate of leading transformation of the built environment – across the construction and property sectors. As the Department of Public Works, we have to refresh and reassert this mandate ... We need to urgently clarify policy on BEE – mindful of the dangers of fraud and fronting that we have witnessed; taking into account the need for a shift towards Broad-Based BEE, and with a clear understanding that we are looking to do business with BEE partners that offer a real value proposition – not rent-seekers and tenderpreneurs".

I found the following definition of "rent-seeking" instructive: "It is spending wealth on political lobbying to increase one's share of existing wealth without creating wealth".

4. ROLE FUNCTION AND ALIGNMENT

Public Works consistently plays its role in providing for the provincial Departments' needs for building infrastructure and property management services through acquisition, construction, maintenance and disposal of public land and buildings.

These obligations are informed by the Medium Term Strategic Framework (MTSF) and the Department's Strategic Plan (2014-2019).

Implementation is aligned to national and provincial policy imperatives of the National Development Plan (NDP), the Provincial Growth and Development Plan (PGDP) and related policy frameworks. We must emphasize the fact that the NDP enjoys widespread consensus as the blueprint for our developmental trajectory.



5. ENHANCED ROLE FOR PUBLIC WORKS

The Strategic Review for the 2013/2014 Medium Term Expenditure Framework (MTEF) looked at the enhanced role that the KwaZulu-Natal Cabinet assigned to Public Works in terms of infrastructure delivery and the property management sectors.

Our historic mandate has been that of custodian of building infrastructure, the sole mandate for providing immovable assets and property management services. It has now been extended to the co-ordination and facilitation of the Provincial Infrastructure Action Group that reports to the Economic Sector and Infrastructure Development (ESID) Cluster, the Provincial Planning Commission and Cabinet.

Public Works is now also a full member of the Economic Cluster and is obliged to align its work with the cluster's objectives.

The Department has put mechanisms and appropriate processes in place to meet these obligations.

Madam Speaker, please allow me to report in terms of the Department's individual programmes and their budgetary implications.

6. PROGRAMME ONE: ADMINISTRATION: R 332 381 000

The objective of this programme is to provide strategic, management and administrative support to the MEC. The programme funds critical pillars of the Department in respect of financial management, human resource management, legal matters, security and logistics, communication, information management systems, risk management, strategic planning and monitoring and evaluation.

6.1 Capacitation Plan and Skills Development

In the course of the 2013/2014 financial year the Department filled 194 posts, of which 26 were of a professional nature and 33 technical. Notwithstanding this significant achievement, our vacancy rate remains a challenge. The filling of vacant funded posts is a moving target.

In our case, the staff turnover rate is affected not only by natural attrition and our significant number of lower level appointments, but also to the high demand for our skilled professionals. The Department has a Staff Retention Policy, but due to the salary structure in the public service, we are often unable to retain staff when competing with the private sector, especially for built environment technical and professional staff.



6.2 Internship Programme

There are currently 53 interns who are substantially in compliance with our demographic targets within the following professions:

Table One: Internship Programme	
Profession	Number of Interns
Architecture	2
Quantity Surveyors	11
Mechanical Engineering	2
Electrical Engineering	1
Civil Engineering	2
Project Management	35
Total	53

Of those who qualified as professionals, three are now appointed permanently and one is in the process of being appointed.

Of the 35 construction project management interns, 26 candidate construction project managers are now being mentored within the Department.

The Department has funded 24 students from the bursary programme. There are ten external bursary holders who are in the final stages of their studies. After graduation they will serve the Department in various fields within the built environment sector for a compulsory minimum period of 2 to 3 years as stipulated in the bursary contract. This is an exciting outcome.

6.3 Good Governance

Fraud prevention is an integral part of our overall risk management strategy. A zero tolerance fraud prevention policy remains in place with response mechanisms to report, investigate and prosecute incidents of fraud and corruption.

The 2013/14 Auditor General's audit has been completed. Given that the Department has continued to improve on its processes, we are confident of again obtaining an unqualified audit opinion.



7. PROGRAMME TWO: PROPERTY MANAGEMENT: R 615 691 000

The objective of this programme is to facilitate the provision of accommodation and integrated property management services to client Departments. This is done through a planned property life cycle (acquisition, management, maintenance and disposal), optimal utilisation of immovable assets, land valuation, the maintenance of the fixed asset register, payment of property rates and integrated service delivery.

7.1 Update on the Immovable Asset Register

Public Works, as the custodian of state properties in the Province, manages 11 105 facilities and 14 108 land parcels, which are captured in the Immovable Asset Register.

The above immovable assets exclude Human Settlements properties (7524) and proclaimed Public Service Infrastructure (2558) vested and utilised by the Department of Transport.

The Department has made further progress in the populating and updating of the immovable assets data in line with the Government Immovable Asset Management Act (GIAMA) requirements. In 2013/2014 alone 3714 land parcels and facilities were processed.

A total of 1005 immovable assets have been registered in the name of the Province of KwaZulu-Natal in 2013/2014 of which 762 were R293 properties around Ulundi, eThekweni, Ladysmith and Hibiscus Coast Municipalities.

Madam Speaker, please allow me to express my appreciation for the cooperation from user Departments in respect of information submitted with regard to upgrades, additions and new construction projects executed by other implementing agents. This information is critical in the updating of the Fixed Asset Register and the Annual Financial Statements.

We are pleased that the immovable asset register is no longer a high risk area in our audit processes. This is the result of diligent work over many years and I acknowledge all those who have contributed to this achievement.

7.2 Implementation of the Government Immovable Asset Management Act (GIAMA)

The Department has noticed a gradual improvement in the submission and quality of User Asset Management Plans (U-AMPS) from the user Departments. This has enabled the Department to develop a quality Custodian Asset Management Plan (C-AMP) for the Province.

Further, the Department is making good progress in terms of undertaking condition assessments of Provincial facilities. To this end, Madam Speaker, the Department has completed the assessments on the condition of all administrative buildings and clinics.



7.3 National Vesting Plan

The Department has submitted 231 vesting applications to the Provincial State Land Disposal and Vesting Committee (PSLDVC) for recommendation to the National Department of Rural Development and Land Reform.

Madam Speaker, we are pleased to announce that the Department has fewer than 100 cases remaining to be submitted for vesting and is confident that it will finalise these cases before the deadline of 31 March 2016.

7.4 Payment of Property Rates

The allocation for property rates in 2013/2014 was R458 219 000. The expenditure was R466 799 000 which equates to 1.8% above the allocation. The Department processed all invoices received before 31 March 2014 in respect of property rates. It must be noted that property rates will no longer be funded via a conditional grant. It will now be paid out of the Department's equitable share.

7.5 Property Incubator Programme

The learnership programme in respect of the PIP comes to an end in September 2014. This has afforded learners exposure to on-the-job training in property management. Out of a total of 43, I am pleased to report that 17 learners were able to get permanent employment in various institutions, both in the private and public sectors. We will strive to develop an exit strategy for the remaining candidates.

7.6 Moratorium on the Disposal of Properties

The National Minister has now confirmed the position earlier adopted by the KwaZulu-Natal Department of Public Works that a moratorium be placed on the disposal of all state property. Land is central to our radical economic transformation programme. Indeed it does not make sense to be disposing land when the KZN Department of Human Settlements is hungrily seeking land. To the contrary we need to have an aggressive and far-sighted land banking policy if we are to avoid being placed at the mercy of property profiteers seeking to exploit the urgency of our immediate needs.

7.7 Provincial Government Precinct for Pietermaritzburg

This matter remains very much on the provincial agenda. Provincial Treasury leads a task team spearheading the detailed research and examination of the most appropriate funding model for our circumstances. We expect the initial report to be placed before the Provincial Executive Council by 30 September 2014.

It is a matter of established record that we currently lease a significant number of properties from the private sector at considerable cost to the state. Further, the lessors invariably come from a small pool of property owners who negate the possibility of a truly competitive environment. A seriously aggravating factor is the demographic non-representativity of this pool.



Notwithstanding the commitment to the Provincial Government Precinct, and having regard to the probable timeframes for its development, we are obliged to use this part of our procurement spend to promote property ownership and management for new entrants. The National Department is already using a nine-year, eleven-month lease model to facilitate easier financing of new property development by emerging entrepreneurs.

7.8 Izandla Ziyagezana (IZ) Site Clearance Programme

The Izandla Ziyagezana Site Clearance Programme is a Departmental initiative aimed at poverty alleviation and job creation focusing on labour intensive methods for manual clearance of vacant provincial land.

During the 2013/2014 financial year a total of 457 work opportunities were created with a total budget spend of R4.8m.

8. PROGRAMME THREE: PROVISION OF BUILDINGS, STRUCTURES AND EQUIPMENT: R422 382 000

The objective of this programme is the construction and/or acquisition of buildings, structures and engineering works and the maintenance of buildings to client specifications.

The core services are:

- Improving integrated service delivery in the provision of buildings and structures;
- Creating job opportunities through the EPWP;
- Creating an enabling environment for affirmable business enterprises; and
- Co-ordinating and aligning operational activities in line with Municipal demarcations.

8.1 Infrastructure Delivery for 2013/2014

The Department of Public Works, as an "Implementing Agent of Choice", executed work totalling R2.37bn on behalf of client Departments. The expenditure incurred for our client Departments is as follows: Education R854m, Health R1.13bn and other provincial Departments R392m.

It is imperative that Public Works' implementing agent role be properly understood. There is often criticism levelled against the quality and maintenance of state properties. Public Works is only able to discharge its implementing agent role when financial resources are provided by client Departments.



Some of the projects executed on behalf of our client Departments in the 2013/14 financial year are illustrated in the table below:

Table Two: Projects undertaken for client Departments		
Project	Number of Developments	Value in the 2013/14 Financial Year
Hospitals (Upgrades and Additions)	25	R98 534 000
Clinics (New and Upgrades)	10	R33 794 000
Early Childhood Development Centres (New Facilities)	58	R97 875 351
Schools (New and Upgrades)	31	R77 047 000

It must be noted that the table reflects projects completed in that financial year. The balance of the R 2.37 billion client Department spend all relate to multi-year projects.

8.2 Infrastructure Delivery for 2014/2015

For the 2014/2015 financial year a total of R2.37bn is budgeted for expenditure as implementing agent on behalf of client Departments broken down as follows:

Table Three: Projects budgeted for in 2014/15	
Project	Value in the 2014/15 Financial Year
Education	R 902 000 000
Health	R 1 020 000 000
Other Provincial Departments	R 456 000 000

A total of 32 infrastructure projects are to be completed in this financial year. These include 11 for the Department of Education, 14 for the Department of Health and 2 for the Department of Social Development, 3 for Agriculture and 1 for Transport.

To ensure that we respond adequately to the demand to deliver infrastructure for the Province, the Department is finalising the appointment of multi-disciplinary professionals per district to complement internal capacity.

The Department has procured the Archibus Project Management System. Fifteen percent of Phase one has been completed. A pilot environment (operational environment) will be available to the Department at the end of September 2014. The system is envisaged to be fully implemented by the Department on 1 April 2015.



8.3 Hospital Revitalisation Programme

For the 2014/2015 financial year a total of R407 472 000 has been approved by the Department of Health in this programme. There are 46 projects under the revitalisation programme. Seventeen projects are in Construction, eight are in Retention, eleven are on Final account, eight are on Design and one is in the early Identification phase. There are 12 projects to be completed during this financial year.

8.4 Infrastructure Coordination

The Department works closely with the KwaZulu-Natal Planning Commission in the coordination of infrastructure. As a result, a draft Provincial Infrastructure database has been developed and is currently under review. By end of financial year we plan to have finalised the Provincial Infrastructure Master Plan.

The first project in the Inkululeko Development Programme at Ndumo was a steep but exciting learning curve for this type of integrated and catalytic development. While Education is the lead Department, Public Works is the implementing agent.

Madam Speaker I am pleased to report that the Department has completed the handover of most of the sites to contractors in Ndumo.

8.5 The KwaZulu-Natal Infrastructure Delivery Management System (IDMS)

The IDMS framework document for Health, Education and Public Works sectors have been finalised and endorsed by all relevant Accounting Officers. The framework provides new governance and infrastructure principles that are applicable to the core infrastructure business roles. The IDMS is structured according to four main core business roles, namely:

- Portfolio management
- Programme management
- Project management
- Operations (include planned and unplanned maintenance)

Emphasis is specially placed on the clarification of roles, responsibilities and strategic decision-making points to ensure that “grey areas” in respect of mandates, functions and responsibilities are eliminated.

Strategic decision-making points are included in the KZN-IDMS to facilitate seamless service delivery across and within Departments. The Departments are encouraged to work as partners and relate to each other within the framework of co-operative governance.



The KZN-IDMS Steering Committee has formed five IDMS Focus Groups to implement specific infrastructure principles these include:

- Systems and Processes
- Construction Procurement
- Operations and Maintenance
- Institutional Arrangements and Service Delivery Agreements
- Organisational Development and Human Resource Development

The five IDMS focus groups meet regularly and report progress to the monthly scheduled KZN-IDMS Steering Committee meeting.

8.6 Expanded Public Works Programme (EPWP)

The Department has responded energetically to the call of the President on the creation of jobs. We are pleased to report the following exceptional achievements attained by this Department in 2013/14 financial year.

The EPWP defines the concept of work opportunities as "Paid work created for an individual on an EPWP project for any period of time".

- 7,747 work opportunities were created against a target of 4,500
- 2,881 full-time equivalent (FTEs) were created against a target of 800

In the 2014/15 financial year the Department has set an internal target of 4500 work opportunities. By the end of the first quarter 3 851 work opportunities were created. Again a target of 800 Full Time Equivalents (FTEs) was set. By the end of the first Quarter, 713 FTEs had been achieved. (This significant exceeding of targets is due to new, originally unplanned programmes coming on stream.)

The provincial cabinet in April 2014 resolved that the EPWP Provincial Coordination be handed over to Public Works. The function is currently being coordinated jointly between Public Works and Transport.

A KZN EPWP Indaba is planned for November 2014 as a way of launching EPWP Phase 3.

8.7 National Youth Service Programme – Phase 3

The National Youth Service Programme (Phase 3) to the value of R5.2 million was implemented by the Department in the 2013/14 financial year. A total of 100 young people started training towards the National Certificate: Building and Civil Construction NQF Level 3.

Sixty-five learners have completed their training and eighteen will be finalising their training by end of September 2014. The Construction SETA conducted quality assurance of the training. A request for certification has been submitted to the SETA for learners that have completed training.



8.8 CETA Discretionary Grant Funded Programmes

The Department has secured funding from the Construction Education and Training Authority (CETA) amounting to R13,637,000. This is to be utilised in the 2014/15 to 2016/17 financial years. It will be used to train unemployed people in accredited technical skills to enhance their employability.

Participants will be provided with opportunities of work experience, skills development and support to gain access to economic and further learning opportunities. The funding will cover the following programmes:

- 120 learners will undergo the Apprenticeship Programme over a three year period
- A further 50 youth will be absorbed into a twelve month internship programme
- A further 100 participants have been identified for an artisan trade-test. The programme requires participants to demonstrate that they have the relevant theoretical and practical experience in technical trades. Participants will attend a refresher course and then be subjected to a trade test to qualify for artisan status.
- A further 150 trainees will be absorbed into the Recognition of Prior Learning (RPL) programme for assessment. Successful candidates will be awarded a CETA accredited statement of results.

8.9 KZN Integrated Greening Programme

The KZN Integrated Programme is led by the Office of the Premier but coordinated by Public Works. The programme is implemented with the Department of Agriculture and Rural Development. The Wildlands Conservation Trust is the private partner that is responsible for the day-to-day management of the programme.

The programme focuses on greening activities through the employment of unskilled labour.

By the end of March 2014 total expenditure amounting to R6,498,162.00 has been realized on the Programme against the total budget of R 6.5 million. The Programme had employed 1,367 people as at the end of March 2014 against the targets of 1,034 work opportunities.

A total of 823,061 trees against the target of 221,458 have been planted. Further, 2,678,605 kg of waste against the target of 1,000,000 kg have been collected and recycled by Wastepreneurs. A total of 269,968 trees against the target of 259,792 were propagated across the Province.

We will seek to sustain this very successful programme.

8.10 Richmond Community Development Programme

The Richmond Community Development Programme is a Cabinet flagship programme which was approved in October 2013. The Department received funding of R44.5 million, to be utilized in the Richmond Municipality in job creation in line with Operation Sukuma Sakhe. The Programme targets 960 employment opportunities for youth, women and people with disabilities.



The Department is implementing the following programmes that have created work opportunities in the Richmond Municipality:

- 100 Learners have been employed under National Youth Service Programme (NYSP) against a target of 100.
- 210 beneficiaries have been employed under KZN Integrated Greening Programme (KZN IGP) against a target of 210.
- 150 beneficiaries have been employed under the Maintenance Programme against a target of 150.

The NYSP, Maintenance and Greening Programme implementation started in February 2014.

The NYSP accredited training commenced classroom training on 31 March 2014. Fundamental and Core Unit Standards were completed on 13 June 2014. The simulation training commenced on 17 June 2014.

The Greening Programme accredited training providers have been appointed and the training commences this August. However, the Greening Programme beneficiaries have been engaged with tree planting, waste collection and cooperatives training since February 2014.

The sanitation project has not commenced, however the process of registration and verification of household beneficiaries is nearly complete. In this process, appointed participants are paid R10 per household verified and registered. A sanitation project Business Plan has been submitted to the Department of Water Affairs for approval and construction is anticipated to commence in September 2014.

8.11 Contractor Development Programme

In line with the National Contractor Development Programme, Public Works has developed a contractor development plan to resuscitate the Contractor Development Forums within the Department.

The Forums will consist of the following structures:

- Provincial Forum
- Regional Forum
- District Forum

The Contractor Development Plan will be finalised and implemented by the end of October 2014.



The plan will address amongst others, the following;

- To increase capacity, equity ownership, sustainability, quality and performance.
- Skills transfer.
- Increased qualifications.
- Project track record.
- Better financial management.
- Established relationship with financial institutions.
- Improved CIDB Grades.
- Greater access to work opportunities.
- To drive the Department's mandate to achieve socio-economic transformation.

Public Works will achieve its plan through providing the following to the emerging enterprises:

- Provide skills development programmes / workshops
- Accredited courses through CETA
- Supervision and Mentorship
- Assistance to access finance
- Ensure CIDB upgrading
- To provide technical and professional support

The Contractors and Consultants Forums will create a platform that will enhance the dialogue between the Department, the contractors and the consultants.

The following table illustrates the number of contractors per CIDB designation grade:

Table Four: KwaZulu-Natal CIDB Designation Grades										
Status	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7	Grade 8	Grade 9	Total
Active registered	15234	1334	637	554	451	354	137	48	9	18 758
All registered	28117	2313	945	889	643	508	175	59	10	33 659

8.12 Professional Service Providers

Having regard to the professional staff turnover and vacancy rate, it has been necessary to engage relevant professionals through a Professional Service Providers policy that will supply the following:

- Services including those relating to the design and supervision of construction work, for a limited period without any obligation of permanent employment.
- Specialised knowledge, transfer of skills and upgrading of knowledge base while executing projects.
- Independent advice on the most suitable approaches, methodologies and solutions for projects.

The policy encourages the participation of women, youth and disabled professionals.



9. CONCLUSION

Madam Speaker, I am pleased to confirm that Public Works has again made a demonstrable improvement in terms of accelerating service delivery in the Province. I look forward to the debate that will follow.

Please allow me to pass words of gratitude to the Honourable Premier, Mr Senzo Mchunu MPL, fellow MECs, the Chairperson and members of the Portfolio Committee, other members of the House, the Head of Department, management and staff and my ministry staff at all levels for the contribution and support.

My gratitude is also due to my wife and family for their patience, understanding and support in the performance of my duties.

Madam Speaker, it is now my pleasure to present the appropriated budget for Vote 14 Budget for 2014/2015 for approval as follows:

Nginyabonga

Table Five: Budget for Vote 14	
Programme	2014/2015
1. Administration	R 332 381 000
2. Property Management	R 615 691 000
3. Provision of Buildings, Structures and Equipment	R 422 382 000
Total Budget	R 1 370 454 000



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Inkulumo Yesabelomali! Sonyaka Wezimali! 2014 - 2015



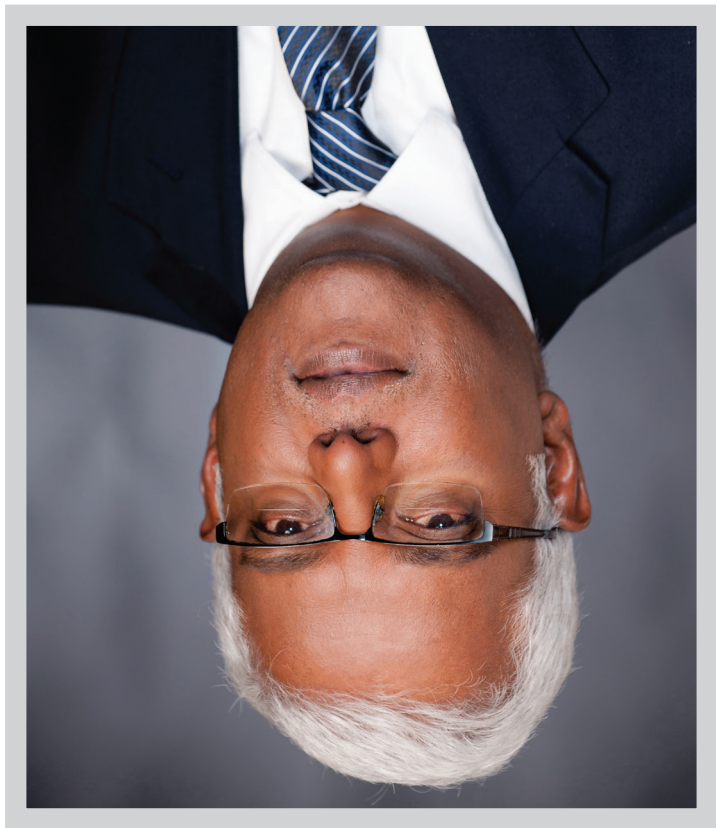
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PR244/2014
 ISBN: 978-0-621-42972-5
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Honourable MEC:
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**Ukwethulwa kweSabelo-mali sonyaka ka-2014-2015
soMnyango wezemisebenzi yoMphakathi
KwaZulu-Natal
esethulwa eSishayamthetho sesifundazwe
nguMhlonishwa uMnuz Ravigasen Ranganathan Pillay
oyilungu loMkhandlu oPhethe KwaZulu-Natal
Mhla ka-15 August 2014**



Ukuba yimpumelelo kwe-25th International Union of Architects World Congress kusihlinzeke ngethuba elikahle lokudweba isithombe esicacile ngezinhloso ezinkulu esinazo zamakhulu-nyaka amabili ezayo. Phakathi kwalezi zinhloso singabala uhlelo lokuthuthukiswa kwengqalasizinda ezokudla u-R4 trillions esizoluhubha ngaphansi kwekhomishana kaMengameli yokudidiyela izinhlelo zokuthuthukiswa kwengqalasizinda (PICC).

Ngithanda ukubonga kakhulu uNgqongqoshe WoMnyango wezemisebenzi yoMphakathi kuleli ngokukhombisa intshisekelo nangokuseseke kwakhe ukuze sisingathe le nkomba ngempumelelo. Ngithanda ukubonga kakhulu kwabomkhandlu weTheku ngokuhlela zonke izinto ngesinono nabasebenzi bethu abenze konke ukumaketha nokwamukela izivakasho zethu. Ozakwethu basebenze ngokungaphezu kwamandla benza imisebenzi eyahlukene ngenhloso yokunqinisekisa ukuthi lenkomfa iba sezingeni lomhlaba.

Ukuba yimpumelelo kwe-25th International Union of Architects World Congress kusihlinzeke ngethuba elikahle lokudweba isithombe esicacile ngezinhloso ezinkulu esinazo zamakhulu-nyaka amabili ezayo. Phakathi kwalezi zinhloso singabala uhlelo lokuthuthukiswa kwengqalasizinda ezokudla u-R4 trillions esizoluhubha ngaphansi kwekhomishana kaMengameli yokudidiyela izinhlelo zokuthuthukiswa kwengqalasizinda (PICC).

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1. ISENDLALELO

Somlomo,
Amalungu ahloniphekile esishayamthetho,
Amakhosi,
Bafowethu nodadewethu,
Maqabane



2. UHLELO LUKAZWELONKE LOKUTHUTHUKISWA KWENGQALASIZINDA

Somlomo namalungu ahloniphekile, nizokhumula nonke ukuthi uhulumeni uphasise uhlelo lukazwelonke lokuthuthukiswa kweNgqalasizinda ngowezi-2012, okuhloswe ngalo ukuletha nguquko kwezomnotho, kanti ngesikhathi esifanayo lube luhlinzeka ngamathuba amaningi emisebenzi futhi luqinisekisa ukufuqwa kohlelo lokuhlilanzeka kwezidingo zomphakathi. Ngithanda ukukubeka kucace ukuthi intuthuko yezwe lethu incike kakhulu kwimpumelelo yohlelo lukazwelonke lokuthuthukiswa kweNgqalasizinda. Uma uhulumeni ezotshala imali ngalolu hlobo, angingabazi ukuthi sizophuma enkingeni yokuntenga komnotho esibhekene nayo bese kukhuthazeka nabamabhizinisi azimele ukuxazulula inkinga ababhekene nayo yokutshala izimali.

Iminyaka emithathu yokugala yokusebenza kwalo hlelo kusukela ngonyaka wezimali ka-2013/14, lowo obenguNgqongqoshe wezeMali phambili, umemezele ukuthi kubekwe eceleni u-R827 billion wokwaka ingqalasizinda entsha nokulungisa evela ikhona kuleli.

Lolu hlelo luzokwenza kube lula kubantu baseNingizimu Afrika ukuthola usizo lwezempilo olusezingeni eliphezulu, izikole, amanzi ahlanzekile, ukuthuthwa kwendle, ukwakhiwa kwezindlu nokufakelwa kukagesi. Ngesikhathi esifanayo lolu hlelo luzophuthumisa ukwakhiwa kwezikhumulo zemikhumbi, imigwaga, ojantshi bezinga eliphezulu, izikhungo zokuphepha ngesi, izibhedlela namadamu okuyizinto ezizumngogodla wokusimama komnotho.

UMnyango wezemisebenzi yomphakathi yiwona okumele uhambe phambili kuzona zonke lezi zinhlelo. Ngakho-ke kumqoka kakhulu ukuthi lo Manyango uthole abantu abanamakhono afanele ngokunjalo nezinsiza kusebenza zezinga elicokeme ukuze ukwazi ukufezekisa yonke lemi sebenzi engenihla. Kumqoka ukuthi ngikugcizelele ukuthi uManyango wethu, uphinde uhole iThimba leSifundazwe elibhekela ukuthuthukiswa kweNgqalasizinda.

Nizokhumula futhi bozakwethu ukuthi ngesikhathi uMengameli ethula inkulamo ayibhekiswe esizweni ka-2014, ukucacisile ukuthi phakathi kwabazohlomula kakhulu esifundazweni sethu kubalwa uMzinyathi District Municipality njengoba kuzotshalwa imali eningi yokufakelwa kukagesi emizini eminingi ezindaweni okubalwa kuzona uMsinga, Umvoti neNquthu.

IkwaZulu-Natali ivele isihlomule ngohlelo lwe-Mooi-Mngeni Transfer Scheme, oluhlanganisa ukwakhiwa kwe-Spring Dam nesiteshi sokuphampa amanzi.

Kuzomele singakhukhohlwa bozakwethu ukuthi iNingizimu Afrika ikhula ngokushesha ezingeni lokuthi zonke izingxenye zibe ngamadolobha. Ngonyaka wezi-2011, bebedalwa ku-63% abantu abese behala ezindaweni ezingamadolobha, kanti lokhu silindele ukuthi kukhule kakhulu eminyakeni ezayo. UMengameli ukugcizelele kakhulu ukuthi yini okumele kugxilwe kakhulu kukhona ekuthuthukiseni ohulumeni basekhaya eminyakeni eyisihlanu ezayo, yindlela esibhekana ngayo neqiniso ngezakhwiwo ezizishaya samadolobha ezingahlelekile ezilokhu zikhula.

Uhlelo lukahulumeni oludidiyelwe lokwakhiwa kwamadolobha luzosicacisela ukuthi uhlelo lokwakhiwa kwamadolobha eNingizimu Afrika, luzokwenza ukuthi amadolobha abe nezinsiza eziningi, abe yizindawo ezifanele zokuhlala umphakathi eminyakeni engama-20 kuya kwengama-30 ezayo.



Uhlelo lwethu lokusebenza lweminyaka eyisihlanu ezayo luzohambisana nezethembiso zokhetho ebezizohlwini ze-ANC obelungasekugaleni kwalo nyaka, futhi luzohambisana nemigomo emqoka kahulumeni wethu.

3. UHLELO LOKUPHUTHUNYISWA KOGUQUKO KWEZOMNOTHO

Ukulethwa koguquko kwezomnoto kungenye yezinto eziseqhulwini ohlwini elwezinhlelo zethu. Ngizothanda ukucaphuna amazwi kaMengameli awaphimise ngesikhathi ethula inkulimo yesizwe: “Uguquko ngeke silubone uma singafngqi imikhono. Umnoto yiwona oseqhulwini kulolu hlelo. Namanje sisakholelwa ekutheni isikhali esikahle sokulwa nobubha, wukusungulwa kwamathuba emisebenzi, hayi nje imisebenzi engatheni, kodwa leyo ezobamba iqhaza elibambekayo ekuthuthukeni komnoto.”

Sizibophezele ekusunguleni amathuba emisebenzi eyizigidi ezizisithupha ngaphambi konyaka wezi-2019. Imisebenzi eminingi izovela ohlelweni oluNwetshiwe lwemisebenzi yoMphakathi (EPWP), okuyilona oluhlinzeka ngamathuba emisebenzi kanye noqeqesho kubantu abahleli emakhaya. Ukusungulwa kwamathuba omsebenzi akuwona nje umdalo wepolitiki, kodwa sizinikele kukhona. Kuwumongo womsebenzi wethu futhi kumqoka ukuthi sikugcizelele kuyona yonke iminxa yokusebenza kwethu.

Kule minyaka emibili yezimali eyedlule, ngizibophezele ekutheni uMnyango wami ubambe iqhaza elibonakalayo ekusungulweni kwamathuba omsebenzi. Ngiyazigqaja ngokusho ukuthi sikwazile ukufezekisa lesi sethembiso ngaphansi kohlelo oluNwetshiwe lwemisebenzi yoMphakathi. Ngizokwenaba kabanazi ngezindawo uMnyango wami obugxile ngqo kuzona.

Ngithanda ukugcizelela ukuthi uguquko kwezomnoto alugcini nje kulezi zinhlelo, ezinhle esinazo. Inqubo-mgomo yokukhishwa kwemisebenzi kumele icacise kabanzi ngokusebenza kwenqubo yalezi zinhlelo, ngoba kuyacaca ukuthi inqubo esisebenzela phezu kwayo njengamanje, kayitheli zithelo. Ngakho-ke angeke salokhu senza into bese siliindlela umphumela owehlukile.

Nizokhumbula ukuthi ozakwethu ababili esinabo kwikhabhinethi, okungowomMnyango wezokuThuthukiswa koMnoto, ezokuVakasha nezeMvelo kanjalo nowenziMal, baphansi phezu lo kuhlelo lokuhloia umthela wendlela esikhupha ngayo imisebenzi ukufezekisa ngenhloso yokufezekisa izinhloso zethu. Noma kunjalo, nginenkolelo yokuthi esikhathini esizayo kuyomele sikugaphelisi ukusetshenziswa kweNqubo yokukhishwa kweMisebenzi ngokohlelo lokubhekelele abebecindezelekile phambilini. Lokhu kumele kudidiyele amaphesenti abekelewe abebencishwe amathuba eceleni. Ngithanda ukugcizelela le ndlu ukuthi ukuqiniswa kwale zinhlelo kuzoluletha nakanjani uguquko emphakathini wakithi obuswa ngokwenqubo yentando yeningi.

UMhlonishwa uThulas Nxesi onguNgongqoshe kazwelonke ukubeke kwacaca kwinqubomgomo ukuthi: “UMnyango unesibopho sokugqhamuka noguquko emkhakheni wezokwakha, NjengoMnyango wezemisebenzi yoMphakathi, sinomthwalo wokufezekisa lo mbandela. Kumele sakhe inqubomgomo ecacile yeBEE, kodwa sibhekelele kabanzi inkohlakalo nesimo lapho abamhlophe bevula izinkampani besebenzisa abedala elimnyama, okuyisimo esihlele sisibona senzeka. Lokhu kumele sithi sikwenza sibe sibhekelela ukukhuphukela ezingeni le-Broad-Based BEE, sibe futhi sibhekelela ukuthi sisebenzisana nozakwethu ohlelweni lweBEE abatshala izimali





ezishisiwe , hhayi labo abajaha amathenda”;

Ingihlaba umxhwele incazelo yegama le-“rent-seeking” ngoba ngibona singafunda lukhulu kulona: “Ukusebenza ubuhlakani bokugaya izinombole kwipolitiki ukuthuthukisa kokuvele kukhona ngaphandle kokugala phansi ezimpanden”;

4. IMISEBENZI KANYE NOKULUMBANISWA KWAYO

UMnyango wezemisebenzi yomphakathi usalokhu uqhubekile nokuhlinezeka eminye iminyango kahulumeni ngezidingo zokuthuthukiswa kwengqalasizinda nokusinqathwa kwezakhiwo. Lo Mnyango wakha izakhiwo, ubhekelele ukuphepha kwazo bese uqikelela ukusinqathwa kwamabhiliidi amadala angasasetshenziswa.

Yonke lemi bandeda iqhutshwa ngokulandela uHlelo lweNgqalasizinda lwesikhathi esiMaphakathi (MTSF) noHlelo loMnyango lwezi laka-2014-2019.

UKugaliswa kokusetshenziswa kwalolu hlelo kuhambisana nenqubomqomo kazwelonke neyesifundazwe ngaphansi koHlelo lweNtuthuko kazwelonke, (NDP), uHlelo lokukhuliswa nokuthuthukiswa koMnotho lwesifundazwe (PGDP) kanye nezinye izinhlelo ezithintekayo. Kumele sikugcizelele ukuthi i-NDP ithola ukwesekwa njengohlelo oluyihlabane esikhonkosini lokuthuthukiswa kwezwe.

5. UKUSIMAMISWA KWEQHAZA LEMISEBENZI YOMPHAKATHI

Ukubuyekeza koHlelo lwesikhathi esimaphakathi sokusetshenziswa kweziMali laka-2013/2014(MTEF) lubheka iqhaza lo msebenzi ikhabhineni yakwaZulu-Natali elithwese uMnyango wezemisebenzi yomphakathi ekulungiseni ingqalasizinda nasemkhakheni wokuphathwa kwezakhiwo.

Umbandeda wokusebenza kwethu kuseyilowo wokuba ngo ngqa phambili ekulungisweni kwengqalasizinda, ukubhekelela impahla eyizakhiwo nokwengamela izakhiwo zikahulumeni. Sesiphinde sanezelwa umbandeda wokudidiyela i-Provincial Infrastructure Action Group okuyiyona ebika ngqo kwi-Economic Sector and Infrastructure Development (ESID) Cluster, kwikhomishana nokuhlelwa kwesifundazwe nakwikhabhineni.

UMnyango wethu uphinde ube yilungu eligcwele leThimba lezoMnotho, kanti ubophezelekile ukwenza umsebenzi ngendlela ehambisana nezinhloso-ngqangi zeThimba lezoMnotho. UMnyango ususungule izindlela ezibambekayo ukuze umelane nazi zinhloso-ngqangi ezibekiwe. Somlomo, ngiyacela ngemvume yakho ukubika ngezinhlelo ngazinye uMnyango onazo nangesimo sohlo-mali.

6. UHLELO LOKUGALA: UKUSEBENZA KWANSUKU ZONKE (U-R 332 381 000)

Inhloso yalolu hlelo ukuhlinezeka ngamasu aphusile, ukuphatha ngendlela efanele nokugqinisa izinhlelo zemisebenzi ka.MEC. Loluhlelo lusiza ngemali izinhlelo ezimqoka okubalwa kuzona ukuphathwa kwezimali, izindaba zehhovisi labasebenzi, ezomthetho, ezokuphepha, ukuhlelwa

kwezinhlelo, ezokuxhumana, ukuphathwa kwezinhlelo zolwazi olubucayi, ukulawulwa kobungozi nokuhlola uhlelo lonke lokusebenza.

6.1 Uhlelo lokuthukiswa kwamakhono

Ngonyaka wezimali ka-2013/2014 uMnyango ugcalise izikhala eziyi-194, kanti ezingama-26 kuzona bezokuzemisebenzi emqoka nezingama-33 zeminye imisebenzi. Noma siziqhenya ngale mpumelelo, kodwa ubuningi bezikhala zomsebenzi okumele zivalwe, kusalokhu kuyinselelo kithina. Sizolokhu siqhubeka njalo nokuvala izikhala ezikhona.

Lolu hlelo kithina kaliphazanyiswa nje kuphela amaholo aphantsi, kodwa lulinyazwa kakhulu wukuthi abasebenzi bethu abanamakhono angandile, bafunwa ubuthaphuthaphu ngabantu ababathembisa imisebenzi engcono. UMnyango ususungule iNqubomgomo yokugcina abasebenzi, kodwa ngenxa yohlelo lwamaholo aphantsi kuhulumeni, sitlwala kanzima ukugcina abasebenzi bethu uma sincintisana namabhizinisi azimele, ikakhulu emkhakheni wezokwakha nakubasebenzi abayizifundiswa.

6.2 Uhlelo lokugqesha abasebenzi abasengamathwasa

Kumanje sinabasebenzi abasagqeshwa abangama-53 abasebenza emkhakheni eyahlukene eumngogodla wokusebenza kwethu kule mikhakha elandelayo:

<i>Table One: Internship Programme</i>	
Umsebenzi	Isibalo sabaSebenzi
Kwi-Architecture	2
Kwi-Quantity Surveyors	11
Kwi-Mechanical Engineering	2
Kwi-Electrical Engineering	1
Kwi-Civil Engineering	2
Kwi-Project Management	35
Sebebonke	53

Kulabo abangochwepheshe emkhakheni yabo, abathathu kubona sebegashwe ngokugcwele kanti oyedwa uzogashwa maduze nje.

Kubasebenzi ababhekele ukulawula izinhlelo zokwakha abangama-35, abangama-26 kubona sebebhekeke ngeso elibukhali wuMnyango ukuze bagashwe unomphela ngokugcwele.

UMnyango unikezele ngomfundaze kubafundi abangama-24. Balishumi abafundi bangaphandsle





6.3 Ukuphatha ngendlela efanele

esibanikeze umfundaze asebenza unyaka wokugcina ezifundweni zabo. Ngemuva kokuphuthula izifundo, bazobuya bazokwenza imisebenzi eyahlukene eMnyangwen. Baphoqelekile ukusebenzela uMnyango iminyaka emibili kuya kwemithathu njengoba kubekwe kwacaca esivumelwaneni somfundaze. Loluhlelo luzothela izithelo ezinhle kakhulu.

Ukuphatha inkohlakalo kuwumgogodla walo lonke uhlelo lwethu lokulawula ngenqophele. Inqobomgomo yethu yokulwa nenkohlakalo, isalokhu ime njalo, kayijiki njengoba kunohlelo lokubhekana nayo okubalwa kuzona ukubika, ukuphenya nokuvumbulula zonke izigameko zonkohlakalo nokukhwabanisa.

Uhlelo loMcwaningi-jikelele wamabhuku luka-2013/14 seluphothuliwe. Njengoba kucafile ukuthi uMnyango wethu uyathuthuka kakhulu ekuphathweni kwezimali zomphakathi, asinakho nokuncane ukungabaza ngokuthi sizothola umbiko ongenagcobho.

7. UHLELO LWESIBILI: UKULAWULA KWEZAKHIWO (U-R 615 691 000)

Inhliso-ngqangi yalolu hlelo ukuhlinzeka ngezindawo ezingamahhovisi zokusebenzela nezinhlelo ezididiyelwe zokulawula kwezakhiwo kuyona yonke iminyango esiyilekelelayo. Lokhu sikwenza ngokhlelo oluthinta inzuzo, ukuphatha, ukulungisa nokuchithwa kwempahla engasasebenzi, ukubhekelela impahla eyizakhiwo, ukuhlolwa komhlaba, ukuhlolwa kohlu lwezakhiwo ezimile, ukukhokhelela kwentela yezakhiwo.

7.1 ISIMO NGOHLU LWEMPAPHA ENGANYAKAZI

UMnyango wezemisebenzi yomphakathi njengongqaphambili ekuphathweni kwezakhiwo zikahulumeni esifundazweni, usingethe izakhiwo ezili-11 105, umhlaba ongama-14108, konke okudidiyelwe ohlini lwempahla enganyakazi.

Lezi zimpahla ezibalulwe nganhlakazihlanganisi izakhiwo zoMnyango wezokuhlaliswa kwabantu ezingu-7524 nengqalasizinda yomphakathi egixabezwe uMnyango wezokuthutha ongu-2558.

UMnyango ushambe ibanga elide kakhulu ohlelweni lokudidiyela kahle uhlu kwempahla enganyakazi njengokomayalelo weGIAMA, njengoba ngonyaka ka-2013/2014 nje uwodwa kuphasiswe umhlaba ongama-3714 nezinye izakhiwo.

Impahla engama-1005 enganyakazi isibhalisiwe ngaphansi kukahulumeni wakwaZulu-Natali ngonyaka ka-2013/2014, kanti engama-662 kuyona bekubalwa nezingama-293 ezisendaweni ezakhele uLundi eThekwini, Ladysmith naseHibiscus Coast Municipalities.

Somlomo, ngemvume yakho ngizothanda ukubonga kakhulu ngokubambisana esibe nacho neminyango esilethele ulwazi ngezinto ezithinta ukulungiswa kwezakhiwo, okufakive okusha, ukwakhiwa kwezakhiwo ezintsha obekwenziwa yizinkampani ezizimele. Loluhlelo lwazi lumqoka kakhulu ohlelweni lokuthuthukiswa uhlelo lwezimpahla nasekukhishweni komqulu waminyaka yonke wesimo sezimali.

UNgqongqoshe kazwelonke usekuqinisekisiile ukuthi kumiswe ukusetshenziswa kwezakhiwo ezithile, noma ukuthi impahla engasetshenziswa igcinwe ezakhiweni zikahulumeni, obekuphasiswe wuMnyango wezemisebenzi yoMphakathi KwaZulu-Natali. Umhlaba uwmogodla wohlelo lwethu

7.6 Ukumiswa kohlelo lwezakhiwo ezingasebenzi

Uhlelo lokucijwa kwabafundi ngaphansi kwePFP luyaphenla ngoMandulo kophezulu. Loluhlelo selunikeze abafundi ithuba lokugqeshwa emkhakheni wezokuphatha kwezakhiwo. Kubafundi abangama-43, ngiyajabula ukusho ukuthi abawu-17 kubona, sebeqashwe ngokugcwele ezikhungweni ezahlukeneyo, kuhlanganisa uhulumeni nasezinkampanini ezizimele. Sizoghubeka nokuthukisa uhlelo lokubhekelela labo abasele.

7.5 Uhlelo lokugqeshwa kwabasebenzi

Imali ebiyabewela intela yezakhiwo onyakeni ka-2013/2014 ibingu-R458 219 000. Imali esetsheenziswe ibingu-R466 799 000 elingana okusho ukuthi yeqe ngo-1.8% kwebiyabive. UMnyango uphotule lonke uhlelo lokukhokha ngaphambi komhla zingama-31 kuNdasa ka-2014. Kuzomele kukhunjulwe ukuthi intela yezakhiwo ngeke isakhokhelela ngokohlelo lwe-conditional grant, kodwa isizokhokha ngendlela ezohlonzwa wuMnyango ngqo.

7.4 Ukukhokha kweNtela yezakhiwo

UMnyango ushambise izicelo ezingama-231 kwi-Provincial State Land Disposal and Vesting Committee (PSLDC) ukuze zicutshungulwe wuMnyango wezokuthuthukiswa kweziNdawo zasemakhaya nokubuyiswa komhlaba. Somlomo, kuyintokozo ukumemezela kule ndlu ukuthi uMnyango ususele nezicelo ezingaphansi kwe-100, esinenkolelo yokuthi zizolungiswa ngaphambi komqamulajunu okungumhla zingama-31 kuNdasa (March) ka-2016.

7.3 I-National Vesting Plan

UMnyango uyakuqaphela ukunyuka kwezinto ezenziwa yiminyango eyahlukene ohlelweni lokulawula kohlelo lokusetshenziswa kweMpahla (U-AMPS). Lokhu sekwenze ukuthi uMnyango ukwazi ukusungula uhlelo oluwumgogodla lokulawula kweMpahla yesifundazwe sethu. Ngaphezu kwalokhu, uMnyango uqhuba kahle kakhulu ohlelweni lokuhlola isimo sokuphatha kwempahla kahulumeni wesifundazwe. Somlomo, kuze kube yimanje uMnyango usuphotule uhlelo lokuhlola izimo zokuphatha kwezakhiwo kanye nemitholampilo.

7.2 Ukusebenza komthetho kahulumeni wokulawula kweziMpahla eziNganyakazi (GIAMA)

Siyaziqhenya ngokuthi impahla yethu enganyakazi kayisekho engozini ohlelweni lwethu lokucutshungulwa kwamabhuku. Lokhu kungumphumela wokusebenza ngokuzikhandla, kanti ngalokhu ngibonga bonke ababambe iqhaza kule mpumelelo.





lokuphambuka nogquko olusheshayo kwezomnotho. Eqinisweni nje, akuwakho nhlobo umqondo ukulahlwa kwempahla kahulumeni ekubeni uMnyango wezemisebenzi yoMphakathi esifundaweni uwudinga kakhulu umhlaba wokugcina impahla. Kumele sibe nenqumbomgomo ecacile ezolawula lokusingathwa komhlaba, uma sizimisele ukugwema labo abaxebula umkhoma ngezakhwo zethu.

7.7 Ukwakha amabhili! kahulumeni eMgunqundlovu

Lolu daba lusalokhu luseqhwini njalo ezinhlelweni zikahulumeni. UMgcini-mafa wesifundazwe nguyela ohola ithimba elijutshwe ukwenza ucwaningo olunzulu nokuhlola indlela efanele yokuthola imali yokubhekana nalesi simo. Silindele ukuthi umbiko wokugala wethulwe kuMikhandlu Ophethe wesifundazwe ngaphambi komhla zingama-30 kuMandulo ka-2014.

Kuliqiniso elingephikwe ukuthi sigashe ingaba yamabhili! aphethwe yizinkampani ezizimele. Sinenkinga yokuthi abanikazi bamabhili! batholakala egeqebaneni elenza kubelukhuni ukuthi wonke wonke umuntu athole ithuba ukuthi angene kulomkhakha webhizinisi ikakhulukazi labo ababencishwe amathuba phambilini ngokwebala. Inkinga enkulu kakhulu kulo mkhakha wukungameleki kwabantu ngokwahlukana kwabo.

Yize kunjalo, ukuzibophezela kukahulumeni ekulungiseni le nkinga nokuzibekela kukahulumeni umngamulajuku, kwenza sizibone sinomthwalo wokusebenzisa lokhu njengengxenye yokuthuthukiswa kohlelo lokukhishwa kwemisebenzi nokukhuthaza ukungena kwabantu abantu emkhakheni wokuphatha kwezakhwo. UMnyango kazwelonke usebenzisa uhlelo lweminyaka esukela kweyisishiyagalolunye kuya kwesiyishumi nomuvo lokugqasha amabhili! ukuze kube lula lapho kungena abantu abasha emkhakheni wezokusingathwa kwezakhwo.

7.8 Izandla Ziyagezana (IZ) Site Clearance Programme

Izandla Ziyagezana Site Clearance Programme, wuhlelo loMnyango okuhloswe ngalo ukulwa nobubha kanye nokusungula amathuba emisebenzi.

Ngonyaka wezimali ka-2013/2014 kusungulwe amathuba emisebenzi ayi-457 kanti kusetsheenziswe isamba esingu-R4.8m kulolu hlelo.

8. UHLELO LWESITHATHU: UKUHLINZEKWA KWAMABHILIDI, IZAKHIWO NEZINSIZA KUSEBENZA (U-R422 382 000)

Inhloso yalolu hlelo ukubheka amabhili! izakhwom ukubhekelela imisebenzi yezobunjiniyela nokunakekela amabhili!.

Imisebenzi emqoka yalolu hlelo imi kahle:

- Ukuthuthukiswa kohlelo oludidiyelwe lokuhlilizekwa kwezidingo zomphakathi emkhakheni wezokwakha;
- Ukusungulwa kwamathuba emisebenzi ngaphansi kohlelo lwe-EPWP;
- Ukwakha indawo eyinkundla efanele yokuthi osomabhizinisi abasacathula basebenzele kuyona; kanye noku
- kudidiyela nokuginisekisa ukuthi izinhlelo zoMnyango zihambisana nesimo semingcele yomasipala.

Table Three: Projects budgeted for in 2014/15	
Project	Value in the 2014/15 Financial Year
OwezeMfundo	R 902 000 000
OwezeMpilo	R 1 020 000 000
Eminye iminyango	R 456 000 000

Onyakeni wezimali ka-2014/2015 kubekwe eceleni isamba esingu-R2.37bn wokwenza imisebenzi yeminyango ecazelwe imali lapha ngezansi:

8.2 UKUTHUTHUKISWA KWENGQALASIZINDA ONYAKENI KA-2014 – 2015

Kumele sikhumbule ukuthi lokhu okusezikweleni ezingenhla, kukhombisa imisebenzi ephothulwe ngalowo nyaka wezimali okukhulunywe ngawo. Isamba sika-R 2.37 billion ebesisele sihlinzekelwe izinhlelo zeminyango ezihlelwe iminyaka emide.

Table Two: Projects undertaken for client Departments		
Umsebenzi	Isibalo semiNyangano	Value in the 2013/14 Financial Year
Izibhedlela (ukulungisa nokwengeza okuthile)	25	R98 534 000
Imitholampilo (emisha nelungisiwe)	10	R33 794 000
Izinkulisa (ezintsha)	58	R97 875 351
Izikole (ezintsha nebezilungiswa)	31	R77 047 000

Eminye yemisebenzi esiyenzele imiNyangano eyahlukene ngonyaka wezimali ka-2013/14 icaciswe kahle ezikweleni ezingezansi:

Kumqoka ukuthi kuleze kuqondala kahle ukusebenza koMnyango wezemisebenzi yoMphakathi. Kuhlale kugxekwa indlela okuphethwe nokunakekelwa ngayo izakhawo zikahulumeni. Kumele siqonde ukuthi uMnyango wezemisebenzi yoMphakathi ugalisela ukusebenza uma ushlinzekwe ngemali wuMnyango othintekayo.

UMnyango wezemisebenzi yoMphakathi wenzele imiNyangano eyahlukene umsebenzi wenani lika-R2.37bn. Lapha sibala imisebenzi ebesiyenzela iminyanga ekleliswe lapha ngezansi: owezeMfundo u-R854m, owezeMpilo u-R1.13bn neminye edlel u-R392m isiyonke.

8.1 UKUHLINZEKWA KWENGQALASIZINDA OKUZUZIWE ONYAKENI WEZIMALI KA-2013/2014





Kuhlelwe ukuthi kuphothulwe izinhlelo zengqalasizinda ezingama-32 kulo nyaka wezimali. Lokhu kuhlengisa ezilishumi nanye zoMnyango wezeMpilo, ezilishumi nane zoMnyango wezeMpilo, ezimbili zoMnyango wezokuthuthukiswa koMphakathi, ezintathu zoMnyango wezolimo neyodwa yoMnyango wezokuthutha.

Ukuqinisekisa ukuthi siyamelana nomthamo wezinhlalo zokuthuthukiswa kwengqalasizinda esifundazweni, uMnyango wethu usohlelweni lokuphothula ukugashwa kwabantu abangongcweti ezifundeni ngasinye ukuze zikwazi ukuzimela kahle.

UMnyango ususungule uhlelo olwaziwa nge-Archibus Project Management System. Sekuphothulwe isigaba esingamaphesenti ayishumi nesihlanu esigabeni sokugala salo msebenzi. Uhlelo lokuzwa amanzi ngobhoko luzokube selukhona eMnyangweni ngaphambi kokusongwa kuKaMandulo kophezu. Lolu hlelo kuhlelwa ukuthi luqaliswe ukusebenza mhla lu-1 kuMbasa ku-2-15.

8.3 Uhlelo lokuvuselela kwezibhedlela

UMnyango usuphasise isamba semali enguR 407 472 000 ezobhekana nalolu hlelo kulo nyaka wezimali ka-2014/2015. Angu-46 ama-projecti angaphansi kwalolu hlelo. Ama-projecti angu-17 asesigabeni sokwakhiwa, ayisishiyagalombili asesigabeni sokulungiswa, amanye ayisishiyagalombili nawo asesigabeni sokudwetshwa kanti eyodwa isandakuhlonzwa. Angu-12 ama-projecti azophothulwa kulo nyaka wezimali.

8.4 UKUHLELEKA KWENGQALASIZINDA

UMnyango wethu usebenzisana kakhulu nekhomishana yokuhlela iPlanning Commission yakwaZulu-Natal. Kumanje uhla layo yonke inqalasizinda selwenzwe kanti kumanje luyacutshungulwa. Ngokuphela kwalo nyaka wezimali sihlela ukuthi sibe sesiluphothulile uhlelo iProvincial Infrastructure Master Plan.

Uhlelo lwethu lokugala iNkululeko Development Programme eNdumo lube ngenkulu impumelelo kanti futhi lusisize kakhulu ngokusifundisa ukubhekana nezinhlelo zalolu hlobo. Yize uMnyango wezeMpilo kuyiwo ohamba phambili kulolu hlelo kodwa uMnyango wezeMpilo yibo odidiyela ukwenziwa kwalezizinhlelo.

Uhlelo lokusingathwa kwengqalasizinda esifundazweni ikwaZulu Infrastructure Delivery Management System (IDMS)

Umogodla we-IDMS yeMnyango wezeMpilo, Ezemfundo neMisebenzi yoMphakathi usuphothulwe futhi waphasiswa yizo zonke izinhlelo ezithintekayo. Lo mogodla unikezela imigudu ehambisana nomsebenzi othinta inqalasizinda.

I-IDMS ihlelwe ngezigaba ezine okuyilezi ezilandelayo:

- Portfolio management
- Programme management
- Project management
- Operations (kubandakanya nokunakekelwa kwengqalasizinda okuhleliwe nokungahleliwe)

Isigaba sesithathu sohlobo iNational Youth Service Programme ehlelwe isamba semali engu-R 5.2 million lugele ukusebenza kunyaka wezimali u-2013/2014. Abantu abasha abangu-100 baqale

8.7 Isigaba sesithathu sohlobo iNational Youth Service

Kuhlelwe i-KZN EPWP Indaba ezoba ngoNovemba 2014 njengendlela yokwethula isigaba sesithathu se-EPWP.

hlobo luhlelwa ngokubambisana uMnyango weMisebenzi yoMphakathi kanye nowezokuthutha. sokuthi uhlelo lwe-EPWP lube ngaphansi koMnyango weMisebenzi yoMphakathi. Njengamanje lolu esezingeni le-FTF ebisidalakile. Ikhabhinethi yesifundazwe ngo-Ephreli 2014 ithathe isinqumo okwakungumqamulajuqu. Ngokuphela kwesigaba sokugala sonyaka ingu-713 imisebenzi adalekile. Ingu-800 imisebenzi esezingeni le-FTF esizibekile yona njengomqamulajuqu. emisebenzi engu-4500. Ngokuphela kwekota yokugala angu-3 851 amathuba emisebenzi kulo nyaka wezimali ka-2014/15 uMnyango uzibekile umqamulajuqu wokudala amathuba

- Angu-2 881 amathuba emisebenzi esezingeni le-FTF adalekile kwangu-800 abebekiwe.
- Angu-7 747 amathuba emisebenzi asedaliwe uma kuqhatshaniswa nesasizibekile khona okungu-4 500
- I-EPWP iluchaza lolu hlobo lwamathuba emisebenzi njengomsebenzi oholela abantu isikhathi eside.

UMnyango uphendule ngesikhulu isivini ikhwelo elishaywe nguMengamelo lokuthi kusungulwe amathuba emisebenzi. Ngijabula ukunethulela umsebenzi omuhle owenziwe ilo manyango ngonyaka wezimali ka-2013/14.

8.6 Uhlelo lwe-Expanded Public Works Programme (EPWP)

La mathimba amahlanu ama-IDMS ahlengana njalo bese ebika ngokuqhubekayo nyanga zonke ekomidini elihola iKZN-IDMS.

- Systems and Processes
- Construction Procurement
- Operations and Maintenance
- Institutional Arrangements and Service Delivery Agreements
- Organisational Development and Human Resource Development

Ikomidi eligondisa i-KZN-IDMS selisungule ama-Focus Group e-IDMS ukuze aqhubeke nezinhlelo ezithile zengqalasizinda ezibandakanya lezi:

nazo zonke izinhlelo ezikhona. kugcinisekise ukufuqwa kwentuthuko kulo Mnyango. UMnyango uzimisele ngokusebenzisana Amasu anobuchule bokukwazi ukuthatha izinqumo ezinqala ayinxenye yeKZN-IDMS ukuze bokukwazi ukuthatha izinqumo ezinqala ukugcinisekisa ukuthi konke kwenzeka ngendlela efanele. Sigcizelela kakhulu ukuhlukaniswa kwemisebenzi, izinto ezizokwenziwa ngabathile nobuchule





ukuthola uqeqesho ukuze bathole iziqu ze-National Certificate: Building and Civil Construction NQF Level 3.

Bangu 65 abafundi asebhophothule iziqu zabo kanti abangu 18 bazogeda ngasekupheleni kukaSeptemba 2014. Lol uqeqesho kwezokwakha luphasiswe ngabakwa-SETA. Sesifakiwe isicelo sokuthi kuhlizinzeke bonke abafundi asebhophothule izifundo zabo kwa-SETA.

8.8 Uhlalo lokulelelwa kwabathile ngezimali yi-CETA (CETA Discretionary Grant Funded Programmes)

UMnyango usukwazile ukuthola imali kwiConstruction Education Training Authority (CETA) engu-R 13, 637, 000. Le mali izosetshenziswa ngonyaka wezimali ka-2014/15 kuya koka 2016/17. Izosetshenziswa ukugqesha abantu abangaqashile ngolwazi olunzulu. Labo abayobamba iqhaza nazothola amathuba okuthola isipiliyoni somsebenzi, ukuthuthukiswa kwamakhono kanye nokuthola ukwesekwa ukuze bakwazi ukuthola amanye amathuba okufunda.

Lolu xhasomali luzosingatha lezi zinhlelo ezilandelayo:

- Abafundi abangu-120 bazongena ngaphansi kohlelo i-Apprenticeship Programme oluzothatha iminyaka emithathu.
- Abanye abantu abasha abangu-50 bazothola ithuba lokusebenza bebe beqeqeshwa izinyanga ezizishumi nambili.
- Abanye abantu abangu-100 sebehlonziwe ukuze bavivinywe emisebenzi yezandla. Lol uhlalo ludinga ukuthi abantu baveze ukuthi banalo ulwazi olwazi kulo mkhaka. Bonke abazobe bezovivinywa bazogala ngokuthi benziwe izifundo zokuzama ukubakhumbuza nokuyolandela ngokuthi bavivinywe kulolu hlelo.
- Abanye abangu-150 abasagqeshwa bazofakwa ngaphansi kohlelo i-Recognition of Prior Learning (RPL). Abayophumelela bayoklonyeliswa ngezifikeleli eziphasiswe ngabakwa-CETA.

8.9 Uhlalo lokunakekela imvelo iKZN Integrated Greening Programme

Lolu hlelo luhloa ihovisi likaNdunankulu kodwa luhlwiwa uMnyango weMisebenzi yoMphakathi. Lol uhlalo lwenziwa ngokubambisana noMnyango wezolimo nokuthuthukiswa kwezindawo zaseMakhaya. IWildlands Conservation Trust ibambisene nathi kanti yona ibheka ukugqhubeka kwalo nsukuzonke. Lol uhlalo lugxile kakhulu ekuqashweni kwabantu abenza imisebenzi ongadlingi uqeqesho kuyo.

Ngesikhathi kuphela uMarch kulo nyaka isamba esingu-R 6 498 162.00 bese sisetshenzisiwe emalini eyisamba sika R 6.5 million ehlinzekelwe lolu hlelo. Bangu-1 367 abantu ebese beqashile ngokuphela kukaMarch kwabangu 1 034 esasizibekelwe ukubahlinzeka ngamathuba emisebenzi. Sekutshalwe izihlahla ezingu-823 061 kwezingu-221 458 esasizibekelwe ukuthi sizozitshala. Kuqoqwe nemfucuzo engu-2 678 605 kg kwengu-1 000 000 kg esasizibekelwe ukuthi izoqoqwa. have been collected and recycled by Waste-prenuers. Inani lezihlahla ezingu-269 968 zitshalwe kwezingu-259 792 esasizibekelwe ukuzitshala.

Sizokwenza isiqiniseko sokuthi lolu hlelo luyaqhubeka lube impumelelo.

Ngokuhambisana nohlelo lukazwelonke lokuthuthukiswa kosonkontileka iNational Contractor Development Programme, uManyango weMisebenzi yoMphakathi usughamuke nesu lokuvusa nokuthuthukisa izigungu zokuthuthukisa osonkontileka ama-Contractor Development Forums ngaphakathi eManyangweni.

8.11 UHLELO LOKUTHUTHUKISWA KOSONKONTILEKA

Uhlelo lokuthuthwa kindle alukagali okwamanje kodwa uhlelo lokubhekisa nokucubungula imizi selugalele. Kulo lu hlelo abantu ababekiwe bahlala uR10 ngomuzi abawubhalisile. Uhlelo olucacisa ngokuthi ukuthuthwa kwendle kuzohamba kanjalo selwenzive lwabe seluthunyelwa emyangweni wezaManzi ukuze uphasise kanti kulindleleke ukuthi lokhu kwenzeke ngoSeptemba 2014.

Abantu abazogqesha ohleweni iGreening Programme sebeqokwe kanti bazogala umsebenzi wabo ngo-Agasti. Kodwa abanye babantu abayingxenye yalolu hlelo kade beyingxenye yokutshala kwezihlahla, ukugqwa kwemfucua kanye noqeqesho lokusebenzisana kusukela ngoFebhuwari 2014.

Uhlelo lweNYSF lokugqesha lugale mhla ka 31 March 2014. Ama-Fundamental and Core Unit Standard wona aphotulwe ngomhla ka 13 June 2014. Siphinde saba nohlelo lokuzenzisa isimulation egale ngomhla ka 17 June 2014.

Izinhlelo iNYSF, Maintenance and Greening Programme ziqale ngoFebhuwari 2014.

- Abafundi abangu-100 asebeqashwe ngaphansi kwe-National Youth Service Programme (NYSF) kanti vele kwakubekwe isibalo sabantu-100 okwakumele baqashwe.
- Abanye abangu-210 nabo baqashwe ngaphansi kwe-KZN Integrated Greening Programme (KZN IGP). Nakhona kwakumele kulindleleke ukuthi kuqashwe abantu abangu-210.
- Uhlelo i-Maintenance Programme nalo luqashe abantu abangu-150. Nakhona bekuvele kulindleleke ukuthi kuqashwe abantu abangu-150.

UManyango uqhubeke nalezzi zinhlelo ezilandelayo ukuzama ukudala amathuba emisebenzi kuMasipala waseRichmond:

Uhlelo lolu lubheke kakhulu abantu abangu-960 abasha, amakhubazekile kanye nabaphila ngokukhubazeka abazothola amathuba emisebenzi kulo.

ukudala amathuba emisebenzi ezohambisana nohlelo i-Operation Sukuma Sakhe. 2013. UManyango uthole imali enguR44.5 million ezosetsheziswa kuMasipala waseRichmond iRichmond Community Development Programme uhlelo olwaphasiswa ikhabhinethi ngo-Oktoba

8.10 Uhlelo lokuthuthukiswa komphakathi waseRichmond



Lesi sigungu sizoba nalezi zinhlaka ezilandelayo:

- Isigungu sesifundazwe
- Isigungu sesiyingi
- Isigungu sesifunda

Lolu hlelo luzokwenziwa bese luphothulwa ngasekupheleni kuka Okthoba 2014. Lolu hlelo luzobheka lokhu okulandelayo:

- Ukunyusa ulwazi, ukuthuthukisa abaphathi, ukubheka uhlelo lokuzikhulisa kwebhizinisi, ukuthuthukisa izinga kanye nokusebenza ngendlela efanele.
- Ukudluliselwa kwamakhono.
- Ukunyusa iziqu kumbe izitifiketi zomsebenzi.
- Ulwazi lokusingatha imisebenzi.
- Ulwazi olungcono lokusingathwa kwezimali.
- Ubudlelwano obuhle nezikhungo zezimali.
- Ukuthuthukiswa kwezigaba ze-CIDB.
- Amathuba angcono okuthola imisebenzi.
- Ukufuqa uhlelo oluzodala ukuthi uManyango ukwazi ukushintsha izimpilo zabantu.

UManyango weMisebenzi yoMphakathi uzokwazi ukwenza lolu hlelo lwawo luphumelele ngokuthi usize ozomabhizinisi abasabancane ngalokhu okulandelayo:

- Ukuhlinzeka ngezinhlelo zokubacijwa ngamakhono
- Izifundo zokuthuthukisa ulwazi eziphasiswe i-CETA
- Ukubabheka ngeso elibukhali kanye nokubachushisa ezintweni ezibalulekile.
- Ukuhlinzeka ngosizo lokutholakala kwezimali.
- Ukugqinisekisa ukuthuthukiswa kwezigaba zabo ku-CIDB.
- Ukuhlinzeka ngosizo oluhlobonhlobo kanye nokubeseka.

Isigungu sosonkontileka sizothuthukisa izinga lokuxhumana phakathi koManyango kanye nosonkontileka.

Leli shadi elilandelayo likhombisa isibalo sosonkontileka kanye nezinga abakulo kwi-CIDB:

Table Four: KwaZulu-Natal CIDB Designation Grades

Status	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7	Grade 8	Grade 9	Total
Ababhaliwe futhi abasebenzayo	15234	1334	637	554	451	354	137	48	9	18 758
Bonke ababhaliwe	28117	2313	945	889	643	508	175	59	10	33 659

Ngiyabonga

Table Five: Budget for Vote 14	
Programme	2014/2015
Uhlelo lokuQala: Imisebenzi yokuphatha koManyango	R 332 381 000
Uhlelo lwesibili: Ukuphatha kwezinto ezibalulekile zoManyango	R 615 691 000
Uhlelo lwesiThathu: Ukuhlinzeka kwezakhiwo kanye nezinsiza	R 422 382 000
Isamba esiPhelele:	R 1 370 454 000

Somlomo kuyangijabulisa ukuthola leli thuba lokuthi ngethule isabelo-mali uBudget Vote 14 wonyaka u-2014/2015 omi kanje:

Ngivumele ngithathe leli thuba ngidlulise amazwi okubonga kuNdunankulu wethu ohloniphekile uMnuz Senzo Mchunu, ozakwethu oNgqongqoshe, usihlalo kanye namalungu ekomidi elibhekilele ukusebenza komnyango wami, amalungu onke alendlu, inhloko yomnyango, izimenenja kanye nabasebenzi bonke kuwo wonke amazing ngeqhaza labo.

Ngifisa nokubonga unkosikazi wami kanye nomnden! wami ngokuqonda umsebenzi wami kanye nokungeseka.

Somlomo, ngiyangijabulisa ukumemezela ukuthi umnyango wezeMisebenzi yoMphakathi uphinde wenza umsebenzi omuhle kakhulu wokufuqa ngesikhulu isivini ukuhlinzeka kwabantu ngezidingo. Ngiyibheke ngabomvu inkulmo mpikiswano ezolandela.

9. ISIPHETHO

Lapha sigquguzela abantu besifazane, intsha kanye nabakhubazekile ukuthi bano balibambe iqhaza.

- Imisebenzi emayelana nokudweba, ukubheka abasebenzi kanye neyokwakha isikhathi esithile ngaphandle kokuzibophezela ngokuhlinzeka abantu imisebenzi ephelile.
- Ulwazi olunzulu emikhakheni ethile, ukudluliselwa kwamakhono kwabanye kanye nokuthuthukisa izinga lolwazi.
- Ukwalulekwa okuzimele ezintweni kumbe emikhakheni ethile, indlela efanele yokwenza izinto kanye nobuchule bokukwazi ukuxazulula izinkinga kalula.

Ngemuva kokubheka izinga lezikhundla ezingenzumuntu, kuvele kwacaca ukubaluleka kokuxoxisana babalungele imisebenzi ngokubheka umhlalandlela we-Professional Service Providers ezohlinzeka ngalokhu okulandelayo:

8.12 ABAHLINZKA NGEMISEBENZI





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