



MEDIA STATEMENT

110 CRITICAL VACANT POSTS ANNOUNCED BY MEC MEYER AS HE UPDATES ON CRITICAL HUMAN RESOURCES MATTERS AND PERSONNEL DEVELOPMENTS IN THE DEPARTMENT

The MEC for the KwaZulu-Natal Department of Public Works and Infrastructure, Martin Meyer, today provides the public with a transparent account of key personnel matters affecting the Department, including progress on filling critical vacant posts, the resignation of the Regional Director: eThekweni Region, and the ongoing disciplinary proceedings concerning the Deputy Director: North Coast Region.

The MEC reaffirms his commitment to accountability, good governance, and the responsible management of public resources in all human capital matters.

1. PROGRESS ON FILLING CRITICAL VACANT POSTS

The Department is actively working to fill 110 prioritised critical vacant posts as part of its commitment to strengthening service delivery capacity. As of 31 May 2026, the following progress has been recorded:

At Senior Management Service (SMS) level, the Department is actively recruiting for several key leadership positions. Interviews for the post of Director: Legal Services were finalised on 11 May 2026, however no suitable candidates were found, and the process has been reopened. Interviews for the Chief Financial Officer post have been scheduled for 4 June 2026. The posts of Director: Midlands Region, Director: Office of the HOD, Deputy Director-General: IMTS, and Director: Professional Services are at various stages of the approval and job evaluation process.

Across the broader 110 priority posts, 24 posts are currently within the active recruitment pipeline — spanning advertising, shortlisting, and final decision stages. Notable recent appointments include an Engineer (Civil/Structural) at Head Office who assumed duty on 1 June 2026, an Assistant Director: Demand (Head Office) who will assume duty on 15 June 2026, and an Artisan: Carpenter (Midlands) who also assumed duty on 1 June 2026. Several further artisan and technical posts across the eThekweni, North Coast, and Southern Regions are at advanced stages of appointment.

A further 47 posts have been submitted to the Office of the Premier and Provincial Treasury for approval to fill, with submission having been made on 13 May 2026. An additional 33 posts are awaiting Job Evaluation outcomes before they can be submitted for approval.

Five posts are currently awaiting sign-off from the Premier's office, with Provincial Treasury having confirmed the submission on 15 May 2026.

The MEC has directed that momentum be maintained and that all outstanding processes be finalised without delay, to ensure the Department is fully capacitated to deliver on its mandate to the people of KwaZulu-Natal.

2. RESIGNATION OF THE REGIONAL DIRECTOR: eTHEKWINI REGION

The department accept the resignation of the Regional Director. The department also confirms that at the time of the resignation the official was suspended pending disciplinary proceedings.

3. DISCIPLINARY PROCEEDINGS: DEPUTY DIRECTOR, NORTH COAST REGION

The Department wishes to advise the public that a disciplinary matter involving the Deputy Director: North Coast Region remains ongoing. The official has been on precautionary suspension since May 2025.

Given the extended duration of the suspension and in the interest of responsible use of public resources, the Department is considering converting the precautionary suspension from paid to unpaid status, in accordance with applicable legislation and procedures. The Deputy Director: North Coast Region, has been afforded the opportunity to make representations before any final determination is made.

As this matter is still subject to active proceedings, the Department is not in a position to provide further detail at this time. The public will be kept informed of material developments as and when they occur.

4. CONCLUSION

The announcement and prioritization of these 110 posts is at the core of MEC Meyer's commitment to make KZN Public Works and Infrastructure a department that uplifts communities by expanding on the offering of jobs and opportunities. This latest development comes as the construction sector continues to be one of the best performing sectors and KZN Public Works and Infrastructure is playing its part by opening up these posts.

For KZN Public Works and Infrastructure this is a welcomed development as it puts the department in a stronger position where it benefits by strengthening its capacity with qualified individuals so that the now household entity continues to build KZN better.

In his upcoming budget speech for 2026/27 MEC Meyer has identified Jobs as priority number 1 among 6 key pillars and when he delivers his budget will further expand on how KZN Public Works and Infrastructure plans to continue creating such opportunities.

END.

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