



KWAZULU-NATAL PROVINCE

PUBLIC WORKS & INFRASTRUCTURE
REPUBLIC OF SOUTH AFRICA

KWAZULU-NATAL PROVINCE DEPARTMENT OF PUBLIC WORKS AND INFRASTRUCTURE

POST: CHIEF DIRECTOR: IMMOVABLE ASSET MANAGEMENT
SALARY: R1,554 696 per annum (all-inclusive), to be structured in accordance with the rules for Senior Management Services [SMS]
SALARY LEVEL: 14
CENTRE: HEAD OFFICE: PIETERMARITZBURG
REFERENCE NO.: HO/CDIAM/062026

REQUIREMENTS: A NQF Level 7 qualification in Immovable Asset Management / Built Environment / Commerce / Business Administration plus 5 years relevant experience at a senior management level in relevant field. Proficiency in relevant word processing, spreadsheet and presentation software packages. Possession of a valid driver's licence and an appropriate and applicable SMS Pre-entry (Nyukela) Certificate to be submitted prior to appointment.

KEY PERFORMANCE AREAS: Manage and Facilitate Acquisition and Disposal. Manage and Facilitate Provincial Information, Property Development and valuations. Manage and develop strategies and ensure the formulation and development of policies and procedures relevant to Immovable Asset management. Manage the resources within the Chief Directorate.

Enquires: Dr V Govender (Head of Department: Tel: 033 – 355 5533)

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POST: DIRECTOR: PROVINCIAL EPWP
SALARY: R1,317 384 per annum (all-inclusive), to be structured in accordance with the rules for Senior Management Services [SMS]
SALARY LEVEL: 13
CENTRE: HEAD OFFICE: PIETERMARITZBURG
REFERENCE NO.: HO/D/EPWP/062025

REQUIREMENTS: An appropriate NQF 7 qualification in Development Studies/Public Administration/Public Management/Community Development/Built Environment plus a minimum of 5 years middle/ senior management experience in the Empowerment/Development Environment/Built Environment. Proficiency in relevant word processing, spreadsheet and presentation software packages. Possession of a valid drivers licence and an appropriate and applicable SMS Pre-entry (Nyukela) Certificate to be submitted prior to appointment.

KEY PERFORMANCE AREAS: Manage and facilitate EPWP Provincial co-ordination. Manage and coordinate municipal monitoring and evaluation. Manage and facilitate provision of technical support to all EPWP stakeholders and Public Bodies. Manage the development and implementation of policies. Manage the resources of the Directorate.

Enquires: Dr V Govender (Head of Department: Tel: 033 – 355 5533

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POST: DEPUTY DIRECTOR: SECURITY SERVICES
SALARY: R932,292per annum (all-inclusive), to be structured in accordance with the rules for Middle Management Services [MMS]
SALARY LEVEL: 11
CENTRE: HEAD OFFICE: PIETERMARITZBURG
REFERENCE NO.: HO/DDSS/062026

REQUIREMENTS: An appropriate and recognized NQF level 6 qualification in Security/ Police Management plus 3 years relevant experience at a junior management level in Security Management. Proficiency in relevant word processing, spreadsheet and presentation software packages. Possession of a valid driver's licence.

KEY PERFORMANCE AREAS: Manage the provision of physical security support services for Personnel, Asset, and Building. Develop and implement vetting and classified documents policies and procedures. Ensure information security management. Develop policies and strategies aimed at improving service delivery. Manage the resources of the Sub-Directorate.

Enquires: Ms N Mngomezulu Tel: 033 – 355 5443

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POST: DEPUTY DIRECTOR: LOGISTICS: SUPPLY CHAIN MANAGEMENT
SALARY: R932,292per annum (all-inclusive), to be structured in accordance with the rules for Senior Management Services [MMS]
SALARY LEVEL: 11
CENTRE: HEAD OFFICE: PIETERMARITZBURG
REFERENCE NO.: HO/DDSCM/062026

REQUIREMENTS: An appropriate and recognised NQF level 7 qualification plus 3 years relevant experience at a junior management level in related logistics management. Proficiency in relevant word processing, spreadsheet and presentation software packages. Possession of a valid driver's licence.

KEY PERFORMANCE AREAS: Manage stock count. Manage the issuing, receiving and distribution process. Manage replenishment of stock. Develop policies and strategies aimed at improving service delivery. Manage the resources of the Sub-Directorate.

Enquires: Dr M Mbili Tel: 033 – 355 5495

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POSTS: PROFESSIONAL CONSTRUCTION PROJECT MANAGER
SALARY: R914 517 PER ANNUM (ALL-INCLUSIVE SALARY PACKAGE)
REFERENCE: PCPM/NCR/062026
CENTRE: NORTH COAST REGION (ULUNDI)

REQUIREMENTS: An appropriate NQF7 qualification in the built environment. A minimum of 3 years relevant project management experience in the built environment. Relevant experience will be determined based on the qualification of the applicant as per the OSD. A valid driver's licence and compulsory registration with the SACPCMP as a Professional Construction Project Manager.

KEY PERFORMANCE AREAS: Commensurate with duties applicable to the above-mentioned occupation as prescribed in the OSD.

ENQUIRIES: Mr ZE Mahaye (035) 874 2394

NB: This is a re-advertisement; candidates are encouraged to re-apply.
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POST: ENGINEER (PRODUCTION) GRADE A (ELECTRICAL) - 1 POST
SALARY: R914,517 PER ANNUM (ALL-INCLUSIVE SALARY PACKAGE)
REFERENCE: ENG/CS/HO/062026
CENTRE: HEAD OFFICE (PIETERMARITZBURG)

REQUIREMENTS: An appropriate Bachelor's degree, 3 years post-qualification engineering experience, compulsory registration with ECSA as a Professional Engineer and a valid driver's licence.

KEY PERFORMANCE AREAS: Commensurate with duties applicable to the above-mentioned occupation as prescribed in the OSD.

Enquires: Mr TL Mchunu: Acting DDG: IMTS: 033 260 3714

NB: This is a re-advertisement; candidates are encouraged to re-apply.
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POST: ASSISTANT DIRECTOR: BUDGETARY CONTROL
SALARY: R487,197
SALARY LEVEL: 09
CENTRE: ETHEKWINI REGION (DURBAN)
REFERENCE NO.: ER/ADBPR/062026

REQUIREMENTS: An appropriate and recognized NQF level 7 qualification in Financial Management plus 3 years relevant experience at a supervisory. Proficiency in relevant word processing, spreadsheet and presentation software packages. Possession of a valid driver's licence.

KEY PERFORMANCE AREAS: Manage and control the budget. Co-ordinate and consolidate estimates and cash flows. Manage and monitor compliance as per Treasury

Regulations, Practice Notes and MTEF. Manage and control revenue collection. Manage the resources of the Component.

Enquires: Ms Phakathi (0823449003)

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POST: ADMINISTRATIVE OFFICER: PROCUREMENT ADMINISTRATION SERVICE AND BBEE

SALARY: R338,106

SALARY LEVEL: 07

CENTRE: HEAD OFFICE: PIETERMARITZBURG

REFERENCE NO.: HO/AOPA/062026

REQUIREMENTS: A Grade 12 or equivalent plus 3 years' relevant experience in Supply Chain Management environment. Proficiency in relevant word processing, spreadsheet and presentation software packages. Possession of a valid driver's licence.

KEY PERFORMANCE AREAS: Plan and coordinate briefings for internal and external stakeholders. Monitor and Coordinate the appeals process and maintain Departmental Appeals Register. Ensure BBEE Compliance and Reporting. Ensure the implementation of Sector score cards. Supervise staff.

Enquires: Ms N Zulu Tel: (033 355 5563)

NB. Recommended candidates will be subjected to a security clearance, competency assessment and will also be required to disclose their financial interests and will also be subjected to a technical assessment during the selection process.

1. DIRECTIONS TO CANDIDATES

Note to applicants:

- 1.1 The Provincial Administration of KwaZulu-Natal is an equal opportunity, affirmative action employer and Women and people with disabilities are encouraged to apply.
- 1.2 Applications must be submitted individually on the prescribed new approved Z83 form, the form is available from the website www.kznworks.gov.za or can be obtainable from any Public Service department, and must be accompanied by a comprehensive Curriculum Vitae (CV). Certified copies of supporting documents need not accompany your application and CV, as these will be requested from shortlisted candidates only. Faxed or electronic copies will not be considered. Candidates are urged to view the guidelines available to all prospective candidates applying for vacant position on the departmental website before completing applications for posts.

- 1.3 Applicants are encouraged to apply for posts through the online e-Recruitment system at www.kznonline.gov.za/kznjobs. Applicants can submit their Z83 and CV online.

Applicants may also visit any one of our Designated Online Application Centre's (DOACS) where our friendly staff will assist you with applying online or receiving your hardcopy application. You can find the list of Designated Online Application Centers (DOACS) at www.kznonline.gov.za/kznjobs."

OR

Direct your application quoting the reference number of the post you are applying for;

HEAD OFFICE POSTS: Direct your application quoting the reference number of the post you are applying for and the name of the publication in which you saw the advertisement to Director: Human Resource Management Department of Public Works & Infrastructure, Private Bag x9142 Pietermaritzburg 3200, for attention Mrs. ZJ Hlongwane. Alternatively, applications can be delivered to 191 Prince Alfred Street, Pietermaritzburg

ETHEKWINI REGION POSTS: Direct your application quoting the reference number of the post you are applying for and the name of the publication in which you saw the advertisement to The Regional Director, Department of Public Works & Infrastructure, Private Bag X54336, Durban 4000 for attention Ms NT Phewa or alternatively hand delivered to 455A Jan Smuts Highway, Mayville, Durban.

NORTH COAST REGION POSTS Direct your application quoting the reference number of the post you are applying for and the name of the publication in which you saw the advertisement to The Regional Director, Department of Public Works & Infrastructure, Private Bag X42, Ulundi, 3838 for attention Mr S Zulu, Alternatively, Applications can be delivered to King Dinuzulu Highway, LA Administrative Building, Ulundi

- 1.4 Candidates are also advised not to send their applications through registered mail, as the Department will not take responsibility for non-collection thereof. It is the applicants' responsibility to have foreign qualifications assessment for equivalent by the South African Qualifications Authority (SAQA).
- 1.5 Applications that do not comply with the above-mentioned instructions will be disqualified. Please note that the Department reserves the right not to fill the post. Recommended candidate's personal information will be subject to vetting prior to an offer of appointment being made. Candidates are expected to be available on the date set for the interviews or they may be disqualified. Should you not have been contacted by this office within 3 months of the closing date of the advertisement, kindly consider your application being unsuccessful. Please note that further communication shall be restricted to those candidates who will have been shortlisted.

- 1.6 The appointed candidate shall be required to sign a performance agreement. Please note that reference checks and/or confirmation of employment will be done with the current employer and candidates are advised to include references from the current employment to facilitate this. The filling of this post will be guided by the Department's Employment Equity targets.
- 1.7 Please note that requests for higher salaries will not be entertained for the advertised posts, however it may only be considered for posts falling within the Occupational Specific Dispensation (OSD) subject to the existing provisions.
- 1.8 Candidates applying for advertised posts in the Department, will be deemed to have granted consent to their personal information being used to determine suitability in terms of the POPIA Act, 4 of 2013.
- 1.9 Please note that employment verifications shall be undertaken for all experience which has been recognized for shortlisting purposes, experience in the public service will need to be supported with a signed job description and personal service record history and experience from the private sector needs to be supported by a certificate of service confirming the name of company, position held, periods of employment and duties performed. Experience that cannot be verified will result in the applicant being disqualified.
- 1.10 All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment.

Closing date: 30 June 2026