



KWAZULU-NATAL PROVINCE

PUBLIC WORKS & INFRASTRUCTURE
REPUBLIC OF SOUTH AFRICA

ADVERTISEMENT PROVINCIAL ADMINISTRATION: KWAZULU-NATAL DEPARTMENT OF PUBLIC WORKS AND INFRASTRUCTURE

APPLICATIONS ARE INVITED FROM INTERESTED REGISTERED PROFESSIONALS IN THE BUILT ENVIRONMENT FOR APPOINTMENT TO VACANT PROFESSIONAL POSTS WITHIN THE DEPARTMENT

POST: ENGINEER (PRODUCTION) GRADE A (CIVIL/STRUCTURAL) - 1 POST

SALARY: R879 342 PER ANNUM (ALL-INCLUSIVE SALARY PACKAGE)

REFERENCE: ENG/CS/HO/2026

CENTRE: HEAD OFFICE (PIETERMARITZBURG)

REQUIREMENTS: An appropriate Bachelor's Degree, 3 years post-qualification engineering experience, compulsory registration with ECSA as a Professional Engineer and a valid driver's licence.

KEY PERFORMANCE AREAS: Commensurate with duties applicable to the abovementioned occupation as prescribed in the OSD.

NB: Preference may be given to candidates from the structural discipline.

ENQUIRIES: Mr TL Mchunu: Acting DDG: IMTS: 033 260 3714

POST: ENGINEER (PRODUCTION) GRADE A (ELECTRICAL) - 1 POST

SALARY: R879 342 PER ANNUM (ALL-INCLUSIVE SALARY PACKAGE)

REFERENCE: ENG/CS/HO/2026

CENTRE: HEAD OFFICE (PIETERMARITZBURG)

REQUIREMENTS: An appropriate Bachelor's Degree, 3 years post-qualification engineering experience, compulsory registration with ECSA as a Professional Engineer and a valid driver's licence.

KEY PERFORMANCE AREAS: Commensurate with duties applicable to the abovementioned occupation as prescribed in the OSD.

Enquires: Mr TL Mchunu: Acting DDG: IMTS: 033 260 3714

POST: CONSTRUCTION PROJECT MANAGER (PRODUCTION) GRADE A - 2 POSTS
SALARY: R879 342 PER ANNUM (ALL-INCLUSIVE SALARY PACKAGE)
REFERENCE: PCPM/NCR/2026
CENTRE: NORTH COAST REGION (ULUNDI)

REQUIREMENTS: An appropriate NQF7 qualification in the built environment. A minimum of 3 years relevant project management experience in the built environment. Relevant experience will be determined based on the qualification of the applicant as per the OSD. A valid driver's licence and compulsory registration with the SACPCMP as a Professional Construction Project Manager.

KEY PERFORMANCE AREAS: Commensurate with duties applicable to the abovementioned occupation as prescribed in the OSD.

ENQUIRIES: Mr ZE Mahaye (035) 874 2394

POST: ASSISTANT DIRECTOR: DEMAND MANAGEMENT (Supply Chain Management)
SALARY: R468 459 per annum
SALARY LEVEL: 09
CENTRE: HEAD OFFICE: PIETERMARITZBURG
REFERENCE NO.: HO/AD/DM/2026

REQUIREMENTS: An appropriate and recognized NQF level 7 qualification . A minimum of 3 years supply chain management experience at a supervisory level. Computer Literacy. Possession of a valid driver's licence.

KEY PERFORMANCE AREAS: Coordinate (synergise), review, research, analyse and plan the procurement needs of the department. Coordinate review, collect and collate information for the annual procurement plan. Supervise and compile tender/quotation specifications as required. Develop, implement and maintain the supplier database. Supervise employees to ensure an effective demand management service and undertake all administrative functions required with regard to financial and HR administration.

ENQUIRIES: Ms N Zulu: 033- 3555563

POST: ARTISAN: FOREMAN (Carpentry & Joinery)
SALARY: R382 047 per annum
SALARY LEVEL: OSD
CENTRE: UMZINYATHI DISTRICT OFFICE (DUNDEE)
REFERENCE NO.: ARTF/UMZ/2026

REQUIREMENTS: An appropriate trade test certificate plus 5 years post qualification experience as an Artisan. A Valid driver's licence.

KEY PERFORMANCE AREAS: Commensurate with duties applicable to the abovementioned occupation as prescribed in the OSD.

ENQUIRIES: Mr. CD Mqadi (034 299 8360)

POST: ARTISAN: PLUMBER X 4 POSTS

SALARY: R 243 597 per annum

SALARY LEVEL: OSD

CENTRE: HARRY GWALA DISTRICT OFFICE (IXOPO): ref no: ART/HG/SR/2026

UMZINYATHI DISTRICT OFFICE (DUNDEE): ref no: ART/UMZ/2026

ZULULAND SUB-DISTRICT (VRYHEID) : ref no: ART/ZSD/2026

ILEMBE DISTRICT OFFICE (STANGER): ref no: ART/ILEMB/2026

REQUIREMENTS: An appropriate trade test certificate. A Valid driver's licence (Code B- Manual transmission).

KEY PERFORMANCE AREAS: Prepare and produce design. Produce objects according to client specification. Render maintenance services. Perform administrative and related functions. Maintain expertise. Supervise human resources/staff.

ENQUIRIES: Mr TW Nkomo: Harry Gwala District Office, (039 834 0700)

Mr. CD Mqadi: Umzinyathi District Office (034 299 8360)

Mr TG Gwala: Zululand Sub-District (035) 874 3349

Ms PT Khanyile: Ilembe District Office: (083 341 7343)

POST: ARTISAN: CARPENTER (3 POSTS)

SALARY : R243 597 per annum in terms of the Occupation Specific Dispensation

CENTRE: Harry Gwala District Office, Ixopo: ref no: ART/CARP/HG/SR/2026

uMkhanyakude District; Umkuze: ref no: UMK/AC/01/2026

ILEMBE DISTRICT OFFICE (STANGER): ref no: ART/ CARP/ILEMB/2026

REQUIREMENTS: An appropriate trade test. A valid Drivers Licence (Minimum Code B – Manual transmission). Computer Literacy.

KEY PERFORMANCE AREAS: Produce designs according to client specification and within limits of production capability. Produce objects with material and equipment according to job specification and recognized standards. Carry out Quality assurance of produced objects. Inspect equipment and/or facilities for technical faults. Repair equipment and facilities according to standards. Test repair equipment and/or facilities against specifications. Service equipment and/or facilities according to schedule. Quality assure serviced and maintained equipment and/or facilities. Perform administrative and related functions; Compile and submit reports; Provide inputs to the operational plan; Keep and maintain job record/register; and Supervise and mentor staff. Maintain expertise and ensure Continuous individual development to keep up with new technologies and procedures.

ENQUIRIES: Mr TW Nkomo: Harry Gwala District Office: 039 834 0700

Ms PP Mbuyisa: uMkhanyakude District: 035 573 7000

Ms PT Khanyile: Ilembe District Office: (083 341 7343)

- NB. Recommended candidates will be subjected to a security clearance, competency assessment and will also be required to disclose their financial interests. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment.

1. DIRECTIONS TO CANDIDATES

Note to applicants:

- 1.1 The Provincial Administration of KwaZulu-Natal is an equal opportunity, affirmative action employer and Women and people with disabilities are encouraged to apply.
- 1.2 Applications must be submitted individually on the prescribed new approved Z83 form, the form is available from the website www.kznworks.gov.za or can be obtainable from any Public Service department, and must be accompanied by a comprehensive Curriculum Vitae (CV). Certified copies of supporting documents need not accompany your application and CV, as these will be requested from shortlisted candidates only. Faxed or electronic copies will not be considered. Candidates are urged to view the guidelines available to all prospective candidates applying for vacant position on the departmental website before completing applications for posts.
- 1.3 **Applicants are encouraged to apply for posts through the online e-Recruitment system at www.kznonline.gov.za/kznjobs. Applicants can submit their Z83 and CV online.**

Applicants may also visit any one of our Designated Online Application Centre's (DOACS) where our friendly staff will assist you with applying online or receiving your hardcopy application. You can find the list of Designated Online Application Centers (DOACS) at www.kznonline.gov.za/kznjobs."

OR

Direct your application quoting the reference number of the post you are applying for;

HEAD OFFICE POSTS: Direct your application quoting the reference number of the post you are applying for and the name of the publication in which you saw the advertisement to Director: Human Resource Management Department of Public Works & Infrastructure, Private Bag x9142 Pietermaritzburg 3200, for attention Mrs. ZJ Hlongwane. Alternatively, applications can be delivered to 191 Prince Alfred Street, Pietermaritzburg

SOUTHERN REGION POSTS: Direct your application quoting the reference number of the post you are applying for and the name of the publication in which you saw the advertisement to The Regional Director: Department of Public Works & Infrastructure, Private Bag x9041 Pietermaritzburg 3200, for attention Ms. P Singh. Alternatively, applications can be delivered to 10-18 Prince Alfred Street (Ext), Pietermaritzburg.

ETHEKWINI REGION POSTS: Direct your application quoting the reference number of the post you are applying for and the name of the publication in which you saw the advertisement to The Regional Director, Department of Public Works & Infrastructure, Private Bag X54336, Durban 4000 for attention Ms NT Phewa or alternatively hand delivered to 455A Jan Smuts Highway, Mayville, Durban.

NORTH COAST REGION POSTS Direct your application quoting the reference number of the post you are applying for and the name of the publication in which you saw the advertisement to The Regional Director, Department of Public Works & Infrastructure, Private Bag X42, Ulundi, 3838 for attention Mr S Zulu, Alternatively, Applications can be delivered to King Dinuzulu Highway, LA Administrative Building, Ulundi

MIDLANDS REGION POSTS: Direct your application quoting the reference number of the post you are applying for and the name of the publication in which you saw the advertisement to The Regional Director, Department of Public Works & Infrastructure, and Private Bag X 9963 Ladysmith 3370 for attention Ms N Mabizela, Alternatively, Applications can be delivered to 40 Shepstone Road, Umkhamba Gardens Ladysmith 3370

- 1.4 Candidates are also advised not to send their applications through registered mail, as the Department will not take responsibility for non-collection thereof. It is the applicants' responsibility to have foreign qualifications assessment for equivalent by the South African Qualifications Authority (SAQA).
- 1.5 Applications that do not comply with the above-mentioned instructions will be disqualified. Please note that the Department reserves the right not to fill the post. Recommended candidate's personal information will be subject to vetting prior to an offer of appointment being made. Candidates are expected to be available on the date set for the interviews or they may be disqualified. Should you not have been contacted by this office within 3 months of the closing date of the advertisement, kindly consider your application being unsuccessful. Please note that further communication shall be restricted to those candidates who will have been shortlisted.
- 1.6 The appointed candidate shall be required to sign a performance agreement. Please note that reference checks and/or confirmation of employment will be done with the current employer and candidates are advised to include references from the current employment to facilitate this. The filling of this post will be guided by the Department's Employment Equity targets.
- 1.7 Please note that requests for higher salaries will not be entertained for the advertised posts, however it may only be considered for posts falling within the Occupational Specific Dispensation (OSD) subject to the existing provisions.
- 1.8 Candidates applying for advertised posts in the Department, will be deemed to have granted consent to their personal information being used to determine suitability in terms of the POPIA Act, 4 of 2013.
- 1.9 Please note that employment verifications shall be undertaken for all experience which has been recognized for shortlisting purposes, experience in the public service will need to be supported with a signed job description and personal service record history and experience from the private sector needs to be supported by a certificate of service confirming the name of company, position held, periods of employment and duties performed. Experience that cannot be verified will result in the applicant being disqualified.

Closing date: 6 February 2026