



KWAZULU-NATAL PROVINCE

PUBLIC WORKS & INFRASTRUCTURE
REPUBLIC OF SOUTH AFRICA

KWAZULU-NATAL PROVINCE DEPARTMENT OF PUBLIC WORKS AND INFRASTRUCTURE

POST: DEPUTY DIRECTOR: BUDGETARY SERVICES

SALARY: R 932 292.00 per annum (all-inclusive), to be structured in accordance with the rules for Middle Management Services [MMS]

SALARY LEVEL: 11

CENTRE: HEAD OFFICE: PIETERMARITZBURG

REFERENCE NO.: HO/DD/BS/092026

REQUIREMENTS: A NQF Level 7 relevant qualification in Accounting/ Financial Management/ Commerce/ Auditing/ Business Management/ Administration plus 3 years relevant experience in Management Accounting at junior management (ASD) level. Proficiency in relevant word processing, spreadsheet and presentation software packages. Possession of a valid driver's licence

KEY PERFORMANCE AREAS: Manage budget control services. Manage financial monitoring reporting. Manage financial planning. Develop policies and strategies aimed at improving service delivery. Manage the resources of the sub-directorate.

Enquires: Ms N Orrie (Tel: 033 – 355 5432)

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POST: DEPUTY DIRECTOR: ACCOUNTING SERVICES

SALARY: R932 292.00 per annum (all-inclusive), to be structured in accordance with the rules for Senior Management Services [MMS]

SALARY LEVEL: 11

CENTRE: HEAD OFFICE: PIETERMARITZBURG

REFERENCE NO.: HO/DD/AS/092026

REQUIREMENTS: A NQF Level 7 relevant qualification in Accounting/ Financial Management/ Commerce/ Auditing/ Business Management/ Administration plus 3 years relevant experience in Financial Accounting at junior management (ASD) level. Proficiency in relevant word processing, spreadsheet and presentation software packages. Possession of a valid driver's licence

KEY PERFORMANCE AREAS: Manage bookkeeping services. Facilitate Creditors Management and manage voucher, payroll and loss control. Render Financial Systems Control services. Manage Banking and Tax services. Develop policies and strategies aimed at improving service delivery. Manage the resources of the Sub-Directorate.

Enquires: Ms N Orrie (Tel: 033 – 355 5432)

NB. Recommended candidates will be subjected to a security clearance, competency assessment and will also be required to disclose their financial interests and will also be subjected to a technical assessment during the selection process.

1. DIRECTIONS TO CANDIDATES

Note to applicants:

- 1.1 The Provincial Administration of KwaZulu-Natal is an equal opportunity, affirmative action employer and Women and people with disabilities are encouraged to apply.
- 1.2 Applications must be submitted individually on the prescribed new approved Z83 form, the form is available from the website www.kznworks.gov.za or can be obtainable from any Public Service department, and must be accompanied by a comprehensive Curriculum Vitae (CV). Certified copies of supporting documents need not accompany your application and CV, as these will be requested from shortlisted candidates only. Faxed or electronic copies will not be considered. Candidates are urged to view the guidelines available to all prospective candidates applying for vacant position on the departmental website before completing applications for posts.
- 1.3 **Applicants are encouraged to apply for posts through the online e-Recruitment system at www.kznonline.gov.za/kznjobs. Applicants can submit their Z83 and CV online.**

Applicants may also visit any one of our Designated Online Application Centre's (DOACS) where our friendly staff will assist you with applying online or receiving your hardcopy application. You can find the list of Designated Online Application Centers (DOACS) at www.kznonline.gov.za/kznjobs."

OR

Direct your application quoting the reference number of the post you are applying for;

HEAD OFFICE POSTS: Direct your application quoting the reference number of the post you are applying for and the name of the publication in which you saw the advertisement to Director: Human Resource Management Department of Public Works & Infrastructure, Private Bag x9142 Pietermaritzburg 3200, for attention Mrs. ZJ Hlongwane. Alternatively, applications can be delivered to 191 Prince Alfred Street, Pietermaritzburg

- 1.4 Candidates are also advised not to send their applications through registered mail, as the Department will not take responsibility for non-collection thereof. It is the applicants' responsibility to have foreign qualifications assessment for equivalent by the South African Qualifications Authority (SAQA).
- 1.5 Applications that do not comply with the above-mentioned instructions will be disqualified. Please note that the Department reserves the right not to fill the post. Recommended candidate's personal information will be subject to vetting prior to an offer of appointment being made. Candidates are expected to be available on the date set for the interviews or they may be disqualified. Should you not have been contacted by this office within 3 months of the closing date of the advertisement, kindly consider your application being unsuccessful. Please note that further communication shall be restricted to those candidates who will have been shortlisted.
- 1.6 The appointed candidate shall be required to sign a performance agreement. Please note that reference checks and/or confirmation of employment will be done with the current employer and candidates are advised to include references from the current employment to facilitate this. The filling of this post will be guided by the Department's Employment Equity targets.
- 1.7 Please note that requests for higher salaries will not be entertained for the advertised posts, however it may only be considered for posts falling within the Occupational Specific Dispensation (OSD) subject to the existing provisions.
- 1.8 Candidates applying for advertised posts in the Department, will be deemed to have granted consent to their personal information being used to determine suitability in terms of the POPIA Act, 4 of 2013.
- 1.9 Please note that employment verifications shall be undertaken for all experience which has been recognized for shortlisting purposes, experience in the public service will need to be supported with a signed job description and personal service record history and experience from the private sector needs to be supported by a certificate of service confirming the name of company, position held, periods of employment and duties performed. Experience that cannot be verified will result in the applicant being disqualified.
- 1.10 All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment.

Closing date: 28 September 2026